

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST News

November 2019

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See our website for more

Information: post.nv.gov

And Facebook at
[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

Congratulations to the Graduates of POST Academy 2019-02

The Nevada Commission on Peace Officer Standards and Training (POST) is pleased to announce the graduation of POST Academy Class 2019-02 which occurred on Thursday, November 14, 2019. Nineteen Category I Officers, two Category II Officers, and two Category III Officers representing fifteen agencies from around the state took the oath of office. The following cadets were awarded special recognition for superior achievement:

- **Deputy Benjamin W. Stryffeler** from Carson City Sheriff's Office - Superior Marksmanship
- **Officer Nathaniel J. Bradford** from Elko Police Department - Physical Fitness
- **Deputy Justin C. Cheney** from Lincoln County Sheriff's Office - Academic Achievement
- **Deputy Gregorio A. Marangi** from Douglas County Sheriff's Office - Outstanding Graduate

Training Specialist Opening

Nevada POST is looking for a new training specialist to join our team! This position with the Training Division is a full-time tactical training officer located in Carson City at the Stewart Facility.

For more information visit the link below or go to post.state.nv.us website!

<http://hr.nv.gov/uploadedFiles/hrnvgov/Content/Services/Recruitment/POST%20Training%20Specialist%2010.29.19.pdf>

Every Officer is a Leader Training

Nevada POST is hosting three new "Every Officer is a Leader" courses.

The topics of these courses are:

- Executive Training—January 26-27, 2020
- Train the Trainer—January 28-29, 2020
- Line Officer Training—January 30-31, 2020

The tuition for these courses will be free. Check out our website for more info coming soon!

<http://post.nv.gov/>

Rio Salado College

A Maricopa County Community College in Tempe, Arizona, is proud to announce its Credit by Examination program in Law Enforcement Technology. This program is for individuals who are interested in receiving college credit for graduating from one of the NV POST certified category I basic academies.

Contact Darcy Breault, Public Safety Programs Coordinator, regarding any specific questions at 480-517-8461.

POST Academy 2020-01 Enrollment Now Open

The POST Academy 2020-01 begins January 27, 2020. The deadline for the submission of completed enrollment packets is January 9, 2020.

POST no longer accepts names or reservations for spots in the Basic Academy. Spots are received on a first come first served basis of completed enrollment packet submissions. For further information on the POST Basic Academy Enrollment Policy, please see the third page of the [Enrollment Packet](#).

If you have any questions, feel free to contact the Training Division Administrative Assistant, Amanda Socha at 775-687-3310 or at asocha@post.state.nv.us

Department of Justice Training

The DOJ is holding a Conversation with Rural Law Enforcement Leaders training on Wednesday, December 11, 2019 at the Regional Public Safety Training Center in Reno, Nevada.

Speakers include: U.S. Attorney Nicholas A. Trutanich & COPS Office Director Phil Keith

For the full details please see the flyer linked here:

http://post.nv.gov/uploadedFiles/postnvgov/content/Home/Features/Rural%20Policing%20Flyer%20NV_02-%20final.pdf

POST COMMISSION MEETING

The POST Commission meeting was held on November 4, 2019 at the South Point Hotel in Las Vegas.

The Commission held a Workshop and Public Comment Hearing regarding regulations, and a regularly scheduled Meeting. The Commission approved a regulation change dealing with the authority to suspend or revoke a peace officer's certification upon conviction of a misdemeanor crime of domestic violence without the recommendation of the employing agency.

The Commission discussed and approved to start the rule making process to amend NAC 289.230 to reflect the 12-hour statutory mandated continuing education/training for peace officers.

There were five Executive Certificates issued:

Deputy Chief Timothy O'Connor, Washoe County Sheriff's Office

Deputy Chief Jeffery Clark, Washoe County Sheriff's Office

Captain James Primka, Carson City Sheriff's Office

Deputy Chief David Burns, Henderson Police Department

Chief Tad Fletcher, Carson City Alternative Sentencing

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SNALET/NALET Meetings

There are no scheduled SNALET/NALET meetings in December

Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018 all POST Physical Fitness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Warren Turner at 775-687-3348 or wturner@post.state.nv.us. For all Northern Nevada tests please contact Randy Misch at 775-687-3350 or rmisch@post.state.nv.us

Update on new training requirements

During the last session of legislature, numerous bills affecting policing in our state were passed. Included in these are new training requirements that POST is addressing.

