

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

## POST News

## March 2021

### **ADMINISTRATION**

**Mike Sherlock**

*Executive Director*

**Chris Carter**

*Deputy Director*

**Amanda Socha**

*Executive Assistant*

**Tina Baldassare**

*Business Process Analyst*

**Adam Houle**

*Facilities Supervisor*

**Vacant**

*Admin*

### **STANDARDS**

**Kathy Floyd**

*Chief*

**Dean Paris**

*Training Specialist*

**Cindy Lee**

*Program Officer*

**Kelly Engels**

*Admin*

### **TRAINING**

**Greg Bennallack**

*Chief*

**Warren Turner**

*Academy Commander*

**Randy Misch**

*Training Specialist*

**Richard Moore**

*Training Specialist*

**KC Haase**

*Training Specialist*

**Kayla Parsley**

*Admin*

**775-687-7678**

See our website for more

Information: [post.nv.gov](http://post.nv.gov)

And Facebook at  
[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

### **POST Commission Meeting**

POST Commission held a regularly scheduled meeting February 22nd in Carson City. Discussion was had regarding hiring, certification and training requirements for future command or executive level staff. Staff will be researching options and present them at a later date.

Two former officers were revoked:

Antonio Munoz, Jr. pled guilty to 2 felony counts, 1 count of reckless driving and 1 count of performance of act or neglect of duty in willful or wanton disregard to safety of persons or property resulting in substantial bodily harm or death.

Boris Santana pled guilty to a gross misdemeanor, unlawful possession of a big game animal.

The May Commission meeting is tentatively scheduled for May 6<sup>th</sup> in Carson City.

### **Future Transition for Online Courses and Exams**

SMART 21, short for "Silver State Modernization Approach for Resource and Technology in the 21st Century" is the transformation of many of the state government's legacy computer systems to new cloud-based technology; the first wave of transition occurred on March 1. Among other things, this will eventually replace the current state learning management system ("L.M.S."), known as NVeLearn. POST has for some time used the NVeLearn platform to host our online-based training, to manage online testing for our basic and professional courses, to host state certification exams, and to host a portion of our training records. It is a priority for POST to minimize disruptions to the learning environment as we gradually transition to the new "SuccessFactors" learning system over the next few months, and the legacy NVeLearn system will continue to be available until we complete this transition. We will regularly communicate and coordinate any updates with academies and agencies well in advance.

### **POST PPFT Administrator Course**

POST will be offering two upcoming opportunities for the POST Physical Fitness Test (PPFT) Administrator Course which will be taught "virtually" online via computer: **Monday, March 29 at 1:30 PM PDT**; or **Monday, April 19, at 1:30 PM PDT**. Prior agency management approval will be required to participate. Successful completion of this course will allow administration of the PPFT for any official purpose in accordance with POST policy. As a reminder, only those "administering" the test require certification – others can assist the test administrator as "scorers" without certification. There will be no assessed cost associated with this training. To register or for questions please contact Kayla Parsley at the POST Training Division at [kparsley@post.state.nv.us](mailto:kparsley@post.state.nv.us) or at (775) 687-3310.

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**Training Vehicles Needed**

Nevada POST is currently in need of training vehicles. Vehicles should be in fair shape with no major mechanical issues. If any agency has any leads on patrol vehicles now, or in the near future please contact Adam Houle at (775) 687-3314, or email at [ahoule@post.state.nv.us](mailto:ahoule@post.state.nv.us)

**Wheels needed**

Do you have any spare 18" wheels for Ford or Dodge Police Vehicles that you are looking to donate? Specs: black, steel wheel, 18 x 8, 5 Spoke, 5 stud/lug. If so, please contact Adam Houle at 775-687-3314 or [ahoule@post.state.nv.us](mailto:ahoule@post.state.nv.us)

**POST Dorm Improvements**

Do you have a foosball or ping pong table you would like to get rid of? POST is accepting donations to update our cadet dayroom. Please contact Adam Houle at 775-687-3314 or [ahoule@post.state.nv.us](mailto:ahoule@post.state.nv.us).

