



**ADMINISTRATION**

Mike Sherlock

*Executive Director*

Tim Bunting

*Deputy Director*

Kathy Floyd

*Executive Assistant*

Shirley Micallef

*Business Process Analyst*

Doyle Smith

*Facilities & Fleet Mgr*

**STANDARDS**

Scott Johnston

*Chief*

Warren Turner

*Training Specialist*

Cindy Lee

*Program Officer*

Rick Radecki

*Admin*

**TRAINING**

Boe Turner

*Chief*

Brian Mehrer

*Academy Commander*

Andy Borkowski

*Training Specialist*

Eric Schinzing

*Training Specialist*

Cameron Carmichael

*Training Specialist*

Amanda Socha

*Admin*

775-687-7678

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**Nevada POST Administration Manual**

POST is pleased to announce the availability of the first version of the POST Administration Manual (PAM). The PAM summarizes the processes that POST follows and covers information about various subjects such as:

- Selection standards
- Hiring reciprocity officers
- Background investigations and record keeping
- Basic and professional certification
- Requirements for maintaining a basic certificate
- POST training and course certification

The manual covers many more topics and should be considered an excellent reference for all law enforcement agencies and officers throughout the state.

This manual can be accessed easily from the POST website [Home](#) page.



**February Commission Meeting Highlights**

The Workshop and Commission Meeting were held on February 9, 2017, at the POST facility located in Carson City.

- The commission approved proposed revisions to align similar topics covered in Category II, III, and Reserve Basic Training topics with those in Category I and will continue the rule making process toward finalization.
- Extensions were approved for Nicole Mathias from 11th Judicial District Youth And Family Services, Justin Yuhus from NV Gaming Control Board, and Karlyn Jones from the Carson City Sheriff's Office to complete their requirements for basic certification.
- The voluntary surrender of the basic certificate of Andrew Casacca was reported.
- The commission took action to revoke the basic certificate of Kaleo L. Gedge for a felony conviction.

Access the [Commission Meetings](#) page of our website for more information.

**Executive Certificates Awarded by the Commission**

The POST Commission approved and is proud to award the highest professional certification of the POST Executive Certificate to the following two officers:

- Captain Fred W. Meyer, Las Vegas Metropolitan Police Department
- Captain Brian K. Dunaway, Henderson Police Department



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**Basic Tactical Medicine Course**

POST will be hosting a one day Basic Tactical Medicine Course at the POST facility in Carson City, April 11, 2017, 0800-1700.

The tuition for this course is \$100.00. The course is designed to give officers the knowledge, tools and tactics necessary to mitigate the loss of their life or the life of another while in an active threat environment. The training addresses the skills to treat life threatening injuries in an austere environment with

limited equipment, lack of medically trained personnel and prolonged time evacuations.

For further information on the course or to register, please visit the [Training Opportunities](#) pages on our website. For specific questions including registration, you may contact Zack Gregovich at 775-351-6748 or [blackswandynamics@gmail.com](mailto:blackswandynamics@gmail.com).



**Professional Development Courses**

POST will be hosting the following Professional Development courses in the next few months:

**Background Investigations Course**

April 25 to 26, 2017

**Management Course Module 1**

September 11 to September 22, 2017

**First Line Supervisor Program**

October 9 to October 20, 2017

**Basic Instructor Development**

December 4 to 6 & 19 to 20, 2017

Registration is on a first come, first served basis. To register, please visit the Forms Page on our website and fill out the "[Professional Development Course Registration Form](#)". If there are any questions please contact Amanda Socha at [asocha@post.state.nv.us](mailto:asocha@post.state.nv.us).



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**Peace Officer Physical Readiness**



***What is the purpose of the physical readiness standard for peace officers?***

In order to develop standards that successfully evaluate and predict effective job performance, the physical tasks required by a job must be identified. And, for a standard to be useful and defensible, it must accurately predict who can and who cannot perform the essential job functions at a minimum level of safety and effectiveness.

