



Nevada Commission on Peace Officer  
Standards and Training

**PUBLIC COMMENT HEARING and  
POST COMMISSION MEETING**

THURSDAY, MAY 5, 2016 – 8:00 AM

THE COMMISSION ON PEACE OFFICER STANDARDS  
AND TRAINING OFFICE  
5587 WA PAI SHONE AVENUE, CLASSROOM 2  
CARSON CITY NEVADA





STATE OF NEVADA

**COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING**

5587 Wa Pai Shone Avenue  
CARSON CITY, NEVADA 89701  
(775) 687-7678 FAX (775) 687-4911

BRIAN SANDOVAL  
*Governor*

MICHAEL D. SHERLOCK  
*Executive Director*

**03/9/2016**

**NOTICE OF INTENT TO ACT UPON A REGULATION**

**Notice of Hearing for the Adoption, Amendment and Repeal**

**Of**

**Regulations of the Commission on Peace Officer  
Standards and Training**

**PUBLIC COMMENT HEARING NOTICE:** The Commission on Peace Officer Standards and Training (“the Commission”) will hold a public hearing at 8:00 a.m., on May 5, 2016, at the Peace Officer Standards and Training, Classroom 2, 5587 Wa Pai Shone Avenue, Carson City, Nevada. The purpose of the hearing is to receive comments from all interested persons regarding the adoption, amendment and repeal of regulations that pertain to Chapter 289 of the Nevada Administrative Code (NAC).

The following information is provided pursuant to the requirements of NRS 233B.0603:

**1. A statement of the need for and purpose of the proposed regulations.**

NRS Chapter 289 authorizes the Commission to adopt regulations setting the minimum standards for the certification, decertification and selection of peace officers. See NRS 289.510. The Commission has adopted regulations establishing the minimum standards required to issue a peace officer a Basic Certificate. See NAC 289.200. The proposed regulation will comply with the requirements in Senate Bill 147 by establishing a NAC regarding the minimum standards for training in effective responses to incidents involving dogs or where dogs are present.

The proposed regulations, referenced as LCB File No. R065-15, contain the following sections:

**Section 1.** Chapter 289 of NAC is hereby amended by adding thereto a new section to read as follows:

Training for a peace officer who is required, pursuant to section 1 of Senate Bill No. 147, chapter 120, statutes of Nevada 2015, at page 448, to be trained in effective responses to incidents involving dogs or where dogs are present must include, without limitation, the following minimum standards:

**1. Differentiating between aggressive and nonthreatening dog behaviors;**

2. Nonlethal methods of handling potentially dangerous dogs; and
  3. The role and capabilities of local animal control agencies.
2. **Either the terms, or the substance of the regulations to be adopted, amended or repealed, or a description of the subjects and issues involved. The proposed regulations, referenced as LCB File NO. R065-15, contain the following sections:**

**Section 1.** Chapter 289 of NAC is hereby amended by adding thereto a new section to read as follows:

Training for a peace officer who is required, pursuant to section 1 of Senate Bill No. 147, chapter 120, statutes of Nevada 2015, at page 448, to be trained in effective responses to incidents involving dogs or where dogs are present must include, without limitation, the following minimum standards:

1. Differentiating between aggressive and nonthreatening dog behaviors;
2. Nonlethal methods of handling potentially dangerous dogs; and
3. The role and capabilities of local animal control agencies.

Note: In this Notice below you will find details on how you can obtain a copy of the approved or revised text of the proposed regulation prepared by the Legislative Counsel.

3. **The estimated economic effect of the regulation on the business which it is to regulate and on the public. These must be stated separately and in each case must include:**

(a) Both adverse and beneficial effects; and

(1) Adverse effects: None

(2) Beneficial effects:

The amendment to the regulations should lead to an increased level of awareness among peace officers employed by law enforcement agencies who may have incidents involving dogs or where dogs are present.

(b) Both immediate and long-term effects.

The immediate effects include an online training program at no cost to agencies. In the long term, peace officers, their agencies, and the communities they serve will benefit from an increased level of awareness among peace officers who may have incidents involving dogs or where dogs are present.

4. **The estimated cost to the agency for enforcement of the proposed regulation.**

The Commission does not project any extra costs for enforcement of the proposed regulations.

5. **A description of and citation to any regulations of other states or local governmental agencies which the proposed regulation overlaps or duplicates and a statement explaining why the duplication or overlapping is necessary. If the proposed regulation overlaps or duplicates a federal regulation, the notice must include the name of the regulating federal agency.**

The proposed regulation does not overlap or duplicate any regulations of state, local or federal governmental agency regulating the same activity.

**6. If the regulation is required pursuant to federal law, a citation and description of the federal law.**

The proposed regulation is not required by federal law.

**7. If the regulation includes provisions which are more stringent than a federal regulation that regulates the same activity, a summary of such provision.**

There are no federal regulations that regulate the same activity.

**8. Whether the proposed regulation establishes a new fee or increases an existing fee.**

This regulation does not involve or establish fees.

Persons wishing to comment upon the proposed action of the Peace Officer Standards and Training Commission may appear at the scheduled public hearing or may address their comments, data, views or arguments, in written form, to Michael Sherlock, Executive Director, POST Commission, 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701. **Written submissions must be received by the POST Commission on or before 5:00 pm on April 25, 2016.** If no person who is directly affected by the proposed action appears to request time to make an oral presentation, the Peace Officer Standards and Training Commission may proceed immediately to act upon any written submissions.

A copy of this notice and the regulations to be adopted, amended or repealed will be on file at the State Library, 100 Stewart Street, Carson City, Nevada for inspection by members of the public during business hours. Additional copies of the notice and regulations to be adopted, amended or repealed will be available at the POST Commission Administrative Offices, 5587 Wa Pai Shone Avenue, Carson City, 89701, and in all counties in which an office of the agency is not maintained, at the main public library, for inspection and copying by members of the public during business hours. This notice and the text of the proposed regulations are also available in the State of Nevada Register of Administrative Regulations, which is prepared and published monthly by the Legislative Counsel Bureau pursuant to NRS 233B.0653, and on the Internet at <http://leg.state.nv.us>, the POST web site at <http://post.nv.gov> and at <https://notice.nv.gov> .

Copies of this notice and the proposed regulation will also be mailed to members of the public upon request. A reasonable fee may be charged for copies if it is deemed necessary.

Upon adoption of any regulation, the agency, if requested to do so by an interested person, either before adoption or within 30 days thereafter, will issue a concise statement of the principal reasons for and against its adoption and incorporate therein its reason for overruling the consideration urged against its adoption.

The Notice of Hearing has been mailed to all criminal justice agencies on the Nevada POST mailing list and posted at the following locations:

**CARSON CITY**

Blasdel Building, 209 East Musser Street  
Nevada State Library, 100 Stewart Street  
Capitol Building, 101 N. Carson Street  
NV POST, 5587 Wa Pai Shone Avenue

**LAS VEGAS**

Grant Sawyer State Building, 555 Washington Avenue

**ELY**

White Pine County Sheriff's Office, 1785 Great Basic Blvd

## COUNTY LIBRARIES (MAIN BRANCHES)

CARSON CITY LIBRARY  
900 NORTH ROOP STREET  
CARSON CITY, NEVADA 89702

CHURCHILL COUNTY LIBRARY  
553 SOUTH MAINE STREET  
FALLON, NEVADA 89406

LAS VEGAS-CLARK COUNTY  
833 LAS VEGAS BLVD - NORTH  
LAS VEGAS, NEVADA 89101

DOUGLAS COUNTY LIBRARY  
1625 LIBRARY LANE  
MINDEN, NEVADA 89423

ELKO COUNTY LIBRARY  
720 COURT STREET  
ELKO, NEVADA 89801

ESMERALDA COUNTY LIBRARY  
FOURTH AND CROOK STREETS  
GOLDFIELD, NEVADA 89013

EUREKA COUNTY LIBRARY  
10190 MONROE STREET  
EUREKA, NEVADA 89316

HUMBOLDT COUNTY LIBRARY  
85 EAST 5TH STREET  
WINNEMUCCA, NEVADA 89445

LANDER COUNTY LIBRARY  
625 BROAD STREET  
BATTLE MOUNTAIN, NEVADA 89820

LINCOLN COUNTY LIBRARY  
93 MAIN STREET  
PIOCHE, NEVADA 89043

LYON COUNTY LIBRARY  
20 NEVIN WAY  
YERINGTON NEVADA 89447

MINERAL COUNTY LIBRARY  
FIRST AND A STREETS  
HAWTHORNE, NEVADA 89415

TONOPAH LIBRARY DISTRICT  
167 CENTRAL STREET  
TONOPAH, NEVADA 89048

PERSHING COUNTY LIBRARY  
1125 CENTRAL STREET  
LOVELOCK, NEVADA 89419

STOREY COUNTY LIBRARY  
95 SOUTH R STREET  
VIRGINIA CITY, NEVADA

WASHOE COUNTY LIBRARY  
301 SOUTH CENTER STREET  
RENO, NEVADA 89520

WHITE PINE COUNTY LIBRARY  
950 CAMPTON STREET  
ELY, NEVADA 89301

NOTE: We are pleased to make reasonable accommodations for members of the public with disabilities who wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the POST Commission, in writing, at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701, or call Scott Johnston at (775) 687-7678, Extension 3335, no later than five working days prior to the meeting.

**SEE ATTACHED COPIES OF THE PROPOSED  
REGULATIONS**

PROPOSED REGULATION OF THE  
PEACE OFFICERS' STANDARDS AND TRAINING  
COMMISSION

LCB File No. R065-15

September 23, 2015

EXPLANATION – Matter in *italics* is new; matter in brackets [~~emitted material~~] is material to be omitted.

AUTHORITY: §1, NRS 289.510 and section 1 of Senate Bill No. 147, chapter 120, Statutes of Nevada 2015, at page 448.

A REGULATION relating to peace officers; setting forth the minimum standards for training certain peace officers who are required to be trained in effective responses to incidents involving dogs or where dogs are present; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

Existing law requires the Peace Officers' Standards and Training Commission to adopt regulations setting forth the minimum standards for training peace officers who are required to be trained in effective responses to incidents involving dogs or where dogs are present. (Section 1 of Senate Bill No. 147, chapter 120, Statutes of Nevada 2015, at page 448) This regulation sets forth those minimum standards of training, including, without limitation, differentiating between aggressive and nonthreatening dog behaviors, nonlethal methods of handling potentially dangerous dogs and the role and capabilities of local animal control agencies.

Section 1. Chapter 289 of NAC is hereby amended by adding thereto a new section to read as follows:

*Training for a peace officer who is required, pursuant to section 1 of Senate Bill No. 147, chapter 120, Statutes of Nevada 2015, at page 448, to be trained in effective responses to*

*incidents involving dogs or where dogs are present must include, without limitation, the following minimum standards:*

- 1. Differentiating between aggressive and nonthreatening dog behaviors;*
- 2. Nonlethal methods of handling potentially dangerous dogs; and*
- 3. The role and capabilities of local animal control agencies.*



STATE OF NEVADA  
**COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING**

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BRIAN SANDOVAL  
*Governor*

MICHAEL D. SHERLOCK  
*Executive Director*

**NOTICE OF PUBLIC MEETING (NRS 241)**

NOTICE IS HEREBY GIVEN THAT STARTING AT 8:00 A.M. ON THURSDAY, MAY 5, 2016, THE COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING WILL HOLD A PUBLIC COMMENT HEARING AND REGULARLY SCHEDULED MEETING AT THE COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING CLASSROOM 2, 5587 WA PAI SHONE AVENUE, CARSON CITY, NEVADA.

