

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

## POST News

## July 2019

### **ADMINISTRATION**

**Mike Sherlock**

*Executive Director*

**Tim Bunting**

*Deputy Director*

**Kathy Floyd**

*Executive Assistant*

**Susie Russell**

*Business Process Analyst*

**Adam Houle**

*Facilities Supervisor*

**Clare Cerda**

*Admin*

### **STANDARDS**

**Scott Johnston**

*Chief*

**Warren Turner**

*Training Specialist*

**Cindy Lee**

*Program Officer*

**Kayla Parsley**

*Admin*

### **TRAINING**

**Boe Turner**

*Chief*

**Greg Bennallack**

*Academy Commander*

**Eric Schinzing**

*Training Specialist*

**Randy Misch**

*Training Specialist*

**Dean Paris**

*Training Specialist*

**Amanda Socha**

*Admin*

**775-687-7678**

See our website for more

Information: [post.nv.gov](http://post.nv.gov)

And Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

### **POST Professional Certificates Awarded**

POST is proud to list the following officers  
that have been awarded Professional Certificates during the month of June

#### **Carson City SO**

Gibson, Michael D.; Advanced

Jerauld, Michael C.; Advanced

Jones, Daniel L.; Advanced

#### **Churchill Co SO**

Davis, Michael J.; Intermediate & Advanced

#### **City of LV Dept of Public Safety**

Major, Derek M.; Supervisor

#### **Clark Co Dept of Juvenile Justice Svcs**

Bubel, Amanda M.; Intermediate

Eppenger, Kevin F.; Intermediate

Jackson, Dominic E.; Intermediate

Joiner, Jacqueline D.; Intermediate

Josephs, Alexander M.; Intermediate

Rucker, Latricia T.; Intermediate

Schnaible, Ruthanne M.; Intermediate & Advanced

#### **Clark Co School District PD**

DeGolier, Daniel J.; Intermediate & Advanced

Hewitt, Steven G.; Advanced

Jenkins, Adam P.; Intermediate

Jerram, Nicholas B.; Intermediate

Pecone, Lance T.; Advanced

Rooks, Warren H.; Advanced

Schell, Jeffrey A.; Supervisor

Tetonis, Theodore; Advanced

Vanyo, Chad M.; Intermediate & Advanced

Wibowo, Juan A.; Supervisor

#### **Douglas Co SO**

Lindsay, Eric D.; Advanced

#### **Elko Co SO**

Lespade, Richard T.; Advanced

#### **Henderson PD**

Gray, Marian J.; Advanced & Supervisor

Naparty, Steven M.; Intermediate

Rasmussen, Marc A.; Advanced

Shipp, Francis J.; Supervisor

#### **LV Metro Detention Center**

Cole, Roger; Advanced

Daos, Joseph J.; Intermediate & Advanced

Dawson, Gregory D.; Intermediate & Advanced

Green, Darren M.; Intermediate & Advanced

Lagan, Barry S.; Intermediate & Advanced

Rangel, Carlos F.; Intermediate & Advanced

Razo, Juana M.; Advanced

Roberts, Courtney L.; Intermediate & Advanced

Rodriguez, Ronald S.; Intermediate & Advanced

Schmidt, Stephen M.; Intermediate

Munoz, Gabriel; Intermediate & Advanced

Zavsza, Bridget A.; Intermediate & Advanced

Zavsza, Scott R.; Intermediate, Advanced & Supervisor

#### **LV Metro PD**

Burris, Matthew R.; Intermediate & Advanced

Callen, David J.; Advanced

Collins, John J.; Intermediate & Advanced

Corry, Steven J.; Intermediate & Advanced

Eberling, Justin J.; Advanced

Huff, Charles D.; Intermediate

Hutchings Jr., William B.; Supervisor

Jones, Christopher C.; Supervisor

Kaplan, Darrin R.; Intermediate & Advanced

Mason, Steven; Intermediate

Mendoza, Scott R.; Intermediate & Advanced

Pagnotta, Michael J.; Supervisor

Rubio, James; Advanced

Toney, David M.; Intermediate & Advanced

Van Pamel, Bradley S.; Intermediate & Advanced

Watts, David W.; Intermediate & Advanced

Wicks, Jared W.; Intermediate

#### **Lincoln Co SO**

Umina, Miles A.; Intermediate

#### **Lyon Co SO**

Brantingham, Mitchell T.; Supervisor

Powell, James R.; Supervisor

#### **NV Dept. of Public Safety**

Crowe, Robert M.; Advanced

Geoffroy, Jeremy A.; Advanced

Mitchell, Jonathan E.; Intermediate

Perez, Lorena; Supervisor

#### **NV Gaming Control Board**

Craig, Amber M.; Intermediate

Gonzalez, Kristen L.; Intermediate

Hardy, Alexandra; Advanced

#### **North LV PD**

Corales, Edwin B.; Intermediate

Ewertz, Kimberly A.; Supervisor

Hudson, Jim C.; Advanced

Hyde, Adam L.; Supervisor

Jaques, Nathan M.; Intermediate

Kite, Shaun B.; Intermediate & Advanced

Latendresse, Andrew C.; Supervisor

Olson, Jason D.; Intermediate

Rose, Michael L.; Intermediate & Advanced

Sanderson, Paul; Advanced & Supervisor

Wine, Bradley A.; Advanced

#### **Nye Co SO**

Boruchowitz, David E.; Management

McRae, James C.; Management

#### **Reno Municipal Court/Marshals Office**

Lopez-Torres, Jesus; Intermediate

#### **Reno PD**

Dunn, Kellie B.; Advanced

Wright, Benjamin S.; Intermediate

#### **Washoe Co SO**

Evans, David M.; Intermediate