***When did Nevada POST first implement the physical readiness standard tests?***

With the safety and well being of Nevada peace officers as a priority, in 2008, Nevada POST contracted Hoffman and Associates to develop and validate a job-related physical readiness standard test. The testing was to apply to applicants and incumbent peace officers to measure the underlying and predictive physical fitness factors that were systematically identified as necessary to perform the essential and critical physical job tasks of current and future peace officers. In 2009, the study was completed, and in 2010 the physical readiness standard was implemented by Nevada POST.

***How was Nevada's physical readiness standard developed?***

The validation study that was performed was complex consisting of eight basic tasks: review of existing program and fitness/health data, physical job-task analysis, job-task/fitness test identification, fitness coordinator refresher training, validation testing, data analysis, judgment process to define standards, and standards implementation recommendations. A judgment team, composed of subject-matter experts, drafted job-task simulation tests as the criterion that measured the ability to perform the essential physical requirements for a peace officer. A committee of ten experienced Nevada officers, known as the POST Oversight Committee, reviewed the tests, agreed they were applicable, and modified some parameters based on their job experience.

***Was the standard validated and how are the tests used?***

A random sample of 204 Category I Peace Officers from agencies throughout the state stratified by age and gender completed the fitness battery/job-task simulation tests. Trained fitness coordinators conducted the testing under the supervision of the judgment team. The data collected was used to "validate" the physical readiness standard. This physical readiness standard is now effectively used as a measure for applicant selection, academy graduation and/or incumbent retention. Since its conception, four other states have adopted and implemented Nevada's physical readiness standard.



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**POST Professional Certificates Awarded**

POST is proud to list the following officers that have been awarded Professional Certificates during the month of February, 2017:

**Carson City SO**

*Uriel Collazo, Intermediate*

*Jeffrey J. Pullen, Intermediate*

**Clark Co Dept of Juvenile Justice Svcs**

*Darrell C. Banks, Intermediate and Advanced*

*Rodolfo Diaz Jr., Intermediate and Advanced*

*Deborah K. Hine, Intermediate and Advanced*

*Russel D. Lance-Terry, Intermediate and Advanced*

*Benjamin J. Mattingly, Intermediate*

*Christopher J. Rose, Intermediate and Advanced*

**Clark Co Park Police**

*Phillip V. Singleton, Intermediate*

**Douglas Co SO**

*Christopher Wiggins, Intermediate*

**Elko Co SO**

*Michael E. Loup, Intermediate*

**Henderson PD**

*Andy A. Popovsky, Advanced*

**Henderson PD**

*Marc A. Rasmussen, Intermediate*

*Kevin M. Scott, Supervisor and Advanced*

**Humboldt Co SO**

*Christopher R. Aker, Supervisor*

**LV Metro Detention Center**

*Crystal L. Atkinson, Advanced*

*Michael J. Giglio, Advanced*

*Brian M. Hightower, Intermediate*

*Daniel J. Wallace Jr., Intermediate*

**LV Metro PD**

*Peter Boffelli, Supervisor*

*Branden D. Clarkson, Supervisor*

*Justin D. Diebold, Intermediate and Advanced*

*Anton J. Gorup, Intermediate*

*John W. Liles II, Supervisor*

*Stuart A. Richmond, Supervisor*

*James R. Rogan III, Intermediate and Advanced*

*Craig D. Walters, Intermediate and Advanced*

*Paul M. Jojcik, Advanced*

*Damon J. Young, Supervisor*

**NV Dept of Public Safety**

*Robert S. Gagen, Intermediate and Advanced*

*Matthew A. Lietz, Intermediate*

**North LV PD**

*Eric A. Leavitt, Intermediate and Advanced*

**Nye Co SO**

*David E. Boruchowitz, Supervisor*

*Paul H. Chaffee, Supervisor*

*Cory D. Fowles, Supervisor*

*Gabriel E. Hernandez, Intermediate*

*Kefin Jensen, Supervisor*

*Mark W. Kiburis, Intermediate*

*Allen J. Lynn, Supervisor*

*Alan W. Schrimpf, Supervisor*

**Reno-Tahoe Airport Authority PD**

*Harry S. Keast, Advanced*

**Sparks PD**

*Danny R. James Jr., Supervisor*

*Jason S. Kimball, Intermediate*

*Rocky L. Triplett, Intermediate*