The agenda will include the following items. The Commission, at their discretion, may take items out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to an item on the agenda at any time. A request to have an item on the agenda heard out of order shall be made to the Commission's secretary prior to the commencement of the meeting. Prior to the commencement or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the Commission may refuse to consider public comment. See NRS 233B.126.

**I. PUBLIC COMMENT HEARING**

1. Call to order
2. Roll call of Commission Members

THE PURPOSE OF THE HEARING IS TO RECEIVE COMMENTS FROM ALL INTERESTED PERSONS REGARDING THE ADOPTION, AMENDMENT AND REPEAL OF REGULATIONS THAT PERTAIN TO CHAPTER 289 OF THE NEVADA ADMINISTRATIVE CODE (NAC).

**TOPIC**

**NAC REGULATION**

- A. The Commission to discuss the establishment of a new regulation pursuant to Senate Bill 147 regarding the minimum standards for training in effective responses to incidents involving dogs or where dogs are present. New Regulation

**3. PUBLIC COMMENTS**

*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*

## II. REGULARLY SCHEDULED MEETING AGENDA ITEMS

### 1. **INFORMATION:**

#### A. Recognition of outgoing Commissioners

Anthony DeMeo

Clair Morris

#### B. Welcome new Commissioners

Chief James Ketsaa, Clark County School District Police Department

Chief Michele Freeman, City of Las Vegas Detention & Enforcement

Interim Undersheriff Kevin McKinney, Elko County Sheriff's Office

### 2. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Approval of minutes from the November 3, 2015 regularly scheduled POST Commission Meeting.

### 3. **INFORMATION** Executive Director's report.

### 4. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

The Commission to discuss and take possible action to adopt a new regulation, LCB File No R065-15 regarding the minimum standards for training in effective responses to incidents involving dogs or where dogs are present.

### 5. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Discussion relating to an exception to the reciprocity certification requirements to allow for attending an out of state academy as a non-affiliate student instead of a full time certified peace officer.

### 6. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Request from the Las Vegas Metropolitan Police Department for their employee Nicholas Ditusa, for a 6 month extension past the one year requirement, to September 2, 2016, in order to meet the requirements for certification.

### 7. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Request from the Washoe County Department of Juvenile Services for their employee Lacey Miller, for a 6 month extension past the one year requirement, to December 29, 2016, in order to meet the requirements for certification.

### 8. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Nye County Sheriff's Office for their employee Joshua Armendariz, for a 6 month extension past the one year requirement, to June 8, 2016, in order to meet the requirements for certification.

### 9. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Nye County Sheriff's Office for their employee Jose Cintron, for a 6 month extension past the one year requirement, to June 29, 2016, in order to meet the requirements for certification.

10. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Request from the Justice Court, Las Vegas Township for their employee Mark F. Castle, for a 6 month extension past the one year requirement, to September 3, 2016, in order to meet the requirements for certification.
11. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Request from the Henderson Police Department for their employee Captain Michael Mattoon, for an Executive Certificate.
12. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Request from the Washoe County Sheriff's Office for their employee Chief Deputy Russell Pedersen for an Executive Certificate.
13. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Request from the Reno Police Department for their employee Deputy Chief Thomas Robinson for an Executive Certificate.
14. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Request from the Nevada Department of Public Safety for their employee Chief Natalie Wood for an Executive Certificate.
15. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Hearing pursuant to NAC 289.290(1)(h) on the revocation of Ronald Hunt, formerly of the Nevada Department of Corrections, certification based on a felony conviction for Furnishing Controlled Substance To A State Prisoner. The Commission will decide whether to revoke Mr. Hunt's Category III Basic Certificate.
16. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Hearing pursuant to NAC 289.290(1)(e) on the revocation of Michael Kitchen, formerly of the Las Vegas Metropolitan Police Department, certification based on a gross misdemeanor conviction for Attempted Theft. The Commission will decide whether to revoke Mr. Kitchen's Category I Basic Certificate.
17. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Hearing pursuant to NAC 289.290(1)(e) on the revocation of Jessie Fikes, formerly of Nevada Department of Corrections, certification based on a gross misdemeanor conviction for Open and Gross Lewdness. The Commission will decide whether to revoke Mr. Fike's Category III Basic Certificate.
18. **PUBLIC COMMENTS**  
*The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.*
19. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Schedule upcoming commission meeting.
20. **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**  
Adjournment.

**POSTED AT THE FOLLOWING LOCATIONS:**

POST Administrative Office, Carson City  
Nevada State Capitol, Carson City  
Blasdel State Building, Carson City  
Nevada State Library and Archives, Carson City  
Grant Sawyer Building, Las Vegas  
Carson City Sheriff's Office  
White Pine County Sheriff's Office  
<http://post.state.nv.us>  
<http://notice.nv.gov>

Electronically Posted pursuant to NRS 241.020(4)

Pursuant to NRS 241.020(2)(c), a copy of supporting materials for the meeting may be obtained by contacting Rick Radecki, Administrative Assistant III, POST Standards Division, at (775) 687-3326, Commission on Peace Officer Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701.

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**AGENDA ITEM 1-2**

**PUBLIC COMMENT HEARING ON PROPOSED REGULATIONS**

1. Call to Order
2. Roll call of Commission Members



## **AGENDA TOPIC A3**

### **PUBLIC COMMENT HEARING ON PROPOSED REGULATIONS**

- A. The Commission to discuss the establishment of a new regulation pursuant to Senate Bill 147 regarding the minimum standards for training in effective responses to incidents involving dogs or where dogs are present.
3. Public Comments



PROPOSED REGULATION OF THE  
PEACE OFFICERS' STANDARDS AND TRAINING  
COMMISSION

LCB File No. R065-15

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- 3. The role and capabilities of local animal control agencies.*

## **AGENDA TOPIC 1**

### **INFORMATION:**

- A. Recognition of outgoing Commissioners
  - a. Anthony DeMeo
  - b. Clair Morris
  
- B. Welcome new Commissioners
  - a. Chief James Ketsaa, Clark County School District Police Department
  - b. Chief Michele Freeman, City of Las Vegas Detention & Enforcement
  - c. Interim Undersheriff Kevin McKinney



ONE HUNDRED ONE NORTH CARSON STREET  
CARSON CITY, NEVADA 89701  
OFFICE: (775) 684-5670  
FAX NO.: (775) 684-5683



555 EAST WASHINGTON AVENUE, SUITE 5100  
LAS VEGAS, NEVADA 89101  
OFFICE: (702) 486-2500  
FAX NO.: (702) 486-2505

## Office of the Governor

January 21, 2016

James Ketsaa  
245 Palmetto Pointe Dr.  
Henderson, NV 89012

**RE: Appointment to the Peace Officers' Standards and Training Commission**  
Term: 1/21/2016 to 6/30/2017

Dear Mr. Ketsaa:

Congratulations on your appointment to the Peace Officers' Standards and Training Commission for the State of Nevada. I truly appreciate your commitment to serve Nevada and your fellow citizens.

The official commission, signed by me and Secretary of State Cegavske is for your records. Accompanying your commission is an oath of office, which must be executed before a notary public or any other authorized official (as required by NRS 281.030). This oath must be signed and returned to the Governor's Carson City office and a copy to the Board/Commission before serving your term.

Please visit our website at <http://gov.nv.gov/boards>, print the "Ethical Standards" form and submit the signed form to the Nevada Commission on Ethics. While on our website, I encourage you to review the Nevada Ethics in Government law NRS 281A and NAC 281A. Failure to file any required documentation may result in fines and/or removal from office.

In addition, please familiarize yourself with Nevada Open Meeting Law. The Open Meeting Law is codified in Chapter 241 of the Nevada Revised Statutes. The Attorney General's office also publishes an Open Meeting Law Manual, and can be found at [www.ag.state.nv.us](http://www.ag.state.nv.us).

Should you have any questions regarding the enclosed information, please contact Nikki Haag at (775) 684-5682. We wish you the best of luck in your position, and thank you for agreeing to serve the citizens of Nevada.

*Thank you for  
serving Nevada -*

Sincere regards,

A handwritten signature in blue ink, appearing to read "B. Sandoval".  
BRIAN SANDOVAL  
Governor

Enclosures

ONE HUNDRED ONE NORTH CARSON STREET  
CARSON CITY, NEVADA 89701  
OFFICE: (775) 684-5670  
FAX NO.: (775) 684-5683



555 EAST WASHINGTON AVENUE, SUITE 5100  
LAS VEGAS, NEVADA 89101  
OFFICE: (702) 486-2500  
FAX NO.: (702) 486-2505

## Office of the Governor

January 21, 2016

Michele Freeman  
383 Gatlinburg Court  
Henderson, NV 89012

**RE: Appointment to the Peace Officers' Standards and Training Commission**  
Term: 1/21/2016 to 6/30/2017

Dear Ms. Freeman:

Congratulations on your appointment to the Peace Officers' Standards and Training Commission for the State of Nevada. I truly appreciate your commitment to serve Nevada and your fellow citizens.

The official commission, signed by me and Secretary of State Cegavske is for your records. Accompanying your commission is an oath of office, which must be executed before a notary public or any other authorized official (as required by NRS 281.030). This oath must be signed and returned to the Governor's Carson City office and a copy to the Board/Commission before serving your term.

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Sincere regards,

A handwritten signature in blue ink that reads "Brian Sandoval".  
BRIAN SANDOVAL  
Governor

*Thank you for  
serving Nevada -*

Enclosures

ONE HUNDRED ONE NORTH CARSON STREET  
CARSON CITY, NEVADA 89701  
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555 EAST WASHINGTON AVENUE, SUITE 5100  
LAS VEGAS, NEVADA 89101  
OFFICE: (702) 486-2500  
FAX No.: (702) 486-2505

## Office of the Governor

April 5, 2016

Kevin McKinney  
2968 LaNae Court  
Elko, NV 89801

**RE: Appointment to the Peace Officers' Standards and Training Commission**  
Term: 4/5/2016 to 6/30/2016

Dear Mr. McKinney:

Congratulations on your appointment to the Peace Officers' Standards and Training Commission for the State of Nevada. I truly appreciate your commitment to serve Nevada and your fellow citizens.

The official commission, signed by me and Secretary of State Cegavske is for your records. Accompanying your commission is an oath of office, which must be executed before a notary public or any other authorized official (as required by NRS 281.030). This oath must be signed and returned to the Governor's Carson City office and a copy to the Board/Commission before serving your term.

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Should you have any questions regarding the enclosed information, please contact Nikki Haag at (775) 684-5682. We wish you the best of luck in your position, and thank you for agreeing to serve the citizens of Nevada.

*Thank you for  
serving Nevada -*

Sincere regards,

A handwritten signature in blue ink, appearing to read "Brian Sandoval".  
BRIAN SANDOVAL  
Governor

Enclosures



**AGENDA TOPIC 2**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Approval of minutes from the November 3, 2015 regularly scheduled POST Commission Meeting



**PEACE OFFICERS' STANDARDS AND TRAINING  
WORKSHOP AND REGULARLY SCHEDULED MEETING**

November 3, 2015

5:00 p.m.