#### **Washoe Co School Dist PD**

Hartman, Matthew W.; Advanced

#### **White Pine Co SO**

Sumrall, Caleb B.; Intermediate

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

**SNALET/NALET Meetings**

The August 2019 **SNALET** meeting will be held on August 14, 2019 at 9:30 A.M. located at City of Las Vegas DPS, 3300 Stewart Ave. - Las Vegas

The August 2019 **NALET** meeting will be held on August 22, 2019 at 9:30 A.M. located at DPS, 2101 Snyder Avenue - Carson City

**Update on new training requirements**

During the last session of legislature, numerous bills affecting policing in our state were passed. Included in these are new training requirements that POST is addressing.

AB 478 makes changes to NRS 289.510. This bill adds continuing training requirements to the statute. Specifically, it requires POST to ensure all certified officers receive 12 hrs. of training annually as a requirement of maintaining their POST certificate. This training must be in 7 areas; 1) "De-escalation" 2) Racial Profiling 3) "Intrinsic Bias" 4) Officer well-being 5) Human trafficking 6) Mental health and 7) Firearms. This bill does not address specific performance objectives for each subject and does not make a distinction based on training category. As such this statute applies to all certification categories (Cat I, II, III and reserve).

This law takes effect October 1, 2019. POST received no funding to develop training in these areas, but our training division is working on curriculum. Our goal is to assist agencies in compliance with this requirement at every step. POST staff has spoken to training vendors with the intent of providing options for agencies to meet the mandate. To date one provider, PoliceOne, has reached out to POST and is offering a compliance package at reduced cost which includes nationally certified, on line training that meets the requirements of this bill. We are hopeful other training providers and agencies will also create training to allow more options.

As you know, POST uses the calendar year to determine training compliance. As a result, the first full calendar year in which agencies will be mandated to complete this training will be for calendar year 2020. This bill creates some confusion when compared to the regulatory requirement of 12 hours of training at the discretion of the agency. This will be an agenda item addressed at the August 15 Commission meeting. Staff will be looking for direction from the Commission on how to deal with the perceived conflict.

Finally, this bill requires "firearms training" regardless of category and with no exceptions (even if you or your agency do not carry firearms). POST looks at perishable/critical skills as a proficiency issue, not training. For agencies that carry firearms, demonstrating proficiency remains a requirement. This bill includes a training component on firearms (as opposed to demonstrating proficiency). As an example, agencies that do not authorize firearms could train their certified officer in policy regarding firearms, therefore, meeting the new requirement in this area. Bottom line is, POST is here to help all agencies meet the new mandates for calendar year 2020.

AB 129 makes changes to NRS 450B. For peace officers, this bill requires, as a condition of certification, that a certificate applicant complete training concerning identifying and interacting with persons with developmental disabilities. It appears this training must be included in basic training academies by October 1, 2019 and currently certified officers must receive training by October 1, 2020. POST has begun making changes and updates to the basic training subject "dealing with the mentally ill" and we are looking at making regulatory changes to the title of this mandated subject. Once the performance objective and reference materials have been updated, they will be made available and mandated to all academies. In the case of currently certified officers, most curriculum seen or being developed for AB 478 will also satisfy the requirements for this bill. So, by completing the new training requirements for calendar year 2020, officers will also meet the requirements for this one-time training mandate.

These along with other bills passed this last session will require many changes to our basic training curriculum. We have started to update curriculum and will keep all agencies posted on the progress. We are doing our best to deal with these mandates and provide as much resource to individual agencies as we can.

