



Nevada Commission on Peace Officers'  
Standards and Training

THURSDAY, FEBRUARY 28, 2013 – 1:30PM

POST COMMISSION MEETING

SILVER LEGACY RESORT & CASINO  
SILVER BARON ROOMS C & D  
407 NORTH VIRGINIA STREET, RENO, NEVADA

**REGULARLY SCHEDULED MEETING**

**THURSDAY, FEBRUARY 28, 2013**

**1:30PM**



STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

**NOTICE OF PUBLIC MEETING (NRS 241)**

NOTICE IS HEREBY GIVEN THAT STARTING AT 1:30PM ON THURSDAY, FEBRUARY 28, 2013, THE COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING WILL HOLD A REGULARLY SCHEDULED MEETING AT THE SILVER LEGACY RESORT & CASINO, SILVER BARON ROOMS C & D, 407 NORTH VIRGINIA STREET, RENO NEVADA.

The agenda will include the following items. The Commission, at their discretion, may take items out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to an item on the agenda at any time. A request to have an item on the agenda heard out of order shall be made to the Commission's secretary prior to the commencement of the meeting. Prior to the commencement or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the Commission may refuse to consider public comment. See NRS 233B.126.

**REGULARLY SCHEDULED MEETING AGENDA ITEMS**

1. Call to order.
2. Roll call of Commission Members.
3. Commission Chairman Ron Pierini
  - a. Governor's appointment of Deputy Chief Gary Schofield
  - b. Farewell to Sharon Daniels, Commission Secretary
4. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Approval of the minutes from the November 16, 2012 Workshop on Proposed Regulations and POST Commission meeting.
5. Executive Director's report.
  - a. **INFORMATION ITEM** Basic Training Bureau update.
  - b. **INFORMATION ITEM** Professional Development Bureau update.
  - c. **INFORMATION ITEM** POST Budget.
  - d. **INFORMATION ITEM** Voluntary surrender of Basic Certificate.
  - e. **INFORMATION ITEM** 2<sup>nd</sup> Quarter Report/Performance Indicators.
  - f. **INFORMATION ITEM** Certificates issued.
  - g. **INFORMATION ITEM** Courses certified.
6. Professional Standards Bureau update.
  - a. **INFORMATION ITEM**  
Report to the Commission on their request to research areas of agency non-compliance with the regulations and update status on correspondence to agencies notifying them of non-compliance and the availability of the National Decertification Index.

7. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
The Commission will discuss and possibly take action to state the Commission's position, if any, on Assembly Bill (AB) No. 62 which authorizes a justice of the peace in counties with a population smaller than 700,000 to appoint a bailiff or deputy marshal for the court. Under AB 62, the justice of the peace may appoint a retired law enforcement officer who has been previously certified by the POST Commission as a category I or category II peace officer, or its equivalent by the certifying authority of another state, to serve as a bailiff or deputy marshal. A bailiff or deputy marshal so appointed is not required to be certified or recertified as a peace officer in this State.
8. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
POST Commission to consider a request from Washoe County Sheriff's Office for an Executive Certificate for Assistant Sheriff Lisa Haney.
9. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
POST Commission to consider a request from Washoe County Sheriff's Office for an Executive Certificate for Assistant Sheriff Marshall Emerson.
10. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Request from the Department of Motor Vehicles requesting a six-month extension of time pursuant to NRS 289.550 to complete the certification process for a peace officer that has not completed the process within the one year time period for their employee Administrator Donnie Perry.
11. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Request from the West Wendover Police Department requesting a six-month extension of time pursuant to NRS 289.550 to complete the certification process for a peace officer that has not completed the process within the one year time period for their employee Officer David Avilez.
12. **PUBLIC COMMENTS**  
*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*
13. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Schedule upcoming Commission meetings.
14. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Adjournment.

**POSTED AT THE FOLLOWING LOCATIONS:**

POST Administrative Office, Carson City  
Nevada State Capitol, Carson City  
Blasdel State Building, Carson City  
Nevada State Library and Archives, Carson City  
Grant Sawyer Building, Las Vegas  
Carson City Sheriff's Office  
<http://www.post.state.nv.us>

Electronically Posted pursuant to NRS 241.020(4)

*NOTE: We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Commission on Peace Officers' Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701 or call Scott Johnston at (775) 687-7678, Ext. 3335, no later than 2 working days prior to the meeting.*

**AGENDA ITEM #1**

CALL TO ORDER

**AGENDA ITEM #2**

ROLL CALL OF MEMBERS

**AGENDA ITEM #3**

Governor's appointment of Deputy Chief Gary Schofield

ONE HUNDRED ONE NORTH CARSON STREET  
CARSON CITY, NEVADA 89701  
OFFICE: (775) 684-5670  
FAX NO.: (775) 684-5683



555 EAST WASHINGTON AVENUE, SUITE 5100  
LAS VEGAS, NEVADA 89101  
OFFICE: (702) 486-2500  
FAX NO.: (702) 486-2505

## Office of the Governor

January 21, 2013

Deputy Chief Gary Schofield  
10120 Crescent Mesa  
Las Vegas, NV 89145

RE: Appointment to the Peace Officers' Standards and Training Commission  
Terms: 1/21/2013 to 6/30/2013  
7/01/2013 to 6/30/2015

Dear Deputy Chief Schofield:

Congratulations on your appointment to the Peace Officers' Standards and Training Commission for the State of Nevada. I truly appreciate your commitment to serve Nevada and your fellow citizens.

The official commission, signed by me and Secretary of State Miller, is for your records. Accompanying your commission is an oath of office, which must be executed before a notary public or any other authorized official (as required by NRS 281.030). This oath must be signed and returned to the Governor's office, with a copy to the commission before serving your term.

Also, in the packet you will find a notice which details possible required filings with the Nevada Commission on Ethics and the Secretary of State's office. Failure to file any required documentation may result in fines and/or removal from office.

Please familiarize yourself with Nevada Open Meeting Law. The Open Meeting Law is codified in Chapter 241 of the Nevada Revised Statutes. The Attorney General's office also publishes an Open Meeting Law Manual. That manual can be found at [www.ag.state.nv.us](http://www.ag.state.nv.us).

Should you have any questions regarding the enclosed, please contact Annalyn Carrillo at (702) 486-0625. We wish you the best of luck in your position, and thank you for agreeing to serve the citizens of Nevada.

*Thank you for your  
service to Nevada -*

Sincere regards,

Handwritten signature of Brian Sandoval in black ink.  
BRIAN SANDOVAL  
Governor

Enclosures

cc: Richard Clark, Executive Director  
Peace Officers' Standards and Training Commission

**AGENDA ITEM #4**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Approval of the minutes from November 16, 2012 Workshop on Proposed Regulations and POST Commission meeting



**PEACE OFFICERS' STANDARDS AND TRAINING**

**COMMISSION WORKSHOP**

**&**

**REGULARLY SCHEDULED MEETING**

November 16, 2012

1:30 p.m.

Peace Officers' Standards And Training  
Classroom 2  
5587 Wa Pai Shone Avenue  
Carson City, Nevada

**MEMBERS PRESENT:**

**Ronald Pierini**, Sheriff - Chairman,  
Douglas County Sheriffs' Office

**Greg Cox**, Director  
Department of Corrections

**Karen Coyne**, Chief Officer  
Public Safety, City of Las Vegas

**Anthony DeMeo**, Sheriff  
Nye County Sheriff's Office

**Dan Watts**, Sheriff  
White Pine County Sheriff's Office

**Raymond Flynn**, Assistant Sheriff  
Las Vegas Metropolitan Police Dept.

**Chris Perry**, Director  
Department of Public Safety

**STAFF PRESENT:**

**Richard P. Clark**, Executive Director,  
Commission on Peace Officers'  
Standards and Training

**Michael Jensen**, Senior Deputy  
Attorney General  
Department of Motor Vehicles and  
Department of Public Safety

**Scott Johnston**, Bureau Chief,  
Commission on Peace Officers'  
Standards and Training

**Sharon Daniels**, Program Officer,  
Commission Secretary  
Commission on Peace Officers'  
Standards and Training

1           RONALD PIERINI:   Okay.  Welcome.  Today we  
2   have a couple of meetings, one of which is we're  
3   going to start off with the workshop on some  
4   proposed NACs and Administrative Code changes that  
5   we're going to discuss today.  I just want to go on  
6   the record if we could, please, that it is 1:30 and  
7   we're at the P.O.S.T. Commission Training Center in  
8   Carson City.  It's November 16, 2012, at 1:30.  So I  
9   first want to start off, if I could, with Ray Flynn  
10  over here with roll call.

11           RAYMOND FLYNN:     Ray Flynn, Las Vegas  
12  Metro.

13           GREG COX:         Greg Cox, Department of  
14  Corrections.

15           DAN WATTS:     Dan Watts, White Pine County  
16  Sheriff's Office.

17           CHRIS PERRY:    Chris Perry, Nevada DPS.

18           ANTHONY DEMEO:   Anthony DeMeo, Nye County  
19  Sheriff's Office.

20           RONALD PIERINI:   Ron Pierini, Douglas  
21  County.

22           KAREN COYNE:     Karen Coyne, City of Las  
23  Vegas.

24           RICHARD CLARK:   Dick Clark, P.O.S.T.

25           MICHAEL JENSEN:   Mike Jensen, Attorney

1 General's Office.

2 SCOTT JOHNSTON: Scott Johnston, P.O.S.T.

3 SHARON DANIELS: Sharon Daniels, P.O.S.T.

4 And for the record, Tom Finn from Boulder City PD is  
5 not present.

6 RONALD PIERINI: Okay. Thank you very  
7 much. Mr. Jensen, if you wanted to do just a quick  
8 definition of the workshop so the public would know  
9 and so would our Commissioners.

10 MICHAEL JENSEN: Sure. Sure. This is  
11 Mike Jensen for the record. This is one of -- this  
12 is the first hearing in the rule making process.  
13 It's designed to allow people involved in rule  
14 making or regulations to get together and talk  
15 generally about topics, however, in -- if you are at  
16 the stage in the rule-making process where you might  
17 have some proposed language, it also allows you to  
18 look at that. I think we have some proposed  
19 language in this particular workshop, but it's not  
20 really finalized. It's just, I think, there to get  
21 discussion started.

22 RONALD PIERINI: Okay. Thank you, Mr.  
23 Jensen. One of the things that so everyone would  
24 understand on the NAC changes, a lot of times I have  
25 the opportunity to come over here to the P.O.S.T.

1 and we do a pre-P.O.S.T. agenda. Afterwards they  
2 look at the agendas and see what we're going to do  
3 in the future, and it always seems as if that people  
4 have some issues that come up that are really not  
5 defined very well in the NACs that we have, and we  
6 kind of rely a lot on Mr. Jensen on the legal end of  
7 it, and all of us are sometimes confused in looking  
8 at some of those and say we need to clean it up a  
9 little. We need to make sure that we have all the  
10 facts together, so if this does happen again, we  
11 don't have to address it. So that's a lot of what  
12 it is.

13           Now, on the workshop what we want to do is  
14 just to remind the public here is that we would ask  
15 you to sign up of here off to my right. If you  
16 haven't done so, if you would do that, that would be  
17 great. And we are asking again for public input on  
18 these NACs if anybody wishes to do that. And when  
19 you do that, you have to please come up to the front  
20 table and state your name and agency that you're  
21 representing.

22           Courtesy to the others, we ask that you  
23 make sure that your cell phone is turned off or on  
24 vibrate. That would be a good thing. And remind  
25 the Commissioners if you are going to be talking,

1 please state your name so that Sharon can get it on  
2 the record. The microphones are very sensitive, so  
3 if you are talking amongst each other, sometimes it  
4 will be picked up on the record, so be careful of  
5 that. And we will not be making any motions on the  
6 workshop so, if we could, Scott, if you could start  
7 off with the first one and go ahead and read Number  
8 A, and to discuss that topic.

9           SCOTT JOHNSTON: Scott Johnston for the  
10 record. Workshop Item 1A, Amend NAC 289.240, which  
11 establishes the minimum requirements for an  
12 intermediate certificate to re-align the education,  
13 training, and time of service eligibility  
14 requirements for officers.

15           To the Commissioners, we handed out some  
16 additional information that was developed between  
17 the time this was first generated and today, and it  
18 would be -- the top sheet is Intermediate Advance  
19 Certificate Matrix, which is just kind of a  
20 breakdown chart of what it would look like if one  
21 were to just sit and interpret it. And then the  
22 next two pages are for Item A and Item B that we're  
23 going to be discussing. It would be 289.240, the  
24 Intermediate Certificate.

25           This is a continuous process of our

1 professional certificate series the reviewing. As  
2 the Commission is aware, we've already looked at  
3 supervision, executive, and management. We're now  
4 down to the Intermediate and Advanced certificates.  
5 And again, this handout is just a draft conceptual  
6 idea of what the NAC might look like, and the  
7 purpose is this revision would address several  
8 important needs of agencies by aligning this  
9 certificate requirements to be consistent with what  
10 some of our adjoining states have already done.  
11 California, Oregon, Idaho, and New Mexico have  
12 already re-aligned theirs to allow to give credit  
13 and acknowledgement for time of service and higher  
14 education in addition to training where that is a  
15 couple of the areas that our current NACs are not  
16 addressing.

17 It would also eliminate subjective  
18 interpretations of what training is usable to earn a  
19 certificate, and that has been an ongoing problem  
20 with the agencies, especially with the Intermediate  
21 certificate. They would have questions about does  
22 this class fulfill this requirement, and their  
23 interpretation might be yes and ours might be no.  
24 And then, in some cases, officers tend to have to go  
25 take training that really isn't pertinent to what

1 they're doing, but they're taking it for sake of  
2 trying to meet a requirement on a certificate. So  
3 the value of that training sometimes isn't where it  
4 should be. And we want to provide clarity so that  
5 the agencies have a very clear understanding of what  
6 is required of each of the certificates.

7           Attainment of the certificates will be  
8 possible because the new requirements would  
9 recognize the value of having higher education  
10 degrees, Associate's degrees, Master's degrees, and  
11 so on, and by reducing the time of service required.  
12 So, in this case, somebody who has taken the time to  
13 go obtain a Bachelor's degree or an Associate's  
14 degree, it would cut a little bit of qualification  
15 time off for the officer to obtain this certificate.

16           And on the other side, it also has value  
17 towards longevity and time of service. It would  
18 recognize those officers who maybe they haven't had  
19 the opportunities or chose not to go seek out  
20 college education, but they have years of service,  
21 and that counts for something towards experience and  
22 education, in addition to training. And it would  
23 allow virtually every officer a fair opportunity to  
24 earn these certificates whereas right now it does  
25 not.



1           Currently, the requirement is a minimum of  
2 three years of experience in Nevada, six college  
3 credits and 200 hours of training is broken down  
4 into five specific domain areas that they have to  
5 meet. This proposal here, if an officer had two  
6 years of Nevada experience, a four-year degree or  
7 higher and no extra P.O.S.T. training, they would be  
8 entitled to that, and this is where I was alluding  
9 to earlier that the higher education would reduce  
10 the time it would take plus the amount of training.

11           Then at three years, if they had a two-  
12 year Associate's degree and 100 hours, again, the  
13 college degree drops, but the training requirement  
14 goes up, and the time of service is extended by one  
15 more year.

16           And then progressively at four years with  
17 45 college credits and 80 hours of training, they  
18 could earn an Associate's or the Intermediate  
19 certificate. Then at six years, 30 credits, and 40  
20 hours of additional P.O.S.T. training. At eight  
21 years, 15 credits and 40 hours, or out to 10 years  
22 with no college education and 40 hours of training  
23 that officer could still earn the Intermediate  
24 certificate.

25           So it's actually giving credit for time of

1 service as well and recognizing that that does have  
2 value.

3 RAYMOND FLYNN: Ray Flynn --

4 SCOTT JOHNSTON: Yes, sir.

5 RAYMOND FLYNN: -- for the Sheriff's  
6 Commission questions. On the P.O.S.T. certified  
7 training hours, is that cumulative from when they  
8 were hired, or is that within a certain time period?  
9 Where I'm going, Scott, is my belief you have to  
10 have 12 new training hours per year, so after 10  
11 years why not require them to make sure they had  
12 120? That's where I'm --

13 SCOTT JOHNSTON: If the Commission could  
14 require that. This was as the years of service  
15 would increase, the thinking is the hours would drop  
16 as we got indicated here in addition to the college  
17 credits. But this is starting from day one of your  
18 career, not --

19 RAYMOND FLYNN: Correct me if I'm wrong,  
20 we require 12 hours of new P.O.S.T. training every  
21 year and 12 hours of recert.

22 SCOTT JOHNSTON: The P.O.S.T. regulations  
23 require 24 hours of continuing education to maintain  
24 a basic. This is above and beyond the amount that's  
25 required for the Basic Certificate to keep it.

1           RAYMOND FLYNN:   Okay.

2           SCOTT JOHNSTON:   So this is strictly a  
3 professional development training above and beyond  
4 the annual training compliance requirements.

5           RAYMOND FLYNN:   All right.   That answered  
6 my question now.   And then the second question is,  
7 and we got into this at Metro when we started  
8 requiring degrees for promotional testing, is there  
9 something in here or will it be up to the staff to  
10 determine what is an accredited university or  
11 college?   Because there are a lot of diploma mills  
12 out there that strictly do this to help people get  
13 employment things and we actually have a definition  
14 in ours that covers, you know, whether it's a  
15 Community College in Nevada or a UNR as well as the  
16 colleges that are recognized by the U.S. Military  
17 through their accreditation, which I believe is the  
18 United States Department of Education regulation.

19          SCOTT JOHNSTON:   That's correct.   We use  
20 that website to look at what is considered an  
21 accredited college when would we get professional  
22 applications in and somebody wanted to use college  
23 transcripts.   So that's the same website that we  
24 would refer to.

25          RAYMOND FLYNN:   So that's a staff

1 decision. It doesn't need to be in the NAC.

2 SCOTT JOHNSTON: Just -- we're open to  
3 suggestions. If we wanted to put that language  
4 specifically in there, we could, but accredited  
5 college or university is a common term that's used  
6 by other states, and there is a national portal to  
7 determine what has been a accredited college or  
8 university.

9 RICHARD CLARK: Mr. Chairman?

10 RONALD PIERINI: Yes, Dick.

11 RICHARD CLARK: Dick Clark for the record.  
12 I was just going to say that in the continuation of  
13 the rule-making process and this being the building  
14 of how we would do that, we could include an  
15 asterisk with that phrase in there as far as what we  
16 determine to be accredited by whatever standard  
17 could be a comment maybe as an asterisk at -- in the  
18 NAC. But I think it's a good point to make sure  
19 that you're not just oh, (unintelligible), diploma  
20 mills that you do have accredited university or  
21 college.

22 RAYMOND FLYNN: The only thing I bring it  
23 up, and Ray Flynn again for the record, is just to  
24 prevent future problems --

25 RICHARD CLARK: Right.

1           RAYMOND FLYNN:    -- because if it's not  
2    stated, I guarantee you sooner or later we're going  
3    to have somebody that will balk that we didn't  
4    accept their college, and they would come forward  
5    and say, well, you didn't say it had to be  
6    accredited.  And then with the definition of what  
7    accredited is, we've got that on ours.  I'd have no  
8    problem sharing it with you guys.

9           SCOTT JOHNSTON:    We're still in the  
10   designing mode, so that's why we're discussing it.  
11   That's a good point.

12           RONALD PIERINI:   And if I could ask a  
13   question similar to what you're saying but a little  
14   different, if a Bachelor's degree can -- that'd be  
15   any degree dealing with a BA or a BS or does it --  
16   should it be at a criminal justice level or  
17   something related to law enforcement?  Does that  
18   matter?

19           CHRIS PERRY:    Mr. Chairman?

20           RONALD PIERINI:   Yes.

21           CHRIS PERRY:    Chris Perry.  We went  
22   through this as well when we were discussing how we  
23   were going to -- or if we were going to limit  
24   degrees.  Our thought process was that the core  
25   units of study that they get in any degree field is

1 really what we were looking for.

2 RONALD PIERINI: Okay.

3 CHRIS PERRY: And so we just decided that  
4 if it was a four-year accredited degree that we  
5 would accept it. That was kind of our thinking.

6 RAYMOND FLYNN: That's the same with ours.  
7 We value education. We value people being exposed  
8 to a different environment and different things, so  
9 we'll accept -- as long as it's an accredited  
10 university, we'll accept anything.

11 RONALD PIERINI: I don't disagree with  
12 that. I was just kind of curious (unintelligible).

13 Anyone else want to make any comments on  
14 this -- the first item we have, Number A? All  
15 right. I'd like to offer it up to the public. Is  
16 there anybody in the audience would like to make any  
17 comments on this particular proposal? Okay. Seeing  
18 none, we'll go on to Number B.

19 SCOTT JOHNSTON: Number B, NAC 289.250  
20 which establishes the minimum requirements for the  
21 Advanced Certificate to re-align the education,  
22 training, and time of service eligibility  
23 requirements for officers.

24 This runs hand in hand with what we just  
25 discussed, and in looking at the -- what the

1 proposal shows, just to go over what's involved in  
2 the Advanced Certificate, is you have to have a  
3 Basic Certificate and an Intermediate Certificate.  
4 That is currently true with the current regulations.  
5 The minimum years currently set is six years. With  
6 this new proposal, we could -- that would be  
7 dropping back to five years for somebody with a  
8 four-year Bachelor's degree or higher. That would  
9 be Master's degree, Ph.d., J.D., any of those. And  
10 zero additional P.O.S.T. training hours.

11           The two-year Associate's degree would  
12 start off at six years and 200 hours. And then 45  
13 credits would be seven years and 160 hours; 30  
14 credits would be eight years of service and 80  
15 hours; and then 15 credits of college at 10 years  
16 would be 80 hours, and no education would be up to  
17 12 years and 80 hours.

18           And these hours here, not to be  
19 misleading, the 200 hours, that's total hours above  
20 and beyond the requirements for basic. You've  
21 already got 100 on the Intermediate Certificate, so  
22 this would be 100 more for 200 hours.

23           RONALD PIERINI: All right. So do we have  
24 any more discussion from the Commissioners,  
25 questions? Okay. Seeing none, again, to the

1 public, anybody in the audience would like to make a  
2 comment on this Section B? Seeing none. Okay.  
3 We'll move on to C.

4           SCOTT JOHNSTON: Section C, Amend NAC  
5 289.230(1)(3) which establish the requirements for  
6 continuing education and resuming duties to include  
7 under subsection 1 after an officer completes  
8 training the agency shall submit verification of  
9 completion of training to the Executive Director by  
10 use of electronic format approved by the Executive  
11 Director. Under subsection 3 to include the  
12 authority for the Executive Director to temporarily  
13 reinstate the suspended certificate of an officer  
14 upon receiving documentation from the officer, which  
15 demonstrates that they have complied with the  
16 continuing education requirements. The Commission  
17 may ratify the final approval at the next regularly  
18 scheduled Commission meeting.

19           In subsection 1, this specifically is  
20 going to be dealing with the individual training and  
21 reporting every year. This change would provide for  
22 agencies to submit training throughout the year to  
23 P.O.S.T. by an electronic means, which we already  
24 have in place. And for the past year what we've  
25 been doing is transitioning to this electronic

1 submission process where documents, such as training  
2 records and course certification requests, we can  
3 now receive, and we have been doing so for about a  
4 year. And this is going to now allow agencies to  
5 login and submit the training that their officers  
6 receive as part of their 24 hours annual continuing  
7 education and get that posted on their P.O.S.T.  
8 transcripts. And agencies now can view this  
9 training.

10 This requirement would replace the need  
11 for the ITR filings, Individual Training Reports,  
12 every year. This would allow us then to report to  
13 the agencies throughout the year on which officers  
14 that we have on our records that are still not in  
15 compliance. And the agencies then can work with us  
16 to make sure the information gets submitted and  
17 recorded.

18 And again, like I said, this would allow  
19 us then to report to the agencies throughout the  
20 year and at the end of the year a list of officers  
21 who either have come into compliance or have not  
22 come into compliance.

23 And then subsection 3 deals with the  
24 reinstatement of a suspended certificate for  
25 noncompliance with the annual training requirements.

1 This provision would allow the Executive Director  
2 the authority to temporarily reinstate a suspended  
3 Basic Certificate that was suspended for training  
4 noncompliance after the agency is provided  
5 satisfactory proof that the officer had come into  
6 compliance.

7 At that point, what this would allow is  
8 the agency could then put that officer back to work,  
9 and then at the next scheduled Commission meeting,  
10 the Commission would hear the facts on it and then  
11 substantiate that reinstatement and make it  
12 official.

13 Currently, that provision is not in place  
14 and should an agency lose an officer not being able  
15 to work due to being suspended, they may come into  
16 compliance and it may be three months before they  
17 can put them back on the street. This would allow  
18 agencies and us and the Commission the flexibility  
19 to put that officer back on the street as soon as  
20 they're in compliance, and then the Commission to  
21 formalize the reinstatement at a Commission meeting.

22 RONALD PIERINI: I think that's most  
23 important because of the time period between our  
24 meetings. So I don't think anybody should have a  
25 whole lot of objection on that. And it's a real one

1 that's happened to us that what do we have to do.

2 Okay. Any questions from any  
3 Commissioners? All right. To the public, if I have  
4 anybody in the audience want to comment on that?

5 RICHARD CLARK: Mr. --

6 RONALD PIERINI: Dick, go ahead.

7 RICHARD CLARK: Just a quick comment on  
8 the subsection 1 of this as far as the agencies  
9 submitting verification for training for an  
10 electronic format. This moves us way forward from  
11 being a regulatory agency that asked agencies if  
12 their people are in compliance where we then are  
13 able to tell them that they're -- that these people  
14 are out of compliance and shortens that timespan, so  
15 it sort of brings us into the 20th century at least  
16 to be able to use electronic notification and do  
17 what we should've always been able to do and that's,  
18 we tell agencies, we don't ask them, whether their  
19 people are in compliance. A huge difference, huge  
20 change for the Commission.

21 RONALD PIERINI: It's a good thing. Okay.  
22 Scott, we'll go on to Number D.

23 SCOTT JOHNSTON: Okay. Number D, Amend  
24 NAC 289.310(1)(6)(7)(8) and (9). And just to recap  
25 quickly before I continue, 289.310 has to do with

1 certifying courses above the level of basic  
2 training, so these are your professional development  
3 courses.

4 This establishes the requirement to report  
5 certain information for courses above the level of  
6 basic training to include that an agency or training  
7 provider may apply for course certification  
8 utilizing the electronic submission format.

9 And under subsection 6 to include that  
10 private vendors must maintain on file and upon  
11 request of the Commission or its designee make  
12 available for inspection certain documents outlined  
13 under this section.

14 Under subsection 7 to include for agencies  
15 not required to submit courses for certification  
16 must still maintain a file and available upon  
17 request of the Commission or its designee a roster  
18 of attendees, exam results and course evaluations.

19 Under subsection 8 to require an agency or  
20 training provider whose course has been certified  
21 shall issue a certificate of completion to all peace  
22 officers attending who successfully complete the  
23 training. The certificate of completion shall  
24 contain the P.O.S.T. Commission certification  
25 number, course name, course hours, and date course

1 presented.

2           In addition of section 9 to require  
3 employing agency whose peace officers attend a  
4 certified course shall upon receipt of a  
5 certification of completion report the attendance  
6 via electronic format approved by the Executive  
7 Director for importation into the P.O.S.T.  
8 Commission training records.

9           This continues on with our whole process  
10 of automation and technology, and it continues from  
11 what we just previously discussed under 289.230 on  
12 the continuing education requirements with the  
13 advanced training via part P.O.S.T. technology that  
14 we're using.

15           Subsection 1, by adding the term training  
16 provider, this is also now going to include private  
17 vendors where previously private vendors had to  
18 partner up with a college, university, or law  
19 enforcement agency in order to get their programs  
20 certified. This would now allow them to deal  
21 directly with us and get this training certified and  
22 available, and there's some really good training out  
23 there by a lot of these private vendors.

24           It also requires that all courses  
25 submitted for certification have to be submitted in

1 an electronic format, and the technology now that is  
2 allowing us to do that is they can fill out the  
3 application electronically. If there's legal  
4 subjects in the past, they had to have legal  
5 advisors' signature. Now it just reads that the  
6 legal advisor has to just approve it at the agency  
7 level and no signatures are required.

8 They also can attach all required  
9 documents to have a course certified; the instructor  
10 bios, résumés, lesson plans, PowerPoints, any  
11 information now is electronically transferred to us  
12 to certify a course.

13 Subsection 6 and 7 would -- provides for  
14 what backup documentation has to be maintained on  
15 file by the training provider. And this is no  
16 different than an agency who submits and has a  
17 course certified. They still have to maintain  
18 documentation on file for -- in the event that we  
19 come do an audit or any kind of an inspection on it.

20 And subsection 8 specifies, and this is a  
21 newer area, that what must be included on the  
22 certificate of completion, and it requires that the  
23 training provider or agency actually provide that  
24 certificate of completion. This way the officer  
25 gets back to their department, that information is

1 given to their training staff, training staff then  
2 can login and submit that document electronically to  
3 us and get it posted to the officer's transcripts.

4           And again, subsection 9 would provide for  
5 agencies to be able to enter the training into the  
6 P.O.S.T. system and require them to do so.

7           It is these types of things here that are  
8 going to reassure that we receive the information so  
9 that we can do our part by notifying the agencies of  
10 any compliance issues. Any questions?

11           RONALD PIERINI:       Commissioners, any  
12 questions at all? Okay. Seeing none, then I can go  
13 to the public again, please. Anybody out in the  
14 public like to make comments on this section? Okay.  
15 Seeing none, any other comments dealing with any of  
16 these issues? Scott or Dick, everyone okay?