Palace Station Hotel and Casino  
Salon F  
2411 W. Sahara Avenue  
Las Vegas, Nevada

**MEMBERS PRESENT:**

**Ronald Pierini**, Sheriff - Chairman,  
Douglas County Sheriffs' Office

**Clair Morris**,  
Elko County Sheriffs' Office

**Dan Watts**, Sheriff  
White Pine County Sheriff's Office

**Troy Tanner**, Police Chief  
Mesquite Police Department

**Russell Pedersen**, Chief Deputy  
Washoe County Sheriff's Office

**Gary Schofield**, Deputy Chief  
Las Vegas Metropolitan Police Dept.

**STAFF PRESENT:**

**Michael Sherlock**, Executive Director,  
Commission on Peace Officers'  
Standards and Training

**Michael Jensen**, Senior Deputy  
Attorney General  
Department of Motor Vehicles and  
Department of Public Safety

**Scott Johnston**, Bureau Chief,  
Commission on Peace Officers'  
Standards and Training

1           RONALD PIERINI: All right, we're here for  
2 a public meeting dealing with Peace Officers'  
3 Standards and Training. We've got a couple things  
4 we're going to be doing first. First one is a  
5 workshop and then from there, we're going to go  
6 right into the agenda after that.

7           It is now, according to my -- my time is  
8 about 5:02 and it is on Tuesday, November 3, 2015.  
9 Location of our meeting is in Las Vegas at 2411 West  
10 Sahara Avenue in Las Vegas, Nevada.

11           What we're going to do is start with the  
12 workshop first. Let's go right into the -- to the  
13 role call. And we probably should do that and then  
14 go over a couple more guidelines and we'll start  
15 with the workshop. So if we could start over here  
16 with Scott, that would be great.

17           SCOTT JOHNSTON: Scott Johnston with POST.

18           MICHAEL SHERLOCK: Mike Sherlock with  
19 POST.

20           MICHAEL JENSEN: Mike Jensen with the  
21 Office of the Attorney General.

22           RONALD PIERINI: Ron Pierini, Douglas  
23 County.

24           CLAIR MORRIS: Clair Morris, Elko County.

25           TROY TANNER: Troy Tanner, Mesquite PD.

1                   GARY SCHOFIELD: Gary Schofield, Las Vegas  
2 Metropolitan Police Department.

3                   RUSSELL PEDERSEN: Russ Pedersen, Washoe  
4 County Sheriff's Office.

5                   DAN WATTS: Dan Watts, White Pine County  
6 Sheriff.

7                   RONALD PIERINI: Okay. Thank you. As far  
8 as for the record, also, is that we -- Ray Wright  
9 (sic) is absent for today. And also, that we have  
10 two people that were commissioners with our -- that  
11 resigned as being a commissioner, and that would be  
12 Liebher and also for Mr. Cox. So we have --  
13 certainly have the number of five commissioners here  
14 to keep going on with this, so we're in good shape  
15 with that.

16                   I want to say for anybody that's in the --  
17 in the audience, if you haven't signed up over here  
18 in the back, we'd appreciate it if you would do  
19 that. And I want to remind everybody here that when  
20 our Commissioners have any questions, please say  
21 your name for the record. And if you have anybody  
22 here to make an agenda item statement, or whatever,  
23 make sure your name is given to that.

24                   I want to make sure that all you  
25 telephones are down to at least vibrate or turned

1 off. I'd appreciate that. We don't want to have  
2 phones going off. And also for the Commissioners to  
3 remind them -- to you is the fact that these mics  
4 are sensitive and if you are talking to the  
5 Commissioner next to you, it could be as part of a  
6 record item.

7           Okay, what we're going to start off with  
8 is a workshop if we could. And what I'd like to do  
9 is, Mr. Jensen, if you could kind of give a little  
10 background of what a workshop event is for us.

11           MICHAEL JENSEN: Sure, Mr. Chairman. Mike  
12 Jensen for the record. Any time the Commission  
13 takes an action to change, adopt a regulation, it  
14 has to act pursuant to NRS Chapter 233(b) which has  
15 a number of requirements in order to adopt a  
16 regulation. And the workshop is one of the steps in  
17 the regulation process. It's designed to allow  
18 interested parties to come together and talk about  
19 general topics that may be included in the  
20 regulation.

21           Sometimes you'll actually have the  
22 language of the proposed regulation prepared at this  
23 point and sometimes you may not. It may be more of  
24 a general discussion.

25           For today's purposes, there -- there is

1 some proposed language that -- that LCB, the  
2 Legislative Counsel Bureau, has returned to the  
3 Commission. So it's -- so take a look at that  
4 language and to talk about the general topics and to  
5 get input from interested parties on the particular  
6 regulation with no action being taken at this point  
7 on -- on the regulation.

8           RONALD PIERINI: Okay. Thank you. All  
9 right, Scott, would you like to start off with our  
10 topic under A which is the Commission discuss the  
11 establishment of a new regulation pursuant to Senate  
12 Bill 147 regarding the minimum standards for  
13 training and effective responses to incidents  
14 involving dogs or where dogs are present. Scott, is  
15 that yours or Mike --

16           SCOTT JOHNSTON: Sure. I can take it.  
17 Thank you, Mr. Chairman. Scott Johnston for the  
18 record. If you look, Commissioners, behind Tab A in  
19 the workshop, you will see the LCB File R065-15 that  
20 the LCB has provided to us.

21           What prompted staff to move in this  
22 direction was the -- this senate bill dealing with  
23 how peace officers are going to be trained and  
24 educated in handling situations dealing with canines  
25 and different dogs put in there a requirement that

1 the Commission shall adopt regulations concerning  
2 the training of peace officers.

3           With that, we proposed to the LCB to take  
4 the actual language out of SB 147 and on the back  
5 page -- Page 2 of the draft, you will see that this  
6 regulation, just to summarize what it says, it  
7 references training of peace officers who are  
8 required pursuant to Section 1 of Senate Bill No.  
9 147 Chapter 120 Statutes of Nevada 2015 at Page 448,  
10 to be trained in effective responses to incidences  
11 involving dogs or where dogs are present must  
12 include without limitation the following minimum  
13 standards. Differentiating -- one, differentiating  
14 between aggressive, non-threatening dog behavior,  
15 two, lethal methods of handling potential --  
16 potentially dangerous dogs and three, the role and  
17 capabilities of local animal control agencies.

18           These were the -- these requirements that  
19 were put into this that is requiring POST to -- the  
20 Commission to create a regulation that agencies  
21 shall comply with this to establish the training.  
22 So it's a, basically, a duplication of what the NRS  
23 is going to say, but we still have to go through  
24 this process. Mike, if you have anything to add.

25           MICHAEL JENSEN: No, other -- other --

1 Mike Jensen for the record. Other than the -- the  
2 proposed language is included there as well. It  
3 says LCB File No. R065-15, so you can see what the  
4 proposed language for the regulation is in Section 1  
5 of that -- that file.

6 SCOTT JOHNSTON: So, Mr. Chairman, that  
7 being said, this is the time if any Commissioners  
8 have any discussion over this verbiage or any  
9 recommendations to take back to the LCB.

10 RONALD PIERINI: Yeah, I think one of the  
11 things that we have to do as Commissioners is to  
12 look at that that NRS was already passed, we know  
13 that has to be part of our regulations, not to be  
14 redundant, but we're going to have to include that  
15 through a workshop and through our process by the  
16 Open Meeting Law and how to discuss that.

17 So what I think we're really going to be  
18 doing is then go further if everybody -- really, we  
19 don't have much of a choice on this -- is then, is  
20 to have some writing about what we're going to  
21 propose for the next meeting. Correct? And then  
22 we, at that time, we'll have an agenda item to  
23 approve or disapprove.

24 SCOTT JOHNSTON: That's correct.

25 RONALD PIERINI: Okay. So I'm going to

1 ask any of the Commissioners, do you have any  
2 questions dealing with that -- that law? Okay, I'm  
3 going to reach out to the public. Is there anybody  
4 in the public would like to discuss or make any  
5 comment dealing with this Senate Bill 147? Okay,  
6 seeing none, then we will then go into a regular  
7 scheduled meeting.

8           And the first one we're going to do is  
9 discuss, public comment for the possible action  
10 approval for the minutes of the July 23, 2015,  
11 regularly scheduled POST Commission Meeting. So I  
12 would hope that the Commissioners here that are  
13 present have looked at the July 23 minutes and --  
14 it's all in your package. Does anybody have any  
15 changes or any comments on any of that?

16           SCOTT JOHNSTON: Excuse me, Mr. Chairman,  
17 if I may interrupt, we have not read into the record  
18 where all the legal postings were.

19           RONALD PIERINI: Okay.

20           SCOTT JOHNSTON: So we can do that now, if  
21 you wish, before we move forward.

22           RONALD PIERINI: Okay, we could do that  
23 now or afterwards.

24           SCOTT JOHNSTON: Sure.

25           RONALD PIERINI: Let's do it afterwards.

1 SCOTT JOHNSTON: Okay.

2 RONALD PIERINI: All right. So does  
3 anybody -- any of the Commissioners have any  
4 questions or corrections? Put it to the public. If  
5 anybody had a chance to read those, does anybody  
6 here want to make a comment on that? Seeing none, I  
7 need a motion.

8 RUSSELL PEDERSEN: Move to approve. Russ  
9 Pedersen.

10 RONALD PIERINI: Thank you.

11 TROY TANNER: Troy Tanner. Second.

12 RONALD PIERINI: All right. Any other  
13 questions or comments? All in favor?

14 COMMISSIONERS: Aye.

15 RONALD PIERINI: Anybody opposed? So  
16 approved. I want to also, Scott, that's a good  
17 point, I appreciate that, if you could, for the  
18 record, is to outline exactly where we have posted  
19 this meeting.

20 SCOTT JOHNSTON: Yes, Mr. Chairman. Scott  
21 Johnston for the record. The posting for the  
22 workshop and the POST Commission Meeting was done at  
23 the POST Administrative Offices in Carson City,  
24 Nevada State Capitol in Carson City, Blasdel State  
25 Building in Carson City, Nevada State Library and

1 Archives in Carson City, Grant Sawyer Building in  
2 Las Vegas, Carson City Sheriff's Office, White Pine  
3 County Sheriff's Office, and at the POST website at  
4 post.state.nv.gov, and at the required legislative  
5 website at notice.gov -- excuse me, at  
6 notice.nv.gov.

7 RONALD PIERINI: Okay. Thank you, Scott.  
8 Okay, now, we're going to go for information on --  
9 on Number 2, and that's Executive Director Report  
10 and Mike Sherlock is now, for those people who  
11 haven't maybe heard, he's our new Executive Director  
12 of POST. He's doing a great job. I'm really  
13 pleased at the work he is doing. And  
14 congratulations for -- for taking that position.  
15 And so far, so good. I appreciate it.

16 MICHAEL SHERLOCK: Thank you, Mr.  
17 Chairman.

18 RONALD PIERINI: So you've got several  
19 things if you could go over the -- for the  
20 Commissioners and for the public, that would be  
21 great.

22 MICHAEL SHERLOCK: Thank you, Mr.  
23 Chairman. Mike Sherlock for the record. As the  
24 Commissioner, I'm sure recalls, at the last meeting  
25 when I was appointed, the Commission asked that I

1 report back at this meeting on some specifics on  
2 going forward with some of the goals that were  
3 mentioned at that meeting. I'll try to be brief.  
4 I've never been accused of wanting to talk a lot, so  
5 I'll try to make it as quick as possible.

6           Since the appointment, we have reorganized  
7 POST. We are two divisions now. Standards and  
8 Training. The intent is to focus on what we do at  
9 POST, which is standards and training. We  
10 consolidated training to include both advanced  
11 training and basic training. We were able to secure  
12 an additional training officer through this budget  
13 cycle. We are recruiting one right now and filled  
14 one of those positions already.

15           In terms of basic training, which was  
16 discussed at length, we are working on performance  
17 objective updates throughout the state with the help  
18 of Metro, Southern Desert, NNLEA and other academies  
19 throughout the state. We've -- we've created a work  
20 group to work on those performance objectives.  
21 We're using some recently retired Nevada peace  
22 officers with some expertise to help us with that.  
23 We are incorporating some scenario, practical-type  
24 training for our basic training program. More  
25 decision-based learning that we talked about last

1 time has been implemented and will be included in  
2 the next Academy.