AB 478 makes changes to NRS 289.510. This bill adds continuing training requirements to the statute. Specifically, it requires POST to ensure all certified officers receive 12 hrs. of training annually as a requirement of maintaining their POST certificate. This training must be in 7 areas; 1) "De-escalation" 2) Racial Profiling 3) "Intrinsic Bias" 4) Officer well-being 5) Human trafficking 6) Mental health and 7) Firearms. This bill does not address specific performance objectives for each subject and does not make a distinction based on training category. As such this statute applies to all certification categories (Cat I, II, III and reserve).

This law takes effect October 1, 2019. POST received no funding to develop training in these areas, but our training division is working on curriculum. Our goal is to assist agencies in compliance with this requirement at every step. POST staff has spoken to training vendors with the intent of providing options for agencies to meet the mandate. To date one provider, PoliceOne, has reached out to POST and is offering a compliance package at reduced cost which includes nationally certified, on line training that meets the requirements of this bill. We are hopeful other training providers and agencies will also create training to allow more options.

As you know, POST uses the calendar year to determine training compliance. As a result, the first full calendar year in which agencies will be mandated to complete this training will be for calendar year 2020. This bill creates some confusion when compared to the regulatory requirement of 12 hours of training at the discretion of the agency. This will be an agenda item addressed at the November 4th Commission meeting. Staff will be looking for direction from the Commission on how to deal with the perceived conflict.

Finally, this bill requires "firearms training" regardless of category and with no exceptions (even if you or your agency do not carry firearms). POST looks at perishable/critical skills as a proficiency issue, not training. For agencies that carry firearms, demonstrating proficiency remains a requirement. This bill includes a training component on firearms (as opposed to demonstrating proficiency). As an example, agencies that do not authorize firearms could train their certified officer in policy regarding firearms, therefore, meeting the new requirement in this area. Bottom line is, POST is here to help all agencies meet the new mandates for calendar year 2020.

AB 129 makes changes to NRS 450B. For peace officers, this bill requires, as a condition of certification, that a certificate applicant complete training concerning identifying and interacting with persons with developmental disabilities. It appears this training must be included in basic training academies by October 1, 2019 and currently certified officers must receive training by October 1, 2020. POST has begun making changes and updates to the basic training subject "dealing with the mentally ill" and we are looking at making regulatory changes to the title of this mandated subject. Once the performance objective and reference materials have been updated, they will be made available and mandated to all academies. In the case of currently certified officers, most curriculum seen or being developed for AB 478 will also satisfy the requirements for this bill. So, by completing the new training requirements for calendar year 2020, officers will also meet the requirements for this one-time training mandate.

These along with other bills passed this last session will require many changes to our basic training curriculum. We have started to update curriculum and will keep all agencies posted on the progress. We are doing our best to deal with these mandates and provide as much resource to individual agencies as we can.

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NRS/NAC & POST Regulations

[NRS 289.550](#)

Certification from POST requirements.

www.leg.state.nv.us/NRS/NRS-289.html

[Reciprocity Eligibility Requirements](#)

[NRS 289.460 Category I](#)

[NRS 289.470 Category II](#)

Peace Officer Definitions by Category.

www.http://

post.nv.gov/Training/Reciprocity/

[NAC 289.110](#)

Minimum standards for appointment

[www.leg.state.nv.us/NAC/NAC-](http://www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec110)

[289.html#NAC289Sec110](http://www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec110)

Focus on the process, not the outcome

By Eric Schinzing

Every New Year, anniversary or life event will inevitably have someone say they are going to gain muscle, lose weight or get a, “six pack”. Only to inexorably fail. They failed because they were not concentrating on the training, the diet and the lifestyle, the process which gets them to the outcome. They were focused on a place on the map instead of the journey to get there. Often it is a poor planning which leads to disappointment. Not thinking what they want to give but what they wanted to get. They were envisioning the destination and not the route to get there. However, if they would have focused on the process, focused on the diet, lifestyle and training, the outcome would have been different.