17           We're going to go on then to our regular  
18 scheduled meeting.

19           All right. Call to order again if we  
20 could, and we'd like to start right off without  
21 having a break and we'll start off again with the  
22 roll call if we could, Ray. Ray? Roll call again.

23           RAYMOND FLYNN:       Ray Flynn, Las Vegas  
24 Metro. I apologize.

25           GREG COX:           Greg Cox, Department of

1 Corrections.

2 DAN WATTS: Dan Watts, White Pine County.

3 CHRIS PERRY: Chris Perry, Nevada DPS.

4 ANTHONY DEMEO: Tony DeMeo, Nye County  
5 Sheriff's Office.

6 RONALD PIERINI: Ron Pierini, Douglas  
7 County.

8 KAREN COYNE: Karen Coyne, City of Las  
9 Vegas.

10 RICHARD CLARK: Dick Clark, P.O.S.T.

11 MICHAEL JENSEN: Mike Jensen, Attorney  
12 General's Office.

13 SCOTT JOHNSTON: Scott Johnston, P.O.S.T.

14 SHARON DANIELS: Sharon Daniels, P.O.S.T.

15 And for the record, Tom Finn of Boulder City PD is  
16 not present.

17 RONALD PIERINI: Thank you. And Scott,  
18 could you go over the different locations where this  
19 was posted to the public?

20 SCOTT JOHNSTON: Sure. Scott Johnston for  
21 the record. This Commission meeting was noticed in  
22 accordance to an NRS. It was posted at the P.O.S.T.  
23 Administrative Offices here in Carson City, the  
24 Nevada State Capitol Building in Carson City, the  
25 Blasdel Building in Carson City, the Nevada State

1 Library and Archives in Carson City, the Grant  
2 Sawyer Building in Las Vegas, the Carson City  
3 Sheriff's Office in Carson City, the White Pine  
4 County Sheriff's Office in Ely, and electronically  
5 P.O.S.T. website, pursuant to NRS 241.020.

6 RONALD PIERINI: Thank you. Number 3 is  
7 Commission Steven Keefer is -- Dick, can you give an  
8 update on that for us, please?

9 RICHARD CLARK: Yes. Be glad to. Dick  
10 Clark for the record. Mr. Chairman, the Nevada  
11 Sheriffs and Chiefs Association nominated Chief  
12 Steve Keefer of Sparks Police Department to fulfill  
13 the position for the Category 1 Washoe County  
14 P.O.S.T. Commission position. Unfortunately, the  
15 application didn't get in in time to be reviewed by  
16 the Governor's office and missed that cycle, which I  
17 believe is going to be coming up again, and I firmly  
18 believe that his appointment will be issued at that  
19 time, and he will be serving in the -- at the  
20 February meeting, but he was not able to be  
21 appointed and missed that process to begin that. So  
22 we're waiting for the Governor to sign off on that,  
23 and I'm sure that'll happen in the near future, and  
24 it'll be done before the February meeting.

25 RONALD PIERINI: Okay. Thank you.

1 Dealing with appointments is that Ray Flynn is now  
2 retiring shortly in January, and we're certainly  
3 going to miss you as a Commissioner.

4 RAYMOND FLYNN: Well, thank you.

5 RONALD PIERINI: You've done a great job,  
6 and we have a little presentation for you.

7 RAYMOND FLYNN: All right.

8 RONALD PIERINI: This is -- Ray, as you  
9 well know, this is something that you've heard  
10 (unintelligible) give the same kind of talk about  
11 past Commissioners, but you're a step  
12 (unintelligible). I'll tell you what, you've done a  
13 great job for us, you're a strong leader. There was  
14 not ever a problem when you didn't agree, didn't  
15 voice yourself, and it needs to be done. All of us  
16 are individuals. All of us believe in certain  
17 things, and you've got a huge amount of experience.  
18 If I recall, Ray, you have what, 33?

19 RAYMOND FLYNN: Going on 33.

20 RONALD PIERINI: Thirty-three years.  
21 That's a long time. On behalf of the Commission and  
22 I'm sure everybody in law enforcement position here  
23 in the State of Nevada we give you this as a token  
24 of our thanks for recognition, for dedication and  
25 commitment, for raising the professional standards

1 for law enforcement as a P.O.S.T. Commissioner from  
2 July 1, 2005 to January 18, 2013.

3 RAYMOND FLYNN: Thank you.

4 SHARON DANIELS: (Unintelligible).

5 RAYMOND FLYNN: You have the lens cap on.

6 SHARON DANIELS: Don't do that.

7 RICHARD CLARK: That'll be documented in  
8 our annual report (unintelligible).

9 ANTHONY DEMEO: Congratulations --

10 RAYMOND FLYNN: Thank you.

11 ANTHONY DEMEO: -- on your retirement.  
12 (Unintelligible).

13 RAYMOND FLYNN: I get a travel case with  
14 that too. Take it on the road with me. Thanks.

15 RONALD PIERINI: Okay. I'd like to go on  
16 to Number 4 if we could. This is discussion, public  
17 comment, and for possible action approval of minutes  
18 of July 25th - 26th, 2012 P.O.S.T. Commission  
19 meeting. Hopefully the Commissioners have taken the  
20 time to read that. Is there any kind of changes or  
21 anything that needs to be changed at all? Go to the  
22 public. Is there anyone that had that opportunity  
23 to read that or it's incorrect on anything? Seeing  
24 none. Okay. Then I'm looking for a motion.

25 ANTHONY DEMEO: Tony DeMeo for the record.

1 I make a motion to approve the minutes.

2 RONALD PIERINI: Tony makes a motion.

3 DAN WATTS: Dan Watts, second.

4 RONALD PIERINI: Thank you, Dan. Any  
5 other discussion? All in favor?

6 COMMISSIONERS: Aye.

7 RONALD PIERINI: Anybody oppose? So  
8 carried. Thank you.

9 We've been asked to move Number 13 to the  
10 next agenda item if we could. And certainly  
11 understand that people have busy schedules and we  
12 can move this around a little bit. And this is for  
13 discussion, public comment, and for possible action  
14 the P.O.S.T. Commission to consider whether to  
15 approve the reinstatement of Derek E., how do you  
16 say that, Neuenschwander, Department of Public  
17 Safety. Is it 13? You wrote down 13 and it's not  
18 that one.

19 SHARON DANIELS: Sharon Daniels for the  
20 record. You're reading the wrong one.

21 RONALD PIERINI: Okay. We've got a little  
22 bit of paperwork issues going on.

23 UNIDENTIFIED MALE SPEAKER: We had --

24 SHARON DANIELS: We had (unintelligible).

25 RONALD PIERINI: We're not going to change

1 that.

2           MICHAEL JENSEN: We had an amended agenda  
3 is what the problem is.

4           RONALD PIERINI: All right. Let me look  
5 at this page.

6           RICHARD CLARK: Number 12 probably. It's  
7 on 12.

8           RONALD PIERINI: This is the one I wanted.  
9 It's actually 13 on this piece of paper and not on  
10 the same in my book. I apologize. Okay. We're  
11 going to Number 13 next on the newest agenda. I --  
12 okay. Request from Elko County Sheriff's Office for  
13 a waiver pursuant to NAC 289.370 of the NAC 289.230-  
14 9 requirement that an officer whose certificate is  
15 in inactive status for more than five consecutive  
16 years must renew their Basic Certificate by  
17 satisfactorily completing a basic training course,  
18 passing the state certification examination, and  
19 passing the state physical fitness examination for  
20 Elko County Undersheriff Claire Morris. I see the  
21 Sheriff is here. So maybe we better first start off  
22 with a discussion within our organization. Scott,  
23 are you going to present that on this particular  
24 issue or --

25           SCOTT JOHNSTON: Yes. I can present this.

1                   RONALD PIERINI:   Okay.

2                   SCOTT     JOHNSTON:           We     received     a  
3     (unintelligible)     request     from     the     Elko     County  
4     Sheriff's     Department     as     indicated     for     a     waiver     of  
5     the     requirements,     and     upon     review     of     our     P.O.S.T.  
6     records,     we     show     the     last     employment     recorded     for  
7     Mr.     Morris     was     when     he     left     employment     with     the     Elko  
8     Police     Department     on     September     1,     2005,     and     we     have  
9     a     personnel     action     form     towards     the     back     of     this  
10    section     that     supports     it.     That     was     the     last     form     of  
11    employment     notification     to     P.O.S.T.     that     we     had  
12    received     before     his     reappointment     or     his     appointment  
13    to     the     Sheriff's     Office     as     Undersheriff.

14                   That     was     the     next     employment     records     that  
15    we     received,     and     that     was     on     July     8th     of     2012,  
16    whereby     he     was     hired     as     the     Undersheriff     of     the     Elko  
17    County     Sheriff's     Department.     From     the     time     period  
18    of     September     1,     2005,     to     July     8,     2012,     P.O.S.T.  
19    records     did     not     reflect     any     law     enforcement  
20    employment     that     would've     been     notified     us     pursuant  
21    to     the     requirements     of     the     regulation.     This     was     --  
22    this     results     in     just     a     little     bit     over     a     seven     year  
23    break     in     service,     which     is     outside     of     the     five     year  
24    requirement     to     maintain     a     Basic     Certificate     to     keep  
25    it     current.

1           There was quite a few documents that were  
2 submitted with the request; a couple of them that  
3 raised some question as to whether there was  
4 documentation for employment, which would have  
5 negated the whole issue of the five year  
6 requirement, was a Sheriff's card issued to Mr.  
7 Morris by the former Sheriff and the Sheriff's card  
8 issued by the current Sheriff during that time  
9 period. One of the Sheriff's cards was issued on  
10 February 2nd of 2007 and the second one was January  
11 3rd of 2011.

12           We had -- P.O.S.T. had sent two letters  
13 requesting any additional supportive documentation  
14 in order to help validate any possible employment  
15 that he may have had between those years in  
16 question. And one letter had requested any  
17 personnel action forms that may have been on file  
18 with the Sheriff's office or any law enforcement  
19 agency as far as that goes. And then with the  
20 advent of discovering NRS 248.040 dealing with  
21 Sheriff's departments and swearing in oath of office  
22 and having that recorded with the County Recorder,  
23 we had sent a second request on October 30th  
24 requesting certified copies of these documents to  
25 help substantiate any employment that Mr. Morris may

1 have had in the time in question, and we have not  
2 received anything.

3 And based on the records that P.O.S.T. has  
4 for Mr. Morris and an interpretation of the  
5 application of that with the regulations, at this  
6 point staff cannot support any kind of reinstatement  
7 or waiver of the Basic Certificate.

8 RONALD PIERINI: Thank you, Scott. Any  
9 Commissioners have any questions? All right.

10 RAYMOND FLYNN: Ray Flynn for the record.  
11 May I address the Sheriff? Or I can only address  
12 staff?

13 RONALD PIERINI: Yes. First what I'd like  
14 to do is we do have -- the Sheriff would like to  
15 speak if you could state your name and we're going  
16 to have you go ahead and present --

17 JIM PITTS: Jim Pitts for the records.  
18 And first all, I'd like to thank you for kind of  
19 moving me up on this issue.

20 My first is -- point is that Undersheriff  
21 Morris was going to Sheriffs and Chiefs getting  
22 P.O.S.T. certificates all the way up to 2007. We do  
23 have a letter, it's in your packet, that from the  
24 old under -- or the old Sheriff saying that he just  
25 did not fill out a personnel action report for him.

1 That should be part of your packet. And I  
2 apologize. I thought you had received everything.  
3 And second, we'd sent all that stuff up to you. I  
4 apologize for not getting that to you.

5 The letter was part of it, I believe.

6 RICHARD CLARK: Yeah. Right.

7 RONALD PIERINI: (Unintelligible).

8 RICHARD CLARK: Thank you. Dick Clark for  
9 the record, Mr. Chair. Yeah. The letters that you  
10 indicated from past Sheriff Lotspeich and the card  
11 are in the packet, but Chief Johnston was referring  
12 to whether the additional information, as far as PAR  
13 for that time and also the written notification of  
14 appointment and oath of office, that information  
15 which was requested.

16 JIM PITTS: And I have checked and I  
17 cannot find where Sheriff Lotspeich had sworn him  
18 in. Undersheriff Morris does say -- he did say he  
19 was sworn in. I cannot find those records anywhere  
20 in our office. And they were not filed with the  
21 County like they were supposed to. In fact, until  
22 just this last two weeks ago, none of mine were  
23 filed as -- until I got this letter from you guys, I  
24 didn't know it had to be done. So it is now done  
25 for all of my officers, just to bring you up.

1           But -- and Sheriff Lotspeich remembers  
2 doing it, but I -- he doesn't know where those  
3 records went. There has been a problem and I've  
4 been trying to get that all caught up, our records  
5 have been in bad shape and we're trying to get all  
6 up. We have new training officers and new  
7 representatives at P.O.S.T., and he's trying to get  
8 all of that squared away. But as far as finding  
9 where he was sworn in and all that, I cannot find  
10 one other than Sheriff Lotspeich's letter saying  
11 that he did it.

12           ANTHONY DEMEO: Mr. Chair, may I ask a  
13 question of the Sheriff? I appreciate you being  
14 here on behalf of your -- as individual in your  
15 agency. What was the status with the Elko County  
16 Sheriff's Office during this period when he was  
17 apparently sworn in by the former Sheriff Lotspeich?

18           JIM PITTS: He actually had -- was at Cat  
19 1, carried a Cat 1 Sheriff's card with the Sheriff's  
20 Office.

21           ANTHONY DEMEO: Okay. But --

22           JIM PITTS: He --

23           ANTHONY DEMEO: -- was he on the street?  
24 Did he go to any training classes? Did he go to  
25 firearms training certification?

1           JIM PITTS:    Yes.  He did qualify with the  
2 City every year, and those should be in there too.  
3 I sent them up too showing his qualifications.  And  
4 he was, like I say, he sent it himself to Sheriffs  
5 and Chiefs and P.O.S.T. that class, and there should  
6 be that certificate in there too from November of  
7 2007, I believe, was his last P.O.S.T. class.

8           ANTHONY DEMEO:  Another question, Sheriff.  
9 May I, Mr. Chair?  Do you guys -- does your office  
10 do evaluations on your personnel?

11          JIM PITTS:  They do.

12          ANTHONY DEMEO:  Is there any evaluation  
13 that were done on --

14          JIM PITTS:  There is not.

15          ANTHONY DEMEO:  Okay.  I appreciate it.  
16 Thanks.  Thanks, Sheriff.

17          RONALD PIERINI:  Ray?

18          RAYMOND FLYNN:  Sheriff, question.  Was he  
19 paid or was he a reserve?

20          JIM PITTS:  He was a reserve.

21          RAYMOND FLYNN:  Is there any documentation  
22 where you paid into for workers' comp insurance or  
23 things of that nature?

24          JIM PITTS:  I do not have anything.  We  
25 pay as group man hours not as per person.  I believe

1 that's how it's done.

2 ANTHONY DEMEO: May I, Mr. Chair?  
3 According to State, is that even if they're reserves  
4 you're still required to pay compensation, so that's  
5 the records that you're looking for, even as  
6 reserves.

7 RAYMOND FLYNN: Yeah, but we'd have to  
8 know social security number. That stuff would've  
9 needed to be recorded.

10 ANTHONY DEMEO: Right. And that's what  
11 we're looking for also, Sheriff, to validate that he  
12 was somehow at law enforcement status within the  
13 office that would validate this waiver --

14 JIM PITTS: And he knows --

15 ANTHONY DEMEO: And by law it has to be --  
16 you have to have the compensation forms filled out  
17 even you have volunteers.

18 JIM PITTS: And as far as that goes, I  
19 just send over to the County how many reserves I  
20 have for the workman's comp part, and that the -- my  
21 cadets, my reserves, and my Sheriff posse members.  
22 So I just send over a number. I don't send over  
23 their social security numbers. And I might be  
24 reporting it wrong. I am -- this is a learning  
25 curve for me, so I just do what the County asks.

1           ANTHONY DEMEO: This is Tony DeMeo for the  
2 record. I appreciate your time, Sheriff. Thank  
3 you, Sheriff.

4           SCOTT JOHNSTON: Scott Johnston for the  
5 record. Another point of clarification in our  
6 research is we did go back and we located an audit  
7 investigation that P.O.S.T. staff did of the Elko  
8 County Sheriff's Department in 2008 for reporting  
9 year 2007, and in that audit there was a list of all  
10 of the employees for the agency. There were copies  
11 of firearms rosters and different documentation, and  
12 nowhere on any of the information was Mr. Morris'  
13 name seen, nor was he listed as any of the employees  
14 for the Sheriff's Department.

15           RAYMOND FLYNN: One other question.

16           RONALD PIERINI: Sure, Ray.

17           RAYMOND FLYNN: To staff or to the  
18 Sheriff, because I don't have it in my file, what  
19 has this individual done for employment the last  
20 five years?

21           JIM PITTS: He worked for the mines.

22           RAYMOND FLYNN: In security?

23           JIM PITTS: For Newmont -- yes, for  
24 security.

25           RAYMOND FLYNN: Okay. Thank you.

1                   RONALD PIERINI:     Any other questions  
2 Commissioners? Anything else that you would like to  
3 add?

4                   JIM PITTS:    No. I just would like to, you  
5 know, say that he was doing P.O.S.T. certified  
6 classes up until November. I mean, I have  
7 documentation of that of 2007. So -- and I hired  
8 him in June of or July of 2012, so that's still  
9 falls into that five-year period.

10                  SCOTT JOHNSTON:   Mr. Chairman, if I may.  
11 Scott Johnston for the record. When an officer  
12 leaves employment, according to NAC, their Basic  
13 Certificate is put on inactive status. The only way  
14 to keep that certificate current is to gain  
15 reemployment again, and then start commencing your  
16 training. Unlike the State of California or some  
17 other states that allow an officer who is not  
18 employed to keep their certificate current, the  
19 Nevada regulations do not make for that kind of  
20 provision.

21                  So any training that the person may have  
22 had while not employed in the capacity of a law  
23 enforcement officer doesn't count towards  
24 maintaining a Basic Certificate because that person  
25 is not tied to a law enforcement agency as an

1 employee in a sworn capacity.

2 JIM PITTS: And my response to that would  
3 be he did carry a Category 1 card for all of those  
4 years, and that was not my -- I mean, that was the  
5 other Undersheriff or other Sheriff that did that.

6 CHRIS PERRY: Mr. Chair, actually I had a  
7 question about that specific issue, Mr. Chair. I'm  
8 looking at two cards. One was issued in 2007 by  
9 Dale Lotspeich, and then another one was issued by  
10 you in 2011, and it shows rank of Special Deputy.  
11 What exactly is that and what kind of powers and  
12 duties do they have?

13 JIM PITTS: In that case, I have looked at  
14 it and I have changed -- I don't issue a Cat 1 card  
15 for Special Deputies anymore like this.

16 CHRIS PERRY: You just have Special  
17 Deputies (unintelligible)?

18 JIM PITTS: They're Special Deputies. But  
19 I -- to that argument, back then when Dale Lotspeich  
20 was Sheriff, he issued Cat 1s to everybody that had  
21 -- that qualified for it that had been P.O.S.T.

22 CHRIS PERRY: I guess my next question, if  
23 I can.

24 RONALD PIERINI: Sure.

25 CHRIS PERRY: Chris Perry for the record.

1 Did you use him in any capacity during your tenure  
2 as a Sheriff or -- I know that you worked there when  
3 Dale was the Sheriff. Was he used in capacity for  
4 the Sheriff's office at that point in time?

5 JIM PITTS: No. Not that I'm aware of  
6 during -- as far as the investigation end, which I  
7 was in, I did not.

8 RONALD PIERINI: Karen, did you want to  
9 make any comments? Okay. Thank you, Sheriff. Is  
10 there anyone in the audience would like to make any  
11 comment on this topic? Seeing none, any further  
12 discussion from Commissioners and also looking for a  
13 motion.

14 RAYMOND FLYNN: Ray Flynn for the record.  
15 I make a motion to follow recommendations of staff  
16 to not issue a waiver.

17 RONALD PIERINI: So you're denying that.  
18 Do I have a second?

19 KAREN COYNE: Karen Coyne. I second the  
20 motion.

21 RONALD PIERINI: Karen second. Any other  
22 discussion? All in favor?

23 COMMISSIONERS: Aye.

24 RONALD PIERINI: Anybody opposed? Sorry  
25 Sheriff.

1           Now, we'll go back to Number 5 if we  
2 could. Discussion, public comment, and for possible  
3 action, the Commission to discuss and receive public  
4 comment taken on whether to start the rule-making  
5 process to develop language for adoption that amends  
6 the requirement under NAC 289.240 Intermediate  
7 Certificate, NAC 289.250 Advanced Certificate, NAC  
8 289.230 requirements for continuing education and  
9 resuming duties and NAC 289.310 requirements to  
10 report certain information for courses above level  
11 of basic training. So, basically, then what we're  
12 asking for is we move on with the topics that we did  
13 in our workshop, and at that time it will be brought  
14 back to the next Commission meeting for whether or  
15 not we accept it.

16           So the first one under that is we'll start  
17 with A and we probably -- Mr. Jensen probably ought  
18 to vote on each one or can we do it --

19           MICHAEL JENSEN: I think that probably  
20 would be the clearest, Mr. Chairman.

21           RONALD PIERINI: Okay. Amendment A, NAC  
22 289.240 which establishes the minimum requirements  
23 for an Intermediate Certificate to re-align the  
24 education, training, and time of service eligibility  
25 requirements for officers. Do we need to have any

1 more discussion on that? Would you like any more  
2 discussion on that at all?

3 RAYMOND FLYNN: This is Ray Flynn for the  
4 record. If I could add to the motion that staff  
5 would work on the wording that we would only  
6 recognize accredited colleges and universities, as  
7 well as Department of Education for the Military,  
8 I'm fine with it.

9 RONALD PIERINI: Okay. Does anybody else  
10 have comments? All right. I'd like to go out to  
11 the public on that. Section A, is there anybody in  
12 the audience would like to make any comment on that?  
13 Looking back at you, Ray, if you'd like to make a  
14 discussion or a motion.

15 RAYMOND FLYNN: I'll make a motion that  
16 follow recommendations of staff with the caveat that  
17 they will insert language that we'll only accept  
18 credits from accredited universities and colleges or  
19 those that are also accepted by the Department of  
20 Education for the U.S. Military.

21 RONALD PIERINI: Thank you, Ray. Do I  
22 have a second?

23 GREG COX: Greg Cox. I'll second the  
24 motion.

25 RONALD PIERINI: Cox seconds it. Do we

1 have any other discussion? All in favor?

2 COMMISSIONERS: Aye.

3 RONALD PIERINI: Anybody opposed? So  
4 carried.

5 Number B, amend NAC 289.250 which  
6 establishes the minimum requirements for Advanced  
7 Certificate to re-align for education, training, and  
8 time of service eligibility requirements for  
9 officers. Is there any comment from our Commission  
10 here?

11 RAYMOND FLYNN: Ray Flynn for the record.  
12 I make similar motion.

13 RONALD PIERINI: Well, we first got to go  
14 to the public. I'm sorry, Ray.

15 RAYMOND FLYNN: My apologies.

16 RONALD PIERINI: No problem. I'll be  
17 right back at you.

18 RAYMOND FLYNN: Okay.

19 RONALD PIERINI: All right. Thank you.

20 Any discussion with any of the Commissioners? Do I  
21 have anyone in the audience would like to comment on  
22 section B? Seeing none, Ray?

23 RAYMOND FLYNN: Make a motion that accept  
24 the recommendations of staff with the caveat that we  
25 add language that we'll only accept credits from

1 accredited university, colleges, and those from the  
2 Department of Education for the U.S. Military.

3 RONALD PIERINI: Thank you. Do I have a  
4 second, Mr. Cox?

5 GREG COX: I second the motion.

6 RONALD PIERINI: Thank you. Any other  
7 discussion? All in favor?

8 COMMISSIONERS: Aye.

9 RONALD PIERINI: Anybody opposed? So  
10 carried.

11 C, Amend NAC 289.230(1)(3) which  
12 establishes the requirements of continuing education  
13 and resuming duties to include under section 1 after  
14 an officer completes training, the agency shall  
15 submit verification of completion of training to the  
16 Executive Director by use of electronic format  
17 approved by the Executive Director. Under section 3  
18 to include the authority for the Executive Director  
19 to temporarily reinstate the suspended certificate  
20 of an officer on receiving documentation from the  
21 officer which demonstrates that they have complied  
22 with the continuing education requirements. The  
23 Commission may ratify with the final approval at the  
24 next regularly scheduled Commission meeting.

25 Do we have any discussion with any of the

1 Commissioners? Seeing none, go to the audience, is  
2 there anybody that would like to talk about Number  
3 C? Seeing none, I need a motion.

4 ANTHONY DEMEO: Go ahead, Ray. You're  
5 doing so well so far.

6 RAYMOND FLYNN: No. Go ahead. We'll do  
7 something different.

8 ANTHONY DEMEO: It's Tony DeMeo for the  
9 record. I make a motion to approve changes to the  
10 NAC --

11 RONALD PIERINI: Okay. Thank you, Tony.

12 ANTHONY DEMEO: -- as in the changes to  
13 the establishment of temporary certificate.

14 RONALD PIERINI: Okay. Thank you. Do I  
15 have a second?

16 DAN WATTS: Dan Watts, second.

17 RONALD PIERINI: Dan, thank you. Under  
18 discussion, I'm just going to say to remind this is  
19 only to give to the P.O.S.T. staff to be able to  
20 look at that to rewrite it, so hopefully we will  
21 have a document in front of us at our next meeting  
22 that we can there either approve or change or mark  
23 up. Okay. All right. Any other comments? Then  
24 all in favor?

25 COMMISSIONERS: Aye.

1 RONALD PIERINI: Any opposed? So carried.

2 Thank you.

3 D, Amend NAC 289.310(1)(6)(7)(8) and (9)  
4 which establishes the requirements to report certain  
5 information for courses above the level of basic  
6 training to include that an agency or training  
7 provider may apply for a course certification  
8 utilizing the electronic submission format. Do we  
9 have any discussion with Commissioners? Do we have  
10 any comments from the public? Seeing none, looking  
11 for a motion. Karen, it's your turn.

12 KAREN COYNE: Karen Coyne, motion to  
13 approve the rule-making process to begin.

14 RONALD PIERINI: Thank you very much. Do  
15 I have second?

16 CHRIS PERRY: Chris Perry, second.

17 RONALD PIERINI: Thank you, Chris seconds.  
18 Any discussion? All in favor?

19 COMMISSIONERS: Aye.

20 RONALD PIERINI: So carried. All right.

21 I don't believe, Mr. Jensen, that I had to  
22 read or should I have read number six, seven, eight,  
23 and nine (unintelligible) show the record that it's  
24 here.

25 MICHAEL JENSEN: Well, the Commission

1 understood they were voting on all of those  
2 additional items, so I think you're okay.

3 RONALD PIERINI: Do you think or should I?

4 MICHAEL JENSEN: You should ask.

5 RONALD PIERINI: Well, I think that one of  
6 the things that I did do is if you look under that  
7 -- under D it talked about the one to -- the one,  
8 six, seven, eight, and nine. It's already been  
9 mentioned that, so I think we're fine. I think  
10 we'll move forward with it. Okay. Thank you.

11 All right. Now, we -- now we get to go to  
12 the Executive Director's report. Mr. Clark?

13 RICHARD CLARK: All right. Thank you, Mr.  
14 Chairman. Dick Clark for the record. I'll just  
15 kind of go through these different items.

16 I always like to bring the Commission up  
17 to date with my affiliation with what's going on  
18 with IADLEST, and I'm still serving as the immediate  
19 past president of IADLEST, and in that capacity I'm  
20 asked -- have been asked to serve on the Federal Law  
21 Enforcement Training Center Advisory Board, and in  
22 that -- also in that capacity I've been asked  
23 recently to serve as a facilitator for a  
24 collaborative effort between John Hopkins  
25 University, the Department of Homeland Security,

1 FLETC, and also the Cops' Office on a national  
2 summit on the multi-casualty shooting incidents, and  
3 that's going to take place the second week in  
4 December, and I'm going to back to Glencoe, Georgia,  
5 for that week to serve as a facilitator.

6           Of interest is that one of the incidents  
7 that they're specifically focusing on is the I-Hop  
8 shooting here in Carson City, and so I actually  
9 fortunately going to have Sheriff Furlong and also  
10 the Mayor of Carson City is going to come back there  
11 as well to share information on how they dealt with,  
12 investigated, and lessons learned from that  
13 incident. So this will be other incidents like the  
14 Aurora, Colorado movie theater shooting, ones where  
15 there aren't specific targets where it's more of a  
16 random situation. So that's, basically, what  
17 they're opening up this dialogue to look at that  
18 issue, and I've been asked to serve as a facilitator  
19 on this summit in December. So I'll report back  
20 later on that.

21           The second issue about IADLEST, I  
22 included, at your leisure if you'd like to take a  
23 look at, I've talked about the IADLEST National  
24 Decertification Index. Seattle University Professor  
25 Matt Hickman and staff did a survey of the 2011

1 usage of that National Decertification Index. They  
2 looked at 1,350 law enforcement officers nationally  
3 that were revoked in 2011, and so there's two parts  
4 to the survey and the study that they report on.

5 One is current P.O.S.T. certification and  
6 decertification practices by state, number of  
7 decertifications and reason for decertification.  
8 And then part two they go into information on  
9 P.O.S.T. participation in the National  
10 Decertification Index by state and total numbers.  
11 They talk about the basis of decertification  
12 actions, which you're familiar with; felony,  
13 misdemeanor, failure to meet training requirements,  
14 misconduct, and termination for employment for  
15 cause. There are 47 states that have authority to  
16 certify peace officer in the United States, and 45  
17 of those 47 actually have the authority to revoke.  
18 Two states do not have the authority to revoke.