3           Just for information, we are looking to  
4 extend the Academy to accommodate that required  
5 decision-based learning. We're still looking at  
6 that and what we can absorb with our current budget.

7           The Academy administration itself has been  
8 restructured. We have a Chief of the Training  
9 Division now that oversees all training. The  
10 training officers within the Training Division will  
11 interact with academies across the state. The goal  
12 being to try to find best practices, look at what  
13 other academies are doing well and incorporate that  
14 into our basic training program.

15           In between academies, we are scheduling  
16 maintenance training to help the agencies out that  
17 need to meet that 12-hour requirement. And with the  
18 shrinking budgets, they will be able to do that up  
19 at our facility.

20           In terms of advanced training, we've  
21 already expanded our catalog to include things like  
22 Blue Courage. We're looking at scheduling a field  
23 training officer class, recruit training officer  
24 program. We have developed and hope to have that  
25 out real soon. And some classes related to consent

1 to (inaudible) across the country that we're working  
2 on right now.

3           In terms of the Standards Division, we  
4 recently discovered that the NRS requires us, being  
5 POST staff, to audit academies annually. That means  
6 every year. So we have begun doing that. We don't  
7 want anyone to think we're picking on them. Every  
8 academy must be audited every year by the NRS. And  
9 so we have started -- begun doing that. Actually,  
10 it will be a benefit in our mind that traditionally  
11 the academies were done every four years or three  
12 years and so, once an academy discovered that we  
13 were coming for an audit, they had to gather that  
14 information. Now, doing it every year, it should be  
15 at their fingertips and it should be a benefit.

16           RONALD PIERINI: How many -- if I could  
17 ask, Mike, how many academies is it?

18           MICHAEL SHERLOCK: Scott, 33? Yeah,  
19 something like that.

20           SCOTT JOHNSTON: About 33 providers.

21           MICHAEL SHERLOCK: And some have ones and  
22 threes and ones and twos, but something along those  
23 lines. So. So, we are going to do that. We are in  
24 the process of working on an administrative manual  
25 both for use internally and externally. Again, we

1 want those that interact with POST to -- to really  
2 understand what is required under the regulations  
3 and this manual will help to do that. So that's  
4 what we've accomplished in the three months.  
5 Clearly, we have a long way to go, but pretty proud  
6 of what we've done so far.

7           Personally, just to let the Commission  
8 know, I have resigned all paid positions. The  
9 college may still show me as working for them, but  
10 the manual was printed before I was appointed. So,  
11 I've done that.

12           One last thing, we did have a meeting. I  
13 know Chief Tanner and Sheriff Pierini both met  
14 regarding budget. We really appreciate that. They  
15 -- it was asked that I write a document or memo  
16 regarding our budget, which was done. I believe  
17 that's in the books. Just so the Commission knows,  
18 it did spur some movement. We met with Governor's  
19 Budget Office last week, who came out -- or two  
20 weeks ago -- and took a tour of our facility and --  
21 and looked at what we felt our needs were and that  
22 kind of thing. So, we really appreciate that  
23 support. We hope it continues as we move forward  
24 and get into the next budget cycle. So that's the  
25 update.

1                   RONALD PIERINI:  Yeah, and I'd like to  
2 just make a little bit of a comment if I could about  
3 the Governor's Office.  What we have tried for the  
4 last 10 years or so, tried as the POST Commission  
5 and also with the Nevada Sheriffs' and Chiefs'  
6 Association, is try to -- to get some assistance  
7 from the -- from the State of Nevada to help us get  
8 more money for more budgets and to be able to do a  
9 better -- ability to have more academies or more  
10 time for academies for training, for all kinds of  
11 things, but because of the very little amount of  
12 money that we have in our budget, we're very, very  
13 restricted in doing so.

14                   So I have met with the Governor's Office  
15 at least three times, if not four times, and have  
16 reached out to them and asked them to go to the  
17 legislature to try to give us more money to be able  
18 to have a -- have a good POST organization.  So far,  
19 it's kind of failed.  We really haven't got  
20 anything.  And most of you know it's administrative  
21 fees that go on citations and arrests and all that  
22 goes into a pot, if you want to, or I call it a pie,  
23 we get 14 percent, if I recall right.  Is it 17 or -  
24 -

25                   MICHAEL SHERLOCK:  We get 14 percent of

1 the 48 percent that's left over.

2 RONALD PIERINI: Yeah. Which is very  
3 little. And every year it seems to go down and down  
4 and down. And because of that, we can't increase  
5 the amount of employees, we can't have more  
6 training. We can't do a lot of things. And we're  
7 trying to reach out to -- to the Governor's Office  
8 and also the legislature, hopefully, too, in another  
9 year, and try to get some -- some more practical  
10 money that we can do some things better on. So I  
11 appreciate everybody trying to do that and my thanks  
12 for showing on that piece of paper this is where we  
13 are, this is where we could be at and where we would  
14 love to be at if we had more money coming in as a  
15 budget. And so, at least we've done everything we  
16 possibly can and given those facts. Okay, does  
17 anybody have any questions for Mike? No? Okay.

18 All right, now we're going to discussion  
19 and public comment and for possible action. The  
20 Commission to discuss and to take possible action to  
21 continue the rulemaking process to establish a new  
22 regulation pursuant to Senate Bill 147 regarding the  
23 minimum standards for training in effective  
24 responses to incidents involving dogs or where dogs  
25 are present. So, with that, Scott, would you like

1 to --

2                   SCOTT JOHNSTON: Thank you, Mr. Chairman,  
3 Scott Johnston for the record. For the  
4 Commissioners' information, the purpose of this is  
5 for the Commission to decide if we should move to  
6 the next stage that we talked about in the workshop  
7 is now here is an action item to move forward and  
8 continue the rulemaking which would be finalize  
9 language for adoption at the next Commission  
10 meeting.

11                   RONALD PIERINI: Okay.

12                   MICHAEL JENSEN: And, Mr. Chairman, Mike  
13 Jensen for the record. Before the adoption can  
14 happen, there would have to be a public comment  
15 hearing, which is the next hearing step in the  
16 rulemaking process. So first, you would have your  
17 public comment hearing and at the same meeting, a  
18 regularly scheduled meeting; then later on, then you  
19 can make a decision on adoption of the regulation  
20 (inaudible).

21                   RONALD PIERINI: Okay. All right, does  
22 any Commissioners have any questions? Does the  
23 public have any comments or questions? All right,  
24 looking for a -- Chief Tanner, would you go ahead  
25 and -- what we need to do is when you have possible

1 action, to have that going forward. Want to make a  
2 --

3 TROY TANNER: Sure, I'll make a motion.  
4 Troy Tanner to make a motion to have that move  
5 forward in the process.

6 CLAIR MORRIS: Clair Morris, second.

7 RONALD PIERINI: Okay. We got a second.  
8 Any other discussion? All in favor?

9 COMMISSIONERS: Aye.

10 RONALD PIERINI: Okay. So, approved.  
11 Okay, Number 4 is information. This is for the  
12 Commission to hear presentation from Carol  
13 Handegard, Communications Bureau Chief with the  
14 Nevada Department of Public Safety regarding  
15 possible development of a Dispatcher Certificate.  
16 So, come on up.

17 CAROL HANDEGARD: Good evening. My name  
18 is Carol Handegard. I'm with the Nevada Department  
19 of Public Safety Communications Bureau. I would  
20 like to introduce you to my management team who's  
21 here with me tonight. Back at the back table is  
22 Sonja Baskins the Las Vegas Center Manager. Next to  
23 me is Serenity Simpson the Center Manager in Elko.  
24 Next to her is Denise Stuart the Center Manager in  
25 Carson City. And on the end is my State Training

1 Coordinator Jessica Zolcavich. And back there where  
2 the (inaudible) is one of our supervisors Yolanda  
3 Coleman.

4           Minutes after a gunman opened fire at the  
5 midnight showing of The Dark Knight Rises it became  
6 the job of an emergency communications specialist to  
7 send help. In a clear calm voice, Kathy Stouffer  
8 directed officers and emergency responders to the  
9 aid of the victims. Afterwards, she was praised for  
10 helping first responders get the resources they  
11 needed to help the wounded and dying and for  
12 maintaining professionalism despite great stress and  
13 distress. Stouffer's role in the response to the  
14 Aurora massacre is proof of the critical role  
15 emergency communications specialists, commonly known  
16 as dispatchers, play in public safety.

17           Not only does this happen more and more  
18 frequently across the United States, but it often  
19 happens here in the state of Nevada. Who of us can  
20 forget September 9, 2011, when a group of National  
21 Guardsmen went to the IHop in Carson City for a  
22 breakfast meal, a gentleman walked in carrying an  
23 AK-47, when he killed three of those National  
24 Guardsmen, one patron and then himself? Local,  
25 state and federal law enforcement along with fire

1 and medical personnel were dispatched through  
2 combined allied agency efforts making split second  
3 decisions impacting the response time and safety of  
4 first responders while at the same time handling  
5 business as usual.

6           Public safety dispatchers play a vital  
7 role in the law enforcement public safety system.  
8 We serve as the nerve center of the public safety  
9 system. Much like air traffic controllers. It's  
10 the public safety telecommunicator and his or her  
11 initial decisions that influence effective safe  
12 operations for you guys out in the field.

13           We're usually also the first point of  
14 contact for the public in receiving calls regarding  
15 crimes, traffic incidents, safety hazards and  
16 miscellaneous requests for service. We're also  
17 responsible for facilitating an appropriate and  
18 timely field response monitoring field activity,  
19 what you guys are doing out there in the field, and  
20 providing information that is often times critical  
21 to the safety of both citizens and public safety for  
22 the personnel.

23           Across the state of Nevada there are  
24 approximately 325 full and part-time law enforcement  
25 dispatchers. Yet, the training for

1 telecommunications -- telecommunicators nationwide  
2 has been inadequate when compared to other  
3 occupations involving high-risk decision-making.  
4 Actually, we have very little training. We have in-  
5 house training at the best. We do not have academy-  
6 type settings.

7           The U.S. Department of Labor has actually  
8 recognized that and is considering changing the  
9 classification of telecommunicators from office  
10 clerical to public safety making possible  
11 professional salary, benefits and retirement similar  
12 to police officers and firefighters.

13           The deliberations, proposals, standards  
14 and curricula contained herein represent a  
15 commitment and response from Nevada Public Safety  
16 representatives to take a proactive role in order to  
17 promote professionalism among telecommunicators.  
18 Therefore, for purposes of promoting and protecting  
19 citizens' health, safety and welfare, it is proposed  
20 that the training and standards herein be adopted  
21 for the Public Safety telecommunicators in Nevada  
22 through POST certified training classes.

23           SERENITY SIMPSON: Statewide, dispatchers  
24 and supervisors representing allied agencies, police  
25 departments, sheriffs departments and regional

1 communication centers identified important  
2 dispatcher duties and worker requirements. There  
3 were three major components identified.

4           The first was a job task analysis. These  
5 are items that are performed daily generally by  
6 dispatchers including currying databases, providing  
7 information to field units, classifying and  
8 summarizing incidents, determining priority,  
9 appropriate personnel, resources and referral  
10 agencies. There were complaints in incidents that  
11 were identified as critical for dispatchers to  
12 handle competently as needed including officer  
13 involved emergencies, vehicle and foot pursuits,  
14 hostage situations, barricaded subjects, homicide,  
15 attempted murder and bombings.