**Law Enforcement Officer Flying Armed (LEOFA) Training Update**

In response to updated guidance from the US Department of Homeland Security, POST has rescinded the online "Flying While Armed" training course previously available in the NVeLearn system. Among the many pre-requisites for non-federal LEOs to fly armed aboard scheduled air service, individuals must complete the DHS LEOSA training curriculum in an instructor-led course, which now must be taught by agency personnel meeting the instructor qualification standards of the agency in which they are employed. It is recommended that any peace officer who previously completed the course online, or who require an update in Transportation Security Administration policies and procedures, re-take the training prior to any mission from an instructor designated by your individual agency. Agencies may request the training materials from DHS directly by visiting [www.tsa.gov/travel/law-enforcement](http://www.tsa.gov/travel/law-enforcement).

**2020 Annual Compliance—Non-Compliance Notices**

Non-Compliance notices were sent out the first week of February. These notices were emailed to the Agency Administrator and/or SPOC for personal service to the non-compliant officer. When submitting training reports via Formatta, please make sure your submission has the correct reporting year. *As of the 1<sup>st</sup> of the year, the default reporting year changed to 2021, so you will need to change it back to 2020 before submitting.* If you have any questions or need assistance with compliance, please contact Chief Kathy Floyd at (775) 687-3335 or email [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us).

**Management and Supervisor Instructors Needed**

POST will be hosting an 80 First Line Supervisor course from April 19 to April 30, 2021. We are seeking qualified instructors with current or prior supervisory experience and subject matter expertise in the numerous aspects of field supervision. Each course is divided into 4 hour blocks of instruction. The Training Division will supply all instruction materials including Power Points, course outlines, media, and other training materials which are concurrent with the performance objectives mandated by POST. We are also seeking qualified instructors for the POST Management Program which will be scheduled in the near future. Share your expertise and experience to help maintain a professional law enforcement community in the great state of Nevada. You may contact Training Division Chief Greg Bennalack, [gbenallack@post.state.nv.us](mailto:gbenallack@post.state.nv.us), (775) 687-3311 or Training Specialist Richard Moore, [rmoores@post.state.nv.us](mailto:rmoores@post.state.nv.us), (775) 687-3308 for more information.

**SPOC's and Agency Administrators**

Please be sure to send an Agency Contact Update Form when you have any changes to your agency SPOC, Agency Administrators, or Agency address, especially personnel changes or email changes. This form can be found on the POST website, under the Forms Tab. If you are unsure of who we have listed as your agency contacts, please email Kelly Engels at [k.engels@post.state.nv.us](mailto:k.engels@post.state.nv.us)

**Are you a new SPOC for your agency?**

Don't forget to take our SPOC training for more information regarding how to:

- Add a new Peace Officer's employment
- Updating a Peace Officer's employment
- Completing a Basic Certificate Application
- Entering training, both professional and annual compliance
- Applying for professional certificates
- Certifying a course
- Changing or decertifying a course

Click [here](#) to access the training.

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**Have questions?**

Click [here](#) to find the answers in our POST Administration Manual.

**First Line Supervisor**

Notice: The POST First Line Supervisor Course has been updated. Effective January 1, 2021, previous course material will be obsolete and the course exam in NVELearn will reflect updated material. If your agency is currently presenting, or planning to present, the First Line Supervisor Course, please contact POST Training Division at [gbennallack@post.state.nv.us](mailto:gbennallack@post.state.nv.us) or 775-687-3311 to obtain course materials and presentation instructions.