19 Also, they cover a indication that there's  
20 been a downtrend in the decertifications to 2011, a  
21 slight downturn, and they talk about causes of  
22 action. And then just rounding it off, they talk  
23 about the types of officers. You know, obviously  
24 mainly they're uniform peace officers, and they're  
25 followed by corrections and parole probation

1 (unintelligible). One of the last things they show  
2 is kind of the index here on how the decertification  
3 index works to prevent interstate hiring from these  
4 gypsy cops and so forth.

5 Of interest is that the decertification  
6 index query frequency and how many states actually  
7 check into that National Decertification Index.  
8 Fifteen states constantly do it. Seven states  
9 frequently make checks to the NDI. Seven states  
10 occasionally check. Four states rarely check. But  
11 14 states don't even bother to check the National  
12 Decertification Index; they don't use it at all. So  
13 we're still, through IADLEST, trying to push that  
14 out.

15 Nevada is actually held in high regard.  
16 We have at least 45 different agencies that query  
17 that National Decertification Index. I'd hate to be  
18 an agency that hires somebody that doesn't check it.  
19 I'm sure their legal representatives would be upset  
20 that that's available and they don't bother to check  
21 it.

22 RAYMOND FLYNN: Mr. Chair, two questions.

23 RONALD PIERINI: Sure.

24 RAYMOND FLYNN: Mr. Clark, you mentioned  
25 45 agencies in Nevada use it. What about those that

1 don't? Have we tried some type of outreach or  
2 education on them?

3 RICHARD CLARK: Every Sheriffs and Chiefs,  
4 well, not every Sheriffs and Chiefs meeting, but I  
5 bring up the NDI constantly. You know, we can  
6 continue to send out flyers. It's advertised on our  
7 website. As the Chairman of the Training and  
8 Education Committee for the Nevada Sheriffs and  
9 Chiefs Association I'm constantly and will continue  
10 to give out the website for IADLEST, which have  
11 tremendous free training and other different  
12 initiatives to use as well as the P.O.S.T. website.  
13 So we continue to advertise and we'll continue to do  
14 that. Mr. Chair?

15 RONALD PIERINI: Did you have anything  
16 more, Ray?

17 RAYMOND FLYNN: I'll let Chris follow up  
18 on that one.

19 RONALD PIERINI: Chris, (unintelligible)?

20 CHRIS PERRY: I'm astounded at the type of  
21 things people are decertified for. Sixty-four  
22 percent is for criminal activity and two-thirds of  
23 that is for felonies. And I guess the next comment  
24 I have is a question probably for Mike. Is it  
25 appropriate for this body to maybe send something

1 out under letterhead that says this was a really  
2 good idea to check this? I know that Dick does what  
3 he can, but, you know, I don't know if we're  
4 overstepping our bounds as a Commission at that  
5 point in time or not. But I think it's important.  
6 I don't want anybody to get stuck with an employee  
7 and have something really go bad on them, and then  
8 say oh, well, I really didn't know, and it's  
9 (unintelligible).

10 RICHARD CLARK: Well -- Dick Clark for the  
11 record. In furtherance of that initiative from the  
12 Commission, I believe we can check through the NDI  
13 and find out what agencies are making queries and  
14 which ones aren't, and then we can send out an  
15 information flyer to them and let them know this is  
16 available. You know, they're supposed to be by the  
17 Commission's regulations making in-depth background  
18 investigation on people. So far we haven't had  
19 anybody that, you know, has hired somebody that was  
20 in the NDI that they didn't find out about, but  
21 that's always a threat.

22 We also, I just want to say as a backup,  
23 we don't issue a P.O.S.T. certificate that we don't  
24 also check but -- as a failsafe. But that's down  
25 the road and that means that an agency would've

1 spent a lot of money and time and effort and then  
2 we're going to tell them you bought bad goods so --

3 RONALD PIERINI: Good point.

4 RAYMOND FLYNN: So my second question,  
5 Dick?

6 RICHARD CLARK: Yeah.

7 RAYMOND FLYNN: Did they state why  
8 decertifications were dropping nationwide? Did they  
9 have a theory behind it?

10 RICHARD CLARK: No. No. I don't think  
11 they indicated that in the study. They just said by  
12 number there seemed to be a slight decline. You  
13 know, maybe it's just the awareness that these  
14 things are going on and maybe that's helping it.

15 RONALD PIERINI: Karen?

16 KAREN COYNE: Karen Coyne for the record.  
17 So I guess my -- one of my concerns is for those  
18 agencies who are tapping into it as a hiring tool  
19 they're probably letting staff go potentially as  
20 well without going through a decertification  
21 process, so it creates a whole host of challenges  
22 for us blindly.

23 RICHARD CLARK: Exactly. And Dick Clark  
24 for the record. Because I think that's a very good  
25 comment. There is in our regulations that agencies

1 have a responsibility to report to this Commission  
2 people who have been -- well, you know, PAR, and the  
3 reasons why they have left. We have no sanctions,  
4 which we'll probably talk about later in this  
5 meeting, that -- for agencies that just don't do  
6 that. They don't follow P.O.S.T. regulations, but  
7 what does it matter? I mean, there's no downside  
8 for them not to do that. So we'll -- I guess we can  
9 talk about that one. It's in another section  
10 (unintelligible).

11 RONALD PIERINI: Okay. Any other  
12 questions? Okay.

13 RICHARD CLARK: And looking on in under  
14 Item B, just briefly we had a successful graduation  
15 this morning, and many of our Commissioners were  
16 there, and we certainly appreciate your support and  
17 ability to attend. We will be having another  
18 academy starts at the end of January. For this  
19 academy in the very near future we'll be holding an  
20 after-action review, which we do with every academy  
21 class, to look at review of course work, instructor  
22 evaluations, and evaluations from the cadets, and  
23 see where we can change and where we can improve.  
24 We do that with every academy.

25 One thing that we did new this time at

1 this graduation, we handed out in the announcement  
2 all of the adjunct instructors, because they are the  
3 life's blood of our academy and we have 64 people  
4 from outside, people with tremendous experience,  
5 knowledge, skills, and ability, and credibility for  
6 coming out of the field to support us in the  
7 academy, and we wanted to recognize them. So I --  
8 we sent out a letter to the agency heads thanking  
9 those people for their contribution and also for  
10 their package, because it's important for peace  
11 officers to be recognized that they are academy  
12 instructors and that should be held in high regard.  
13 We also publicly thanked them in -- by having their  
14 names listed in our program, and we're going to do  
15 that from now on.

16           On Item C, just a quick update from  
17 Professional Development Bureau. For the classroom  
18 training that we provided for supervisory,  
19 management, instructor development, during this last  
20 quarter we accomplished about 3,424 student hours.  
21 The e-learning courses, the ones that are now on the  
22 web that people are able to dip into through the  
23 internet, our student hours on that went up to 2,538  
24 student hours. We -- our curriculum course review  
25 continues for all of those courses as well as the in

1 lieu. And the Professional Development Bureau has  
2 also -- we transferred responsibility for them to do  
3 the processing of all professional certificates,  
4 because they are a Professional Development Bureau,  
5 so they should be issuing those certificates. And  
6 they're doing a great job of pushing those out  
7 early.

8 Or Item D is our budget. We did present  
9 the budget to the Budget Office, the Governor's  
10 Budget Office, in coordination with the Legislative  
11 budget; analysts were there. A couple of weeks  
12 after our presentation, we were told that our  
13 budget, I'm sure with many, it wasn't just us,  
14 budgets were slashed back down to more than the  
15 bone. Basically what we ended up with was we get to  
16 replace the tires for our EVOC vehicles, we get  
17 wiring in the classroom for laptops for our cadets,  
18 and a few replacement equipment items, which would  
19 be about \$24,000 in 2014 and about \$17,000 in 2015.  
20 So that's pretty much our budget other than  
21 absolutely cut below our normal base. So, you know,  
22 we continue to suffer like everybody else, and kind  
23 of hard when everybody is suffering  
24 (unintelligible), because you don't get a lot of  
25 sympathy. But we're hanging in there. Mainly,

1 again, by a lot of support that we get from the  
2 Sheriffs and Chiefs and other state agencies.

3           Also just the next page on the budget, it  
4 just shows clearly where we are at this point, and  
5 all I point out there is that our income and our  
6 spending. Our spending is always below the income,  
7 and, unfortunately, Court assessments don't come in  
8 like they're projected, so even though we're  
9 supposed to be collecting more money, it doesn't  
10 come in, and so our spending is always made sure  
11 that is it below that because we are fiscally  
12 responsible.

13           So moving on to E is -- that's just a  
14 quick overview of the quarterly report for the first  
15 quarter. Main thing I would probably point out here  
16 comes from Deputy Director Bunting's report to me on  
17 the administrative level, and that is that we're  
18 constantly what we're doing is continuing to improve  
19 our efficiency through the use of technology. We've  
20 actually carved out staff that's moving around and  
21 we've established a new technology and development  
22 section that continues to investigate more efficient  
23 and effective ways to do business. The results of  
24 that you heard earlier on in some of the NAC changes  
25 that we're looking to do. A lot of these things

1 have started to save time, effort, and money for law  
2 enforcement agencies in how they process paperwork  
3 electronically now through P.O.S.T. And we're --  
4 like just course reviews and certifications, they  
5 would use to take a matter of days or a couple of  
6 weeks. Now it takes a matter of hours, so we're  
7 really able through technology to start looking at  
8 targeting how we can move things faster.

9           Item F is just a review there. You can  
10 even see by agency the certificates that we have  
11 initiated or sent out.

12           Under G certifications, we've done --  
13 approved the certification of 72 different courses.  
14 Again, that process is so streamlined that agencies  
15 are really pumping out courses that they want  
16 P.O.S.T. to certify, and they're getting done  
17 rapidly.

18           Also, our personnel action reports, they  
19 use to be slow or sometimes we didn't get a lot of  
20 updates from agencies, because they use to have to  
21 laboriously go through redoing the form. Now  
22 because it's electronic, those things are coming in  
23 and we're getting updates constantly from agencies,  
24 which is clarifying and updating our records, and  
25 they're done a lot more now because they're so easy

1 and they're rapidly done and saving a lot of money  
2 and time for agencies and a lot of wear and tear  
3 from them.

4 And that would be my report.

5 RONALD PIERINI: Thank you. Any questions  
6 from the Commission? Ray?

7 RAYMOND FLYNN: Mr. Clark, Ray Flynn for  
8 the record. Have we put the financial  
9 administration course up on the internet yet? It's  
10 the one I always get questioned about. That's the  
11 course that's one of the requirements for the  
12 management certificate.

13 RICHARD CLARK: I'm going to go out on a  
14 limb and say yes, but I will get back to you on  
15 that, because after we had that discussion, I got  
16 with Bo Turner, Chief of the Professional  
17 Development Bureau, and he said that was ready to be  
18 rolled out, and so I will double check on that for  
19 you, but he's not here and I -- so I'm not positive,  
20 but I --

21 RAYMOND FLYNN: Just let me know next  
22 week, I'd appreciate it.

23 RICHARD CLARK: Okay. I will. I'll make  
24 a note of that.

25 RONALD PIERINI: Okay. Any questions from

1 the public? Seeing none, we're going to move on to  
2 Number 7. Scott?

3           SCOTT JOHNSTON: Thank you, Mr. Chairman.  
4 Scott Johnston for the record. I'd like to take  
5 this opportunity to report to the Commission on two  
6 sets of regulations that they adopted in 2012 and  
7 their status. First one of which was R075-11. It  
8 was adopted by the Commission February 23rd of 2012,  
9 and was recorded in the Secretary of State's Office  
10 on May 30, 2012.

11           This regulation was the one that the  
12 Commission adopted dealing with the voluntary  
13 surrender on the P.O.S.T. Basic Certificate. That  
14 is now official and that action can be taken as it  
15 was written. So that one has been posted and is  
16 good to go.

17           Second one is R066-12 adopted by the  
18 Commission July 26, 2012, and it was filed with  
19 Secretary of State's Office September 14, 2012.

20           This regulation amended 289.110, Standards  
21 of Appointment, to include the dishonesty  
22 requirement upon termination that that was a  
23 disqualifier for becoming a peace officer. Also,  
24 under 289.260, it re-aligned the requirements for  
25 the Management Certificate, and 289.160 was the

1 addition to the standards for Category 3 Basic  
2 Training to include counterterrorism and weapons of  
3 mass destruction. Both these sets of regulations  
4 have been posted and are active.

5 And that would conclude my report.

6 RONALD PIERINI: Thank you, Scott. Do we  
7 have any questions from the Commission? Anyone from  
8 the public? All right. We'll go on to Number 8,  
9 P.O.S.T. Commission to consider a request from  
10 Washoe County Sheriff's Office for an Executive  
11 Certificate for Assistant Sheriff Timothy -- how do  
12 you say it?

13 RICHARD CLARK: KunzaneK.

14 RONALD PIERINI: I'm glad (unintelligible)  
15 to do that.

16 TIMOTHY KUNZANEK: KunzaneK.

17 RONALD PIERINI: You have to give a 20  
18 minute talk about why you should have it.

19 TIMOTHY KUNZANEK: Thank you, Sheriff.  
20 Mr. Chair, members of the Commission, I've worked  
21 with many of you for a long time, and I can tell you  
22 that it's truly a pleasure to come to you today for  
23 this particular issue. As it's been many, many  
24 times in the past forming in both the professional  
25 regard and that of the friendships that I've

1 developed with all of you over the years. I can  
2 tell you that I truly appreciate it.

3 Most specifically, if you'll allow --  
4 indulge me just a bit, Mr. Chair, I'd just like to  
5 say to our friend from the South, Ray Flynn, it's  
6 truly been a pleasure working with you both on this  
7 committee and in many other capacities over the  
8 years. You will be missed by not only my agency,  
9 but I'm sure all of the agencies in the balance of  
10 the state, and I personally appreciate all of the  
11 work that you've done for not only law enforcement  
12 in the State of Nevada, but for all of the citizens  
13 of Nevada in whole. Thank you.

14 RAYMOND FLYNN: Thank you, Tim. I  
15 appreciate that.

16 RONALD PIERINI: Because of those  
17 comments, you, Ray, can't vote on this?

18 ANTHONY DEMEO: Off the record,  
19 (unintelligible) 20 minute speech by the way.

20 RONALD PIERINI: (Unintelligible) I say  
21 we're going to move on, but, you know, I'm glad you  
22 did that. Scott, would you like to go over that,  
23 please? Or, I'm sorry. Dick, please, for the  
24 record.

25 RICHARD CLARK: Thank you, Mr. Chairman.

1 Dick Clark for the record. Assistant Sheriff Tim  
2 Kunzanek has completed the training, education, and  
3 positional requirements for the Executive  
4 Certificate. We have a letter on file from Sheriff  
5 Haley requesting issuance of the certificate. I  
6 might also add that Assistant Sheriff Kunzanek is  
7 also a lobbyist who we've work with, and if anybody  
8 deserves the Executive Certificate for dealing with  
9 the Legislature in a very professional manner and  
10 actually accomplishing things that -- and sticking  
11 up for us on a lot of different occasions, he  
12 certainly does. So we proudly and enthusiastically  
13 recommend the Commission award Assistant Sheriff  
14 Kunzanek the Executive Certificate.

15 RONALD PIERINI: Thank you, Mr. Clark. Do  
16 we have discussion from any of the Commissioners?  
17 Do we have any comment from anybody in the audience  
18 that would like to make a comment on this? Okay.  
19 Looking for a motion.

20 RAYMOND FLYNN: Ray Flynn for the record.  
21 As a representative of the Assistant Sheriff's  
22 Association of Nevada, I'd like to recommend  
23 Assistant Sheriff Kunzanek to obtain the Executive  
24 Certificate.

25 ANTHONY DEMEO: Tony DeMeo for the record.

1 In spite of the mutual admiration club that we had  
2 going here for the last five minutes, I have  
3 support, I second the motion by Ray Flynn.

4 RONALD PIERINI: Do we have any other  
5 discussion? All in favor?

6 COMMISSIONERS: Aye.

7 RONALD PIERINI: Anybody opposed?  
8 Congratulations.

9 TIMOTHY KUNZANEK: Thank you for your  
10 indulgence. I appreciate it very much.

11 ANTHONY DEMEO: It's KunzaneK?

12 TIMOTHY KUNZANEK: KunzaneK.

13 ANTHONY DEMEO: KunzaneK.

14 RONALD PIERINI: Tim, would you mind  
15 please coming up here?

16 (Certificate Presentation.)

17 RONALD PIERINI: Number 9, discussion,  
18 public comment, and for possible action, P.O.S.T.  
19 Commission to consider request from Washoe County  
20 Sheriff's Office for an Executive Certificate for  
21 Captain John Spencer. John, let me clarify, it's  
22 not necessary to say anything.

23 JOHN SPENCER: Sir, I'd just like to say  
24 that our Assistant Sheriffs are elected officials in  
25 training, so I'm more of a line officer, so

1 (unintelligible) the consideration that I'm getting.

2 ANTHONY DEMEO: Tony DeMeo for the record.

3 So it means that there's no one here from the  
4 Captain's Association.

5 RONALD PIERINI: Mr. Clark?

6 RICHARD CLARK: Thank you, Mr. Chairman.  
7 Dick Clark for the record. I'd be embarrassed if we  
8 don't show Captain Spencer as much enthusiasm here,  
9 but let me say that first he has completed all of  
10 the training, education, and positional requirements  
11 that are required for the Executive Certificate. We  
12 have a letter on file from Sheriff Haley requesting  
13 the issuance of the certificate, and we strongly  
14 recommend that the Commission award Captain Spencer  
15 the P.O.S.T. Executive Certificate.

16 RONALD PIERINI: Thank you very much.  
17 Captain, would you like to say something?

18 JOHN SPENCER: I just appreciate the  
19 opportunity. What I see this as is the pinnacle of  
20 what I can achieve in certification for the law  
21 enforcement career that I've had 28 years with  
22 Washoe Sheriff's Department, and that was my desire  
23 to pursue the certificate.

24 RONALD PIERINI: Thank you, sir. Any  
25 comments from the Commission? Hearing none, go to

1 the public. Anybody -- any comments concerning this  
2 item? Seeing none, all right. I'm looking for a  
3 motion.

4 CHRIS PERRY: Chris Perry for the record.

5 RONALD PIERINI: Thank you, Chris.

6 CHRIS PERRY: Make a motion to grant the  
7 Executive Certificate to Captain Spencer from the  
8 Washoe County Sheriff's Office.

9 RONALD PIERINI: Thank you, Chris. Do I  
10 have a second?

11 DAN WATTS: Dan Watts, second.

12 RONALD PIERINI: Dan Watts second. Any  
13 discussion? All in favor?

14 COMMISSIONERS: Aye.

15 RONALD PIERINI: Anybody opposed?  
16 Congratulations.

17 ANTHONY DEMEO: I took the picture for the  
18 Assistant Sheriff. May I yours too, Captain?

19 UNIDENTIFIED MALE SPEAKER:  
20 Congratulations.

21 UNIDENTIFIED MALE SPEAKER:  
22 Congratulations.

23 JOHN SPENCER: Thank you very much.

24 UNIDENTIFIED MALE SPEAKER: Thank you,  
25 sir.

1 UNIDENTIFIED MALE SPEAKER: Thank you.

2 JOHN SPENCER: My pleasure.

3 SHARON DANIELS: Sure.

4 RONALD PIERINI: Okay. Number 10,  
5 discussion, public comment, and for possible action,  
6 POST Commission to consider a request from the Las  
7 Vegas Metropolitan Police Department for an  
8 Executive Certificate for Assistant Sheriff Gregory  
9 McCurdy. Is he here by chance? No. Okay.

10 RAYMOND FLYNN: He's on his honeymoon.

11 RONALD PIERINI: I'm sorry, sir.

12 RAYMOND FLYNN: He's on his honeymoon. I  
13 told him he could go.

14 RONALD PIERINI: Mr. Clark?

15 RICHARD CLARK: All right. Thank you, Mr.  
16 Chairman. Dick Clark for the record. Assistant  
17 Sheriff Gregory McCurdy has met the training,  
18 education, and positional requirements for the  
19 Executive Certificate. We have a letter from  
20 Sheriff Gillespie requesting the issuance, and we  
21 recommend the Commission award Assistant Sheriff  
22 McCurdy the P.O.S.T. Executive Certificate.

23 RONALD PIERINI: Thank you, Mr. Clark.

24 Any discussion from the Commissioners?

25 RAYMOND FLYNN: Ray Flynn for the record.

1 I'll have to abstain. He's from my agency.

2 RONALD PIERINI: Understand that, Ray.  
3 Thank you. Any other comments? Anyone from the  
4 public would like to make a comment on this item?  
5 Seeing none, looking for a motion.

6 GREG COX: Greg Cox. I make a motion to  
7 approve the Executive Certificate for Assistant  
8 Sheriff Gregory McCurdy.

9 RONALD PIERINI: Thank you, Mr. Cox.

10 DAN WATTS: Dan Watts, second.

11 RONALD PIERINI: Thank you. Any other  
12 discussion? All in favor?

13 COMMISSIONERS: Aye.

14 RONALD PIERINI: Any opposed? So carried.  
15 Thank you.

16 Number 11 is discussion, public comment,  
17 and for possible action, P.O.S.T. Commission to  
18 consider a request from the Department of Public  
19 Safety - Parole and Probation for an Executive  
20 Certificate for Captain Robert Ely. That's you.

21 ROBERT ELY: It is.

22 RONALD PIERINI: Please come up. Mr.  
23 Clark, go ahead and start.

24 RICHARD CLARK: Oh, thank you. Thank you,  
25 Mr. Chairman. Dick Clark for the record. Captain

1 Robert Ely has met the training, education, and  
2 positional requirements for the Executive  
3 Certificate, and we have a letter that's on file  
4 from Chief Bernie Curtis requesting issuance of the  
5 Executive Certificate. We recommend the Commission  
6 award Captain Ely the Executive Certificate.

7 RONALD PIERINI: Would you like to say  
8 anything to us?

9 ROBERT ELY: I also don't have a 20 minute  
10 speech, but I appreciate the service I've had in  
11 Nevada. I had service before in California, so I  
12 have about 27 years altogether as well. And I'm  
13 learning a lot being stationed in Carson City in our  
14 headquarters. I appreciate this. Thank you.

15 RONALD PIERINI: Thank you, sir.

16 CHRIS PERRY: Mr. Chairman, for the record  
17 Chris Perry. I'll be abstaining from this vote  
18 since he does work for my agency.

19 RONALD PIERINI: Thank you, Chris. Any  
20 other discussion? Anyone in the audience would like  
21 to make a comment on this? Seeing none, looking for  
22 a motion.

23 KAREN COYNE: Karen Coyne, like to make a  
24 motion for approval to award Captain Ely his  
25 Executive Certificate.

1           RONALD PIERINI: Thank you, Karen. Do I  
2 have a second?

3           RAYMOND FLYNN: Ray Flynn, second.

4           RONALD PIERINI: Thank you, Ray. Any  
5 other discussion? All in favor?

6           COMMISSIONERS: Aye.

7           RONALD PIERINI: Anybody opposed? So  
8 carried. Thank you.

9           UNIDENTIFIED           MALE           SPEAKER:  
10 (Unintelligible) exercise.

11          ANTHONY DEMEO: Congratulations.

12          ROBERT ELY: Thank you.

13          UNIDENTIFIED           MALE           SPEAKER:  
14 Congratulations.

15          ROBERT ELY: Thank you.

16          SHARON DANIELS: Thank you.

17          RONALD PIERINI: Five minute break,  
18 please.

19          RAYMOND FLYNN: Thank you.

20                           (Off the record)

21          RONALD PIERINI: Where's your buddy?

22          RAYMOND FLYNN: He'll be back. I was  
23 serious about the honeymoon.

24          RONALD PIERINI: You were serious about  
25 what?

1                   RAYMOND FLYNN:   The honeymoon for McCurdy.  
2   He' s down in the Caribbean.

3                   RONALD PIERINI:   Must be nice.   Wow.

4                   RAYMOND FLYNN:    I mean, I' m tempted to  
5   call him, send him --

6                   RONALD PIERINI:    Well -- and, you know,  
7   when you retire, that' s (unintelligible).

8                   UNIDENTIFIED MALE SPEAKER:    We' ll text  
9   him.

10                  RONALD PIERINI:    -- (unintelligible).   He  
11   just left to go to the restroom.   He' ll be back in a  
12   second.

13                  UNIDENTIFIED MALE SPEAKER:    All right.

14                                       (Off the record.)

15                  RONALD PIERINI:    -- for a break, everybody  
16   is in their seat and we' re ready to go.

17                  Number 12, discussion, public comment, and  
18   for possible action, P.O.S.T. Commission to consider  
19   a request from Department of Public Safety - Parole  
20   and Probation for an Executive Certificate for  
21   Captain Mark Smith.   Is Mark in the audience?

22                  CHRIS PERRY:    No.

23                  RONALD PIERINI:    He' s not.   Okay.   Mr.  
24   Clark.

25                  RICHARD CLARK:    Thank you, Mr. Chairman.

1 Dick Clark for the record. First I just want to  
2 comment on the number of people that are now  
3 applying for and working very hard to get their  
4 professional certificates, and especially the  
5 Executive Certificates. I think it's a compliment  
6 to the Commission that people feel it's a very valid  
7 and something that is a valuable indication of where  
8 they are in their career. And so we're always  
9 impressed when we see a lot of people working and  
10 putting out the effort to accomplish these  
11 certificates. It is a big thing.

12           On Captain Mark Smith from P and P, he has  
13 met the training, educational, and positional  
14 requirements for the Executive Certificate. We have  
15 a letter of request from Chief Bernie Curtis from  
16 DPS Adult Parole and Probation, and we recommend the  
17 Commission award Captain Smith P.O.S.T. Certificate  
18 -- Executive Certificate.

19           RONALD PIERINI: Thank you, Mr. Clark.  
20 Any other discussion?

21           CHRIS PERRY: I --

22           RONALD PIERINI: Yes, Chris.

23           CHRIS PERRY: Mr. Chair, just for the  
24 record, I won't be voting in that he is one of my  
25 employees.

1                   RONALD PIERINI:    Correct.    Okay.    Thank  
2 you, sir.    Any other comments from the Commission?  
3 Anyone in the audience that has any comments on this  
4 particular item?    Seeing none, do I have a motion,  
5 please?

6                   ANTHONY DEMEO:    Tony DeMeo for the record.  
7 I recommend that we approve the Executive  
8 Certificate for Mr. Mark Smith -- Captain Mark Smith  
9 of Public Safety Parole and Probation.

10                  RONALD PIERINI:    Thank you, Tony.    Do I  
11 have a second?

12                  DAN WATTS:    Dan Watts, second.

13                  RONALD PIERINI:    Sheriff Watts did a  
14 second.    Any other discussion?    All in favor?

15                  COMMISSIONERS:    Aye.

16                  RONALD PIERINI:    Anybody opposed?    So  
17 carried.    Thank you.

18                  Number 14, discussion, public comment, and  
19 for possible action.    P.O.S.T. Commission to  
20 consider whether to approve the reinstatement of  
21 Derek E. Neuenschwander's --

22                  RICHARD CLARK:    Neuenschwander.

23                  RONALD PIERINI:    Thank you.    Department of  
24 Public Safety, Nevada Highway Patrol.  
25 Neuenschwander was suspended on noncompliance with

1 the annual 24 hour continuing education  
2 requirements. See NAC 289.230. I guess that's  
3 section NAC 289.230. Okay. The request is based on  
4 the officer having come into compliance with  
5 continuing education requirements. So Mr. Clark?

6 RICHARD CLARK: Thank you, Mr. Chairman.  
7 Dick Clark for the record. This issue is that the  
8 employee, Derek Neuenschwander, the Commission had  
9 suspended the certificate because of being in  
10 arrears for continuing education, which was made up,  
11 and we determined that if an employee has made up  
12 the requirement, they're now trapped where the  
13 agency can't put them back to work because the  
14 Commission -- they have to wait for the next  
15 Commission meeting. So I wrote a letter and put the  
16 employee back to work and maybe exceeded my  
17 authority, but -- also in furtherance of that, we  
18 want to now look at broadening the section that says  
19 that is permissible to be later ratified by the  
20 Commission. So that has already happened and, you  
21 know, I can ask for forgiveness if that was the  
22 wrong thing to do, but it seemed like the right  
23 thing to do because we hate to be trapped into  
24 bureaucracy when it seems reasonable and evident  
25 that that's a decision that should be made. So

1 that's the decision that was made.

2 I believe the individual is back to work  
3 at this point, and now we're seeking to see if the  
4 Commission will ratify that decision, and then we'll  
5 actually work on the NACs to put that into the  
6 terminology for the future.

7 RONALD PIERINI: Thank you, Mr. Clark. I  
8 also was the one that asked him to do this, and with  
9 the help of Mr. Jensen we all concurred with that.  
10 It didn't seem very fair not to go forward with that  
11 particular document being sent out. And that's why  
12 we're going to the workshop thing dealing with that  
13 issue. That's where that came from so. Any other  
14 comments from any of the Commissioners?

15 CHRIS PERRY: Just the ongoing comment  
16 from me. This is one of my employees and I'm not  
17 voting on this.

18 RONALD PIERINI: Well, life's a little  
19 easy for you. You don't have to worry about it.  
20 Okay. Thank you, Chris.

21 RAYMOND FLYNN: What did you have him do  
22 while he couldn't be a Cat 1? Do you know?

23 CHRIS PERRY: I have no idea what he was  
24 doing.

25 RAYMOND FLYNN: Okay.

1           CHRIS PERRY: I do know he wasn't on the  
2 road though.

3           RAYMOND FLYNN: Okay.

4           RONALD PIERINI: Okay. Thank you. Any  
5 comments from the Commission? Do I have anybody in  
6 the audience that would like to make a comment on  
7 that agenda item? Seeing none, looking for a  
8 motion.