16           The 35 (inaudible) items in  
17 telecommunication systems identified that were to be  
18 used by majority of dispatchers including radio  
19 consoles in patrols own computer, NCIC, NCGIS here  
20 in Nevada, DMV, (inaudible) CAD and RMS systems.  
21 There were 20 types of written documents used by the  
22 majority of dispatchers including maps, codes,  
23 teletype messages, disks, directories, NRS, city  
24 state meeting codes. The majority of Nevada  
25 dispatchers have contacts with 30 different agencies

1 within the course of their performing their job  
2 duties and on average interact with 25 different  
3 types of field personnel from patrol to traffic,  
4 fire apparatus, REMS.

5           The second thing identified were job  
6 requirements. The requirements for successful  
7 performance of dispatcher duties were found to be  
8 similar throughout the state. A common set of  
9 requisite knowledge skills, abilities and traits,  
10 KSAT, were identified. Of 130 knowledges, they were  
11 classified into 10 general subject matter areas.  
12 Work environment conduct, communication center  
13 operations, legal principles and codes, complaint  
14 taking, dissemination of information, regular  
15 dispatching of law enforcement information systems,  
16 public safety related agencies, communication center  
17 equipment and resources and training methods.  
18 Nearly all of these core knowledges are appropriate  
19 to be addressed in both basic training and on-the-  
20 job training.

21           A total of 63 skills were identified and  
22 these skills fall within nine general areas. Vocal  
23 skills, listening, record keeping, reading,  
24 complaint taking, dispatching, telecommunication,  
25 interpersonal and administrative skills.

1                   And the abilities were a total of 18  
2 general abilities that are important for successful  
3 performance of dispatcher duties. The core entry  
4 level abilities are encompassed into three general  
5 areas. Cognitive abilities, verbal, reasoning and  
6 memory, psycho-motor abilities, manual dexterity and  
7 speed and sensory motor abilities, speech, hearing  
8 and (inaudible).

9                   There are 14 key traits needed to perform  
10 successful dispatch duties ranging from tolerance of  
11 stress to interpersonal sensitivity. These also  
12 include assertiveness, sensitivity, dependability,  
13 teamwork. And through basic certified training  
14 classes, employers can identify employee weaknesses,  
15 incorporate tactics and skills to assist with the  
16 growth and development of dispatchers.

17                   The third thing found was these KSAT  
18 knowledge of skills, abilities and traits and their  
19 relationship to the dispatcher duties. The KSAT  
20 play a significant role in the performance of the  
21 task and is essential for successful performance.

22                   Ultimately, the analysis of all this  
23 information that the (inaudible) core dispatcher job  
24 was identified which encompasses important aspects  
25 of the work performed by the majority of dispatchers

1 employed by police departments, sheriff departments  
2 and regional communication centers of various sizes  
3 both CAD and non-CAD. Relatively little of the work  
4 domain was identified as applicable only to certain  
5 sub-routes of dispatchers. These results suggest  
6 that it's reasonable to identify state-like job  
7 requirements or KSAT for dispatchers.

8 DENISE STUART: Who are communication  
9 specialists? We are a very unique group of people.  
10 A lot of us are very Type A personalities, strong-  
11 willed people. But we also have a very strong sense  
12 of duty for the responsibility to provide the best  
13 services possible to the public and the law  
14 enforcement entities that we serve.

15 Dispatchers are emergency call takers. We  
16 possess a high level of integrity and motivation as  
17 well as professional attitude and ability to handle  
18 stressful situations in a calm and efficient manner.  
19 We answer emergency calls that require immediate  
20 action while taking general information. Calls  
21 regarding everything from road conditions to injured  
22 animals on the highway. We work with computerized  
23 radio consoles, computer aided dispatch, mapping  
24 systems and other equipment that require constant  
25 monitoring.

1           So certified courses, certification of  
2 training classes has far reaching benefits. It  
3 promotes continuing excellence, it benefits the  
4 individuals who attend training classes by keeping  
5 them abreast of the latest developments in emergency  
6 telecommunications and makes continuing dispatch  
7 education a priority. With the world changing in  
8 technology, it is important that we keep up with  
9 that technology. Come next J 911 which includes  
10 texting, e-mailing, video, GPS capabilities. We  
11 need to be on top of that. And the legal changes.  
12 Every two years when the legislature meets, there  
13 are legislative and legal changes that impact us as  
14 well.

15           Certified training classes allow  
16 individuals not only to maintain their competence to  
17 practice, but increases their professional pride,  
18 achievement and sense of self-confidence. Attending  
19 certified courses is the validation of the whole and  
20 competence to peers, employers, administrators,  
21 state and local government officials and the public  
22 served.

23           Certification and training of continuing  
24 education will contribute to creating an environment  
25 of professionalism, excellence of customer care and

1 a culture of retention, a critical issue for all our  
2 employers. Certified training advances the  
3 profession by both encouraging and recognizing  
4 professional achievement, demonstrates the emergency  
5 communication centers have employed the most  
6 skilled, knowledgeable emergency telecommunicators  
7 and dispatchers.

8           JESSICA ZOLCAVICH: The purpose of this  
9 program is to prepare students for employment and  
10 continued employment and professional development as  
11 a dispatcher. The proposed certified class content  
12 includes, but is not limited to, ethics and the role  
13 of THE telecommunicator, standard telecommunication  
14 operating procedures, relationship to field  
15 personnel, understanding of command levels, overview  
16 of emergency agencies, functions and terminology,  
17 dispatching procedures and techniques, cooperation  
18 and reciprocal agreements with other agencies,  
19 federal, state and local communication rules,  
20 emergency situations and operating procedures.

21           This program would offer a sequence of  
22 courses requiring a minimum of 120 hours. It  
23 provides content, academic standards and relevant  
24 technical knowledge and skills needed to prepare for  
25 further education and careers in law enforcement

1 communication. It requires a technical skill  
2 proficiency which includes competency-based applied  
3 learning and this contributes to academic knowledge,  
4 higher order reasoning and problem-solving skills,  
5 work attitude, technical skills, occupation specific  
6 skills, knowledge of all aspects of the law  
7 enforcement communications profession.

8           In the other handout that you would have  
9 gotten at the door when you came in, it gives you a  
10 critical overview. How do we accomplish this?  
11 Classes and seminars will be offered at no cost via  
12 the e-learning site on the State's website. It's to  
13 both sworn and civilian individuals employed by any  
14 law enforcement agency within the state of Nevada.

15           It is proposed that Public Safety  
16 employees will be offered POST-certified training  
17 courses within six months of their date of hire.  
18 This will provide for a standardized base training  
19 throughout the state. The program will have a  
20 minimum of 120 hours of training and meet the  
21 minimum hours suggested for 14 pockets. This  
22 includes, but is not all encompassing, professional  
23 orientation and ethics, telephone technology and  
24 procedures, radio technology and procedures, and  
25 critical incidents. All of the course content will

1 be reviewed by subject matter experts.

2           There were also be continuing dispatch  
3 education and to stay in compliance, Public Safety  
4 employees must complete 24 hours of online  
5 continuing professional training every two years  
6 which will incorporate NCIC, NCGIS, PENLITS, FLEX,  
7 legal aspects and changes, information systems,  
8 databases and equipment, hazmat, terrorism and  
9 homeland security and stress, which is a big part of  
10 our job.

11           The Department of Public Safety  
12 Communications Bureau, in conjunction with the  
13 Telecommunicators Certification Subcommittee, will  
14 review all applications and POST will issue a  
15 certificate of completion to sworn and civilian  
16 employees who satisfactorily complete the core  
17 training program.

18           UNIDENTIFIED SPEAKER: The map that you  
19 see before you indicates different levels of  
20 training across the United States. Across the  
21 United States currently there are 24 states of  
22 mandatory dispatch standards. Three states are  
23 allowing for voluntary attendance to standards, 23  
24 have no state standards, Nevada and Idaho being two  
25 of the Western states without standards. Voluntary

1 Western states are Utah and Washington. Mandatory  
2 Western states, Oregon, California, Montana,  
3 Wyoming, Arizona and New Mexico.

4 CAROL HUNDEGARD: So, in conclusion,  
5 Nevada POST-certified dispatcher training courses  
6 would, number one, meet the needs of the employers,  
7 practitioners and the public by identifying and  
8 formally validating individuals with specific  
9 knowledge and skills.

10 Number two, it would protect the public,  
11 individuals, agencies and the responders served. We  
12 all realize, as administrators of law enforcement  
13 agencies, that it's not when or if, but in fact, the  
14 time will come when one of our dispatchers makes a  
15 poor decision based on the lack of training. An  
16 incident happens and our agency turns around and is  
17 sued for something that happened because maybe we  
18 forgot to incorporate something into that person's  
19 training academy.

20 It also creates a professional environment  
21 of customer service and excellence. It assures the  
22 public served that telecommunication professionals  
23 have met standards of care and practice for the  
24 state of Nevada. It demonstrates an individual's  
25 commitment to a profession and to lifelong learning.

1 It provides individuals with a sense of pride and  
2 professional accomplishment just as our sworn police  
3 officers have.

4           Upon completion of Nevada POST training,  
5 dispatchers will be recognized as the true  
6 professionals that we are. No citizen's cry for  
7 help will fall upon an untrained ear. Thank you.  
8 Do you have any questions for us?

9           RONALD PIERINI: Well, first of all, I  
10 think you did an outstanding job. You worked hard  
11 on that and I appreciate that. I think that -- I  
12 think between Mike Jensen and also Mike Sherlock,  
13 what are some of the issues that we have as far as  
14 POST doing this type of activity?

15           MICHAEL SHERLOCK: Well -- Mr. Chairman,  
16 Mike Sherlock for the record. Just so I could  
17 clarify this for the Commission, you know, currently  
18 we -- if there is a nexus and a benefit to peace  
19 officers, sworn staff and the State, we currently  
20 certify training already. So it's not unusual for  
21 us to certify classes from Montevista Hospital down  
22 here in -- in Las Vegas or Child Welfare classes  
23 because we can show a nexus and a lot of times  
24 there's Category II peace officers that attend that  
25 type training. So I think, based on this

1 presentation, clearly there is a nexus between, and  
2 a benefit to sworn staff, to have trained  
3 dispatchers, without a doubt. So from that  
4 standpoint of a course being certified, we do it all  
5 the time, and I don't know that that's an issue from  
6 a course standpoint.

7           They're talking about going to e-learn.  
8 Is that correct? So we already do that now.  
9 Certificates are automatically generated, we create  
10 those, so there's not staff time for us on that kind  
11 of thing, and we already do that, so we're not --  
12 not too concerned on that.

13           And again, correct me if I'm wrong, Carol,  
14 but I think the intent here was trying to get  
15 support of the Commission in terms of dispatcher  
16 professionalism and some future ideas in the future  
17 of bringing that professionalism to the  
18 telecommunicators. And I think that was the intent  
19 for them to come here today.

20           RONALD PIERINI: All right.

21           MICHAEL JENSEN: Thank you, Mr. Chairman.  
22 It's Mike Jensen for the record. I -- I totally  
23 agree with what Mike has said in terms of the  
24 importance of what dispatchers do.