**POST 2021 Professional Development Course Calendar**

POST is offering the following courses in 2021:  
 POST First Line Supervisor Program (80 Hours) April 19-30, 2021 0800-1700 *(Full, wait list available)*  
 Click [here](#) for the Professional Development Course Registration form.  
*Stay tuned for the fall professional development course offerings*

**Attn: Agency SPOC's and Agency Administrators**

In 2012, NAC289.235 was created to provide an alternate route to suspension or revocation of a basic certificate. Not only can an officer decide to surrender his basic for reasons of his/her own, an agency can provide this option when negotiating a termination agreement, as part of a plea agreement during a trial, or even as part of a settlement agreement.  
 The "Voluntary Surrender of Basic Certificate" is located on the POST website, under the Forms tab.  
 The POST Commission can suspend/revoke once an officer has been sentenced, but an agency, or the officer themselves, can utilize this option at any time.  
 Contact Chief Kathy Floyd for more information or if you have questions, (775) 687-3335.

**Academy Instructors**

Nevada POST is currently establishing a list of qualified/certified instructors who are interested in teaching at the Basic Academy. We are particularly interested in establishing a cadre of instructors in the following disciplines:

<b>ASP Baton</b>	<b>O.C.</b>	<b>ALERRT/Active</b>	<b>SFST</b>
<b>Taser</b>	<b>E.V.O.C.</b>	<b>Assailant</b>	<b>ARIDE</b>

If you are a certified instructor in any of the above disciplines, or any other areas of expertise, and interested in instructing for the POST Basic Academy, please contact Academy Commander Warren Turner at 775-687-3359 or email: [wturner@post.state.nv.us](mailto:wturner@post.state.nv.us)

**SNALET/NALET**

**Meetings**

The SNALET and NALET meetings will be CANCELLED until further notice

**NRS/NAC & POST**

**Regulations**

Certification from POST requirements.

[NRS 289.550](#)

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**Reciprocity Eligibility Requirements**

**Nevada Reciprocity Training Course**

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**Peace Officer Definitions by Category.**

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Minimum standards for appointment

[NAC 289.110](#)

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**Is What You Know About Running, Wrong?**

By Training Officer Richard Moore

Recently I was surfing the web for some information about selecting new running shoes when I accidentally came across an article titled “Why almost everything you thought about running is wrong” by Australian Broadcasting Corporation Sports Reporter David Marks. It suffers from an overly sensational headline but is an interesting peek into the world of professional biomechanics science that is usually available only to elite professional or collegiate athletes. For his article Marks brought together two runners for an experiment in comparison: Olympic 1,500-meter athlete Jenny Blundell, and Ruby Cornish, a fellow ABC reporter who runs to stay fit 2-3 times a week and occasionally participates in “fun run” events. A PhD biomechanist applied various instruments and motion capture technology to examine each of their running styles and made some very interesting findings.

Despite their similar size, Blundell’s stride was consistently about 10cm longer than Cornish’s. This was achieved despite the finding that Cornish was landing her forward foot further in front of her center of mass than Blundell. Blundell lands on her mid- to forefoot. Landing on the forefoot allows the ankle to absorb more of the force of the impact than the knee and hip, and “store” some of the movement energy in the Achilles’ tendon which is then released at the end of her stride, helping her push off the ground, spend less time with a foot actually touching the ground, and propel her body forward more efficiently. Cornish was landing on her heel, which allows for less energy to be stored to propel you at the end of the stride, as well as transmitting more shock to the rest of the body.

Hip angle was also shown to be important. Cornish was shown to be bending her hip and leg too much and moving it too far forward of the pelvis on each stride, while Blundell maintains a more upright stance and straighter leg, landing her foot more closely under her center of gravity but then extending her hip *behind* her for the last third of her stride to better propel herself forward.

The combined effect of these differences in style along with differences in upper body posture means that Blundell is running “tall” - keeping her center of mass higher and increasing efficiency and available energy to move her forward. We don’t typically have access to the tools and coaching that elites like Blundell have, but we can take advice from what they and others have learned. When running, land on your forefoot (best) or mid-foot instead of the heel. Don’t try to overextend your stride by landing your feet too far forward of your center of mass or bending your knees too much, instead accept what might appear to be a shorter stride - but let it extend behind you to better propel you forward. Don’t “pound the ground” but visualize your feet “kissing” it instead. Don’t lean forward. It may be hard to adjust your style at first, but the benefits will soon become apparent. And if you have a chance, check out the article:

<https://tinyurl.com/y384m96>

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**Reserve Program**

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST web-site.