9           RAYMOND FLYNN: Ray Flynn for the record.  
10 Recommend that we support the Executive Director's  
11 decision.

12          RONALD PIERINI: Thank you, Ray.

13          GREG COX: Greg Cox. I second the motion.

14          RONALD PIERINI: Thank you, Mr. Cox. Any  
15 other discussion? All in favor?

16          COMMISSIONERS: Aye.

17          RONALD PIERINI: Anyone opposed? So  
18 carried. Thank you.

19                Okay. The next one is up to -- from  
20 Michael Jensen. This is a hearing pursuant to NAC  
21 289.290 for suspension. Mr. Jensen, please.

22           MICHAEL JENSEN: Thank you, Mr. Chairman.  
23 Mike Jensen for the record. This is the time and  
24 place set for the hearing regarding the suspension  
25 of the P.O.S.T. certification for Timothy

1 Nicothodes. Say -- I'm not sure how to pronounce  
2 the last name. Formerly --

3 RAYMOND FLYNN: Nicothodes.

4 MICHAEL JENSEN: Nicothodes. Formerly of  
5 Las Vegas Metropolitan Police Department for an  
6 indictment or a criminal complaint having been filed  
7 for a felony.

8 Just real quick background on what the  
9 Commission's authority is with regard to the  
10 suspension revocation. NRS it provides that the  
11 Commission has the authority to set the standards  
12 for certification and decertification of peace  
13 officers. In NAC 289.290 it sets out those specific  
14 grounds for revocation or suspension.

15 This case is not a revocation case because  
16 of the unique posture of the criminal case and the  
17 judgment that came out of that case; otherwise it  
18 would be a revocation recommendation and hearing.

19 Under NAC 289.290(1)(g) it provides that  
20 the Commission will revoke for a felony conviction,  
21 and if there's a criminal complaint or indictment  
22 filed for a felony, the Commission may suspend the  
23 officer's certification pending the outcome of that  
24 criminal case.

25 Just real quickly I'll go through these

1 exhibits and ask that they be made a part of the  
2 record in support of any action the Commission may  
3 take today. First looking at Exhibit A, that's our  
4 required notice of intent to suspend giving Mr.  
5 Nicothodes the notice that the Commission intends to  
6 have this hearing today and the basis and grounds  
7 for that hearing, which is a criminal amended  
8 information, was filed in the state of Montana  
9 charging him with criminal endangerment, which is a  
10 felony. And in addition to that, a judgment that  
11 was entered in that case where he pled guilty to a  
12 felony charge.

13 We set forth a date and time for this  
14 hearing, and also let him know that he had the right  
15 to appear at this hearing and to present any  
16 evidence that he would like and question any  
17 witnesses and evidence that's presented in support  
18 of the suspension. It's my understanding that he  
19 has not contacted the Commission to request that he  
20 be part of the hearing today.

21 The second notice or the second exhibit is  
22 the proof of service. It shows that he was served  
23 with this notice on October 25, 2012, that that was  
24 a personal service which complies with both P.O.S.T.  
25 Commission statutes and regulations, as well as the

1 open meeting law service requirements.

2           The next exhibit, C, is the Personnel  
3 Action Report. It shows that the agency recommends  
4 that there be an action taken against his  
5 certification and that his status is that he retire  
6 from that agency.

7           The next exhibit is Exhibit D showing his  
8 Basic Certificate, which is the subject of potential  
9 suspension or revocation today.

10           Exhibit E is where we get into the Court  
11 filings in this case, which set out what the charge  
12 and the factual basis of the charge were. The first  
13 document is the affidavit supporting the filing of  
14 the original information in this case, which was a  
15 three count information with two counts felony  
16 criminal endangerment with a third count of driving  
17 under the influence, a misdemeanor. Don't want to  
18 go through all of the facts supporting that, but  
19 just give you a quick overview. It indicates that  
20 on May 26, 2011, that Mr. Nicothodes was involved in  
21 a vehicle accident in the state of Montana in which  
22 he struck another vehicle that was in its lane,  
23 driving properly in its lane, causing the other  
24 vehicle to flip multiple times, as well as his own  
25 vehicle. It indicates that based on information

1 from his computer in his car at the time of the  
2 collision he was traveling at approximately 98 miles  
3 an hour.

4 In addition to that, there was evidence  
5 that indicated that he had a blood alcohol content  
6 based on blood plasma, which they explain in here  
7 was necessary because they were unable to take a  
8 blood test because of his condition at the time that  
9 the hospital was working on him. They say to  
10 convert that blood test to what we would talk about  
11 in terms of a blood alcohol content for DUI purposes  
12 he was at approximately a BAC of .241 at the time of  
13 the accident, so over two times the level of illegal  
14 intoxication when driving. They supported that  
15 information with a number of witnesses who indicated  
16 that he had been drinking a pretty high level  
17 throughout the evening prior to getting into his  
18 vehicle.

19 The next document is Exhibit F is the  
20 information that was based on that affidavit, which  
21 was filed. The next is the amended information,  
22 which generally occurs when a plea deal has been  
23 struck, and it was -- appears to have been the case  
24 here. There -- the amended information the  
25 affidavit supporting that is Exhibit G and Exhibit I

1 -- Exhibit G and Exhibit H. It's basically the same  
2 facts, however, now he was being -- is being charged  
3 with a count of criminal endangerment a felony and a  
4 second count of driving under the influence, so that  
5 a two-count information.

6           And, finally, the -- the final document is  
7 the judgment and what it indicates is that on the  
8 12th of July of 2012, that Mr. Nicothodes appeared  
9 before the Court, pled nolo contendere, essentially  
10 means the same thing as a guilty plea, to those  
11 counts, the first felony count of criminal  
12 endangerment and the second count of driving under  
13 the influence. He was placed on a term of three  
14 years of probation, ordered to do some other things,  
15 including a short period of jail time. His  
16 probation I think is relevant to this particular  
17 decision, because it has a number of provisions that  
18 are inconsistent with being a police officer,  
19 including not being allowed or prohibited from  
20 possessing a firearm of any kind or ammunition,  
21 being subject to search of his vehicle and residence  
22 at any time, a provision that requires him to not  
23 listen to law enforcement communications through an  
24 electronic -- any kind of electronic device or  
25 scanner, and on and on. A number of provisions that

1 are inconsistent with him exercising the power of a  
2 peace officer.

3           The reason, as I say, that this is being  
4 brought forward as a suspension not a conviction is  
5 kind of set out in first number five under -- on  
6 page five of that document. It -- the Court  
7 indicates that they are allowing him to suspend  
8 sentencing on that felony conviction. They say this  
9 type of commitment carries a heavier burden on the  
10 defendant to demonstrate to the Court that he can  
11 successfully follow the conditions of probation and  
12 earn there not being a felony conviction entered on  
13 his record. So it appears to me what happened is  
14 that this is something similar to a diversion  
15 program in the State of Nevada where there is a plea  
16 entered but no conviction for the felony entered  
17 that if he successfully completes his terms of  
18 probation that there would not be a felony  
19 conviction ever entered. If he, however, fails  
20 probation, generally the -- that requires him to go  
21 and appear before the Court and have a felony  
22 conviction entered at that time is generally how  
23 those work.

24           So at this time the -- because the  
25 P.O.S.T. regulations only provide for a suspension

1 when there's a pending criminal case as opposed to a  
2 conviction, it is staff's recommendation that his  
3 P.O.S.T. certification be suspended based on I think  
4 what are pretty evident facts from his case, serious  
5 criminal conduct involving an accident where he's  
6 traveling at almost 100 miles an hour involving  
7 injuries to other individuals and terms of the  
8 probation that are substantially inconsistent with  
9 his ability to perform the duties of a peace  
10 officer. And I would recommend that his  
11 certification be suspended. And would also  
12 recommend that you -- for the P.O.S.T. staff's  
13 convenience that you also require him to have the  
14 responsibility to report back to the Commission when  
15 that period of probation ends so that they don't  
16 have to track that. It won't be their  
17 responsibility to track what's happening with his  
18 criminal case.

19 RONALD PIERINI: Thank you. I also want  
20 to note that your exhibits are accepted.

21 MICHAEL JENSEN: Thank you, Mr. Chairman.

22 RONALD PIERINI: Do I have any discussion  
23 from any of the Commissioners?

24 RAYMOND FLYNN: Ray Flynn for the record.  
25 I'll have to abstain.

1           RONALD PIERINI:    Yes, sir.    Anyone else  
2 from the Commission?   How about the public?   There  
3 is no representative for this gentleman here?   He is  
4 not here.   Thank you, sir.   So anybody -- did you  
5 want to say something?

6           RICHARD CLARK:    Yeah.    Mr. Chairman, Dick  
7 Clark for the record.   I just want to say that this  
8 probably would've been a good case for voluntary  
9 relinquishment of that certificate, but again, this  
10 happened in Montana, so you know, if it would've  
11 happened here in the State of Nevada --

12          RONALD PIERINI:    It may have went that  
13 way.   Okay.   Looking for a motion, please.

14          KAREN COYNE:    Karen Coyne.    I make a  
15 motion to follow staff's recommendation to suspend  
16 the certificate of Mr. Nicothodes to include the  
17 recommendation that he be responsible for reporting  
18 back to P.O.S.T. when his probation conditions are  
19 met.

20          RONALD PIERINI:    Okay.    Thank you, Karen.  
21 Do I have a second?

22          CHRIS PERRY:    Chris Perry for the record.  
23 I'll second it.

24          RONALD PIERINI:    Okay.    We have a second.  
25 Any other discussion?   All in favor?

1           COMMISSIONERS:  Aye.

2           RONALD PIERINI:  Anybody opposed?  So  
3 carried.  Thank you.

4           We're going to go on to Number 16,  
5 discussion, public comment, and for possible action.  
6 The Commission to discuss, receive public comment to  
7 take action on whether to have staff research and  
8 report back to the Commission on possible language  
9 for a new regulation that would allow the Commission  
10 to hold a law enforcement agency accountable for  
11 failure to comply the provisions of NAC chapter 289.  
12 Mr. Clark?

13           RICHARD CLARK:  Thank you, Chairman.  Dick  
14 Clark for the record.  This came up as a result of  
15 (unintelligible) history and numerous issues where  
16 agencies have failed to comply with P.O.S.T.  
17 regulations and sometimes agencies repeatedly, and  
18 so what we thought we would do is offer to the  
19 Commissioners if they want the staff to research  
20 what other states do and sort of give a list of what  
21 those possibility of sanctions are.  Could start  
22 with a letter of instruction, censure, suspension.  
23 Some -- in some states they even fine agencies.  But  
24 the point here would be simply with the -- is it the  
25 pleasure of the Commission for the staff to research

1 and start the rule-making process on this issue? Is  
2 there some interest in that?

3 RONALD PIERINI: Okay. We have  
4 discussion, please.

5 ANTHONY DEMEO: Tony DeMeo for the record.  
6 I thought since we passed those revisions to our  
7 NACs that there would not be at this point to  
8 actually mandate that other agencies actually do  
9 what they're required to do, but I'll support any  
10 effort to move the P.O.S.T. Commission to look at  
11 what other states are doing to revise our NACs to  
12 make it mandatory that they notify the P.O.S.T.  
13 Commission if there's any individuals that they're  
14 no longer working for the agency and their  
15 conditions and reasons why.

16 RICHARD CLARK: I'll just expand on that.  
17 Dick Clark for the record. That this would  
18 encompass a wide array of where agencies do not  
19 comply with P.O.S.T. regulations. Sometimes they  
20 don't do backgrounds. We do audits. We find out  
21 that they still don't do -- not audits -- they don't  
22 do backgrounds. It's a whole array of issues that  
23 are governed by the Commission that some agencies  
24 violate and there's -- and it's -- they just do and,  
25 you know, there's -- there doesn't seem to be any

1 teeth in the NACs. So that's what we were  
2 interested to see if you wanted to them look at it.

3 RAYMOND FLYNN: I've got a question, if I  
4 may. Ray Flynn for the record. So an agency hires  
5 an employee and we find out they didn't go through a  
6 background investigation. We can deny them their  
7 Basic Certificate. Is that correct?

8 RICHARD CLARK: If we find that, yeah.  
9 It's a --

10 RAYMOND FLYNN: So is that the teeth that  
11 P.O.S.T. has?

12 RICHARD CLARK: True.

13 UNIDENTIFIED MALE SPEAKER: And I could  
14 utilize that. Yeah.

15 UNIDENTIFIED MALE SPEAKER: That's right.

16 CHRIS PERRY: Chris Perry for the record.  
17 I think this is a little too broad. We're talking  
18 about an entire NAC chapter 289, things that we  
19 probably shouldn't even be involved in. If we're  
20 going to do something like this, I think we need to  
21 pick some very specific components of 289 that  
22 directly relate to what we have the ability to  
23 govern and to call it at that. But I'm in agreement  
24 with Commissioner Flynn. I think that there is  
25 things out there already that allow us to exercise

1 some teeth.

2 RAYMOND FLYNN: Now is not the time to be  
3 opening 289 so close to the --

4 CHRIS PERRY: That's for sure

5 RAYMOND FLYNN: I just caution this table  
6 here, we're -- P.O.S.T. is respected and looked  
7 upon, and then if we are the first ones to open 289  
8 with the Legislature looming, people may look at  
9 this Commission differently. And I -- let's do it  
10 in a non-Legislative year if we're going to do that.

11 And one other bit of caution, before we  
12 proceed down that way, I think we need to  
13 communicate to the Sheriffs and Chiefs Association  
14 that we're even thinking about doing that. I would  
15 hate for us to give you guidance today to start this  
16 process and then the Sheriffs and Chiefs find out  
17 about it afterwards. We'd be fighting an uphill  
18 battle.

19 RONALD PIERINI: Dan, did you want to say  
20 anything?

21 DAN WATTS: No. I really think we need to  
22 hold the agencies accountable, and if it's  
23 withholding that Basic Certificate, I think if  
24 that's there, we need to do that and just follow  
25 through with what we have.

1           RONALD PIERINI: I think all of us can  
2 understand the frustration in the fact that things  
3 don't get done and we say under the NACs this is  
4 what we want you to accomplish and this is what the  
5 standards are. This is what we want to do is to  
6 have a high level of, you know, programs and  
7 requirements that they got to do to select people to  
8 -- how to report to P.O.S.T. agencies and all those  
9 different things, but yeah, there's no teeth there  
10 to say well, gee. For example, I know you don't do  
11 that, Dan, but Sheriff Watts, how come you didn't do  
12 that. Well, I just didn't have time. See, it's  
13 frustrating on the staff, and I understand that.

14           On the other side of it is I've always  
15 looked at it as being something that, you know,  
16 somebody doesn't follow the NACs and there's a --  
17 there's an event that happens that somebody is  
18 getting sued for and it becomes public document,  
19 they're getting -- they're going to have to justify  
20 that in a courtroom. And sometimes that's okay if  
21 they find that out, and I'm just saying is that kind  
22 of holds you that if you're not up to the standard  
23 then why are you hiring these people. How come  
24 that, for example, we did the NAC dealing with not  
25 telling the truth? How come you hear it anyway?

1 Because of whatever reason could that influence a  
2 plaintiff to really put that out in front of a jury  
3 and say, you know, they hired somebody they  
4 shouldn't have.

5 So, I mean, there is some kind of check  
6 and balance maybe in that, but maybe not, just as a  
7 thought process.

8 ANTHONY DEMEO: Tony DeMeo for the record.  
9 I think one of the reasons I think Dick brought up  
10 before is that what's happening we do deny the  
11 certificates once they -- once you find out about  
12 it. The unfortunate thing is the agency already  
13 spent like a lot of time and money in doing a  
14 background -- doing their process, and I can't say  
15 do background -- doing their processing and all of a  
16 sudden now there's a certificate that's not being  
17 approved. There's got to be -- maybe you're right.  
18 It's coming, you know, maybe we should basically put  
19 a letter out to the Sheriffs and Chiefs that what  
20 you guys mentioned is that there's some issues that  
21 are being brought to the attention of P.O.S.T. that  
22 some of the requirements of the NACs are not -- and  
23 the NRS are not being met and that maybe you should  
24 take a look at your hiring practices in making sure  
25 that they're going through all of the requirements

1 that are required by the NACs. I mean, you know, I  
2 mean, you don't definitely -- I know coming from an  
3 agency, you don't want to go after something, you  
4 know, bang it over their head with a sledgehammer  
5 where you could just give them a little nudge.

6 But I get very -- I get frustrated  
7 sometimes when we have people come to us and they  
8 come from other agencies and the agencies are never  
9 -- they're not really forthcoming with information,  
10 they just hold back, and, you know, we just don't  
11 hire them. If they're holding something back then  
12 we just don't do it but -- I don't know. I think  
13 what happens is that we're always trying to get  
14 people hired for our vacancies pretty quickly,  
15 especially in the letters that sometimes, you know,  
16 we vote and we take someone at their word. I don't  
17 know why. You know, we've had some people leave us  
18 and they get hired someplace else in another state  
19 and they -- these agencies don't bother calling us  
20 and finding out why these people are no longer a  
21 member of our audience.

22 So I -- it's frustrating, I think, and  
23 affecting that.

24 RONALD PIERINI: Sure.

25 KAREN COYNE: Yeah. Karen Coyne for the

1 record. I -- I'm always interested to knowing what  
2 other states are doing, so I think that -- I'm  
3 certainly interested in that. However, I recall  
4 just a few folks ago we had testimony from a Sheriff  
5 right here earlier today who part of his testimony  
6 was I just didn't know I needed to do that. And so  
7 I really respect Ray's comments about let's have a  
8 conversation with the Sheriffs and Chiefs, not to  
9 call any particular agency out, but to have some  
10 specifics with perhaps a number of agencies who  
11 maybe aren't using the decertification tool or a  
12 host of things that we could talk about that might  
13 encourage some folks to come back, you know, after  
14 the meeting and say I'd like to check on my agency  
15 before we would necessarily open up 289, which I  
16 know is not your recommendation today, but I just  
17 wanted to make that comment.

18 ANTHONY DEMEO: Tony Demeo for the record.  
19 Just so that you know is that we found some people  
20 which -- in the process of going to electronic  
21 database we found people that we sent to the  
22 P.O.S.T. that these people no longer work for us and  
23 they're not in the system for some reason. We found  
24 out they weren't in the system. So sometimes it  
25 could be something, it could be they probably sent

1 them in, but for some reason they didn't get listed  
2 as being no longer a part of the agency. So there's  
3 like -- it's -- we've got to make sure before we  
4 start sending these things out that all of the  
5 records are up to date for the agencies too.

6 DAN WATTS: Dan Watts for the record. I  
7 think we agree. Just get ahold of Bob Roshak and  
8 let's put an agenda item on for the next Sheriffs  
9 and Chiefs and put it out for discussion.

10 RONALD PIERINI: Maybe another suggestion  
11 on that same side is that if you recall a couple of  
12 years ago we had a seminar for new elected Sheriffs,  
13 and, you know, I think that maybe we ought to host  
14 one of those sometime and go over all of the NACs  
15 and their requirements, and then at that point  
16 people would have a better idea. So maybe, you  
17 know, just -- if they go to a Sheriffs' meeting,  
18 everybody is doing 100 miles an hour trying to get  
19 out of there. You can never get anything done. So  
20 it would seem to me that if we were to maybe contact  
21 the Sheriffs and Chiefs and say that we'd like to  
22 put on a three hour class after the meeting and  
23 maybe be able to talk about the things that we're  
24 frustrated with.

25 I still want it to really go on the record

1 is the fact it's very frustrating for our people  
2 here that are working really hard when you have to  
3 go and call them up and say why aren't you doing  
4 this or they just don't care. And when it gets that  
5 way, it kind of feels like why aren't we doing  
6 something to maybe stop some of this activity that's  
7 going on, because you're only causing everybody  
8 heartaches.

9           So, you know, that's just something under  
10 the side so.

11           GREG COX: To the Chair, Greg Cox. I  
12 mean, we were talking about the other Commission  
13 members, you know, exploring what other states do,  
14 you know. Maybe giving some information, gathering  
15 some information for the Chiefs and Sheriffs meeting  
16 and talking about this is what other states do.  
17 That might be (unintelligible). You know, give them  
18 information, talk about what some of the  
19 consequences are. Not changing 289, provide the  
20 information. I don't know how anybody else feels  
21 about that.

22           CHRIS PERRY: For the record, I agree with  
23 you, Greg. However, I think that before we do that,  
24 we need to probably take a look at what we're seeing  
25 as the most common issues that you're faced with,

1 putting that together in some kind of written format  
2 where you lay it out to them and say, hey, this is  
3 what' s' happening.

4 GREG COX: Right. Yeah.

5 CHRIS PERRY: And these things are  
6 unacceptable to the P.O.S.T. Commission. And give  
7 them an opportunity to clean it up internally. But  
8 I really caution you about opening 289.

9 GREG COX: 289.

10 CHRIS PERRY: I think that that is a can  
11 of worms that we don't want to be involved in, at  
12 least not at this particular point in time. It's  
13 going to be contentious enough this next session  
14 without us having to answer to the Legislature.

15 GREG COX: I understand.

16 RICHARD CLARK: Mr. Chairman?

17 RONALD PIERINI: Sure.

18 RICHARD CLARK: Dick Clark for the record.  
19 I think those are some really good comments, and I  
20 think it is beneficial to attack things sometimes  
21 from an educational standpoint rather than from a  
22 punitive standpoint. We would just like to clean  
23 those things up. Agencies that repeatedly don't  
24 turn in a PAR and have people working there and then  
25 later we find out, or then they come back and then

1 they say well, we didn't get them certified and we  
2 want an extension, but we never found out that the  
3 person was even working for them for six months  
4 because they never sent us the PAR. And they do it  
5 continually, I mean. But I think the educational  
6 tact is probably the best way to go, and I certainly  
7 see that.

8           What I would suggest, you know, from time  
9 to time, again, being the Chairman of the Training  
10 and Education Committee for the Sheriffs and Chiefs  
11 we put together leadership panels where we talk  
12 about specific issues, and I'm thinking maybe we  
13 could formulate a training session with a panel of  
14 P.O.S.T. Commissioners and staff and as an  
15 educational thing and answer questions that they  
16 might have, but also present those issues that could  
17 threaten an agency if they get caught, you know, in  
18 legal issues to protect the agency that they need to  
19 adhere to these things that we're seeing happen  
20 within agencies and encourage them to use the NDI  
21 and that sort of thing. So we might go that route  
22 if that's what you would like.

23           RONALD PIERINI: Yes, Ray.

24           RAYMOND FLYNN: Just a comment for the  
25 Chair, Mr. Clark. No problem with that, and we've

1 been successful before with new chiefs and new  
2 sheriffs education, but I'd be curious as to what  
3 agencies are bothering you guys in terms of  
4 noncompliance, because there's a part of me that  
5 says they probably don't come to Sheriffs and  
6 Chiefs, they probably don't come to P.O.S.T.  
7 Commission meetings. You know, we'll --

8 RICHARD CLARK: That's true.

9 RAYMOND FLYNN: -- we can design this  
10 course and go through all of this preparation, but  
11 we're preaching to the choir that follows  
12 everything. I have no problem -- well, I think it  
13 would be great for P.O.S.T. to identify on the  
14 record these agencies that you're having issues  
15 with.

16 RICHARD CLARK: Or a letter of reminder  
17 from P.O.S.T. staff even to these agencies listing  
18 the things that, you know, we --

19 GREG COX: They're not in compliance with.

20 RAYMOND FLYNN: But I think this  
21 Commission needs to know who these agencies are. I  
22 can guess who one is after the last couple of  
23 meetings.

24 ANTHONY DEMEO: Tony DeMeo for the record.  
25 If you're sending out the letters, maybe there

1 should be -- maybe the Chairman should have a copy  
2 of those letters then we can --

3 RONALD PIERINI: Sure.

4 ANTHONY DEMEO: -- so that way at least  
5 we're aware.

6 RONALD PIERINI: Certainly.

7 ANTHONY DEMEO: And that way I -- because  
8 I understand, but, you know, we're trying to correct  
9 this and all of sudden if you put everything on the  
10 record then you're going to take a defensive mode as  
11 well, so --

12 RONALD PIERINI: Yeah. Maybe we could  
13 compile a letter that we're going to send to  
14 everybody we're going to be doing this at the  
15 Sheriffs and Chiefs meeting and your agency has  
16 fallen behind and we really urge you to show up. So  
17 that might be something that we could do directly to  
18 those agencies that are causing some aggravation.  
19 That's just another thought. So if they don't show  
20 up, maybe they might this time. That's what I'm  
21 trying to say. Any other comments? All right. I'd  
22 like to go the public if I could. Anybody that  
23 would like to make a comment? Seeing none, looking  
24 for a motion.

25 ANTHONY DEMEO: I don't think we want to

1 leave.

2 RAYMOND FLYNN: It's cold outside.

3 UNIDENTIFIED MALE SPEAKER:  
4 (Unintelligible).

5 RONALD PIERINI: I'm sorry.

6 DAN WATTS: You're looking for a --

7 RONALD PIERINI: Well, I have to do a  
8 motion? Because it is listed as discussion, public  
9 comment, and for possible discussion. If nobody  
10 makes a motion then it dies, I guess.

11 DAN WATTS: I make a motion that we send  
12 the letter, as you stated, to increase the training  
13 and advise the agencies before we go further with  
14 any punitive actions.

15 ANTHONY DEMEO: Tony DeMeo for the record.  
16 I second it. There's not a clear motion?

17 RONALD PIERINI: Ray, you want to say  
18 something I know.

19 RAYMOND FLYNN: I always want to say  
20 something.

21 ANTHONY DEMEO: You only have 62 days left  
22 here. Remember that.

23 RAYMOND FLYNN: Yeah. I understand  
24 Sheriffs, and I think what Dan wanted to say was to  
25 direct staff to do research on the agencies that

1 have been noncompliant or slow to compliance to  
2 report back to the Commission. At the same time  
3 develop a letter for all of the agencies in Nevada  
4 that we will be developing training due to  
5 deficiencies, and to highlight formally those  
6 agencies that have been deficient and send them a  
7 separate letter. Am I close, Dan?

8 DAN WATTS: That's close.

9 RONALD PIERINI: Sheriff Watts, would you  
10 withdraw yours and to --

11 DAN WATTS: I'll withdraw.

12 RONALD PIERINI: -- and Tony?

13 ANTHONY DEMEO: I withdraw my second.

14 RONALD PIERINI: Okay. We're going to  
15 withdraw yours, and we are then going to make a  
16 motion that was just mentioned by Ray. And for the  
17 record, we probably ought to go over that again.

18 RICHARD CLARK: It's on the record.

19 RONALD PIERINI: It's on the record.  
20 You're okay with that?

21 UNIDENTIFIED MALE SPEAKER: It's on the  
22 record.

23 RONALD PIERINI: I just wanted to see how  
24 good you really are. I just wanted to see how good  
25 you really are. No. That's fine. So we'll just

1 use that --

2 RAYMOND FLYNN: I was only building on  
3 Sheriff Watts. I'm not disagreeing with what he  
4 said.

5 RONALD PIERINI: I understand.

6 RAYMOND FLYNN: Okay.

7 RONALD PIERINI: Are we okay with that?

8 RAYMOND FLYNN: We're okay with that.

9 RONALD PIERINI: All right. So let's go  
10 with a second Ray's motion.

11 KAREN COYNE: Karen Coyne, second.

12 RONALD PIERINI: Thank you, Karen. Any  
13 other discussion? All in favor?

14 COMMISSIONERS: Aye.

15 RONALD PIERINI: So carried. Oh, anybody  
16 against? No? Good. So carried.

17 Public comments, do we have anybody on the  
18 -- in the audience that would like to make a comment  
19 on any topic that we didn't talk about today? Any  
20 kind of issues that you may want to bring up with  
21 us?

22 UNIDENTIFIED MALE SPEAKER:  
23 (Unintelligible).

24 RONALD PIERINI: We're all right. Go on  
25 to the next one. Okay. Thank you. I don't see

1 any, so we'll move on to the scheduling upcoming  
2 Commission meetings. Mr. Clark.

3           RICHARD CLARK: Thank you, Mr. Chairman.  
4 Dick Clark for the record. The next Sheriffs and  
5 Chiefs meeting will be here in Carson City on  
6 February the 28th. As I understand talking to the  
7 Executive Director Bob Roshak to the Sheriffs and  
8 Chiefs he said that they're going to -- they're not  
9 doing the reception with the Legislature anymore,  
10 because that didn't seem to -- it wasn't that  
11 successful; too much of an investment, no success  
12 out of it, I guess, so that's not going to take  
13 place. So that won't be an interference.

14           I anticipate -- it's supposed to also be  
15 in Reno. It's not going -- I said Carson City.  
16 That was wrong. That -- it's in Reno in February  
17 28, and I believe the meeting would be nine to noon.  
18 I would look to have a P.O.S.T. Commission meeting  
19 to follow that, the Sheriffs and Chiefs meeting,  
20 depending on the venue. I'm not quite sure exactly  
21 where they're going to be, but if -- depending on  
22 where they're going to be, if we could fit our  
23 meeting in right at the same venue that would be  
24 helpful, at 1:30 to 3:30 -- well, 1:30 for a  
25 P.O.S.T. Commission meeting.

1           If we had to have a dual meeting or a two-  
2 meeting (unintelligible), we would probably would  
3 look to have a meeting the day before maybe at 2:00  
4 p.m. And that would probably be here in -- at this  
5 office at 2:00 p.m. in Carson City if we had to do a  
6 double meeting, and I'm anticipating that that might  
7 be the case. I think if we have -- we're going to  
8 be finishing up things we've already started, so I  
9 would anticipate the 27th of February here in Carson  
10 City 2:00 p.m., and then the next day following the  
11 Sheriffs and Chiefs meeting in Reno at 1:30.