25           My -- my comment with regard to the -- the

1 authority of the Commission, I guess, would be it's  
2 pretty -- pretty clear in statute what the  
3 Commission's authority is in terms of its ability to  
4 regulate those who aren't peace officers, I guess.  
5 And so, to the extent, what I saw in the  
6 presentation, that there are going to be some  
7 mandatory requirements for certification or  
8 continuing education or other things that appear  
9 more like a certification by POST as opposed to just  
10 approving a training course, I think to that extent,  
11 and I would, you know, I think it makes sense if you  
12 are going in that direction, but that, I think,  
13 would have to come, if it was going to be handled by  
14 POST in terms of regulatory authority, would  
15 probably need to be a statutory change where you  
16 could put that in statute just like for peace  
17 officers. You know, you require peace officers to  
18 be certified, you know, within a year of employment  
19 and there are certain mandatory minimum standards  
20 that have to be contained in a course, which I saw  
21 in the presentation today. There are continuing  
22 education requirements that are mandatory and -- and  
23 systems in place to track that. All of which, while  
24 under the statutory authority of the Commission.  
25 And so that would be my comment would be if that's

1 kind of the direction you are going, that would be  
2 my recommendation that it be done statutorily  
3 through the next legislature.

4 RONALD PIERINI: Any -- yes, sir?

5 TROY TANNER: Troy Tanner for the record.  
6 I'd like to make a comment. Just like to  
7 congratulate Carol and your group for taking on this  
8 endeavor and putting this training together. It's  
9 nice to see. We talk about it all the time, like up  
10 north and other agencies and other states having,  
11 like, a central dispatch or some kind of  
12 requirements for dispatch. We watched and looked at  
13 our training just up in Utah, for example, and they  
14 work together all agencies and put something  
15 together like you're talking about up here. So,  
16 it's nice to see you guys are putting that time in  
17 and I'm in great support of it, so I appreciate you  
18 guys doing that.

19 RONALD PIERINI: Okay.

20 CLAIR MORRIS: For the -- for the record,  
21 Clair Morris. I would really like to see this go  
22 forward. I applaud you for -- it's a long time  
23 coming. It should have been here 20 years ago. I  
24 think it would be great, especially for the rurals.  
25 Elko County especially we -- our labor force is kind

1 of limited with the mining community and we have  
2 trouble attracting good qualified dispatchers. And  
3 if we could get some training for them, I think that  
4 would help us immensely. So I'd like to see this go  
5 forward. Thank you.

6           MICHAEL SHERLOCK: Mr. Chairman, can I  
7 make one correction? We've -- Mike Sherlock for the  
8 record. Carol, we did check with Idaho and Idaho  
9 does now have voluntary standards. They're working  
10 on it. So other than Nevada, I think all Western  
11 states now have POST requirements, either voluntary  
12 or mandatory, just for the Commission -- for  
13 dispatchers.

14           MICHAEL JENSEN: And Mike -- Mike Jensen  
15 for the record. I'm curious if those are standards  
16 set out in statute or are those standards that have  
17 just been developed through agencies?

18           MICHAEL SHERLOCK: It depends on the  
19 state, but they are -- many of them are by statute -  
20 - are similar to ours through regulatory authority.

21           DAN WATTS: Dan Watts for the record.  
22 Again, thank you and I would really like to see this  
23 go forward. I'm in full support of this.

24           RONALD PIERINI: I just want to mention is  
25 the fact that, yes, you know, we do need to have

1 that and we understand the situations that you're  
2 against all the time as far as having --  
3 unfortunately, there's dispatchers that don't do  
4 quite as well as they should, but a lot of it is  
5 because of lack of training.

6 I think what I'm hearing from Mr. Jensen  
7 and also Mr. Sherlock is the fact -- is that our  
8 regulations allow -- doesn't even mention anything  
9 about dispatchers in ours. Okay? We don't have  
10 anything under Nevada Revised Statute. None of that  
11 that we've ever delved into. And I think that we  
12 would probably partner with you if we could, or  
13 assist you in some way, or at leastwise go to the  
14 legislature and help you make an NRS that gives us  
15 the authority to do so. And I think that's the best  
16 way we can do it. I think just out of midair, we  
17 start taking that over and giving certificates out,  
18 we don't have a lot of guidelines on that, we don't  
19 know exactly where we should go, who's training who,  
20 who's going to be doing that, who's -- who's going  
21 to be able to actually make it into what we want it  
22 to be. The unfortunate thing is we've got at least  
23 a year and a half before legislature. Maybe that's  
24 a good thing in some respect, but for all -- all  
25 reality is it's going to be a ways. But I think we

1 can work with those -- the assemblyman and also the  
2 Senators and tell them what we're doing and maybe we  
3 can -- we can certainly help you with that. Is  
4 there anybody -- comments from the public that would  
5 like to say anything? Keith? Come up.

6 KEITH LOGAN: Keith Logan for the record,  
7 Eureka County Sheriff. We're also in support of it  
8 and would be willing to be supportive of the  
9 legislative process moving forward, because there  
10 will be -- have to be a lot of things. And then  
11 identify the training records and -- and -- of the  
12 communications training officers and stuff like  
13 that. I think that's where the other existing POST  
14 classes will come into play in the trainings that  
15 will help for this. But, excellent presentation and  
16 thank you. And we certainly support it.

17 RONALD PIERINI: Thank you. Yes, sir.

18 BURDEL WELCH: My name is Burdel Welsh.  
19 I'm the Chief of Police of West Wendover, Nevada,  
20 and we operate our own communications center also.  
21 I'd like to commend them for the work they did. I  
22 think it's a lot of hard research. I don't want to  
23 be the negative one to come up and talk about this,  
24 but the concerns I have, I think, getting the  
25 training program out there, getting it on e-learn,

1 making it available can only benefit dispatchers in  
2 the state. And I think that would be a positive  
3 thing to move forward.

4 I already do a 14-week training program  
5 plus certified emergency medical dispatching. And  
6 so I'm already tying up 15 weeks or so. I'd need to  
7 know more about the impact of another 120 hours,  
8 whether that's going to be replacing some of my  
9 program or is it another 120 hours on that?

10 And when I talk about a POST  
11 certification, I see the unions coming forward and  
12 asking for more pay. And so I look for, not that  
13 are dispatchers don't deserve more pay, but I think  
14 that there could be a fiscal responsibility or issue  
15 here when we start placing mandatory state POST  
16 certifications on our dispatchers. And I'm sure  
17 that the union representatives are going to come up  
18 and say, "Now I'm certified by POST like a police  
19 officer. I ought to be paid like a police officer."  
20 Now, I'm not saying that's wrong. I've often  
21 thought that the dispatchers should be a higher  
22 position that we aspire to so that we could get  
23 experienced street officers and people attracted to  
24 those positions to get that expertise in there. But  
25 I think we just need to think about the issues that

1 could be coming forward with this with the  
2 additional 120-hour training time, the additional  
3 cost.

4           The other thing I would want to be assured  
5 that we've got a lot of statewide impact. When I  
6 look at -- or input on this. When I looked at the  
7 Committee members, I don't know exactly who they  
8 surveyed, but there's eight from the state of Nevada  
9 and four from Vegas and two representing other  
10 agencies. I'd certainly want to have more input  
11 from people around the state. They talked about  
12 some of the numbers, the way they interact with  
13 people and what they do. And that's not life in our  
14 jurisdiction.

15           I also see a lot of questions when I've  
16 got a dispatcher that's doing fire and doing police  
17 and doing ambulance. If their duties are separated,  
18 does that mean that the one sitting in this chair  
19 has to be POST certified, and the one that's sitting  
20 in this chair pushing the fire button is not, and  
21 the one sitting in the next chair pushing the  
22 ambulance button is not? So I see disparity arising  
23 between the dispatchers in the com center with their  
24 different duties on that unless there's some type of  
25 universal application with the requirements so that

1 this is not only going to -- I don't know whether  
2 you're looking at police dispatchers or fire  
3 dispatchers or ambulance. Because I think you are  
4 already talking about getting at the end of the limb  
5 when we're talking about police dispatchers and now  
6 are we going to have to tie that to other first  
7 responding agencies, too? But there has to be  
8 equality among people working in the same center.  
9 And I just see a lot of questions coming up. Not --  
10 not that we shouldn't ask them and not that they're  
11 bad. I'm in favor of training. Like I say, we --  
12 we change our -- we train our dispatchers just like  
13 we do our police officers with a communication  
14 training officer program. It's built much like an  
15 FTO program. The same number of weeks, the same  
16 rotations, the same sit-along with different  
17 dispatchers, the same daily evaluation and testing.  
18 And we move them to emergency dispatch -- emergency  
19 medical dispatch training and we're working to  
20 pursue the APCO standards, which is the Association  
21 of Public Communication Officials. It's a long-  
22 standing national organization for -- for public  
23 safety dispatchers.

24 I just think there's a lot of questions  
25 that we need to ask as we go -- if we go forward on

1 this. I don't think we can just blindly jump into  
2 it real quickly. I am in favor, again, of the  
3 higher training, but I just have a lot of questions  
4 here and whether or not we're going to be prepared  
5 for the fiscal responsibility. We say a lot this  
6 training is at no cost. There's a lot of cost to  
7 this training. This could be 120 more hours that  
8 that dispatcher is in training status and not  
9 available to me. It could mean that they're going  
10 to get certified and they're going to have to have a  
11 higher rate of pay. There could be a lot of things  
12 that come forward on this.

13           And I would hope that as this process  
14 moves into the system that there's a lot more  
15 information going out to the local dispatch centers.  
16 If I wouldn't have been at this conference and  
17 wouldn't have had a conversation with people, I  
18 would know nothing about this. I mean, there was no  
19 advance notice. Clair, I don't know if you heard  
20 about it ahead of time. We don't even control at  
21 Elko Dispatch Center. That's an independent body.  
22 Now, we have an independent body that's not run by a  
23 police or fire department. Is -- how are we getting  
24 that nexus there? Is that because they're talking  
25 on a radio to a police officer? You know? I think

1 they really need to dissect the structures that may  
2 not be quite as clear as a police department talking  
3 to police officers or Highway Patrol talking to  
4 Highway Patrol officers. And how we're going to --  
5 to cut this apple and dissect -- dissect it and make  
6 it equal distribution. So, thank you for your time.

7           RONALD PIERINI: I appreciate that. I  
8 just want to make a comment is what our -- our whole  
9 goal is, and what I think your goal is, we're all on  
10 the same page is the fact is Nevada really doesn't  
11 have anything what we're trying to do. And we want  
12 to make it better. And I think that's what we're  
13 trying to do is to come together as a state of  
14 Nevada with all the dispatchers having certain  
15 regulations, some training so we can make sure that  
16 we're doing the right thing at all times. We're  
17 going to come up with all kinds of different things  
18 that people are going to come up with. And you're  
19 right, money, retirement, all that. That's the  
20 least of my worry. My worry is having good  
21 dispatchers doing what they should be doing. And  
22 that's what we need to work at. And we've got a  
23 year and a half to do so. And maybe we can work  
24 together. Or we -- not so much maybe POST,  
25 certainly, Mike Sherlock or Scott or somebody can

1 help out with what POST can do for the certificates,  
2 but I think us as in law enforcement all agree with  
3 you and maybe as individuals that are in law  
4 enforcement ourselves can help you on that end of  
5 it. Does that make sense?

6           JULIE BUTLER: Good afternoon, gentlemen.  
7 Julie Butler, Nevada Department of Public Safety,  
8 General Services Division. First, I'd like to  
9 publicly thank my staff for putting together a  
10 terrific presentation. They spent a lot of hours on  
11 this and -- and I think it really shows. And I'm  
12 very proud of them all.

13           Secondly, Director Wright could not be  
14 here this evening for this meeting, but he is in  
15 full support of this proposal and asked me to  
16 express to you that -- that he's very much in favor  
17 of this and would like to see it move forward. So I  
18 look forward to my division working with Mr.  
19 Sherlock and -- and the Commissioners here on moving  
20 this forward in the 2017 session. Thank you.