If you have any questions or need assistance with this program, please call or email Kayla at (775)687-3310 or

[kparsley@post.state.nv.us](mailto:kparsley@post.state.nv.us)

**Reciprocity Reminder**

As a reminder per the Commission meeting in September of 2018 all POST Physical Fitness Tests for Reciprocity will be administered by a POST staff member.

For all Southern Nevada tests please contact Dean Paris at 775-687-3348 or [dparis@post.state.nv.us](mailto:dparis@post.state.nv.us)

For all Northern Nevada tests please contact Randy Misch at 775-687-3350 or

[rmisch@post.state.nv.us](mailto:rmisch@post.state.nv.us)

**POST Professional Certificates Awarded**

POST is proud to list the following officers that have been awarded Professional Certificates during the month of February

**City of LV Dept. of Public Safety**

Aquino, Robert C.; Intermediate  
Caldwell, Zhaquay M.; Intermediate

**Clark Co School District PD**

Iverson, Michael R.; Intermediate

**Douglas Co SO**

Dickens, Mark D.; Intermediate

**Fallon PD**

Schumann, Joshua J.; Supervisor

**Henderson PD**

Burns, Trevor M.; Supervisor  
Frank, Max B.; Advanced  
Jackson Jr., Charles E.; Intermediate & Advanced

Mosqueda, Samantha J.; Intermediate

**Henderson Township Constable's Office**

Taylor Kenny C.; Intermediate

**LV Metro Detention Center**

Kaiser, Michael W.; Intermediate & Advanced

Kelsey, Kenneth R.; Intermediate

Kephart, Jason R.; Intermediate

Lebaron, Jared W.; Intermediate & Advanced

Lourenco, Antonio J.; Intermediate

Marin, Thomas M.; Intermediate & Advanced

Robinson, Elizabeth J.; Supervisor

Wilson, Christopher M.; Intermediate & Advanced

**LV Metro PD**

Barrett, Raymond Roy T.; Intermediate & Advanced

Bledsoe, Daniel N.; Supervisor & Management

Brambila, Michael; Supervisor

Brooks, David L.; Supervisor

Gallup, Bradley C.; Supervisor

Hoffman, Bobby L.; Intermediate

Kabbani, Joseph H.; Intermediate & Advanced

King, Douglas M.; Advanced

Lea, Austin J.; Advanced

Lowery, Martin B.; Supervisor

O'Grady, Andrew C.; Supervisor

Patton, Joseph R.; Supervisor

Perez, Ashley M.; Intermediate & Advanced

Phenis, Gregory J.; Management

Ritchie, Burton S.; Intermediate & Advanced

Roberts, Ryan A.; Intermediate

Robinson, Jonathan J.; Supervisor

Schneider, Collin M.; Supervisor

Segura Jr., John S.; Intermediate & Advanced

Warner, George P.; Intermediate & Advanced

Yatomi, Yasenia Y.; Supervisor & Management

**Lincoln Co SO**

LaJoie, Lawrence R.; Intermediate

**NV Attorney General's Office**

Grosz, Todd M.; Supervisor

**NV Dept of Corrections**

Haines, Jesse D.; Intermediate

**NV Dept of Public Safety**

Congdon, Candice E.; Advanced

**NV Dept of Wildlife**

Bowman, Zachary J.; Intermediate

**North LV PD**

Cavaricci, Michael D.; Advanced

**Nye Co SO**

Augustine, Nicholas R.; Supervisor

Brigida, Michael L.; Supervisor

Hill, Alvin R.; Advanced

Horak, Ann M.; Supervisor

Scherer, Richard K.; Supervisor

Yelle, Jason E.; Supervisor

**Reno PD**

Roberts, Scott S.; Intermediate

**University Police Services (UPD North)**

Syfrett, Faith N.; Intermediate

**Washoe Co SO**

Chen, Timothy; Advanced