12           RONALD PIERINI: Okay. Thank you.

13           UNIDENTIFIED MALE SPEAKER: Ray, you don't  
14 care to --

15           RONALD PIERINI: Any other comment?

16           RAYMOND FLYNN: I just might show up for  
17 -- because I love you guys.

18           RONALD PIERINI: We'd love it. Any  
19 comments? Anybody make a motion that we approve  
20 those dates as being the next Commission meetings?

21           CHRIS PERRY: Chris Perry for the record.  
22 I recommend that we approve staff's comments  
23 provided we can find a venue on the 28th if we could  
24 combine them, and if not, we'll meet here on the  
25 27th and then be followed by the Sheriffs and Chiefs

1 meeting on the 28th.

2 RONALD PIERINI: Thank you, Chris. Do I  
3 have a second?

4 GREG COX: I second it.

5 RONALD PIERINI: Thank you, Mr. Cox. Any  
6 other discussion? All in favor?

7 COMMISSIONERS: Aye.

8 RONALD PIERINI: So carried. Anybody  
9 doesn't agree with that? That's perfect. Okay.  
10 We're looking for adjournment. Do we have a motion  
11 to adjourn? Thanks, Tony. You're making a motion  
12 to adjourn?

13 ANTHONY DEMEO: I make a motion to  
14 adjourn.

15 RONALD PIERINI: All in favor?

16 COMMISSIONERS: Aye.

17 RONALD PIERINI: Thank you.

18

19 (MEETING ADJOURNED AT 3:53 p.m.)

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C-E-R-T-I-F-I-C-A-T-I-O-N

I certify that the foregoing is a true and accurate transcript of the electronic audio recording from the meeting in the above-entitled matter.



**Kim Brown**  
**Court Reporting Services**

12/13/12  
**DATE**

**AGENDA ITEM #5**

Executive Director's Report



**NEVADA POST ACADEMY  
CLASS 41/42**

**CATEGORY I**

January 28, 2013 - May 16, 2013

**CATEGORY II**

January 28, 2013 - April 3, 2013

| <b>NAME</b>              |    | <b>AGENCY</b>                                  |
|--------------------------|----|--|
| Atchison, Joshua         | I  | Fallon Police Department                       |
| Brunjes, Jonathan        | I  | NV State Parks                                 |
| Casto, Randall           | I  | NV Gaming Control Board                        |
| Chrzanowski, Jessica     | I  | Carson City Sheriff's Office                   |
| Colborn-Hartman, Charles | I  | Reno-Tahoe Airport Authority Police Department |
| Egy, Scott               | I  | NV State Parks                                 |
| Free, Tyler              | I  | Lincoln County Sheriff's Office                |
| Hoffman, Britton         | I  | Nye County Sheriff's Office                    |
| Hoover, Kelsey           | I  | Elko County Sheriff's Office                   |
| Hoyt, Dillon             | I  | NV State Parks                                 |
| Jenkins, Lucus           | I  | South Fork Tribal Police Department            |
| Jones, Tyler             | I  | Douglas County Sheriff's Office                |
| Killingsworth, Riley     | II | Washoe County Juvenile Justice Services        |
| Manley, Brant            | I  | Winnemucca Police Department                   |
| Mathews, Michael         | I  | Churchill County Sheriff's Office              |
| Melendez, Brian          | I  | Reno-Sparks Tribal Court                       |
| Morris, Clair            | I  | Elko County Sheriff's Office                   |
| Paddock, Rachel          | I  | 7th Judicial District Court                    |
| Parvin, Bradley          | I  | Elko Police Department                         |
| Peterson, Jeremiah       | I  | White Pine County Sheriff's Office             |
| Poor, Jeanine            | I  | Humboldt County Sheriff's Office               |
| Priest, Stephen          | I  | Lander County Sheriff's Office                 |
| Reitz, Andrew            | I  | Pershing County Sheriff's Office               |
| Ringueberg, Dustin       | I  | Ely Shoshone Tribal Police Department          |
| Shipman, Michael         | I  | NV State Parks                                 |
| Torres, Samantha         | I  | Douglas County Sheriff's Office                |
| Vasquez, Christopher     | II | Department of Corrections                      |
| White, Duane             | I  | Mineral County Sheriff's Office                |
| Williams, Kevin          | II | Department of Corrections                      |
| Wortman, Philip          | I  | Carson City Sheriff's Office                   |

## **MEMORANDUM**

To: Tim Bunting, Deputy Director

From: Boe Turner, PD Bureau Chief

Date: January 5, 2012

Subject: Quarterly Report 2nd Quarter FY 2012

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### **TRAINING PROVIDED**

|                            |              |
|----------------------------|--------------|
| <b>E-learning Students</b> | <b>575</b>   |
| <b>Training hours</b>      | <b>3,666</b> |
| <b>Classroom Students</b>  | <b>38</b>    |
| <b>Training hours</b>      | <b>1,520</b> |
| <b>Total</b>               |              |
| <b>Students</b>            | <b>613</b>   |
| <b>Training hours</b>      | <b>5,186</b> |

### **Projects**

Management Course Curriculum completed and first pilot course given.

Self study courses in progress, 20 of 110 completed.

Background course completed and scheduled.

Updating of the Statewide Performance Objectives is on-going.

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### **Lexipol**

68 agencies originally signed up for usage

21 Agencies have completed manuals

Daily Training Bulletins are being used

**NEVADA PEACE OFFICERS' STANDARDS AND TRAINING (POST)  
POST BA 3774  
FY 2012 – 2013 BUDGET PRESENTATION**

**INTRODUCTION**

Richard Clark, Executive Director

Ron Pierini, Sheriff, Douglas County / Chairman, POST Commission

Tim Bunting, Deputy Director

Heather Elliott, ASO

POST exists to assure citizens that peace officers meet professional standards of competency and ethical behavior. We are responsible to raise and maintain the professionalism of Nevada peace officers, which increases the safety of our citizens, visitors and peace officer's and decreases the cost of liability.

**MISSION STATEMENT**

Our mission is to ensure that over 10,000 peace officers and 136 criminal justice agencies adhere to mandated professional standards and to provide them with quality, appropriate training. We manage records for over 17,000 peace officers.

Also, it is important to note for all criminal justice agencies in the state that failure to train could be considered as "deliberate indifference" which, when identified in court actions, increases liability costs.

POST operates on a very austere budget. We maintain our responsibilities as a Regulatory Agency, similar to the Nevada Bar

Association. In addition we develop and offer quality, appropriate, basic and advanced training opportunities with far less funding, staff and resources, than most other training/regulatory agencies in the United States.

We are requesting a few items that reflect serious need.

I will summarize the most important aspects of our request, and my staff will provide further details including a brief overview of our performance measures if necessary. Also, according to the Budget office, there is a pending technical adjustment to our budget for payroll.

1. E226 –Electrical Outlets for our Academy main class room so our technologically advanced students can use their laptops. \$7,500.00 as a one shot request in the building we rent from the state.
2. E350 – Food Allowance Increase so we can accommodate 24 live-in academy students per class instead of 20. About \$8,000.00 each year
3. E710 – Equipment Replacement which consists mainly of two Training Vehicles and Computers. About \$13,000.00 each year of Biennium.
4. E711 Is for Replacement Tires so we can continue to train our academy cadets in EVO (Emergency Vehicle Operations), the most hazardous challenge they face in the field. Approximately \$2,800 for the 1<sup>st</sup> year & \$3,600 for the 2<sup>nd</sup> year
5. E751 & 752 is a request to rebuild our reserve and restore our budget which was reduced because money we didn't receive wasn't spent. Approximately \$7,000 each year. With total budget reduction,

we are at \$14,000 under the base budget for the 1<sup>st</sup> year and \$25,000 under the base budget for the 2<sup>nd</sup> year.

I will now turn the presentation over to Deputy Director Tim Bunting and our ASO Heather Elliott for further details. We will then answer any questions or make any clarifications you may want.



STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

February 28, 2013

To: POST Commissioners

From: Richard P. Clark, Executive Director

Subject: Voluntary Surrender of Basic Certificate Report

The Commission on Peace officers' Standards and Training for the reporting period from 11/16/2012 thru 02/28/2013 is reporting the following Voluntary Surrender of Basic Certificate information.

**Number of Basic Certificates surrendered:** (1)

Name: Jon Gunter

Agency: Carlin Police Department

**Number of requests for reinstatement:** (0)



STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

January 22, 2013

Jon Gunter  
3441 Vista Grande  
Carson City, Nevada 89705

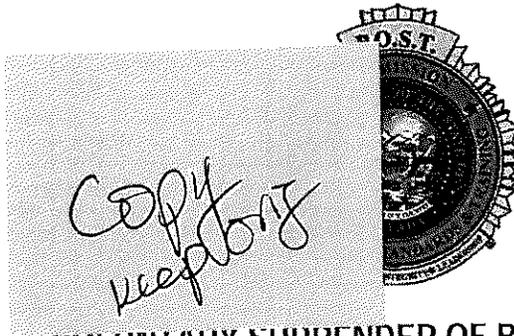
Subject: Acceptance of Voluntary Surrender of POST Basic Certificate(s)

On January 22, 2013 the Commission on Peace Officers' Standards and Training received a Notarized Voluntary Surrender of Basic Certificate signed by you. Pursuant to section 3 of this regulation, your request to surrender your **Category I** and **Category III** Basic Certificates has been accepted effective **January 22, 2013** for a term of **60 months**. At the end of the term of surrender, you may submit a written request to the Commission for a hearing to reinstate the certificate.

Sincerely,

Richard P. Clark, Executive Director  
Nevada Commission on POST

RPC/dsj



RECEIVED  
JAN 22 2013  
NV P.O.S.T.

## VOLUNTARY SURRENDER OF BASIC CERTIFICATE

Nevada Commission on Peace Officers' Standards and Training  
Office of the Executive Director  
5587 Wa Pai Shone Avenue  
Carson City, Nevada 89701

AD (initials) **PERMANENT SURRENDER:** I hereby voluntarily and permanently surrender my P.O.S.T. Basic Certificate(s) issued to me by the Nevada Commission on Peace Officers' Standards and Training (POST).

This action is for which of the following (mark all that apply)

- As part of an employee termination agreement (voluntary, involuntary, retirement or other cause)
- As part of an agreed settlement to commission action
- For any other reason (please specify in the summary explanation section)
- As part of a plea bargain to a criminal charge

AD (initials) **TERM SURRENDER:** I hereby voluntarily surrender my P.O.S.T. Basic Certificate(s) issued to me by the Nevada Commission on Peace Officers' Standards and Training (POST) for a stated term effective upon acceptance by the POST Executive Director and ending on \_\_\_\_\_.

This action is for which of the following (mark all that apply)

- As part of an employee termination agreement (voluntary, involuntary, retirement or other cause)
- As part of an agreed settlement to commission action
- For any other reason (please specify in the summary explanation section)
- As part of a plea bargain to a criminal charge

AD (initials) I understand and agree that this voluntary surrender will not be effective until it is accepted by the Executive Director of P.O.S.T.

AD (initials) I understand and agree that if my voluntary surrender is accepted by the Executive Director I will no longer be certified by the POST Commission and I cannot serve in any capacity as a peace officer.

AD (initials) I understand and agree that if my voluntary surrender is being requested as part of a termination agreement between me and my employing agency, as part of a plea bargain in a criminal proceeding against me, or as part of a settlement agreement between the Commission and me, the

voluntary surrender shall be deemed to include the voluntary surrender of all categories of basic and reserve certificates that have been issued to me by the Commission.

AA (initials) I understand and agree that as a result of my voluntary surrender, I am no longer a certified peace officer and I cannot serve in any capacity as a peace officer until the POST Commission authorizes me to reinstate my basic certification.

AA (initials) I understand I will be required to apply to the Commission to reinstate my basic certificate(s). If the voluntary surrender is permanent, I will not be able to apply for reinstatement of the basic certificate for at least 60 months after the effective date of the voluntary surrender. If the voluntary surrender is for a stated term, I will not be able to apply for reinstatement of the basic certificate until the date specified for the end of the term of the voluntary surrender.

AA (initials) I have been provided with a copy of the Voluntary Surrender of a Basic Certificate regulation in effect as of this date and I am aware that this surrender should include a summary of the reason for surrender.

### **VOLUNTARY SURRENDER OF BASIC CERTIFICATE(S) SUMMARY OF THE REASON FOR THE VOLUNTARY SURRENDER**

As required by chapter 289 of the Nevada Administrative Codes regulating the Voluntary Surrender of Basic Certificate(s), you must provide a summary of the reason(s) for the surrender. Please give a brief summary or description of the reason(s) for the Basic Certificate(s) surrender.

(Description)

Used and was under the influence of an illicit controlled substance while off duty, but employed as full-time peace officer.

I SIGN THIS VOLUNTARY SURRENDER OF BASIC CERTIFICATE(S) FREELY,  
VOLUNTARILY AND WITH FULL KNOWLEDGE OF THE CONSEQUENCES  
ASSOCIATED WITH SIGNING THIS DOCUMENT.

Name: Jon Gunter POST ID#: \_\_\_\_\_  
Please type or print

[Signature] Date: 1/16/13  
Signature

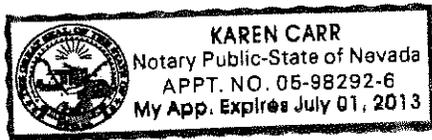
Mailing Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

SWORN TO and subscribed before me on the 16 day of January, 2013

Notary Seal or Stamp

[Signature]  
Signature of Notary Public



Karen Carr  
Notary's Printed or Typed Name  
July 1, 2013  
Notary's Commission Expires

**ADOPTED REGULATION OF THE PEACE OFFICERS'  
STANDARDS AND TRAINING COMMISSION**

**LCB File No. R075-11**

Effective May 30, 2012

EXPLANATION – Matter in *italics* is new; matter in brackets [omitted material] is material to be omitted.

AUTHORITY: §1, NRS 289.510.

A REGULATION relating to peace officers; providing for the voluntary surrender of a basic certificate under certain circumstances; providing for reapplication for certification after a voluntary surrender; requiring certain reports from the Executive Director of the Peace Officers' Standards and Training Commission; and providing other matters properly relating thereto.

**Section 1.** Chapter 289 of NAC is hereby amended by adding thereto a new section to read as follows:

*1. A peace officer may, permanently or for a stated term, voluntarily surrender a basic certificate to the Commission:*

*(a) As part of a termination agreement between the peace officer and his or her employing agency;*

*(b) As part of a plea bargain in a criminal proceeding against the peace officer;*

*(c) As part of a settlement agreement between the Commission and the peace officer; or*

*(d) For any other reason.*

*2. A peace officer who wishes to voluntarily surrender his or her basic certificate must submit to the Executive Director a request for the voluntary surrender. The request must:*

*(a) Be in writing;*

*(b) State the date on which the voluntary surrender will become effective;*

*(c) State whether the voluntary surrender is permanent or for a stated term;*

*(d) If the voluntary surrender is for a stated term, include the date on which the voluntary surrender will end;*

- (e) Include a summary of the reason for the voluntary surrender;*
- (f) If the voluntary surrender is being requested as part of a termination agreement, plea bargain or settlement agreement described in paragraph (a), (b) or (c) of subsection 1, include an acknowledgment by the peace officer that the voluntary surrender shall be deemed to include the voluntary surrender of all other basic certificates held by the peace officer;*
- (g) Include a statement by the peace officer that he or she understands and has knowledge of the consequences of the voluntary surrender; and*
- (h) Be signed by the peace officer and be notarized.*

*3. The Executive Director shall accept or reject each request for the voluntary surrender of a basic certificate submitted pursuant to subsection 2 and shall notify the peace officer of the acceptance or rejection. If the Executive Director accepts the voluntary surrender of a basic certificate requested as part of a termination agreement, plea bargain or settlement agreement described in paragraph (a), (b) or (c) of subsection 1, the peace officer shall be deemed to have voluntarily surrendered all other basic certificates held by the peace officer, regardless of the training categories in which the basic certificates were awarded.*

*4. A peace officer who voluntarily surrenders a basic certificate may apply to reinstate the basic certificate:*

*(a) If the voluntary surrender was for a stated term, after the date specified for the end of the term of voluntary surrender or 60 months after the effective date of the voluntary surrender, whichever occurs earlier; or*

*(b) If the voluntary surrender was permanent, 60 months after the effective date of the voluntary surrender.*

*5. A peace officer who wishes to have a basic certificate reinstated must submit a written request to the Commission for authorization to apply for reinstatement of the basic certificate. The Commission will schedule a hearing to consider the request. The Commission will notify the agency that employed*

*the peace officer at the time that the voluntary surrender became effective or the agency that employed the peace officer immediately preceding his or her voluntary surrender, whichever is applicable, of the date and time of the hearing. After the hearing, the Commission will determine whether to authorize the peace officer to apply for reinstatement of the basic certificate.*

*6. If a peace officer is authorized by the Commission to apply for reinstatement of a basic certificate after a voluntary surrender, the peace officer must meet the minimum standards for appointment established by NAC 289.010 to 289.380, inclusive, which are applicable at the time that the peace officer applies for reinstatement of the basic certificate. If the basic certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in the revocation of the basic certificate.*

*7. The Executive Director shall submit to the Commission at each meeting of the Commission a report concerning:*

*(a) Each voluntary surrender of a basic certificate that was accepted by the Executive Director since the last meeting of the Commission; and*

*(b) Each application for reinstatement of a basic certificate that was granted or denied since the last meeting of the Commission.*

MEMORANDUM

To: Dick Clark, Executive Director, POST

From: Tim Bunting, Deputy Director, POST

Date: January 10, 2013

Subject: Quarterly Report, Operations, and Special Projects, 2<sup>nd</sup> Quarter FY-13

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**1. Projects Update.**

Annual Report. Completed

2<sup>nd</sup> Quarter Budget. See attached chart.

Curriculum Review. On going

Policy and Procedures update. No revisions

**2. Significant Events.**

Nov 1, met with state archives to discuss imaging project

Nov 14, state archives conducted a site visit to POST

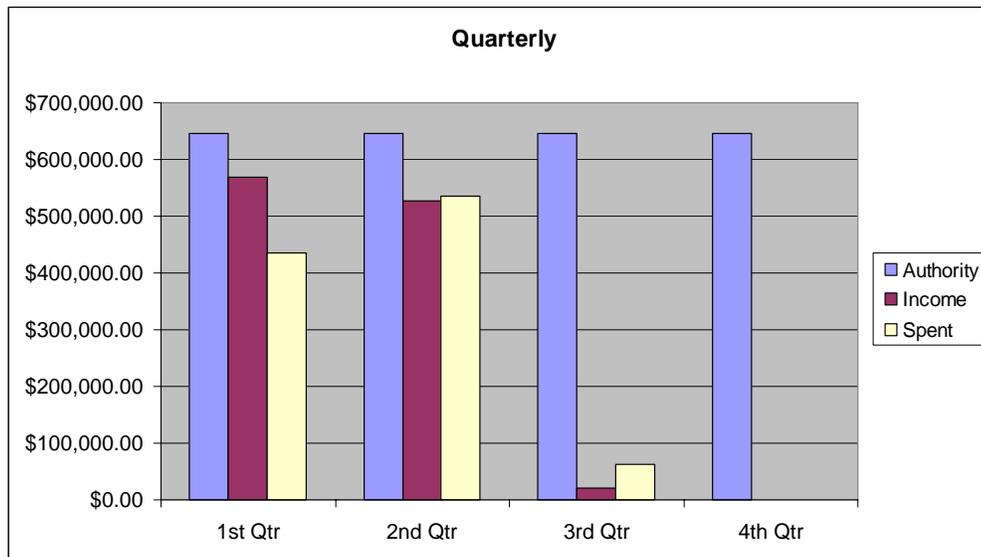
Nov 16, POST graduation was held in the gym because of inclement weather

**3. Miscellaneous Comments.**

We continue to improve efficiency through the use of technology. The online forms have been a great success, so successful that we will have to buy more forms.

Training and education of both staff and agency personnel is now a priority to make the system work.

**4. Budget.**



We did not reach our authority for the second straight quarter. Court assessments are about 10 % less than authorized.

**COMMISSION ON P.O.S.T.**

To: Tim Bunting, Deputy Director

From: Scott Johnston, PSB Chief

Cc: ALL; "S" Drive

Date Submitted: 01/09/13

Re: Quarterly Activities Report - 2<sup>nd</sup> Quarterly Report FY 2013

**PROJECTS TRACKING –**

| <b>PROJECT</b> | <b>STATUS</b> |
|----------------|---------------|
| None           |               |
|                |               |
|                |               |

**Audits/Compliance/ITR/Academy Audits:**

**ITR Audit Report Pursuant to NAC 289.230**

| <b>ITR Audits</b> |                 |                 |              |
|-------------------|-----------------|-----------------|--------------|
| <b>October</b>    | <b>November</b> | <b>December</b> | <b>Total</b> |
| 1                 | 4               | 2               | 7            |

**Academy Audit Report Pursuant to NAC 289.300**

| <b>Academy Audits</b> |                 |                 |              |
|-----------------------|-----------------|-----------------|--------------|
| <b>October</b>        | <b>November</b> | <b>December</b> | <b>Total</b> |
| 0                     | 0               | 1               | 1            |

| <b>Course Audits</b> |                 |                 |              |
|----------------------|-----------------|-----------------|--------------|
| <b>October</b>       | <b>November</b> | <b>December</b> | <b>Total</b> |
| 0                    | 0               | 0               | 0            |

**Records and Certification Micro-Imaging Project:  
SNAPSHOT:**

No change

**State Certification Examination**

| <b>Category</b> | <b># of Students</b> |                 |                 |              |
|-----------------|----------------------|-----------------|-----------------|--------------|
|                 | <b>October</b>       | <b>November</b> | <b>December</b> | <b>Total</b> |
| Category I      | 5                    | 23              | 8               | 36           |
| Category II     | 2                    | 0               | 0               | 2            |
| Category III    | 0                    | 39              | 0               | 39           |
| Reserve Limited | 0                    | 0               | 0               | 0            |
| <b>Total</b>    | <b>7</b>             | <b>62</b>       | <b>8</b>        | <b>77</b>    |

**Basic Certificates Issued (Includes In-Lieu's for each category)**

| Category        | # Certificates Awarded |          |          |       |
|-----------------|------------------------|----------|----------|-------|
|                 | October                | November | December | Total |
| Category I      | 13                     | 27       | 0        | 40    |
| Category II     | 0                      | 0        | 0        | 0     |
| Category III    | 4                      | 15       | 0        | 19    |
| Reserve Limited | 0                      | 0        | 0        | 0     |
| <b>Total</b>    | 17                     | 42       | 0        | 59    |

**Courses Certified**

| Courses Certified |          |          |       |
|-------------------|----------|----------|-------|
| October           | November | December | Total |
| 36                | 8        | 10       | 54    |

| "M/C" Numbers Assigned |          |          |       |
|------------------------|----------|----------|-------|
| October                | November | December | Total |
| 1                      | 3        | 1        | 5     |

| Academy "B" Numbers Assigned |          |          |       |
|------------------------------|----------|----------|-------|
| October                      | November | December | Total |
| 0                            | 0        | 0        | 0     |

**PAR's Processed**

| PAR's processed (Paper) |          |          |       |
|-------------------------|----------|----------|-------|
| October                 | November | December | Total |
| 164                     | 106      | 77       | 347   |

| PAR's processed (Formatta) |          |          |       |
|----------------------------|----------|----------|-------|
| October                    | November | December | Total |
| 66                         | 116      | 129      | 311   |

**Significant Events**

|   | EVENT   |
|---|---|
| 1 | The Commission revoked one certificate, Commission continued with Rule making on regulation changes   |
| 2 | Conducted SNALET and NALET meetings   |
| 3 | Staff provided instruction for the academy.   |
| 4 | ITR procedures continuing. Agency training plans completed and agencies have been reporting their annual training electronically. Beginning in January 2013, training plan compliance reports for each agency will be run, sent to agencies and NONC letters sent in February 2013. |

## **MEMORANDUM**

To: Tim Bunting, Deputy Director

From: Boe Turner, PD Bureau Chief

Date: January 5, 2012

Subject: Quarterly Report 2nd Quarter FY 2012

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### **TRAINING PROVIDED**

|                            |              |
|----------------------------|--------------|
| <b>E-learning Students</b> | <b>575</b>   |
| <b>Training hours</b>      | <b>3,666</b> |
| <b>Classroom Students</b>  | <b>38</b>    |
| <b>Training hours</b>      | <b>1,520</b> |
| <b>Total</b>               |              |
| <b>Students</b>            | <b>613</b>   |
| <b>Training hours</b>      | <b>5,186</b> |

### **Projects**

Management Course Curriculum completed and first pilot course given.

Self study courses in progress, 20 of 110 completed.

Background course completed and scheduled.

Updating of the Statewide Performance Objectives is on-going.

.

### **Lexipol**

68 agencies originally signed up for usage

21 Agencies have completed manuals

Daily Training Bulletins are being used

# **Commission on Peace Officers' Standards & Training**

## *Basic Training Bureau*

To: Tim Bunting, Deputy Director

From: Orlando Guerra

Date: 07 January 2013

Subject: 2st Quarterly 2013 Report (October, November, December)

### **Projects:**

- Performance objectives review (on going)
- Shoot house plans (on-going)
- Clean up of all surrounding areas at POST in the works (on-going)
- Working on Stewart Facility football/track field (on-going)
- Fence enclosing the armory and west side of bldg #12 along Wa Pai Shone Ave is being worked on. Will continue the fencing when weather clears in the spring
- Reviewing the Defensive Tactics block of instruction.
- Revising the boxing program. Making it more effective and user friendly.
- Working on simplifying the high/low risk traffic stop(s) block of instruction (more realistic, formal, structured, basic, thus eliminating all the drama that has been added throughout the years).
- Work still being done to correct and simplify the building search and active assailant block of instruction (more buildings, more scenario problems).
- Maintenance of POST patrol vehicles on-going process.
- SFST/DUI instructor courses, certify more instructors and establish a pool to draw from. Date still not set.

### **Bureau:**

- Class 39/40 graduated on 16 Nov 2012.
- Class 41/42 starts 28 Jan 2013 with 36 cadets scheduled.

- Basic Training Bureau staff continues to review, scrub lesson plans and instructors lists to better provide the cadets with quality instruction.

**Training Hours:**

- Category I
  - Classroom 268 hours
  - Cadet 5,628 hours
- Category II
  - Classroom 83 hours
  - Cadet 165 hours
- Instructor hours 647 hours

**Milo Use of Force Simulator**

## POST Performance Indicators

**The Basic Training Bureau** instructs category I, II, and III peace officers and develops curriculum for all basic training academies. The academy includes classroom, practical, legal, specified curriculum, and physical fitness training.