**This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>**

**Reserve Program**

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call or email Amanda at (775)687-3310 or asocha@post.state.nv.us

**Rio Salado College**

A Maricopa County Community College in Tempe, Arizona, is proud to announce its Credit by Examination program in Law Enforcement Technology. This program is for individuals who are interested in receiving college credit for graduating from one of the NV POST certified category I basic academies.

**Contact Darcy Breault, Public Safety Programs Coordinator, regarding any specific questions at 480-517-8461.**

**In Memoriam**

Former Commissioner Tony DeMeo passed away Tuesday, July 9th. Tony was the former Nye County Sheriff and served as a POST Commissioner from 2012-2015. Our condolences and thoughts are with his family.

**POST Academy 2019-02 begins next week!**

The POST Academy 2019-02 begins July 22, 2019. Best of luck to all the cadets! If you have an employee needing to attend the academy, please contact Amanda Socha in order to get further information on registration for the next academy, 2020-01 starting in January 2020. For the dates and deadlines for the upcoming POST academies in 2020, please visit the Academy Dates and Forms section of our website under Training.

If there are any questions please contact Amanda Socha at 775-687-3310, or at asocha@post.state.nv.us.

**POST Commission Meeting**

The next Commission Meeting will be held on August 15, 2019 at 10:00 am. It will be located at Reno Police Department, 455 East Second Street Reno, Nevada

**NRA Law Enforcement Firearms Instructor Course**

Nevada POST is looking into sponsoring an NRA Law Enforcement firearms instructor course at the academy. The requirement for the NRA to sponsor an event is 20 participants minimum so we are currently just asking for input from the agencies to see if there would be enough participation to host this event. If someone at your agency is interested in sending someone to this course or if you have any questions about it please contact T.O. Dean Paris at dparis@post.state.nv.us or call 775-687-3304.

**Work For Warriors**

Work for Warriors is an organization through the Nevada National Guard that assists veterans that want to gain employment in law enforcement. They are putting together a large job fair that may be of interest to our rural and smaller agencies. We will have more information regarding this program soon. Watch future newsletters for information.

**This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>**

## NRS/NAC & POST Regulations

### [NRS 289.550](#)

Certification from POST requirements.

[www.leg.state.nv.us/NRS/NRS-289.html](http://www.leg.state.nv.us/NRS/NRS-289.html)

### [Reciprocity Eligibility Requirements](#)

### [NRS 289.460 Category I](#)

### [NRS 289.470 Category II](#)

Peace Officer Definitions by Category.

[www.http://post.nv.gov/Training/Reciprocity/](http://www.post.nv.gov/Training/Reciprocity/)

### [NAC 289.110](#)

Minimum standards for appointment

[www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec110](http://www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec110)

## Preparing for the PPFT to enter Law Enforcement

The start of each new academy brings recruits to the POST Academy in the hope of being a future Nevada Peace Officer. The new norm is recruits are turned away on the very first day of the academy as they cannot pass the Post Physical Fitness test (PPFT). The minimum to enter the academy and pass the academy can be found on the POST website ([http://post.nv.gov/Training/POST\\_Academy/Physical\\_Fitness/](http://post.nv.gov/Training/POST_Academy/Physical_Fitness/)). Should a recruit not meet this requirement, they will be removed from the academy. With the number of police applicants down more than 90% in some cities and far fewer people looking to join than in years past, departments and communities need those recruits to pass the entry PPFT.

A recruit is encouraged to set for themselves a series of successively higher PPFT performance goals while in the academy and while preparing for the academy. They should always strive to improve themselves physically and never be content with meeting minimum standards. At Nevada POST we will not tolerate the minimum during the academy. Physical fitness is an important aspect of law enforcement, you get back what you put in so why expect the minimum on the first day of the academy?

All Nevada peace officers must take the PPFT, regardless of their age, within 16 weeks of their initial date of hire as a Nevada peace officer or as part of a certified academy. Performance on the PPFT is strongly linked to the officer's fitness level and his or her ability to do fitness-related tasks. The PPFT is a validated physical readiness test and measures the underlying and predictive physical fitness factors necessary to perform the essential and critical physical job tasks of Nevada peace officers.

Candidates ultimately selected as police officers will be entering one of the most physically demanding professions in the United States. Police work requires continuous physical readiness in its day to day duties. The calling of any new recruit is to show pride in their agency and new profession in the first day of the academy by having higher performance goal than the minimum standards. By showing up on the first day and only doing the minimum or expecting the minimum can set a low standard for your career.

The Nevada POST website provides a training guide to help prepare for the PPFT.

Click [here](#) for the guideline to prepare for the PPFT.

**This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>**