



## POST News

June 2015

Nevada Peace Officers' Standards and Training (POST)

### **STAFF MEMBERS**

*Tim Bunting*  
Interim Executive Director

*Kathy Floyd*  
Executive Assistant

*Ben Miller*  
Information Technology

*Shirley Micallef*  
Technology & Development

*Doyle Smith*  
Facilities & Fleet Manager

*Boe Turner*  
Prof. Development Chief

*Cindy Smith*  
Prof. Development Admin

*Scott Johnston*  
Prof. Standards Chief

*Mike Sherlock*  
Audits & Compliance

*Orlando Guerra*  
Basic Training Chief

*Warren Turner*  
Academy Training Officer

*Rick Radecki*  
Academy Admin

(775) 687-7678

See our website for more  
Information: [post.nv.gov](http://post.nv.gov)

And Facebook at  
[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

### **Two POST Staff Members Retire**

Two of the members of the POST staff have retired; Karen Kendall and Elaine Moore-Cerda. Karen had been with POST over five years and was instrumental in developing and delivering POST Professional courses. Elaine joined the POST staff in 2013, and was responsible for officer records and basic certifications. These two individuals were valuable members of the POST staff; each devoting over 25 years of dedicated service to the state. We would like to wish them the greatest success and happiness in all of their future endeavors.

### **Opening at POST for a Training Specialist**

Post is currently recruiting for a Training Specialist as a member of the Basic Training Bureau. The job announcement is posted on the "[Job Opportunities](#)" page of our website. Interested persons may mail, fax or email their resumes before the response deadline of July 15, 2015, to Kathy Floyd, Executive Assistant.

### **Background Investigation Class, Updated Guide, and New Form**

The two day POST Background Investigation class is scheduled for July 13-14, 2015; 8 a.m. to 5 p.m. It will be held at the POST Facility, 5587 Wa Pai Shone Ave., Carson City. Officers interested in attending this class must register by submitting the form titled "Professional Development Course Registration" found on the "[Forms](#)" page of our website. The "Background Investigation Guide" that is required for this class has been updated and the "Personal History Statement" form can now be completed on any computer using Adobe Reader. It is also available on the "[Forms](#)" page of our website and is ready for all agencies to use when hiring new officers.

### **Recruiting Pointers - Understanding certification status**

When recruiting for new officers for your agency, in addition to detailing the standards of appointment (e.g. age, citizenship etc.), remember to also include what status of POST basic certification is required. Position announcements should always include the certification status that an applicant **must** have in order to be qualified for the job. The following are the four types of basic certification status that should be clearly stated when recruiting:

1. No experience. The announcement should designate this as a "recruit" or a "police officer trainee" and should clearly state that they must complete a basic training academy.
2. Completed non-affiliated Nevada basic academy training. Upon completion of the non-affiliated academy training, they have two years to be hired as a peace officer in Nevada at which time they would be qualified to complete the additional requirements for POST certification. The announcement should state "successfully completed a POST peace officer academy" (do not require a POST certificate, as they will not have one) or you are recruiting "law enforcement academy graduates."
3. Certified officer from a reciprocity state. The announcement should state "successful applicant must meet the POST reciprocity requirements; which includes passing the POST physical fitness test within 16 weeks after the date of hire" ([see POST website for details](#)).
4. Certified Nevada peace officer. The announcement should designate this as a "lateral" and state "successful applicant must have an active or inactive POST basic certificate" (expired certificates are not eligible)—if expired, they must attend an academy again).

NOTE: Definitions of POST basic certification status:

- Active certificate: certified peace officer who is currently employed in Nevada.
- Inactive certificate: certified officer who is not currently employed as a Nevada peace officer.
- Expired certificate: previously employed as a peace officer in Nevada, but it has been 60 months or more since that employment ended.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>