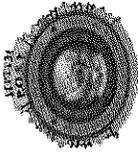
|  | 2012   | 2013      | 2014      | 2015      |
|--|--------|-----------|-----------|-----------|
| <b>Curriculum review/Performance Objectives:</b> |        |           |           |           |
| Type:  | Actual | Projected | Projected | Projected |
| Percent:   | 20%    | 15%       | 25%       | 25%       |
| <b>Passing Exams:</b>                            |        |           |           |           |
| Type:  | Actual | Projected | Projected | Projected |
| Percent:   | 100%   | 100%      | 100%      | 100%      |
| <b>PPFT Administrators:</b>                      |        |           |           |           |
| Type:  | Actual | Projected | Projected | Projected |
| Number:  | 102    | 100       | 100       | 100       |

**The Professional Development Bureau** develops curriculum and provides instructional courses for specific and professional level training for active and potential officers in classroom and or E-learning environments.

|   | 2012   | 2013      | 2014      | 2015      |
|---|--------|-----------|-----------|-----------|
| <b>Post-test scores for instructor development:</b> |        |           |           |           |
| Type:   | Actual | Projected | Projected | Projected |
| Percent:  | 86%    | 90%       | 95%       | 95%       |
| <b>Courses Developed and Implemented:</b>           |        |           |           |           |
| Type:   | Actual | Projected | Projected | Projected |
| Hours:  | 34,540 | 37,000    | 38,000    | 39,000    |
| <b>Professional certificates awarded:</b>           |        |           |           |           |
| Type:   | Actual | Projected | Projected | Projected |
| Number:   | 446    | 500       | 550       | 600       |

**The Professional Standards Bureau** audits agency records for compliance and accuracy and reviews and certifies courses of instructions. The bureau is also responsible for awarding basic certificates and maintaining all peace officer records. Bureau personnel investigate officers for suspension or revocation of certificates. Additionally, the bureau provides staff support for all Commission activities.

|   | 2012   | 2013      | 2014      | 2015      |
|---|--------|-----------|-----------|-----------|
| <b>Audit and compliance deficiencies corrected:</b> |        |           |           |           |
| Type:   | Actual | Projected | Projected | Projected |
| Percent:  | 100%   | 100%      | 100%      | 100%      |
| <b>Decertification investigations:</b>              |        |           |           |           |
| Type:   | Actual | Projected | Projected | Projected |
| Number:   | 110    | 120       | 100       | 100       |
| <b>Review and update standards:</b>                 |        |           |           |           |
| Type:   | Actual | Projected | Projected | Projected |
| Percent:  | 28%    | 25%       | 33%       | 33%       |
| <b>Peace Officer certifications:</b>                |        |           |           |           |
| Type:   | Actual | Projected | Projected | Projected |
| Number:   | 520    | 500       | 500       | 500       |
| <b>Peace Officer records:</b>                       |        |           |           |           |
| Type:   | Actual | Projected | Projected | Projected |
| Number:   | 18,240 | 18,280    | 18,300    | 18,315    |



NEVADA  
COMMISSION ON  
PEACE OFFICERS' STANDARDS AND TRAINING  
PERFORMANCE INDICATOR REPORT

Date: February 2013  
Fiscal Year: 2013

| Indicator                                   | Jul  | Aug  | Sep  | Oct   | Nov    | Dec    | Jan  | Feb  | Mar | Apr    | May  | Jun | Workload |
|---|------|------|------|-------|--------|--------|------|------|-----|--------|------|-----|----------|
| <b>CERTIFICATES PROCESSED</b>               |      |      |      |       |        |        |      |      |     |        |      |     |          |
| Basic                                       | 37   | 28   | 55   | 67    | 25     | 17     | 14   | 46   | 89  | 61     | 117  | 56  | 612      |
| Previous FY                                 | 18   | 82   | 36   | 17    | 42     | 0      | 0    | 0    | 0   | 0      | 0    | 0   | 195      |
| Current FY                                  | 11   | 21   | 17   | 15    | 15     | 3      | 9    | 33   | 10  | 14     | 15   | 9   | 172      |
| Intermediate                                | 10   | 31   | 20   | 18    | 18     | 4      | 9    | 27   | 8   | 7      | 13   | 6   | 113      |
| Previous FY                                 | 11   | 14   | 20   | 10    | 16     | 4      | 9    | 14   | 8   | 7      | 13   | 6   | 145      |
| Current FY                                  | 11   | 25   | 17   | 16    | 16     | 11     | 4    | 7    | 1   | 6      | 2    | 1   | 96       |
| Supervisory                                 | 4    | 5    | 11   | 3     | 5      | 6      | 4    | 7    | 1   | 6      | 2    | 1   | 55       |
| Previous FY                                 | 7    | 3    | 6    | 7     | 4      | 4      | 0    | 1    | 0   | 1      | 0    | 0   | 31       |
| Current FY                                  | 0    | 3    | 1    | 0     | 2      | 2      | 0    | 1    | 0   | 0      | 0    | 0   | 5        |
| Management                                  | 0    | 3    | 1    | 0     | 2      | 2      | 0    | 1    | 0   | 1      | 0    | 0   | 8        |
| Previous FY                                 | 1    | 0    | 1    | 0     | 0      | 0      | 0    | 0    | 4   | 0      | 1    | 0   | 7        |
| Current FY                                  | 2    | 0    | 0    | 0     | 4      | 0      | 0    | 3    | 4   | 0      | 0    | 0   | 6        |
| Executive                                   | 0    | 3    | 2    | 0     | 0      | 0      | 0    | 3    | 4   | 0      | 0    | 0   | 12       |
| Previous FY                                 | 0    | 4    | 0    | 0     | 1      | 0      | 0    | 5    | 4   | 0      | 0    | 0   | 5        |
| Current FY                                  | 0    | 3    | 2    | 0     | 0      | 0      | 0    | 3    | 4   | 0      | 0    | 0   | 5        |
| Instructor                                  | 0    | 4    | 0    | 0     | 1      | 0      | 0    | 5    | 0   | 0      | 0    | 0   | 7        |
| Previous FY                                 | 0    | 4    | 0    | 0     | 1      | 0      | 0    | 5    | 0   | 0      | 0    | 0   | 5        |
| Current FY                                  | 0    | 4    | 0    | 0     | 1      | 0      | 0    | 5    | 0   | 0      | 0    | 0   | 5        |
| <b>ON LINE IN-LIEU ELIGIBILITY REQUESTS</b> |      |      |      |       |        |        |      |      |     |        |      |     |          |
| In-Lieu Attended Completed                  | 2    | 3    | 2    | 0     | 0      | 0      | 0    | 0    | 0   | 0      | 0    | 0   | 7        |
| # Attended                                  | 2    | 3    | 2    | 0     | 0      | 0      | 0    | 0    | 0   | 0      | 0    | 0   | 7        |
| <b>STATEWIDE TRAINING</b>                   |      |      |      |       |        |        |      |      |     |        |      |     |          |
| Annual Mandatory Training *                 |      |      |      |       |        |        |      |      |     |        |      |     |          |
| Number of courses                           | 4    | 1    | 2    | 1     | 1      | 0      | 3    | 3    | 4   | 4      | 4    | 3   | 30       |
| Previous FY                                 | 79   | 58   | 72   | 184   | 151    | 168    | 0    | 0    | 0   | 0      | 0    | 0   | 712      |
| Current FY                                  | 96   | 6    | 36   | 24    | 9      | 0      | 12   | 37   | 64  | 26     | 37   | 50  | 397      |
| Number of students attended                 | 861  | 760  | 1051 | 4435  | 2842   | 12213  | 0    | 0    | 0   | 0      | 0    | 0   | 22,163   |
| Previous FY                                 | 580  | 24   | 480  | 1920  | 36     | 0      | 82   | 484  | 316 | 104    | 2276 | 560 | 6,862    |
| Current FY                                  | 3197 | 3793 | 4875 | 21772 | 12608  | 314032 | 0    | 0    | 0   | 0      | 0    | 0   | 6,862    |
| <b>STATEWIDE TRAINING</b>                   |      |      |      |       |        |        |      |      |     |        |      |     |          |
| Professional Development Training           |      |      |      |       |        |        |      |      |     |        |      |     |          |
| Number of courses                           | 13   | 1    | 2    | 5     | 5      | 7      | 8    | 7    | 1   | 14     | 5    | 5   | 73       |
| Previous FY                                 | 93   | 117  | 45   | 97    | 94     | 133    | 0    | 0    | 0   | 0      | 0    | 0   | 579      |
| Current FY                                  | 411  | 27   | 9    | 90    | 263    | 119    | 31   | 97   | 7   | 134    | 114  | 78  | 1,380    |
| Number of students attended                 | 332  | 244  | 113  | 211   | 338    | 187    | 1840 | 4168 | 280 | 1969.5 | 2992 | 19  | 1,425    |
| Previous FY                                 | 9734 | 432  | 248  | 6160  | 2328   | 1436   | 1840 | 4168 | 280 | 1969.5 | 2992 | 19  | 31,607   |
| Current FY                                  | 3272 | 3311 | 3392 | 5416  | 2979.5 | 1175   | 1840 | 4168 | 280 | 1969.5 | 2992 | 19  | 19,546   |

| Indicator   | E-LEARNING (Self Study & On Line In-Lieu) |          |          |          |          |          |          |          |          |          |          |          | Workload   |
|---|---|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|------------|
|   | Jul                                       | Aug      | Sep      | Oct      | Nov      | Dec      | Jan      | Feb      | Mar      | Apr      | May      | Jun      |            |
| E-Learning Students                                 | 157                                       | 142      | 219      | 177      | 190      | 192      | 236      | 133      | 191      | 750      | 652      | 85       | 3,124      |
| Monthly Training Hours                              | 333                                       | 31       | 14       | 38       | 26       | 38       | 1164     | 1284     | 1214     | 1226     | 6904     | 964      | 825        |
| Previous FY   | 1998                                      | 408      | 132      | 1090     | 600      | 680      |          |          |          |          |          |          | 23,458     |
| Current FY  |   |          |          |          |          |          |          |          |          |          |          |          | 4,908      |
| <b>REQUESTS FOR COURSE CERTIFICATION / APPROVAL</b> |   |          |          |          |          |          |          |          |          |          |          |          |            |
| Number of courses certified / approved              | 54  | 8        | 8        | 15       | 19       | 11       | 5        | 20       | 15       | 7        | 42       | 9        | 213        |
| Previous FY   | 22  | 49       | 13       | 37       | 11       | 0        |          |          |          |          |          |          | 137        |
| Current FY  |   |          |          |          |          |          |          |          |          |          |          |          |            |
| <b>POST BASIC TRAINING - CATEGORY I</b>             |   |          |          |          |          |          |          |          |          |          |          |          |            |
| POST Academy Class #                                | CLASS 40                                  | CLASS 40 | CLASS 40 | CLASS 40 | CLASS 40 | CLASS 40 | CLASS 40 | CLASS 42 | No Academy |
| Start date of the Academy                           | July 30                                   |          |          |          |          |          | Jan 28   |          |          |          |          |          | No Academy |
| End date of the Academy                             |   |          |          |          |          |          |          |          |          |          |          |          |            |
| Number of Cadets starting                           | 22  |          |          |          |          |          |          |          |          |          |          |          |            |
| Number of Cadets finishing                          | 1-failed PT                               |          |          |          |          |          |          |          |          |          |          |          |            |
| Classroom Hours                                     |   |          |          |          |          |          |          |          |          |          |          |          | 22         |
| Planned   |   |          |          |          |          |          |          |          |          |          |          |          | 0          |
| Actual  | 20  | 156      | 188      | 168      | 120      | 189      | 152      | 192      | 176      | 134      | 134      |          | 1,420      |
| Student Hours                                       |   |          |          |          |          |          |          |          |          |          |          |          | 715        |
| Planned   |   |          |          |          |          |          |          |          |          |          |          |          | 22,016     |
| Actual  | 423                                       | 1,404    | 1,692    | 1,512    | 1,080    | 3,969    | 3,192    | 4,032    | 3,872    | 2,616    | 2,616    |          | 14,976     |
| Planned   |   |          |          |          |          |          |          |          |          |          |          |          | 4,000      |
| Actual  | 4.5                                       | 5        | 4.5      | 4.5      | 4        | 3.78     | 4        | 4        | 4        | 4        | 4        |          | 4.46       |
| <b>POST BASIC TRAINING - CATEGORY II</b>            |   |          |          |          |          |          |          |          |          |          |          |          |            |
| POST Academy Class #                                | CLASS 39                                  | CLASS 39 | CLASS 39 | CLASS 39 | CLASS 39 | CLASS 39 | CLASS 39 | CLASS 41 | No Academy |
| Start date of the Academy                           | July 30                                   |          |          |          |          |          | Jan 28   |          |          |          |          |          | No Academy |
| End date of the Academy                             |   |          |          |          |          |          |          |          |          |          |          |          |            |
| Number of Cadets starting                           | 2   |          |          |          |          |          |          |          |          |          |          |          |            |
| Number of Cadets finishing                          |   |          |          |          |          |          |          |          |          |          |          |          |            |
| Classroom Hours                                     |   |          |          |          |          |          |          |          |          |          |          |          | 2          |
| Planned   |   |          |          |          |          |          |          |          |          |          |          |          | 0          |
| Actual  | 20  | 152      | 152      | 192      | 100      | 82       | 152      | 152      | 192      | 48       |          |          | 1,140      |
| Student Hours                                       |   |          |          |          |          |          |          |          |          |          |          |          | 608        |
| Planned   |   |          |          |          |          |          |          |          |          |          |          |          | 3,480      |
| Actual  | 40  | 456      | 456      | 576      | 360      | 360      | 456      | 456      | 576      | 144      |          |          | 12,116     |
| Planned   |   |          |          |          |          |          |          |          |          |          |          |          | 4,000      |
| Actual  | 4.5                                       | 5        | 4.5      | 4.5      | 4        | 3.78     | 4        | 4        | 4        | 4        |          |          | 4.46       |
| <b>STATE CERTIFICATION EXAMINATION</b>              |   |          |          |          |          |          |          |          |          |          |          |          |            |
| Number of Academies administered State Cert Exam    | 2   | 4        | 1        | 3        | 7        | 4        | 5        | 7        | 3        | 3        | 8        | 7        | 34         |
| Previous FY   | 9   | 6        | 11       | 0        | 5        | 3        |          |          |          |          |          |          | 34         |
| Current FY  | 10  | 64       | 1        | 49       | 73       | 22       | 61       | 85       | 63       | 48       | 91       | 35       | 602        |
| Number of individual exams administered             | 82  | 50       | 156      | 7        | 62       | 8        |          |          |          |          |          |          | 365        |
| Previous FY   | 10  | 64       | 1        | 49       | 73       | 22       | 61       | 85       | 63       | 48       | 90       | 35       | 601        |
| Current FY  | 82  | 50       | 154      | 7        | 62       | 8        |          |          |          |          |          |          | 363        |
| Number of exams passed                              | 0   | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 1        | 0        | 2          |
| Number of exams failed                              | 0   | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 0        | 2          |

| Indicator                                 | Jul  | Aug    | Sep  | Oct  | Nov         | Dec  | Jan  | Feb  | Mar  | Apr  | May         | Jun  | Workload |
|---|------|--------|------|------|-------------|------|------|------|------|------|-------------|------|----------|
| <b>PERSONNEL ACTION REPORT (PAR)</b>      |      |        |      |      |             |      |      |      |      |      |             |      |          |
| Number of PAR's processed                 | 116  | 249    | 101  | 101  | 38          | 39   | 65   | 141  | 130  | 43   | 143         | 50   | 1,216    |
| Previous FY                               | 125  | 106    | 47   | 164  | 106         | 77   |      |      |      |      |             |      | 625      |
| Current FY                                | 135  | 82     | 133  | 66   | 116         | 129  |      |      |      |      |             |      | 0        |
| Number of update PAR's processed          |      |        |      |      |             |      |      |      |      |      |             |      | 661      |
| <b>ACADEMIES AUDITED</b>                  |      |        |      |      |             |      |      |      |      |      |             |      |          |
| Number of academies audited (programs)    | 1.16 | 1.16   | 1.16 | 1.16 | 1.16        | 1.16 | 1.16 | 1.16 | 1.16 | 1.16 | 1.16        | 1.16 | 13.92    |
| Completed                                 | 0    | 0      | 0    | 0    | 0           | 1    | 0    | 0    | 0    | 0    | 0           | 0    | 1        |
| Goal                                      | 1    | 1      | 1    | 1    | 1           | 1    | 1    | 1    | 1    | 1    | 1           | 1    | 12       |
| Completed                                 | 0    | 0      | 0    | 0    | 0           | 0    | 0    | 0    | 0    | 0    | 0           | 0    | 0        |
| <b>ITR'S AUDITED</b>                      |      |        |      |      |             |      |      |      |      |      |             |      |          |
| Number of agencies audited for compliance | 2.75 | 2.75   | 2.75 | 2.75 | 2.75        | 2.75 | 2.75 | 2.75 | 2.75 | 2.75 | 2.75        | 2.75 | 33       |
| Completed                                 | 0    | 2      | 6    | 1    | 4           | 2    | 0    | 0    | 0    | 0    | 0           | 0    | 15       |
| Number of records reviewed                |      |        |      |      |             |      |      |      |      |      |             |      |          |
| Completed                                 | 0    | 36     | 259  | 300  | 147         | 522  | 0    | 0    | 0    | 0    | 0           | 0    | 1,164    |
| <b>SURVEY OF LAW ENFORCEMENT AGENCIES</b> |      |        |      |      |             |      |      |      |      |      |             |      |          |
| POST academy users - agencies surveyed    | 0    | 0      | 0    | 0    | 0           | 0    | 0    | 0    | 0    | 0    | 0           | 0    | 0        |
| Total                                     | 0    | 0      | 0    | 0    | 0           | 0    | 0    | 0    | 0    | 0    | 0           | 0    | 0        |
| Planned                                   | 0    | 0      | 0    | 0    | 0           | 0    | 0    | 0    | 0    | 0    | 0           | 0    | 0        |
| Actual                                    | 0    | 0      | 0    | 0    | 0           | 0    | 0    | 0    | 0    | 0    | 0           | 0    | 0        |
| <b>EXECUTIVE LEVEL TRAINING</b>           |      |        |      |      |             |      |      |      |      |      |             |      |          |
| 2 per Fiscal Year                         | 1    | 0      | 0    | 0    | 0           | 0    | 0    | 0    | 0    | 0    | 0           | 0    | 1        |
| Scheduled                                 | 1    | 0      | 0    | 0    | 0           | 0    | 0    | 0    | 0    | 0    | 0           | 0    | 1        |
| Completed                                 | 1    | 0      | 0    | 0    | 0           | 0    | 0    | 0    | 0    | 0    | 0           | 0    | 1        |
| <b>POST COMMISSION MEETINGS</b>           |      |        |      |      |             |      |      |      |      |      |             |      |          |
| Scheduled                                 | Ely  | 26-Jul |      |      | Carson City |      |      | Reno |      |      | Carson City |      | 1        |
|   |      |        |      |      | 16-Nov      |      |      |      |      |      |             |      |          |

July 2012 - Consolidated Conducted / Facilitated / Managed Courses  
to reflect Statewide Annual Mandatory Training and Professional Development Training  
\* Annual Training represents Mandatory and Critical Skills Training  
Added updated PAR's

| Certificate | Level | Status Date | Status | Cert # | Certified | Expires | Probation |
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|

**Carson City Sheriff's Office**

|                      |              |            |        |  |            |  |  |
|----------------------|--------------|------------|--------|--|------------|--|--|
| <b>Olson, Steven</b> | Intermediate | 10-03-2012 | Active |  | 10-03-2012 |  |  |
|----------------------|--------------|------------|--------|--|------------|--|--|

Employees this Agency: 1

**Clark County School District PD**

|                        |              |            |        |  |            |  |  |
|------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Gray, Elbert D.</b> | Intermediate | 10-01-2012 | Active |  | 10-01-2012 |  |  |
|------------------------|--------------|------------|--------|--|------------|--|--|

|                       |              |            |        |  |            |  |  |
|-----------------------|--------------|------------|--------|--|------------|--|--|
| <b>Maier, John W.</b> | Intermediate | 10-01-2012 | Active |  | 10-01-2012 |  |  |
|-----------------------|--------------|------------|--------|--|------------|--|--|

Employees this Agency: 2

**Henderson Marshal Service**

|                           |              |            |        |  |            |  |  |
|---------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Riffel, Michael P.</b> | Intermediate | 10-30-2012 | Active |  | 10-30-2012 |  |  |
|---------------------------|--------------|------------|--------|--|------------|--|--|

Employees this Agency: 1

**Las Vegas Metro Detention Center**

|                            |              |            |        |  |            |  |  |
|----------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Loumakis, Steven P.</b> | Intermediate | 10-30-2012 | Active |  | 10-30-2012 |  |  |
|----------------------------|--------------|------------|--------|--|------------|--|--|

Employees this Agency: 1

**Las Vegas Metro Police Department**

|                           |              |            |        |  |            |  |  |
|---------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Bateson, Thomas J.</b> | Intermediate | 10-03-2012 | Active |  | 10-03-2012 |  |  |
|---------------------------|--------------|------------|--------|--|------------|--|--|

|                        |              |            |        |  |            |  |  |
|------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Hank, Carlos L.</b> | Intermediate | 10-03-2012 | Active |  | 10-03-2012 |  |  |
|------------------------|--------------|------------|--------|--|------------|--|--|

|                          |              |            |        |  |            |  |  |
|--------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Owen Jr., Jack R.</b> | Intermediate | 10-03-2012 | Active |  | 10-03-2012 |  |  |
|--------------------------|--------------|------------|--------|--|------------|--|--|

|                          |              |            |        |  |            |  |  |
|--------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Renfer, Edward J.</b> | Intermediate | 10-03-2012 | Active |  | 10-03-2012 |  |  |
|--------------------------|--------------|------------|--------|--|------------|--|--|

Employees this Agency: 4

| Certificate | Level | Status Date | Status | Cert # | Certified | Expires | Probation |
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|

**Mesquite Police Department**

|                        |              |            |        |  |            |  |  |
|------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Alejos, David</b>   | Intermediate | 10-11-2012 | Active |  | 10-11-2012 |  |  |
| Employees this Agency: | 1            |            |        |  |            |  |  |

**Nevada Department of Public Safety**

|                            |              |            |        |  |            |  |  |
|----------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Richards, Ernest H.</b> | Intermediate | 10-22-2012 | Active |  | 10-22-2012 |  |  |
| <b>Warner, Jenny M.</b>    | Intermediate | 10-29-2012 | Active |  | 10-29-2012 |  |  |
| Employees this Agency:     | 2            |            |        |  |            |  |  |

**Nye County Sheriff's Office**

|                           |              |            |        |  |            |  |  |
|---------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Martinez, Jesse A.</b> | Intermediate | 10-22-2012 | Active |  | 10-22-2012 |  |  |
| Employees this Agency:    | 1            |            |        |  |            |  |  |

**Reno Police Department**

|                          |              |            |        |  |            |  |  |
|--------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Hendrix, Kevin R.</b> | Intermediate | 10-18-2012 | Active |  | 10-11-2012 |  |  |
| Employees this Agency:   | 1            |            |        |  |            |  |  |

**Sparks Police Department**

|                             |              |            |        |  |            |  |  |
|-----------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Hale-Byron, Scott J.</b> | Intermediate | 10-03-2012 | Active |  | 10-03-2012 |  |  |
| Employees this Agency:      | 1            |            |        |  |            |  |  |

**Washoe County Sheriff's Office**

|                         |              |            |        |  |            |  |  |
|-------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Bailey, David V.</b> | Intermediate | 10-11-2012 | Active |  | 10-11-2012 |  |  |
| Employees this Agency:  | 1            |            |        |  |            |  |  |

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

**Employees on report: 16**

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

| Certificate | Level | Status Date | Status | Cert # | Certified | Expires | Probation |
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|

**Churchill County Sheriff's Office**

**Sweeney, Chad E.**

Advanced 10-11-2012 Active 10-11-2012

Employees this Agency: 1

**Henderson Marshal Service**

**Riffel, Michael P.**

Advanced 10-30-2012 Active 10-30-2012

Employees this Agency: 1

**Las Vegas Metro Detention Center**

**Loumakis, Steven P.**

Advanced 10-30-2012 Active 10-30-2012

Employees this Agency: 1

**Las Vegas Metro Police Department**

**Bateson, Thomas J.**

Advanced 10-03-2012 Active 10-03-2012

**Hank, Carlos L.**

Advanced 10-03-2012 Active 10-03-2012

**Owen Jr., Jack R.**

Advanced 10-03-2012 Active 10-03-2012

**Ward, Stephanie A.**

Advanced 10-03-2012 Active 10-03-2012

Employees this Agency: 4

**Nevada Department of Public Safety**

**Richards, Ernest H.**

Advanced 10-22-2012 Active 10-22-2012

**Warner, Jenny M.**

Advanced 10-29-2012 Active 10-29-2012

Employees this Agency: 2

| Certificate | Level | Status | Date | Status | Cert # | Certified | Expires | Probation |
|-------------|-------|--------|------|--------|--------|-----------|---------|-----------|
|-------------|-------|--------|------|--------|--------|-----------|---------|-----------|

**Nye County Sheriff's Office**

|                           |  |  |            |        |  |            |  |  |
|---------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Otteson, KayCee L.</b> |  |  |            |        |  |            |  |  |
| Advanced                  |  |  | 10-11-2012 | Active |  | 10-11-2012 |  |  |

Employees this Agency: 1

**Reno Police Department**

|                           |  |  |            |        |  |            |  |  |
|---------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Carney, Brandon K.</b> |  |  |            |        |  |            |  |  |
| Advanced                  |  |  | 10-22-2012 | Active |  | 10-22-2012 |  |  |

|                              |  |  |            |        |  |            |  |  |
|------------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Pierczynski, Britt J.</b> |  |  |            |        |  |            |  |  |
| Advanced                     |  |  | 10-22-2012 | Active |  | 10-22-2012 |  |  |

|                           |  |  |            |        |  |            |  |  |
|---------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Sanford, Joshua A.</b> |  |  |            |        |  |            |  |  |
| Advanced                  |  |  | 10-22-2012 | Active |  | 10-22-2012 |  |  |

Employees this Agency: 3

**Sparks Police Department**

|                             |  |  |            |        |  |            |  |  |
|-----------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Hale-Byron, Scott J.</b> |  |  |            |        |  |            |  |  |
| Advanced                    |  |  | 10-03-2012 | Active |  | 10-03-2012 |  |  |

Employees this Agency: 1

**Washoe County Sheriff's Office**

|                         |  |  |            |        |  |            |  |  |
|-------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Bailey, David V.</b> |  |  |            |        |  |            |  |  |
| Advanced                |  |  | 10-11-2012 | Active |  | 10-11-2012 |  |  |

|                          |  |  |            |        |  |            |  |  |
|--------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Sarratea, John C.</b> |  |  |            |        |  |            |  |  |
| Advanced                 |  |  | 10-11-2012 | Active |  | 10-11-2012 |  |  |

Employees this Agency: 2

Employees on report: 16

NOTE: Some employees may be associated with more than one Agency which can inflate the report total.

| <b>Certificate</b> | <b>Level</b> | <b>Status</b> | <b>Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|---------------|-------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|---------------|-------------|---------------|---------------|------------------|----------------|------------------|

**Clark County School District PD**

|                              |  |  |            |        |  |            |  |  |
|------------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Blackeye Jr, Henry M.</b> |  |  |            |        |  |            |  |  |
| Supervisory                  |  |  | 10-01-2012 | Active |  | 10-01-2012 |  |  |

Employees this Agency: 1

**Las Vegas Metro Police Department**

|                         |  |  |            |        |  |            |  |  |
|-------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Barrett, Troy J.</b> |  |  |            |        |  |            |  |  |
| Supervisory             |  |  | 10-22-2012 | Active |  | 10-22-2012 |  |  |

|                          |  |  |            |        |  |            |  |  |
|--------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Owen Jr., Jack R.</b> |  |  |            |        |  |            |  |  |
| Supervisory              |  |  | 10-03-2012 | Active |  | 10-03-2012 |  |  |

Employees this Agency: 2

**Nevada Department of Public Safety**

|                           |  |  |            |        |  |            |  |  |
|---------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Franklin, Jason R.</b> |  |  |            |        |  |            |  |  |
| Supervisory               |  |  | 10-31-2012 | Active |  | 10-31-2012 |  |  |

|                      |  |  |            |        |  |            |  |  |
|----------------------|--|--|------------|--------|--|------------|--|--|
| <b>McKay, Joseph</b> |  |  |            |        |  |            |  |  |
| Supervisory          |  |  | 10-25-2012 | Active |  | 10-25-2012 |  |  |

|                              |  |  |            |        |  |            |  |  |
|------------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Shubert III, James R.</b> |  |  |            |        |  |            |  |  |
| Supervisory                  |  |  | 10-22-2012 | Active |  | 10-22-2012 |  |  |

|                        |  |  |            |        |  |            |  |  |
|------------------------|--|--|------------|--------|--|------------|--|--|
| <b>Simon, Scott A.</b> |  |  |            |        |  |            |  |  |
| Supervisory            |  |  | 10-03-2012 | Active |  | 10-03-2012 |  |  |

Employees this Agency: 4

Employees on report: 7

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

FEB 12,2013  
05:35PM

**Nevada Commission on POST**  
**Certification By Agency**  
Management Certificate by Agency October 2012

Page: 1

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

FEB 14,2013  
12:26PM

**Nevada Commission on POST**  
**Certification By Agency**  
Executive Certificates by Agency October 2012

Page: 1

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

FEB 14,2013  
01:22PM

**Nevada Commission on POST**  
**Certification By Agency**  
Instructor Certificate by Agency October 2012

Page: 1

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

| Certificate | Level | Status Date | Status | Cert # | Certified | Expires | Probation |
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|

**Attorney General's Office**

**Schmelzer, Matthew C.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-27-2012 | Active |  | 11-27-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

**City of Las Vegas Detention & Enfor**

**Edwards, Scott A.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-05-2012 | Active |  | 11-05-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

**Clark County School District PD**

**McNeill, Steven J.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

**Schell, Jeffrey A.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-13-2012 | Active |  | 11-13-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 2

**Elko County Sheriff's Office**

**Taylor, Paul H.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

**Henderson Police Department**

**Aguiar, Christopher A.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

**Boskovic, Daniel**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

**Collier, Christopher L.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

**Ryan, Kelly A.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 4

| Certificate                              | Level        | Status Date | Status | Cert # | Certified  | Expires | Probation |
|--|--------------|-------------|--------|--------|------------|---------|-----------|
| <b>Las Vegas Metro Police Department</b> |              |             |        |        |            |         |           |
| <b>Bello, Gerard J.</b>                  | Intermediate | 11-05-2012  | Active |        | 11-05-2012 |         |           |
| <b>Fagel, Harry R.</b>                   | Intermediate | 11-05-2012  | Active |        | 11-05-2012 |         |           |
| <b>Klimke, Brent E.</b>                  | Intermediate | 11-13-2012  | Active |        | 11-13-2012 |         |           |
| <b>Sansonetti, Steven A.</b>             | Intermediate | 11-13-2012  | Active |        | 11-13-2012 |         |           |
| <b>Stevens, Gregory N.</b>               | Intermediate | 11-05-2012  | Active |        | 11-05-2012 |         |           |
| <b>Varner, Warren D.</b>                 | Intermediate | 11-05-2012  | Active |        | 11-05-2012 |         |           |
| <b>Whiteley, Robert L.</b>               | Intermediate | 11-05-2012  | Active |        | 11-05-2012 |         |           |

Employees this Agency: 7

**Nevada Department of Public Safety**

|                           |              |            |        |  |            |  |  |
|---------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Trimming, Scott R.</b> | Intermediate | 11-05-2012 | Active |  | 11-05-2012 |  |  |
|---------------------------|--------------|------------|--------|--|------------|--|--|

Employees this Agency: 1

**UNR Police Department**

|                          |              |            |        |  |            |  |  |
|--------------------------|--------------|------------|--------|--|------------|--|--|
| <b>McGuire, Jaime L.</b> | Intermediate | 11-27-2012 | Active |  | 11-27-2012 |  |  |
|--------------------------|--------------|------------|--------|--|------------|--|--|

Employees this Agency: 1

Employees on report: 18

NOTE: Some employees may be associated with more than one Agency which can inflate the report total.

| Certificate | Level | Status Date | Status | Cert # | Certified | Expires | Probation |
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|

**Attorney General's Office**

|                              |  |            |        |  |            |  |  |
|------------------------------|--|------------|--------|--|------------|--|--|
| <b>Schmelzer, Matthew C.</b> |  |            |        |  |            |  |  |
| Advanced                     |  | 11-27-2012 | Active |  | 11-27-2012 |  |  |

Employees this Agency: 1

**Boulder City Police Department**

|                           |  |            |        |  |            |  |  |
|---------------------------|--|------------|--------|--|------------|--|--|
| <b>Healing, Thomas S.</b> |  |            |        |  |            |  |  |
| Advanced                  |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |

Employees this Agency: 1

**City of Las Vegas Detention & Enfor**

|                         |  |            |        |  |            |  |  |
|-------------------------|--|------------|--------|--|------------|--|--|
| <b>Brooks Jr, Algin</b> |  |            |        |  |            |  |  |
| Advanced                |  | 11-05-2012 | Active |  | 11-05-2012 |  |  |

|                          |  |            |        |  |            |  |  |
|--------------------------|--|------------|--------|--|------------|--|--|
| <b>Edwards, Scott A.</b> |  |            |        |  |            |  |  |
| Advanced                 |  | 11-05-2012 | Active |  | 11-05-2012 |  |  |

Employees this Agency: 2

**Henderson Police Department**

|                               |  |            |        |  |            |  |  |
|-------------------------------|--|------------|--------|--|------------|--|--|
| <b>Aguiar, Christopher A.</b> |  |            |        |  |            |  |  |
| Advanced                      |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |

|                         |  |            |        |  |            |  |  |
|-------------------------|--|------------|--------|--|------------|--|--|
| <b>Boskovic, Daniel</b> |  |            |        |  |            |  |  |
| Advanced                |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |

|                               |  |            |        |  |            |  |  |
|-------------------------------|--|------------|--------|--|------------|--|--|
| <b>Gibson Jr, Franklyn D.</b> |  |            |        |  |            |  |  |
| Advanced                      |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |

|                              |  |            |        |  |            |  |  |
|------------------------------|--|------------|--------|--|------------|--|--|
| <b>Palomeque, Edgardo A.</b> |  |            |        |  |            |  |  |
| Advanced                     |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |

|                         |  |            |        |  |            |  |  |
|-------------------------|--|------------|--------|--|------------|--|--|
| <b>Weske, Curtis A.</b> |  |            |        |  |            |  |  |
| Advanced                |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |

Employees this Agency: 5

**Las Vegas Metro Police Department**

|                         |  |            |        |  |            |  |  |
|-------------------------|--|------------|--------|--|------------|--|--|
| <b>Bello, Gerard J.</b> |  |            |        |  |            |  |  |
| Advanced                |  | 11-05-2012 | Active |  | 11-05-2012 |  |  |

**Nevada Commission on POST  
Certification By Agency**  
Advanced Certificate by Agency Nov 2012

| Certificate                            | Level | Status Date | Status | Cert # | Certified  | Expires | Probation |
|--|-------|-------------|--------|--------|------------|---------|-----------|
| <b>Fagel, Harry R.</b><br>Advanced     |       | 11-05-2012  | Active |        | 11-05-2012 |         |           |
| <b>Varner, Warren D.</b><br>Advanced   |       | 11-05-2012  | Active |        | 11-05-2012 |         |           |
| <b>Whiteley, Robert L.</b><br>Advanced |       | 11-05-2012  | Active |        | 11-05-2012 |         |           |

Employees this Agency: 4

**Nevada Department of Public Safety**

|                                       |  |            |        |  |            |  |  |
|---------------------------------------|--|------------|--------|--|------------|--|--|
| <b>Trimming, Scott R.</b><br>Advanced |  | 11-05-2012 | Active |  | 11-05-2012 |  |  |
|---------------------------------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

**Reno Police Department**

|                                      |  |            |        |  |            |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|
| <b>Larson, Robert J.</b><br>Advanced |  | 11-27-2012 | Active |  | 11-27-2012 |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

**UNR Police Department**

|  |  |            |        |  |            |  |  |
|--|--|------------|--------|--|------------|--|--|
| <b>Demitropoulos, Bradley W.</b><br>Advanced |  | 11-05-2012 | Active |  | 11-05-2012 |  |  |
|--|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

Employees on report: 16

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

**Churchill County Sheriff's Office**

**Orozco, Lee D.**

Supervisory

11-19-2012 Active

11-19-2012

**Employees this Agency: 1**

**Las Vegas Metro Police Department**

**Johnson, Robert D.**

Supervisory

11-05-2012 Active

11-05-2012

**Employees this Agency: 1**

**Nevada Department of Public Safety**

**Webb, Colin A.**

Supervisory

11-05-2012 Active

11-05-2012

**Employees this Agency: 1**

**Washoe County DA**

**Covington, Mark H.**

Supervisory

11-19-2012 Active

11-19-2012

**Employees this Agency: 1**

**Employees on report: 4**

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

**Churchill County Sheriff's Office**

**Barnhouse, Clifford W.**

Management

11-14-2012 Active

11-14-2012

**Employees this Agency: 1**

**Washoe County DA**

**Covington, Mark H.**

Management

11-19-2012 Active

11-19-2012

**Employees this Agency: 1**

**Employees on report: 2**

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

**Las Vegas Metro Police Department**

|                         |  |            |        |  |            |  |  |
|-------------------------|--|------------|--------|--|------------|--|--|
| <b>McCurdy, Gregory</b> |  |            |        |  |            |  |  |
| Executive               |  | 11-16-2012 | Active |  | 11-16-2012 |  |  |

**Employees this Agency: 1**

**Nevada Department of Public Safety**

|                       |  |            |        |  |            |  |  |
|-----------------------|--|------------|--------|--|------------|--|--|
| <b>Ely, Robert T.</b> |  |            |        |  |            |  |  |
| Executive             |  | 11-16-2012 | Active |  | 11-16-2012 |  |  |

**Employees this Agency: 1**

**Washoe County Sheriff's Office**

|                            |  |            |        |  |            |  |  |
|----------------------------|--|------------|--------|--|------------|--|--|
| <b>Kuzanek, Timothy S.</b> |  |            |        |  |            |  |  |
| Executive                  |  | 11-16-2012 | Active |  | 11-16-2012 |  |  |

|                         |  |            |        |  |            |  |  |
|-------------------------|--|------------|--------|--|------------|--|--|
| <b>Spencer, John P.</b> |  |            |        |  |            |  |  |
| Executive               |  | 11-16-2012 | Active |  | 11-16-2012 |  |  |

**Employees this Agency: 2**

**Employees on report: 4**

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

**Las Vegas Metro Police Department**

**Nest, Michael D.**

|            |  |            |        |  |            |  |  |
|------------|--|------------|--------|--|------------|--|--|
| Instructor |  | 11-13-2012 | Active |  | 11-13-2012 |  |  |
|------------|--|------------|--------|--|------------|--|--|

**Employees this Agency: 1**

**Employees on report: 1**

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

| Certificate | Level | Status Date | Status | Cert # | Certified | Expires | Probation |
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|

**Attorney General's Office**

**Schmelzer, Matthew C.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-27-2012 | Active |  | 11-27-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

**City of Las Vegas Detention & Enfor**

**Edwards, Scott A.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-05-2012 | Active |  | 11-05-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

**Clark County School District PD**

**McNeill, Steven J.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

**Schell, Jeffrey A.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-13-2012 | Active |  | 11-13-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 2

**Elko County Sheriff's Office**

**Taylor, Paul H.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

**Henderson Police Department**

**Aguiar, Christopher A.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

**Boskovic, Daniel**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

**Collier, Christopher L.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

**Ryan, Kelly A.**

|              |  |            |        |  |            |  |  |
|--------------|--|------------|--------|--|------------|--|--|
| Intermediate |  | 11-19-2012 | Active |  | 11-19-2012 |  |  |
|--------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 4

| Certificate                              | Level        | Status Date | Status | Cert # | Certified  | Expires | Probation |
|--|--------------|-------------|--------|--------|------------|---------|-----------|
| <b>Las Vegas Metro Police Department</b> |              |             |        |        |            |         |           |
| <b>Bello, Gerard J.</b>                  | Intermediate | 11-05-2012  | Active |        | 11-05-2012 |         |           |
| <b>Fagel, Harry R.</b>                   | Intermediate | 11-05-2012  | Active |        | 11-05-2012 |         |           |
| <b>Klimke, Brent E.</b>                  | Intermediate | 11-13-2012  | Active |        | 11-13-2012 |         |           |
| <b>Sansonetti, Steven A.</b>             | Intermediate | 11-13-2012  | Active |        | 11-13-2012 |         |           |
| <b>Stevens, Gregory N.</b>               | Intermediate | 11-05-2012  | Active |        | 11-05-2012 |         |           |
| <b>Varner, Warren D.</b>                 | Intermediate | 11-05-2012  | Active |        | 11-05-2012 |         |           |
| <b>Whiteley, Robert L.</b>               | Intermediate | 11-05-2012  | Active |        | 11-05-2012 |         |           |

Employees this Agency: 7

**Nevada Department of Public Safety**

|                           |              |            |        |  |            |  |  |
|---------------------------|--------------|------------|--------|--|------------|--|--|
| <b>Trimming, Scott R.</b> | Intermediate | 11-05-2012 | Active |  | 11-05-2012 |  |  |
|---------------------------|--------------|------------|--------|--|------------|--|--|

Employees this Agency: 1

**UNR Police Department**

|                          |              |            |        |  |            |  |  |
|--------------------------|--------------|------------|--------|--|------------|--|--|
| <b>McGuire, Jaime L.</b> | Intermediate | 11-27-2012 | Active |  | 11-27-2012 |  |  |
|--------------------------|--------------|------------|--------|--|------------|--|--|

Employees this Agency: 1

Employees on report: 18

NOTE: Some employees may be associated with more than one Agency which can inflate the report total.

| Certificate | Level | Status Date | Status | Cert # | Certified | Expires | Probation |
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|
|-------------|-------|-------------|--------|--------|-----------|---------|-----------|

**Clark County School District PD**

|                                      |  |            |        |  |            |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|
| <b>Rainey, Thomas R.</b><br>Advanced |  | 12-13-2012 | Active |  | 12-13-2012 |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

**Nevada Department of Public Safety**

|  |  |            |        |  |            |  |  |
|--|--|------------|--------|--|------------|--|--|
| <b>Jackson, Randall S.</b><br>Advanced |  | 12-05-2012 | Active |  | 12-05-2012 |  |  |
|--|--|------------|--------|--|------------|--|--|

Employees this Agency: 1

**Reno Police Department**

|                                      |  |            |        |  |            |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|
| <b>Alaksa, Thomas C.</b><br>Advanced |  | 12-05-2012 | Active |  | 12-05-2012 |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|

|                                     |  |            |        |  |            |  |  |
|-------------------------------------|--|------------|--------|--|------------|--|--|
| <b>Boyd, Jeffrey S.</b><br>Advanced |  | 12-05-2012 | Active |  | 12-05-2012 |  |  |
|-------------------------------------|--|------------|--------|--|------------|--|--|

|                                      |  |            |        |  |            |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|
| <b>Doser, Zachary F.</b><br>Advanced |  | 12-10-2012 | Active |  | 12-10-2012 |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|

|                                      |  |            |        |  |            |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|
| <b>Millsap, David B.</b><br>Advanced |  | 12-05-2012 | Active |  | 12-05-2012 |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|

|  |  |            |        |  |            |  |  |
|--|--|------------|--------|--|------------|--|--|
| <b>Robinson, Joseph R.</b><br>Advanced |  | 12-10-2012 | Active |  | 12-10-2012 |  |  |
|--|--|------------|--------|--|------------|--|--|

|                                      |  |            |        |  |            |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|
| <b>Walsh, Colleen M.</b><br>Advanced |  | 12-13-2012 | Active |  | 12-13-2012 |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|

Employees this Agency: 6

**Washoe County Sheriff's Office**

|                                   |  |            |        |  |            |  |  |
|-----------------------------------|--|------------|--------|--|------------|--|--|
| <b>Avina, Jose A.</b><br>Advanced |  | 12-10-2012 | Active |  | 12-10-2012 |  |  |
|-----------------------------------|--|------------|--------|--|------------|--|--|

|                                      |  |            |        |  |            |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|
| <b>Buell, Jackson T.</b><br>Advanced |  | 12-10-2012 | Active |  | 12-10-2012 |  |  |
|--------------------------------------|--|------------|--------|--|------------|--|--|

|                                     |  |            |        |  |            |  |  |
|-------------------------------------|--|------------|--------|--|------------|--|--|
| <b>Michel, Peter F.</b><br>Advanced |  | 12-10-2012 | Active |  | 12-10-2012 |  |  |
|-------------------------------------|--|------------|--------|--|------------|--|--|

**Nevada Commission on POST**  
**Certification By Agency**  
Advanced Certificate by Agency December 2012

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

**Employees this Agency: 3**

**Employees on report: 11**

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

**Douglas County Sheriff's Office**

**Partipilo, Amy M.**

Supervisory

12-13-2012 Active

12-13-2012

**Employees this Agency: 1**

**Henderson Police Department**

**Kuzik, Jason**

Supervisory

12-05-2012 Active

12-05-2012

**Employees this Agency: 1**

**Lyon County Sheriff's Office**

**Hall, Robin D.**

Supervisory

12-27-2012 Active

12-27-2012

**Employees this Agency: 1**

**Nevada Department of Public Safety**

**Cessford, John F.**

Supervisory

12-05-2012 Active

12-05-2012

**Employees this Agency: 1**

**Employees on report: 4**

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

**Las Vegas Metro Police Department**

**Owen Jr., Jack R.**

Management

12-27-2012 Active

12-27-2012

**Employees this Agency: 1**

**Nevada Department of Public Safety**

**Webb, Colin A.**

Management

12-27-2012 Active

12-27-2012

**Employees this Agency: 1**

**Employees on report: 2**

*NOTE: Some employees may be associated with more than one Agency which can inflate the report total.*

FEB 14,2013  
12:32PM

**Nevada Commission on POST**  
**Certification By Agency**  
Executive Certificates by Agency December 2012

Page: 1

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

FEB 14,2013  
01:42PM

**Nevada Commission on POST**  
**Certification By Agency**  
Instructor Certificate by Agency December 2012

Page: 1

| <b>Certificate</b> | <b>Level</b> | <b>Status Date</b> | <b>Status</b> | <b>Cert #</b> | <b>Certified</b> | <b>Expires</b> | <b>Probation</b> |
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|
|--------------------|--------------|--------------------|---------------|---------------|------------------|----------------|------------------|

**Nevada Commission on POST**  
**Courses by Course Title**  
Courses Certified/Approved - Oct 2012

| Course   | Title  | Hours  | Status | Approved Period | Provider                             |
|----------|--|--------|--------|-----------------|--------------------------------------|
| P1470026 | Accident Investigation I                       | 120.00 | Active |                 | Nevada Department of Public Safety   |
| P0760138 | Female Enforcers                               | 8.00   | Active |                 | Las Vegas Metro Police Department    |
| P0000470 | Flying Armed                                   | 6.00   | Active |                 | Nevada Commission on POST            |
| P0760139 | Gypsy Traveler Crime and the Elderly           | 16.00  | Active |                 | Las Vegas Metro Police Department    |
| P2620010 | LE Accidents and Emergencies                   | 1.00   | Active |                 | Target Solutions                     |
| P2620011 | LE Adjusting to Changing Driving Conditions    | 1.00   | Active |                 | Target Solutions                     |
| P2620029 | LE Alcohol-Free Workplace                      | 1.00   | Active |                 | Target Solutions                     |
| P2620025 | LE Bloodborne Pathogens Safety                 | 1.00   | Active |                 | Target Solutions                     |
| P2620012 | LE Characteristics of Law Enforcement Vehicles | 1.00   | Active |                 | Target Solutions                     |
| P2620038 | LE Computer Security Awareness                 | 1.00   | Active |                 | Target Solutions                     |
| P2620024 | LE Confined Space Entry                        | 1.00   | Active |                 | Target Solutions                     |
| P2620026 | LE CPR Academic                                | 1.00   | Active |                 | Target Solutions                     |
| P2620021 | LE Dangers of Speeding                         | 1.00   | Active |                 | Target Solutions                     |
| P2620013 | LE Defensive Driving Strategies                | 1.00   | Active |                 | Target Solutions                     |
| P2620031 | LE Disaster Preparedness                       | 1.00   | Active |                 | Target Solutions                     |
| P2620014 | LE Distracted Driving for Law Enforcement      | 1.00   | Active |                 | Target Solutions                     |
| P2620009 | LE Driver Safety Orientation                   | 1.00   | Active |                 | Target Solutions                     |
| P2620032 | LE Fire Extinguisher Safety                    | 1.00   | Active |                 | Target Solutions                     |
| P2620033 | LE Fire Prevention Safety                      | 1.00   | Active |                 | Target Solutions                     |
| P2620027 | LE General First Aid Part 1                    | 1.00   | Active |                 | Target Solutions                     |
| P2620028 | LE General First Aid Part 2                    | 1.00   | Active |                 | Target Solutions                     |
| P2620030 | LE General Office Ergonomics                   | 1.00   | Active |                 | Target Solutions                     |
| P2620015 | LE Impaired Driving                            | 1.00   | Active |                 | Target Solutions                     |
| P2620016 | LE Intersection Safety                         | 1.00   | Active |                 | Target Solutions                     |
| P2620017 | LE Legal Considerations for Police Drivers     | 1.00   | Active |                 | Target Solutions                     |
| P2620018 | LE Police Vehicle Technology                   | 1.00   | Active |                 | Target Solutions                     |
| P2620019 | LE Pursuit Driving                             | 1.00   | Active |                 | Target Solutions                     |
| P2620020 | LE Safe Backing                                | 1.00   | Active |                 | Target Solutions                     |
| P2620035 | LE Sexual Harassment Awareness                 | 1.00   | Active |                 | Target Solutions                     |
| P2620022 | LE Vehicle Inspection and Maintenance          | 1.00   | Active |                 | Target Solutions                     |
| P2620023 | LE Vehicle Safety and Security                 | 1.00   | Active |                 | Target Solutions                     |
| P2620036 | LE Workplace Diversity                         | 1.00   | Active |                 | Target Solutions                     |
| P2620037 | LE Workplace Stress                            | 1.00   | Active |                 | Target Solutions                     |
| P2620034 | LE Workplace Violence                          | 1.00   | Active |                 | Target Solutions                     |
| M0100023 | Oral Drug Swap Certification                   | 1.00   | Active |                 | 8th Judicial Dist Ct, Administration |
| P2710002 | Strategic Development Program                  | 77.00  | Active |                 | Clear Sky Training Limited           |
| P1470027 | Suicide Bomber Threats                         | 8.00   | Active |                 | Nevada Department of Public Safety   |

**Courses in this report: 37**

**Nevada Commission on POST**  
**Courses by Course Title**  
Courses Certified/Approved - Nov 2012

| Course   | Title  | Hours | Status | Approved Period | Provider                               |
|----------|--|-------|--------|-----------------|--|
| P2080010 | Child Maltreatment- Advanced Course            | 8.00  | Active |                 | Regional Public Safety Training Center |
| P2080009 | Child Maltreatment-Basic Course                | 8.00  | Active |                 | Regional Public Safety Training Center |
| P2080011 | Communicating with Impact                      | 8.00  | Active |                 | Regional Public Safety Training Center |
| P0750024 | FINGERPRINT                                    | 2.00  | Active |                 | Las Vegas Metro Detention Center       |
| M0570001 | Gaming Authorized Training                     |       | Active |                 | Gaming Control Board                   |
| P2080012 | Gang Classification and Gang Investigation     | 16.00 | Active |                 | Regional Public Safety Training Center |
| P2780001 | Illegal Animal Fighting                        | 7.00  | Active |                 | Humane Society of the United states    |
| M0020019 | Motorcycle Field Training Program              | 7.00  | Active |                 | Reno Police Department                 |
| M0020018 | Motorcycle Recertification Training            | 10.00 | Active |                 | Reno Police Department                 |
| P2710003 | Potential and Newly Promoted Sergeants' Course | 36.00 | Active |                 | Clear Sky Training Limited             |
| P0100002 | Sequestered Juries                             | 2.00  | Active |                 | 8th Judicial Dist Ct, Administration   |

**Courses in this report: 11**

**Nevada Commission on POST**  
**Courses by Course Title**  
Courses Certified/Approved - Dec 2012

| Course   | Title  | Hours | Status | Approved Period | Provider                             |
|----------|--|-------|--------|-----------------|--------------------------------------|
| P0020029 | Active Killer Training for Law Enforcement         | 8.00  | Active |                 | Reno Police Department               |
| P0020030 | Active Killer Training for the Civilian Employee   | 6.00  | Active |                 | Reno Police Department               |
| P0020028 | Basic Composite Sketch and Facial Imaging          | 40.00 | Active |                 | Reno Police Department               |
| P0100003 | Court Security                                     | 4.00  | Active |                 | 8th Judicial Dist Ct, Administration |
| P0760141 | Financial Research and Analysis                    | 4.00  | Active |                 | Las Vegas Metro Police Department    |
| P1470028 | MACTAC   | 8.00  | Active |                 | Nevada Department of Public Safety   |
| P2220011 | Motivational Interviewing Skills A                 | 3.00  | Active |                 | Division of Child Family Services    |
| P2220012 | Motivational Interviewing Skills B                 | 3.00  | Active |                 | Division of Child Family Services    |
| P0760140 | Public Safety De-escalation Tactics for Military V | 8.00  | Active |                 | Las Vegas Metro Police Department    |
| P2220010 | Searching for Heroes: Engaging Families with an E  | 13.00 | Active |                 | Division of Child Family Services    |
| M0000360 | Sheriff's and Chief's Association Annual Training  | 16.00 | Active |                 | Nevada Commission on POST            |

**Courses in this report: 11**

**AGENDA ITEM #6**

**. INFORMATIONAL ITEM**

Professional Standards Bureau: Report to the Commission on areas of agency non-compliance with the regulations and update status on correspondence to agencies notifying them of non-compliance and the availability of the National Decertification Index.



STATE OF NEVADA  
COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

5587 Wa Pai Shone Ave  
Carson City, Nevada 89701  
(775) 687-7678  
Fax (775) 687-4911

Brian Sandoval  
Governor

Richard P. Clark  
Executive Director

February 11, 2013

Dear Agency Administrators;

First of all, I want to thank you and your agency for your support over the last year with all of the changes POST has been making. One of the biggest changes we have made is our Electronic Form submissions. This system allows your Single Point of Contact (SPOC) to submit update PAR's (Personnel Update Report), training, and course certifications electronically. This system has resulted in an increase in efficiency for both your agency and POST.

These enhancements should greatly reduce or eliminate any compliance issues with the regulations an agency may have. As a reminder, there are timeframes to submitting documentation to POST per the NAC's. The following is a list of these timeframes:

1. NAC 289.350 – notification of employment or termination within 15 days (Update PAR's are submitted electronically, new hire PAR's are submitted hard copy and mailed).
2. NAC 289.310 – notification within 15 days of completion of training (electronic submission of training).
3. NAC 289.230 – annual continuing education requirements. Annual training compliance is due December 31<sup>st</sup> of every year. With the ability to report the training throughout the year, the ITR reporting process requirement is eliminated. POST will now report quarterly to each agency with training reports to show the agency's status of critical skills training.

We recently implemented the electronic form for reporting Extended Absence. These notices are to be submitted to POST at the start of an officer's Extended Absence and when the Extended Absence is completed.

In the future, we will be implementing the ability for an agency to submit applications for Professional Certificates electronically. This will include Intermediate, Advanced, Supervisor, Management and Executive.

Another program that is beneficial to your agency is the IADLEST (International Association of Directors of Law Enforcement Standards and Training) National Decertification Index. Agencies are able to obtain access to the national database which consists of officers who have been suspended or revoked by a POST entity. This is a valuable tool for agencies as a part of the pre-employment background investigation process. This is a free service provided by IADLEST. Currently there are

28 Nevada agencies (including POST) that are listed users. We encourage all agencies to utilize this valuable tool in the employment process. To sign up for access to this database, submit your request at <http://www.iadlest.org/Projects/NDI20.aspx>.

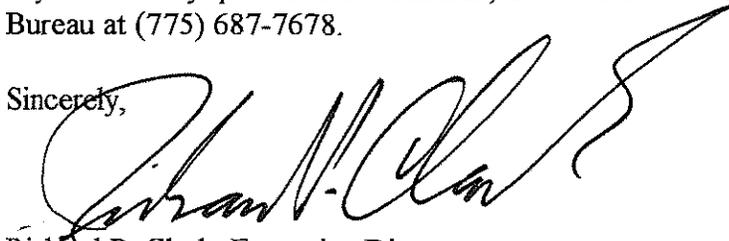
There are areas of concern that POST continues to see every year as a result of agency audits or through the course of conducting business. Each agency needs to have processes in place to ensure compliance to avoid problem issues such as:

1. Failure to report to POST within 15 days of hiring or termination of an employee
2. Failure of an agency to notify the Commission per NAC 289.290(2) of an officer that has been charged with a crime that could result in denial, suspension or revocation procedures. Many times the Commission becomes aware of these situations via the media instead of the agency.
3. Failure of an agency to send an officer through Basic Training within one year of being hired.
4. Failure to complete forms and applications being submitted by hard copy. Please confirm all information is accurate and all signatures are in place before submitting to POST.
5. Failure to conduct or conducting incomplete background checks. Per NAC 289.110, background checks are a mandatory standard of appointment.
6. Failure of an agency to utilize the Voluntary Surrender of a Basic Certificate under termination situations that may not be criminal but would warrant an officer losing their certification.

We appreciate your support and understanding with the changes and updates POST is implementing. We are constantly striving to make our processes and procedures more effective and efficient for you. Utilizing the new electronic forms will save your agency time and money while assisting POST in keeping our agency records current and accurate.

If you have any questions or concerns, don't hesitate to contact the POST Professional Standards Bureau at (775) 687-7678.

Sincerely,



Richard P. Clark, Executive Director  
Commission on Peace Officer Standards and Training

RPC/kjf

## **AGENDA ITEM #7**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

The Commission will discuss and possibly take action to state the Commission's position, if any, on Assembly Bill (AB) No. 62 which authorizes a justice of the peace in counties with a population smaller than 700,000 to appoint a bailiff or deputy marshal for the court. Under AB 62, the justice of the peace may appoint a retired law enforcement officer who has been previously certified by the POST Commission as a category I or category II peace officer, or its equivalent by the certifying authority of another state, to serve as a bailiff or deputy marshal. A bailiff or deputy marshal so appointed is not required to be certified or recertified as a peace officer in this State.

Discussion, Public Comment, and For Possible Action.

The Commission will discuss and possibly taken action to state the Commission's position, if any, on Assembly Bill (AB) No. 62 which authorizes a justice of the peace in counties with a population smaller than 700,000 to appoint a bailiff or deputy marshal for the court. Under AB 62, the justice of the peace may appoint a retired law enforcement officer who has been previously certified by the POST Commission as a category I or category II peace officer, or its equivalent by the certifying authority of another state, to serve as a bailiff or deputy marshal. A bailiff or deputy marshal so appointed is not required to be certified or recertified as a peace officer in this State.

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ASSEMBLY BILL NO. 62—COMMITTEE ON JUDICIARY

(ON BEHALF OF THE NEVADA SUPREME COURT)

PREFILED DECEMBER 20, 2012

Referred to Committee on Judiciary

SUMMARY—Authorizes the appointment of bailiffs or deputy marshals to provide security for justice courts in smaller counties. (BDR 1-387)

FISCAL NOTE: Effect on Local Government: May have Fiscal Impact.  
Effect on the State: No.

EXPLANATION — Matter in *bolded italics* is new; matter between brackets ~~{omitted material}~~ is material to be omitted.

---

AN ACT relating to justice courts; authorizing the justice of the peace in each justice court in smaller counties to appoint a bailiff or deputy marshal for the court; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

1 Existing law authorizes the appointment of a deputy marshal for each justice  
2 court in a county whose population is 700,000 or more (currently Clark County)  
3 and also requires such deputy marshals to be certified as category I peace officers  
4 within 18 months after appointment. (NRS 4.353) Under existing law, a bailiff of a  
5 justice court in a county whose population is less than 700,000 (currently counties  
6 other than Clark County) is required to be certified as a category II peace officer.  
7 (NRS 4.353, 289.470, 289.550) This bill authorizes the appointment of a bailiff or a  
8 deputy marshal for each justice court in a county whose population is less than  
9 700,000 (currently counties other than Clark County). This bill also authorizes a  
10 justice of the peace in such a county to appoint a retired law enforcement officer  
11 who has been previously certified by the Peace Officers' Standards and Training  
12 Commission as a category I or category II peace officer, or its equivalent by the  
13 certifying authority of another state, to serve as a bailiff or a deputy marshal for the  
14 court. This bill further provides that such a bailiff or deputy marshal is not required  
15 to become certified or recertified as a peace officer in this State.



\* A B 6 2 \*

1       **9. For good cause shown, a bailiff or deputy marshal**  
2 **appointed for a court pursuant to subsection 1 may be assigned**  
3 **temporarily to assist other justice courts or assist with court**  
4 **administration as needed.**

5       **10. A justice of the peace may appoint a retired law**  
6 **enforcement officer who has been previously certified by the Peace**  
7 **Officers' Standards and Training Commission as a category I or**  
8 **category II peace officer, or its equivalent by the certifying**  
9 **authority of another state, to serve as a bailiff or deputy marshal**  
10 **pursuant to this section. Notwithstanding any other provision of**  
11 **law, a bailiff or deputy marshal appointed pursuant to this**  
12 **subsection is not required to be certified or recertified as a peace**  
13 **officer in this State.**

14       **Sec. 2.** NRS 289.550 is hereby amended to read as follows:

15       289.550 1. Except as otherwise provided in subsection 2 and  
16 NRS 3.310 and 4.353, **and section 1 of this act**, a person upon  
17 whom some or all of the powers of a peace officer are conferred  
18 pursuant to NRS 289.150 to 289.360, inclusive, must be certified by  
19 the Commission within 1 year after the date on which the person  
20 commences employment as a peace officer unless the Commission,  
21 for good cause shown, grants in writing an extension of time, which  
22 must not exceed 6 months, by which the person must become  
23 certified. A person who fails to become certified within the required  
24 time shall not exercise any of the powers of a peace officer after the  
25 time for becoming certified has expired.