21           RONALD PIERINI: Thank you. Yes, sir.

22           TROY TANNER: Troy Tanner for the record.  
23 Can I make a comment or we could talk to our  
24 attorney, could we -- could I make a motion, a  
25 letter of support for them to move forward?

1                   RONALD PIERINI: We can't do that because  
2 it's not agendized.

3                   MICHAEL JENSEN: Mike Jensen for the  
4 record. This -- this has been agendized. It's just  
5 an informational item today, so we're not really  
6 able to take an action.

7                   RONALD PIERINI: I think maybe -- I think  
8 that's a good point, that if all of us are in favor  
9 of that, but Chief, maybe what we could do is to --  
10 to talk about this over the next several months and  
11 then at that time we can -- again, I don't think we  
12 can really have approval without the NRS being  
13 involved with that. So we really can't do any  
14 voting. If I'm right, Mr. Jensen, I think that's  
15 the way we should follow, correct?

16                   MICHAEL JENSEN: At least for purposes of  
17 the meeting today. I mean, you could bring it back  
18 next meeting if you wanted to approve something even  
19 if it were just to move forward to work with the  
20 dispatchers. I mean, that certainly would be  
21 appropriate. Just because it's not -- it has been  
22 noticed as an action item today the reason you can't  
23 take action today.

24                   RONALD PIERINI: And I think we're all for  
25 that. I don't really think we need to do another

1 agenda item. I really don't think so. So, I don't  
2 know, I think we're all okay with that.

3 TROY TANNER: Okay.

4 MICHAEL JENSEN: Thank you.

5 RONALD PIERINI: One of the things that I  
6 think that we've probably lacked a little is that  
7 the four of you went up and made a presentation, but  
8 I didn't hear your names and I think somehow we need  
9 to record that. Okay? So, could we start off who  
10 was first, who was second, who was third and who was  
11 fourth, and then we can put it in our minutes.  
12 Would you mind starting over here with that? Sorry.  
13 We got the mic right here, so if we could do that so  
14 that we could at least say that you four  
15 participated in that. Okay.

16 CAROL HANDEGARD: Carol Handegard,  
17 Department of Public Safety.

18 RONALD PIERINI: Thank you.

19 SERENITY SIMPSON: Serenity Simpson,  
20 Department of Public Safety.

21 DENISE STUART: Denise Stuart, Department  
22 of Public Safety.

23 JESSICA ZOLCAVICH: Jessica Zolcavich,  
24 Department of Public Safety.

25 RONALD PIERINI: Thank you very much.

1 Just going to ask the public again, does anybody  
2 else have any more comments? Okay, thank you.  
3 We're going to go on to Number 5. Discussion,  
4 public comment, and for possible action. Request  
5 from the Nye County Sheriff's Office for their  
6 employee Brent Moody for a six-months extension past  
7 the one-year requirement to July 2, 2016, in order  
8 to meet the requirements for certifications.  
9 Sheriff, may you please come up?

10 Scott, have you reviewed this, please, or  
11 have you had to do that or no?

12 SCOTT JOHNSTON: Yes, I -- Scott Johnston  
13 for the record. The Commissioners will find behind  
14 Tab Number 5 the letter submitted by Sheriff Wehrly  
15 outlining the facts and circumstances behind the  
16 request.

17 RONALD PIERINI: Okay. So that's all been  
18 in our -- in our booklet.

19 SCOTT JOHNSTON: It has.

20 RONALD PIERINI: And would you like to  
21 present why we should have an extension of six  
22 months?

23 SHARON WEHRLY: Yes. Undersheriff Moody  
24 had been working very, very hard to pass the  
25 physical fitness portion of the requirements for the

1 state certification. A couple of weeks before he  
2 entered the POST class, he pulled a muscle, and he  
3 went ahead and tried to do it at POST at the Academy  
4 for Silver State and he ripped the muscle. So he is  
5 now looking at surgery to repair that muscle and he  
6 needs that six months to be able to heal, continue  
7 training and go back to the Silver State Academy to  
8 complete.

9 RONALD PIERINI: Okay. Sheriff, thank  
10 you, but I just want to make sure that I'm correct  
11 on this. Okay, if you wouldn't mind, please? The  
12 year 12 months when you hired him as your  
13 undersheriff, what is the date, then, that that year  
14 is that --

15 SHARON WEHRLY: Actually, he was approved  
16 by POST on --

17 RONALD PIERINI: What was the day that you  
18 hired him as a --

19 SHARON WEHRLY: February 2.

20 RONALD PIERINI: Okay. So it's February  
21 2. I'm not sure, Scott, that that says on there.  
22 Does it say February 2?

23 SHARON WEHRLY: It was March 11, I  
24 believe, that he was actually --

25 RONALD PIERINI: What you're asking, then,

1 if I'm hearing this correctly is from six months  
2 starting on February 3 --

3 SHARON WEHRLY: Yes.

4 RONALD PIERINI: -- 2016 for six months  
5 with an extension. Is that true?

6 SHARON WEHRLY: Right.

7 RONALD PIERINI: Okay.

8 SHARON WEHRLY: Unless we're going by the  
9 POST date, then it would March 12.

10 RONALD PIERINI: Well, as long as he's  
11 hired, that's the day as a deputy sheriff --

12 SHARON WEHRLY: Okay. Then it would be  
13 February 2.

14 RONALD PIERINI: He is undersheriff, but  
15 he's still a deputy sheriff of yours.

16 SHARON WEHRLY: Right.

17 RONALD PIERINI: And that day that he was  
18 hired with the police power that you gave him to  
19 work fulltime, that's what we're looking for is  
20 actually on February 2.

21 SHARON WEHRLY: Yes.

22 RONALD PIERINI: Okay. Okay, do we have  
23 any questions from the Commissioners? How about to  
24 the public? All right, looking for a motion.

25 RUSSELL PEDERSEN: Move to approve. Russ

1 Pedersen. Move to approve the six-month extension.

2 RONALD PIERINI: Okay.

3 DAN WATTS: Dan Watts. Second.

4 RONALD PIERINI: Thank you, Dan. Any  
5 other questions? All in favor?

6 COMMISSIONERS: Aye.

7 RONALD PIERINI: Anybody opposed? So  
8 carried. Thank you.

9 SHARON WEHRLY: Thank you very much.

10 RONALD PIERINI: All right, now we're  
11 going to discussion, public comment and for possible  
12 action, a request from the North Las Vegas  
13 Constable's Office for their employee Robert L.  
14 Eliason -- I don't know what -- how you say that --  
15 for a six-month extension past for one-year  
16 requirement to July 4, 2016, in order to meet the  
17 requirements for certification. So, we have a North  
18 Las Vegas Constable. If you could you say your  
19 name, please?

20 ROBERT ELIASON: Robert Eliason.

21 RONALD PIERINI: Okay.

22 ROBERT ELIASON: Good evening.

23 RONALD PIERINI: Hold on just a second. I  
24 probably got a little ahead of myself.

25 ROBERT ELIASON: All right.

1                   RONALD PIERINI:  Scott would you like to  
2 mention anything on this, please?

3                   SCOTT JOHNSTON:  Scott Johnston for the  
4 record.  Behind the following -- Tab 6, we have the  
5 letter of request that was sent to us by Constable  
6 Eliason.

7                   ROBERT ELIASON:  Eliason.

8                   SCOTT JOHNSTON:  Eliason.

9                   ROBERT ELIASON:  It's okay.

10                  SCOTT JOHNSTON:  Thank you.  Outlining the  
11 circumstances behind it for the Commission to take  
12 into consideration.

13                  RONALD PIERINI:  Okay, can you tell us the  
14 background, what's happened?

15                  ROBERT ELIASON:  Okay.  Good evening, Mr.  
16 Chairman and fellow Commissioners.  My name is  
17 Robert Eliason.  I was born and raised here in Clark  
18 County.  I was elected in November of 2014 to the  
19 North Las Vegas Constable's Office and took office  
20 in January of 2015.  But prior to that, the Clark  
21 County Board of Commissioners in late summer/early  
22 fall changed the way that the North Las Vegas and  
23 the Henderson Constable's Office does the day-to-day  
24 operations.  For example, the budgeting, staffing,  
25 reporting, handling of funds are just a few ways

1 that was affected the same day that I took office.

2           Needless to say, my first six months in  
3 office, my staff and I were learning and  
4 establishing the new standards and requirements for  
5 the office.

6           I was scheduled to -- I was scheduled and  
7 attempted to attend the Clark County Probation --  
8 Parole and Probation Officer Academy on September  
9 14. In preparation of me attending this Academy, I  
10 discussed I had -- I have an abdomen injury that has  
11 required me to seek medical attention, that has  
12 required me to have physical therapy twice a week.  
13 This is the only issue that had precluded me from  
14 finishing the Academy on September 14.

15           I come before you, the POST Commission,  
16 seeking a six-month extension so that I may attend  
17 the January or March Academy with the Clark County  
18 Parole and Probation Office. I'd like to thank you  
19 for your time and consideration in affording me this  
20 extension so I may continue to serve the citizens  
21 that elected me to the North Las Vegas Constable's  
22 Office. If you have any questions, I'll be happy to  
23 try to answer them. Thanks again for you time and  
24 willingness to serve our great state.

25           RONALD PIERINI: Okay. Any of the

1 Commissioners have any questions? Okay. Scott, are  
2 you okay with that?

3 SCOTT JOHNSTON: Yes. I just have one  
4 point of clarification --

5 RONALD PIERINI: Sure.

6 SCOTT JOHNSTON: -- for the -- for the  
7 Commissioners. If the Commission should decide to  
8 move forward and approve this request, they could  
9 approve a time limit out to not to exceed July 4 of  
10 2016. And I believe that Director Sherlock has some  
11 additional information that may be helpful in your  
12 decision.

13 MICHAEL SHERLOCK: Mr. Chairman, Mike  
14 Sherlock for the record. I just want to bring up  
15 that last -- well, last two legislative sessions the  
16 constable regulations and statute related to  
17 constables have changed and, basically, NRS 258.007  
18 is the one that is of concern now. And all that  
19 basically says is in a township, a constable is  
20 elected to a township of 15,000 or more must comply  
21 with POST regulations, basically, be certified  
22 within a year and up to a six-month regulation. And  
23 North Las Vegas is one of those townships of over  
24 15,000.

25 RONALD PIERINI: Okay. Thank you. Okay,

1 anyone in the public like to make a comment? All  
2 right, then, Commissioners, looking for a motion.

3 TROY TANNER: Troy Tanner. I'll make a  
4 motion to extend to July 4, 2016.

5 RONALD PIERINI: Thank you, Chief.  
6 Second?

7 CLAIR MORRIS: Clair --

8 GARY SCHOFIELD: Gary Schofield. Second.

9 RONALD PIERINI: Thank you, Gary. Okay,  
10 any other questions, comments? Okay, all in favor.

11 COMMISSIONERS: Aye.

12 RONALD PIERINI: Anybody opposed? So  
13 carried. Thank you.

14 ROBERT ELIASON: Thank you.

15 RONALD PIERINI: All right, we're going to  
16 go into Number 7 right now, discussion, public  
17 comment and for possible action. Hearing pursuant  
18 to NAC 289.290(1)(h) on revoking Joseph Lawrance,  
19 formally of the Henderson Police Department  
20 certification based on a felony conviction for Stop  
21 Required On The Signal Of Police Officer. The  
22 Commission will decide whether to revoke Mr.  
23 Lawrance's Category I Basic Certificate. Before we  
24 get started, if we could, is Mr. Lawrance here?  
25 Anybody representing him? Okay, thank you. Mr.