Seeing an outcome in the mind and never physically achieving it causes many to quit. The truth is often in life you don't control the outcome, but you control the process. You don't control anything except yourself. This is especially true for a peace officer balancing shift work, sleep fatigue, overtime and a personal or family life. Physical training after or before a long shift may not be an outcome you want but it is part of the process you control. One can never have time if one does not take time.

For the peace officer on duty the outcome of every call is operated by training, more training and experience. Probable cause isn't developed by a place on a map, its by working the case, by completing the process of the trade. Getting fit is the same mindset.

Don't hit the gym, the road or the dojo with the idea of what you get. Go there to put something in, to put a workout in. Make this paradigm mindset shift; focusing on the process, not the outcome and see where it takes you.

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Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call or email Amanda at (775) 687-3310

or asocha
@post.state.nv.us

POST Professional Certificates Awarded

POST is proud to list the following officers that have been awarded Professional Certificates during the month of October

City Co Dept of Alt Sentencing

Guthrie, Timothy L.; Management

Clark Co Dept of Juvenile Justice Svcs

Allen, James K.; Intermediate

Cook, Korey S.; Intermediate

Cox, Lindsey M.; Intermediate

Fletcher-Diaz, Britanie A.; Advanced

Heidarshahi, Ali; Intermediate

Ly, Regina; Advanced

Ognjenovic, Dalibor; Intermediate

Perez, Tatiana; Intermediate

Vancise, Brian R.; Intermediate

Clark Co School District PD

Delong, Donald W.; Supervisor

Hewitt, Steven G.; Supervisor

LV Metro Detention Center

Berndt, Sean M.; Intermediate, Advanced & Supervisor

Ford, Jared P.; Intermediate

Ludwig, Blair D.; Intermediate & Advanced

Madrid Jr., Daniel S.; Intermediate & Advanced

Miller, Anthony G.; Advanced & Supervisor

Morales, Novelta K.; Intermediate

Pratt, Russell A.; Intermediate & Advanced

Sanchez, Juan M.; Intermediate & Advanced

Tinder, Allen C.; Intermediate

Tonge, Matthew P.; Intermediate & Advanced

Wooten, Kenyatta L.; Advanced

LV Metro PD

Dockery, Erik M.; Intermediate & Advanced

Fullington, John; Intermediate & Advanced

Gallagher, Eugene J.; Intermediate & Advanced

Izzo, Shawn; Intermediate

Lif, Ashley M.; Advanced

Malkowski, Brandon R.; Intermediate & Advanced

McGrath Jr., John L.; Supervisor

Palmer, Roger D.; Supervisor

Roybal, Jesse A.; Supervisor

Shoemaker, Jason J.; Intermediate & Advanced

Stauffer, Robert E.; Intermediate & Advanced

NV Dept. of Corrections

Brady, Bernard N.; Intermediate & Advanced

NV Dept. of Public Safety

Ames, Justin K.; Advanced

Coleman III, Robert C.; Intermediate

Martin Jr., Joel T.; Advanced

Schairer, Taylor A.; Intermediate

North LV PD

Booker, Michael A.; Intermediate & Advanced

Eggers, Michael T.; Intermediate, Advanced & Supervisor

Feldman, Jarrett D.; Advanced

Ferrell, Benjamin F.; Advanced

Krieger, Brian E.; Intermediate

Middlebrook, George L.; Supervisor

Nilles, Jeffrey R.; Advanced

Parra, Guillermo; Intermediate

Perez, Mario; Supervisor

Rodriguez, Alejandro; Supervisor

Schumann, Robert F.; Advanced

Wiese, Steven J.; Intermediate

Winn, Toby D.; Intermediate & Advanced

Nye Co SO

Cleveland, Michael T.; Supervisor

Perry, Robert B.; Advanced

Sparks Municipal Court

Sumersille, Michael S.; Advanced

Washoe Co SO

Hippert, Janet K.; Advanced

Walker, Jason R.; Advanced