26       2. The following persons are not required to be certified by the  
27 Commission:

- 28       (a) The Chief Parole and Probation Officer;  
29       (b) The Director of the Department of Corrections;  
30       (c) The Director of the Department of Public Safety, the deputy  
31 directors of the Department, the chiefs of the divisions of the  
32 Department other than the Investigation Division and the Nevada  
33 Highway Patrol, and the members of the State Disaster  
34 Identification Team of the Division of Emergency Management of  
35 the Department;  
36       (d) The Commissioner of Insurance and the chief deputy of the  
37 Commissioner of Insurance;  
38       (e) Railroad police officers; and  
39       (f) California correctional officers.

40       **Sec. 3.** This act becomes effective on July 1, 2013.



POST Commission concerns with appointment of Bailiffs and Deputy Marshals who would be exempt from POST Certification due to being previous POST Certified Peace Officers

There are **MANY REASONS** for Peace Officer retirement other than service:

1. In-lieu of discipline
2. Administrative issues including "dishonesty"
3. Criminal involvement
4. Chemical dependency issues
5. Health related issues

There would be NO background check which would exclude:

1. Medical Exam to insure fitness for duty
2. Current and past employment history with performance evaluations
3. Criminal history with submission of the person's fingerprints
4. DMV driving record
5. Financial history
6. Educational background
7. Military service
8. Drug screening test
9. Psychological evaluation
10. Lie detector test

Nevada criminal justice agencies hiring preclude persons convicted of:

1. Felony
2. Moral Turpitude
3. Unlawful use, sale or possession of a controlled substance
4. Documented history of physical violence

If the Bill passes, there would be:

1. No updated training
2. No continuing education requirement
3. These Individuals would not be held to Professional Standards by the POST Commission because they're not certified. (NO Nevada Peace Officer can recertify in Nevada after a 5 yr. break in service without passing a Background Check, Basic Academy, Physical Fitness Test, Passing the State Certification exam and receiving their POST Basic Certificate)

(Attorneys, Nurses, CPA's and MD's must maintain expertise through continuing education training-**SO DO PEACE OFFICERS**)

Giving individuals a badge and a gun with the authority to make Constitutional freedom limiting life and death decisions without justifying that they meet and maintain a standard of professionalism required of all other Peace Officer's is **NOT A GOOD IDEA!**

**AGENDA ITEM #8**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

POST Commission to consider a request from Washoe County Sheriff's Office for an Executive Certificate for Assistant Sheriff Lisa Haney



# WASHOE COUNTY SHERIFF



**Michael Haley**  
Sheriff

*Dedicated Service in Partnership with our Community*

January 3, 2013

Commission on Peace Officer Standard and Training  
5587 Wa Pai Shone Avenue  
Carson City, Nevada 89701

Dear P.O.S.T. Commission:

Assistant Sheriff Lisa Haney POST # \_\_\_\_\_ is applying for the P.O.S.T. Executive Certificate. Please accept this letter as confirmation of Assistant Sheriff Haney's authority to develop and approve polices for the Washoe County Sheriff's Office.

Assistant Sheriff Haney is responsible for the daily operations of the Washoe County Sheriff's Office Detention Bureau. She has operational command over the Washoe County Sheriff's Office Detention Facility, Courts, AIU, Civilian Operations, Medical, DRT, SCWP, Inmate Work Crews, and the Detention Response Team.

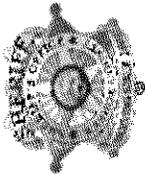
Assistant Sheriff Haney's duties and responsibilities include but are not limited to administrative responsibility for the Detention Bureau, management over the Detention Bureau, and issues related to our Detention Bureau staff. She is also responsible for the formulation, implementation, revision and approval of all Detention Bureau related policies and procedures.

Please accept this as part of the application requirements for the issuance of the P.O.S.T. Executive Certificate for Assistant Sheriff Haney. If you have any questions, please don't hesitate to contact me.

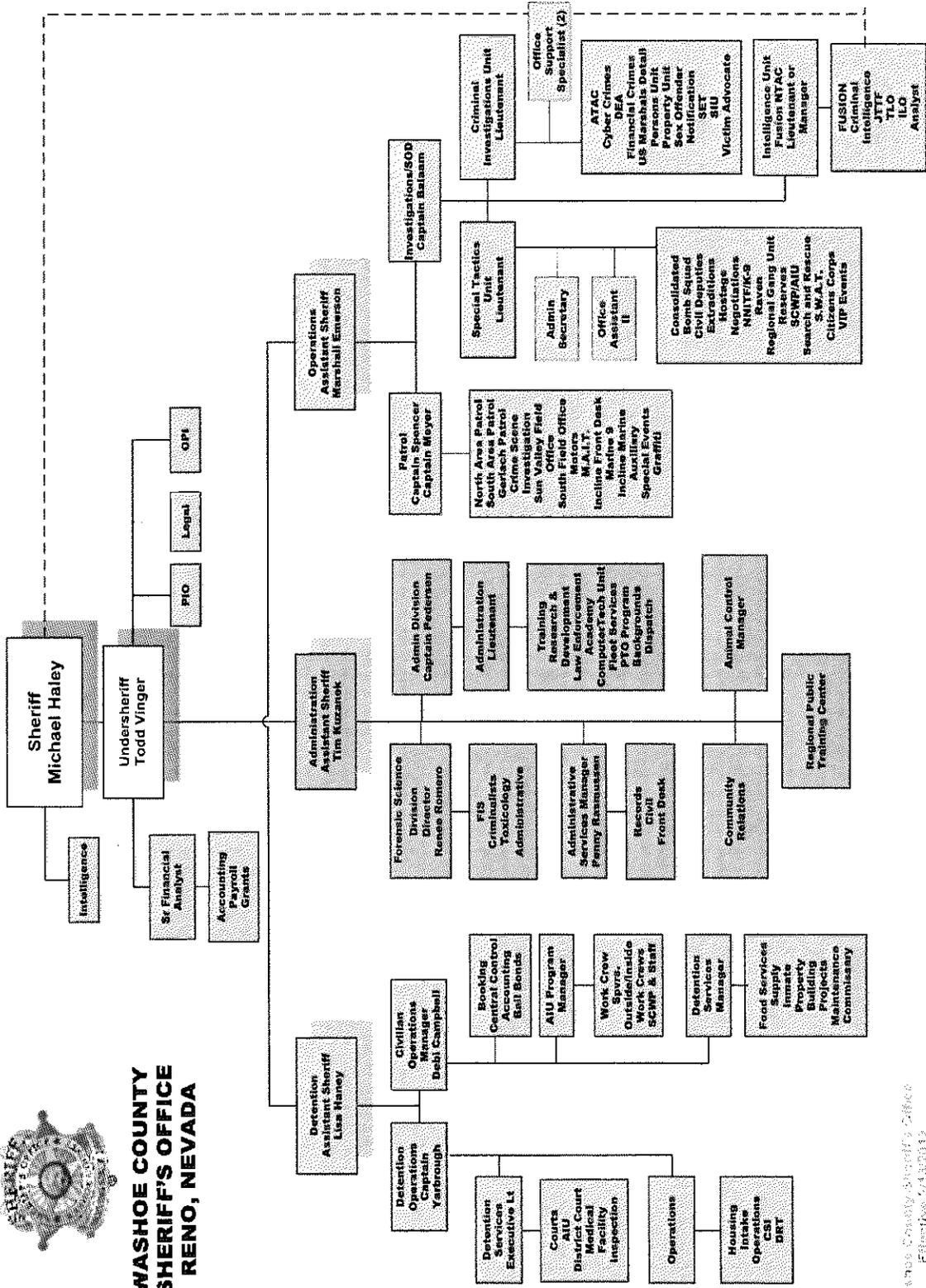
Sincerely,

A handwritten signature in cursive script that reads "Michael Haley".

Michael Haley, Sheriff



**WASHOE COUNTY  
SHERIFF'S OFFICE  
RENO, NEVADA**



FEDERAL BUREAU OF INVESTIGATION  
UNITED STATES DEPARTMENT OF JUSTICE



*Issues this award thereby certifying that*

***Lisa Haney***

*Washoe County Sheriff's Office, Reno, Nevada  
has completed a general course of instruction afforded by the*

***FBI National Academy  
United States Department of Justice***

*at Quantico in the State of Virginia for a period of ten weeks ending this the eighth  
day of June in the year of our Lord two thousand and seven and by these  
presents is entitled to such professional standing as a law enforcement officer as may be  
properly accorded by reason of the completion of such course of instruction*



*Alberta R. Gonzalez*

*Attorney General*

*Robert S. Mueller E*

*Director*

**AGENDA ITEM #9**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

POST Commission to consider a request from Washoe County Sheriff's Office for an Executive Certificate for Assistant Sheriff Marshall Emerson.





*Dedicated Service in Partnership with our Community*

January 3, 2013

Commission on Peace Officer Standard and Training  
5587 Wa Pai Shone Avenue  
Carson City, Nevada 89701

Dear P.O.S.T. Commission:

Assistant Sheriff Marshall Emerson POST #11111 is applying for the P.O.S.T. Executive Certificate. Please accept this letter as confirmation of Assistant Sheriff Emerson's authority to develop and approve polices for the Washoe County Sheriff's Office.

Assistant Sheriff Emerson is responsible for the daily operations of the Washoe County Sheriff's Office Operations Bureau. He has operational command over the Washoe County Sheriff's Office Patrol Division, Criminal Investigations Units, Special Operations Division, and our Special Tactics Unit.

Assistant Sheriff Emerson's duties and responsibilities include but are not limited to administrative responsibility for the Operations Bureau, management over the Operations Bureau, and issues related to our Operations Bureau staff. He is also responsible for the formulation, implementation, revision and approval of all Operation Bureau related policies and procedures.

Please accept this as part of the application requirements for the issuance of the P.O.S.T. Executive Certificate for Assistant Sheriff Emerson. If you have any questions, please don't hesitate to contact me.

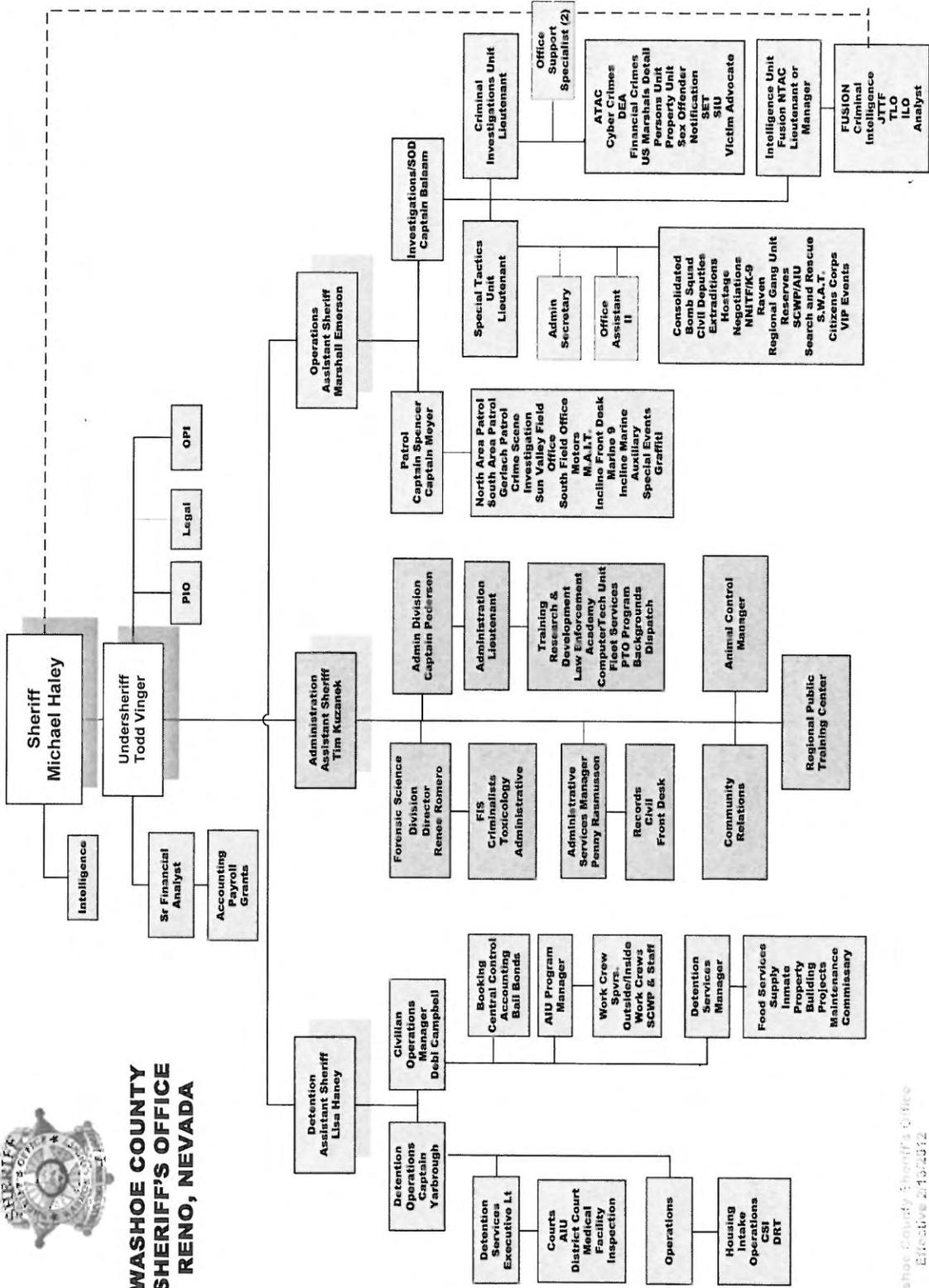
Sincerely,

A handwritten signature in blue ink that reads "Michael Haley". The signature is written over a horizontal line.

Michael Haley, Sheriff



**WASHOE COUNTY  
SHERIFF'S OFFICE  
RENO, NEVADA**



---

UNIVERSITY OF VIRGINIA  
SCHOOL OF CONTINUING AND PROFESSIONAL STUDIES

awards this

Certificate of Achievement

to

Marshall Robert Emerson

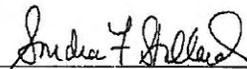
in recognition of the successful completion of  
16 semester-hours of courses and other requirements in

Criminal Justice Education



Assistant Dean, U Va Academic Programs at the FBI National Academy





Dean, School of Continuing and Professional Studies

September 16, 2005

Hooker ✓

**AGENDA ITEM #10**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Department of Motor Vehicles requesting a six-month extension of time pursuant to NRS 289.550 to complete the certification process for a peace officer that has not completed the process within the one year time period for their employee Administrator Donnie Perry.

**Brian Sandoval**  
Governor



**Troy Dillard**  
Director

555 Wright Way  
Carson City, Nevada 89711-0900  
Telephone (775) 684-4368  
www.dmvnv.com

February 4, 2013

Richard P. Clark, Executive Director  
5587 Wa Pai Shone Avenue  
Carson City, NV. 89701

RE: Donnie Perry, Administrator

Dear Mr. Clark:

In accordance with NAC 289.370, I am respectfully requesting a waiver of the provision outlined in NAC 289.200 subsection 2, requirement that an officer, whose certificate has been previously certified by a certifying entity of another state must renew their basic certificate by (f) passing the state physical fitness examination.

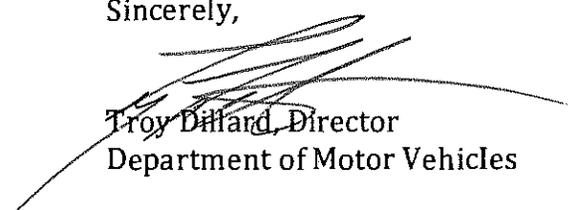
Administrator Perry has successfully passed all of the requirements of the physical examination for a category II peace officer with the exception of the 1.5 mile walk or run. His run time reports 10 seconds over. I believe that this is a result of an injury he encountered while performing the state physical fitness examination with our agency trainer several months prior and proves to still be an issue.

Additionally, during the past ten months the DMV along with other State agencies have been preparing for the biannual budget in addition to preparing the organizations strategic plan. More importantly, Administrator Perry has also been tasked with preparing his division for an internal audit while addressing several personnel issues and challenges in our southern region.

We are confident that given the opportunity, Administrator Perry will meet the POST requirements.

At this time, I am requesting the commission grant a six month extension per NRS 289.550 subsection 1.

Sincerely,

  
Troy Dillard, Director  
Department of Motor Vehicles



STATE OF NEVADA  
 COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
 Records and Certification Section  
 5587 Wa Pai Shone Avenue  
 Carson City, Nevada 89701  
 (775) 687-7678\*Fax (775) 687-4911

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MAY 01 2012

NV P.O.S.T.

**PERSONNEL ACTION REPORT**

Pursuant to NAC 289.350 and 289.360

**SECTION "A" CLASSIFICATION**

APPLICANT IS

- NEW EMPLOYEE Complete Sections A, B, D, E
- A NAME CHANGE EMPLOYEE Complete Sections A, B, E
- TERMINATED EMPLOYEE Complete Sections A, B, C, E
- RECORDS UPDATE Complete Sections A, B, D, E

The applicant is **CURRENTLY** a Nevada POST **CERTIFIED** Peace Officer.

The applicant is **CURRENTLY** a US citizen.

The applicant is **CURRENTLY** 21 years of age or older.

The applicant meets all requirements of NAC 289.110 (Standards of Appointment).

Pursuant to NAC 289.110 (1)(a) thorough Background Investigation Completed. (New Employees Only)

Name of Background Investigator (please print)

Charles Lambert

Agency Completing Background Investigation

State of Nevada - Highway Patrol

Phone (775) 684 - 4840

- Yes  No

- Reserve  Line  Supervision  Management  Executive

- CATEGORY I  CATEGORY II  CATEGORY III  RESERVE LIMITED

**SECTION "B" EMPLOYEE INFORMATION**

Social Security Number \_\_\_\_\_ DOB \_\_\_\_\_ POST ID# \_\_\_\_\_

**Current Name**  Male  Female Ethnic Origin Black  
 Last Perry First Donnie Middle I

**Previous Name**  
 Last Perry First Donnie Middle I

**Residence Address**  
 Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**Current Agency Information**  
 Agency Name DMV - Compliance Enforcement Division Hire Date (As A Peace Officer) 01/09/2012  
 Street Address 555 Wright Way City Carson City State NV. Zip 89711

Agency Type  Police  Corrections / Detention  Parole / Probation  
 Tribal  Other - Please Specify: Compliance/Enforcement (Regulatory)

**SECTION "C" TERMINATED EMPLOYEES**

Terminated Employees includes those who transfer into non-sworn positions within the agency.

Type of Action  Resigned  Discharged  Retired  Deceased  Other \_\_\_\_\_  
 Effective Date of Termination \_\_\_\_\_

If **DISCHARGED**, was criminal activity involved which would be cause for suspension or revocation of the Certification pursuant to NAC 289.290?  Yes  No

**Recommendations:** As a result of this termination, you as the agency administrator, make the following recommendation  
 No Action  Suspension  Revocation

If "Suspension" or "Revocation" is recommended, supporting documentation **MUST** accompany this Personnel Action Report substantiating any criminal charges, to include the jurisdiction in which criminal charges were initiated.

P=05/01/12

|                                   |      |       |       |        |    |   |
|-----------------------------------|------|-------|-------|--------|----|---|
| Please type or print current name | Last | Perry | First | Donnie | MI | I |
|-----------------------------------|------|-------|-------|--------|----|---|

**SECTION "D" PEACE OFFICER WORK EXPERIENCE**

List ALL Criminal Justice work experience (including Reserve Peace Officer). **DO NOT INCLUDE CURRENT NEVADA AGENCY**

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name City of Greenwood Village, Police Department  
 Agency Address: Street 6060 South Quebec Street City Greenwood Village State CO Zip 80111  
 Dates of Employment 02/1988 To 09/2010 Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name City of Arvada, Police Department  
 Agency Address: Street 8101 Ralston Road City Arvada State CO Zip 80002  
 Dates of Employment 06/1986 To 02/1988 Full Time Paid  Yes  No Reserve  Yes  No

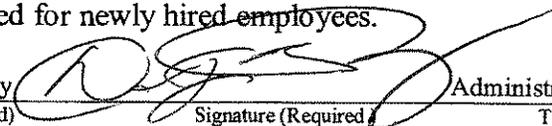
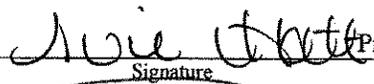
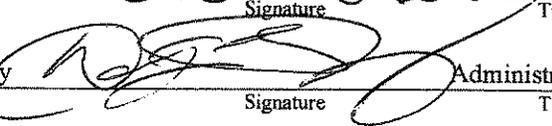
Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_  
 Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_  
 Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

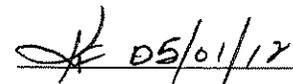
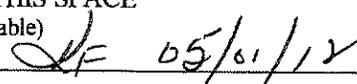
**SECTION "E" AUTHORIZATION**

*I hereby affirm as the employee that I have reviewed the contents of this document and the information that is being submitted to the Commission on Peace Officers' Standards and Training is true and accurate and I understand that any misrepresented information is grounds to revoke my Basic Certificate pursuant to NAC 289.290.*

**NOTE:** Employee signature only required for newly hired employees.

|                                  |  |  |                                    |                           |
|----------------------------------|--|--|------------------------------------|---------------------------|
| Employee                         | <u>Donnie Perry</u><br>Name (Required) | <br>Signature (Required) | <u>Administrator, CED</u><br>Title | <u>05/26/2012</u><br>Date |
| Single Point of Contact          | <u>Ivie Hatt</u><br>Name               | <br>Signature            | <u>Program Officer</u><br>Title    | <u>05/26/2012</u><br>Date |
| Agency Administrator or Designee | <u>Donnie Perry</u><br>Name            | <br>Signature            | <u>Administrator, CED</u><br>Title | <u>05/26/2012</u><br>Date |
| Phone Number                     | <u>(775) 684-4623</u>                  | Fax Number   | <u>(775) 684-4563</u>              |                           |
| SPOC E-Mail                      | <u>ihatt@dmv.nv.gov</u>                | Agency Administrator E-Mail  | <u>dperry@dmv.nv.gov</u>           |                           |

**POST USE ONLY – DO NOT WRITE IN THIS SPACE**

Reviewed  05/01/12 (Initial and date each area that is applicable)  
 Data Entry  05/01/12

**AGENDA ITEM #11**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the West Wendover Police Department requesting a six-month extension of time pursuant to NRS 289.550 to complete the certification process for a peace officer that has not completed the process within the one year time period for their employee Officer David Avilez.

*Serving With Pride*

**WEST WENDOVER**

**POLICE DEPARTMENT**

PO Box 2469  
1111 N. Gene L. Jones Way  
West Wendover, NV 89883

Phone: 775-664-2930  
Fax: 775-664-2928

17 January 2013

Richard Clark, Director  
Nevada Commission on Peace Officers'  
Standards and Training  
5587 Wa Pai Shone Avenue  
Carson City, Nv 89701

RECEIVED  
JAN 28 2013  
NV P.O.S.T.

Dear Mr. Clark,

Please except this writing as a formal request for the granting of an extension of the one-year certification time limit per NRS 289.550 regarding Officer David Avilez of the West Wendover Police Department.

Officer Avilez was hired May 30, 2012 and was initially scheduled to attend P.O.S.T. Academy Class 42 beginning January 28, 2013.

The purpose for this request is the West Wendover Police Department is experiencing an extreme manpower shortage and some events that are beyond the departments' control are going to make a bad situation worse in the near future. Simply put, losing Officer Avilez during this time would create officer safety issues. These issues will have been resolved by the next academy class beginning July 29, 2013. Officer Avilez will be in attendance during that session

As a result of this delay Officer Avilez will be approximately 6 months beyond the one-year time limit upon the completion of academy class 44, which runs from July 29, through November 15, 2013. A spot has been reserved for Officer Avilez in academy class 44.

Thank you for your consideration in this matter and should you have any further questions or need further information, please do not hesitate to contact me. I also intend to attend the P.O.S.T. Commission meeting on February 28, 2013 to answer any questions the commission may have.

Respectfully,



Sandra Gunter

Interim Chief of Police, West Wendover Police Department

*Serving Our Community Through Dedication,  
Commitment, and Professionalism*



STATE OF NEVADA  
 COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING  
 Records and Certification Section  
 5587 Wa Pai Shone Avenue  
 Carson City, Nevada 89701  
 (775) 687-7678\*Fax (775) 687-4911

RECEIVED  
 JUN 07 2012  
 NV P.O.S.T.

PERSONNEL ACTION REPORT

Pursuant to NAC 289.350 and 289.360

SECTION "A" CLASSIFICATION

APPLICANT IS

- NEW EMPLOYEE  
 Complete Sections A, B, D, E
- A NAME CHANGE EMPLOYEE  
 Complete Sections A, B, E
- TERMINATED EMPLOYEE  
 Complete Sections A, B, C, E
- RECORDS UPDATE  
 Complete Sections A, B, D, E

The applicant is **CURRENTLY** a Nevada POST **CERTIFIED** Peace Officer.

The applicant is **CURRENTLY** a US citizen.

The applicant is **CURRENTLY** 21 years of age or older.

The applicant meets all requirements of NAC 289.110 (Standards of Appointment).

Pursuant to NAC 289.110 (1)(a) thorough Background Investigation Completed. (New Employees Only)

- Yes  No
- Yes  No
- Yes  No
- Yes  No

Name of Background Investigator (please print)

Det. Sgt. Donald Burnum

Agency Completing Background Investigation

West Wendover Police

Phone 775-664-2930

- Reserve  Line  Supervision  Management  Executive

- CATEGORY I  CATEGORY II  CATEGORY III  RESERVE LIMITED

SECTION "B" EMPLOYEE INFORMATION

Social Security Number \_\_\_\_\_ DOB \_\_\_\_\_ POST ID# \_\_\_\_\_

Current Name  Male  Female Ethnic Origin CAUCASIAN  
 Last AVILEZ First DAVID Middle PAUL

Previous Name  
 Last \_\_\_\_\_ First \_\_\_\_\_ Middle \_\_\_\_\_

Residence Address  
 Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Current Agency Information

Agency Name WEST WENDOVER POLICE DEPT. Hire Date (As A Peace Officer) 05/30/2012  
 Street Address 1111 N. GENE L JONES WAY City WEST WENDOVER State NV Zip 89883

- Agency Type  Police  Corrections / Detention  Parole / Probation  
 Tribal  Other - Please Specify: \_\_\_\_\_

SECTION "C" TERMINATED EMPLOYEES

Terminated Employees includes those who transfer into non-sworn positions within the agency.

Type of Action  Resigned  Discharged  Retired  Deceased  Other \_\_\_\_\_  
 Effective Date of Termination \_\_\_\_\_

If **DISCHARGED**, was criminal activity involved which would be cause for suspension or revocation of the Certification pursuant to NAC 289.290?  Yes  No

Recommendations: As a result of this termination, you as the agency administrator, make the following recommendation  
 No Action  Suspension  Revocation

If "Suspension" or "Revocation" is recommended, supporting documentation **MUST** accompany this Personnel Action Report substantiating any criminal charges, to include the jurisdiction in which criminal charges were initiated.

*P-06/13/12*

|                                   |      |        |       |       |    |   |
|-----------------------------------|------|--------|-------|-------|----|---|
| Please type or print current name | Last | AVILEZ | First | DAVID | MI | P |
|-----------------------------------|------|--------|-------|-------|----|---|

**SECTION "D" PEACE OFFICER WORK EXPERIENCE**

List ALL Criminal Justice work experience (including Reserve Peace Officer). **DO NOT INCLUDE CURRENT NEVADA AGENCY**

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_

Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_

Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_

Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

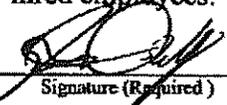
Type of Agency  Police  Corrections / Detention  Parole / Probation  Tribal  Other: \_\_\_\_\_  
 Agency Name \_\_\_\_\_

Agency Address: Street \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Dates of Employment \_\_\_\_\_ To \_\_\_\_\_ Full Time Paid  Yes  No Reserve  Yes  No

**SECTION "E" AUTHORIZATION**

*I hereby affirm as the employee that I have reviewed the contents of this document and the information that is being submitted to the Commission on Peace Officers' Standards and Training is true and accurate and I understand that any misrepresented information is grounds to revoke my Basic Certificate pursuant to NAC 289.290.*

**NOTE:** Employee signature only required for newly hired employees.

|                                  |  |  |                                 |                         |
|----------------------------------|--|--|---------------------------------|-------------------------|
| Employee                         | <u>DAVID AVILEZ</u><br>Name (Required) | <br>Signature (Required) | <u>PATROL OFFICER</u><br>Title  | <u>05/30/12</u><br>Date |
| Single Point of Contact          | <u>SANDRA GUNTER,</u><br>Name          | <br>Signature            | <u>LIEUTENANT</u><br>Title      | <u>05/30/12</u><br>Date |
| Agency Administrator or Designee | <u>RON SUPP</u><br>Name                | <br>Signature             | <u>CHIEF OF POLICE</u><br>Title | <u>05/30/12</u><br>Date |

Phone Number 775-664-2930 Fax Number 775-664-2928

SPOC E-Mail sgunter@westwendovercity.com Agency Administrator E-Mail rsupp@westwendovercity.com

**POST USE ONLY - DO NOT WRITE IN THIS SPACE**

Reviewed  06-14-12 (Initial and date each area that is applicable)  
 Date Entry  06-14-12

**AGENDA ITEM #12**

PUBLIC COMMENTS

**AGENDA ITEM #13**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

SCHEDULE UPCOMING COMMISSION MEETINGS

**AGENDA ITEM #14**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

ADJOURNMENT