1 Jensen.

2           MICHAEL JENSEN: Thank you, Mr. Chairman.  
3 Mike Jensen for the record. This is the time and  
4 place that's set for the -- the hearing for Mr.  
5 Lawrance to determine whether or not to revoke his  
6 POST certification.

7           Just as background for the Commission's  
8 authority to move forward today, we start with NRS  
9 289.510 which provides for the Commission to adopt  
10 regulations, establishing minimum standards for  
11 certification and decertification of officers. And  
12 pursuant to the authority under that statute, the  
13 Commission has adopted NAC 289.290, which  
14 establishes the cause for the Commission to revoke  
15 or suspend a peace officer certificate.

16           Today we would be moving forward on this  
17 particular item under Section (1)(g), which  
18 authorizes revocation or suspension for a felony  
19 conviction. And there are a number of exhibits that  
20 are in your -- your packet related to this  
21 particular item for the Commission to consider.

22           The first is Exhibit A. That's the Notice  
23 of Intent to Revoke that was sent to Mr. Lawrance.

24           Exhibit B is the Affidavit of Service,  
25 which shows that he was served with that on

1 September 24, 2015, showing that the Commission has  
2 complied with both the notice requirements of NRS  
3 233(b) and the Commission's own statutes and  
4 regulations. That notice informed Mr. Lawrance of  
5 his opportunity to appear today and to present  
6 witnesses, cross-examine, present evidence in  
7 defense of any action that might be taken today. It  
8 indicated that the crime that the Commission -- or  
9 would be moving forward the conviction the  
10 Commission would be looking at today, which is a --  
11 the crime of Stop Required On a Police Officer,  
12 which the category would be felony in violation of  
13 NRS 44(b)550(3)(b) which occurred on October 23 of  
14 2014. It also let him know of the requirement that  
15 he inform the Commission within 15 days of the  
16 letter of the notice of his intended action,  
17 especially if he was intending to appear today and  
18 the scope of the hearing, which was whether or not  
19 to revoke his POST certificate for that felony  
20 conviction.

21           Exhibit C is the Personnel Action Report,  
22 which shows that Mr. Lawrance separated employment  
23 as a peace officer effective November 3 of 2014.

24           Exhibit D is Mr. Lawrance's Category I  
25 Basic Certificate. The next few exhibits are the

1 Court exhibits showing the crime that was involved  
2 in this particular case. Exhibit E is the certified  
3 copy of the information charging Mr. Lawrance with  
4 that crime of failure to stop as required on the  
5 signal of a peace officer.

6 Exhibit F is a certified copy of the  
7 guilty plea agreement where he agreed to plead  
8 guilty to the felony charge with the understanding  
9 that the state would recommend probation and  
10 moderate offender program as a condition. If he  
11 successfully completed that probation that he would  
12 be able to withdraw that plea and enter a plea of  
13 guilty to stop required on the signal of a police  
14 officer, but as a misdemeanor as opposed to a  
15 felony.

16 Exhibit G is the certified copy of the  
17 Judgment of Conviction, which shows that he was, in  
18 fact, convicted of the felony of Stop Required on  
19 Signal of a Police Officer. He was sentenced to a  
20 maximum of 30 months and a minimum of 12 months in  
21 the Nevada Department of Corrections. That sentence  
22 was suspended. He was placed on probation for an  
23 indeterminate period not to exceed four years.  
24 Those are, basically, the exhibits that would be  
25 presented on this hearing this morning. I would ask

1 that those be admitted as part of the record in  
2 support of any action that may be taking today.

3 RONALD PIERINI: Yes, I approve of the  
4 exhibit -- exhibit items.

5 MICHAEL JENSEN: Based -- based on the  
6 evidence in this particular case where Mr. Lawrance  
7 has been convicted of a felony, it's pretty straight  
8 and forward. The Commission's regulations and  
9 statutes provide that you can't serve in a peace  
10 officer capacity with a felony conviction.

11 In addition to that, under the -- if you  
12 look at the information in that particular charge,  
13 it indicates that he operated the vehicle in a way  
14 that endangered himself and others and the property  
15 of himself and others and I would submit that that's  
16 pretty straightforward conviction for revocation by  
17 the Commission and would recommend that Mr.  
18 Lawrance's Basic Certificate be revoked.

19 RONALD PIERINI: Thank you, Mr. Jensen.  
20 Any comments from the Commissioners? Anyone from  
21 the public? Looking for a motion.

22 GARY SCHOFIELD: Gary Schofield. I make a  
23 motion that we revoke Mr. Lawrance's Category I POST  
24 Certificate.

25 RUSSELL PEDERSEN: Russ Pedersen. Second.

1                   RONALD PIERINI: Any other questions or  
2 comments? All in favor?

3                   COMMISSIONERS: Aye.

4                   RONALD PIERINI: Okay, approved. Thank  
5 you. We're going to Number 8. This is a  
6 discussion, public comment, and for possible action.  
7 Hearing pursuant to NAC 289.290(1)(e). Revoking  
8 Aaron Manfredi, formerly of Clark County Juvenile  
9 Justice Services certification based on a nolo  
10 contendere plea on a gross misdemeanor for  
11 Conspiracy to Commit Coercion. That the Commission  
12 will decide whether to revoke his Category II Basic  
13 Certificate. Okay. Do we have any representative  
14 from that gentleman here? Seeing none, okay, Mr.  
15 Jensen.

16                   MICHAEL JENSEN: Thank you, Mr. Chairman.  
17 This is the second of three hearings today, so  
18 please bear with me. You are proceeding in this  
19 particular hearing under the same statutory  
20 authority; however, your regulatory authority is  
21 under Section (1)(e), which authorizes revocation or  
22 suspension of POST certificate for a conviction or a  
23 plea of guilty or no contest to a gross misdemeanor.

24                   The exhibits in the packet that I would  
25 submit in support of any action taken today by the

1 Commission are as follows: Exhibit A, again, is the  
2 Notice of Intent to Revoke. With all the same parts  
3 that I described in the previous hearing. Mr.  
4 Manfredi was informed of the hearing today, the  
5 time, place and location and his opportunity to  
6 appear and to present any evidence or cross-examine  
7 any witnesses. He was also informed of the  
8 requirement to inform the Commission if he intended  
9 to appear and the scope of the hearing this morning.

10 Exhibit B is the Affidavit of Service that  
11 shows that Mr. Manfredi was served with this Notice  
12 of Intent to Revoke on September 22 of 2015 and that  
13 that shows compliance with both NRS 233(b) as well  
14 as the POST requirements for notice.

15 Exhibit C is the Personnel Action Report  
16 that shows that Mr. Manfredi was separated from  
17 employment as a peace officer effective February 22,  
18 2013.

19 Exhibit D is a copy of Mr. Manfredi's  
20 Category II Basic Certificate. The following  
21 exhibits after that are the exhibits dealing with  
22 the actual criminal charge in this case. Exhibit E  
23 shows that Mr. Manfredi was originally charged with  
24 sexual assault of a minor under 16 years of age, a  
25 Category A felony and voluntary sexual conduct with

1 a prisoner, a Category D felony. Those activities  
2 occurred -- were alleged to have occurred between  
3 November 7, 2009 and January 21 of 2010. And,  
4 essentially, the allegations involved a sexual  
5 assault on a minor who was being held at the Clark  
6 County Detention -- Juvenile Detention Center at  
7 which Mr. Manfredi was employed as a probation  
8 officer.

9           Exhibit F is a certified copy of the  
10 amended information, which it appears that there  
11 were plea negotiations and the charges were changed  
12 in this particular case based on those negotiations.  
13 That amended information shows that the new charge  
14 is a Conspiracy to Commit Coercion, a gross  
15 misdemeanor in violation of NRS 199.480 and 207.190.  
16 Essentially, what it alleges Mr. Manfredi did was he  
17 willfully and unlawfully conspired with an unknown  
18 person to commit the crime of coercion, that he did  
19 then and there willfully, unlawfully and feloniously  
20 use physical force or immediate threat of physical  
21 force against K.D., who is the juvenile, with intent  
22 to compel or to do or abstain from doing the act  
23 which she had a right to do or abstain from doing.  
24 And the specific act is by preventing K.D. from  
25 leaving the room when she had a legal right to do.

1 So it changed a bit from the original charge to what  
2 he was actually agreeing to plead guilty to.

3           Exhibit G is a certified copy of the  
4 guilty plea agreement where Mr. Manfredi was  
5 agreeing to plead guilty pursuant to Alford versus  
6 North Carolina, which is, essentially, a no contest  
7 plea, to the Conspiracy to Commit Coercion charge --  
8 charge. The parties agreed that they would stay  
9 adjudication in the case, meaning, there wouldn't be  
10 a conviction entered and the State would not oppose  
11 Mr. Manfredi receiving informal probation with  
12 impulse control counseling. If he successfully  
13 completes his probation, the agreement between the  
14 parties was that he could withdraw his plea of  
15 guilty to the gross misdemeanor and plead guilty to  
16 disorderly conduct of misdemeanor.

17           Exhibit H is a certified copy of the Court  
18 minutes, which show on May 11 of 2015 that he pled  
19 guilty -- or pled pursuant to Alford to that  
20 Conspiracy to Commit Coercion gross misdemeanor,  
21 that the Court had stayed adjudication pursuant to  
22 the parties' negotiations. He was placed on  
23 informal probation for one year with conditions that  
24 he complete the impulse control counseling and stay  
25 out of trouble. If he successfully completes

1 probation, the court provided that he would be able  
2 to withdraw his plea and plead guilty to disorderly  
3 conduct, a misdemeanor, with a status check on the  
4 case in one year, which according to court document  
5 is May of 2016.

6           So those are the documents that are being  
7 presented to the Commission this morning. A through  
8 G -- or A through H and I would ask that those be  
9 admitted and made a part of the record as part of  
10 any action the Commission may take today.

11           RONALD PIERINI: Yes, your exhibits are  
12 accepted. I appreciate that. Just to make clear on  
13 something, if we could just for the record, is that  
14 he has been -- he pled guilty, basically, nolo  
15 contendere for a gross misdemeanor, but then within  
16 that year, it could be dropped down to a  
17 misdemeanor, right?

18           MICHAEL JENSEN: That's correct.

19           RONALD PIERINI: Does that have any kind  
20 of problem with us in the future if we do take that  
21 certificate away today? Could he come back in a  
22 year and try to change that? Kind of an idea?

23           MICHAEL JENSEN: I think our regs -- and  
24 I'd have to look at the statute and regs, but I  
25 think on a revocation, there's a period of time that

1 has to pass before you can apply or ask the  
2 Commission for it. I think it's five years. I'm  
3 pretty sure it's five years before you can come back  
4 to the Commission after a revocation action. You  
5 know, the Commission has the authority also to  
6 suspend. You don't have to revoke, you could  
7 suspend for a period of time as well. I'm not  
8 necessarily making any recommendation. I'm leaving  
9 this one to the Commission in terms of what you  
10 think is appropriate.

11 RONALD PIERINI: Okay. Thank you. Do you  
12 have any questions or comments?

13 DAN WATTS: Dan Watts for the record. As  
14 I'm looking here on the -- for the update of the  
15 Personnel Action Report for POST, upon unfavorable  
16 conduct, suspension or revocation of Basic  
17 Certificate pursuant to NAC 289.290, it states,  
18 "Select your recommendation for suspension or  
19 revocation of the Basic Certificate that should be  
20 considered pursuant to that statute," and that  
21 agency put no action." Do we know why that they  
22 request no action be taken?

23 MICHAEL SHERLOCK: Mike Sherlock for the  
24 record. I can't speak directly to this actual  
25 Personnel Action Report, but it's not uncommon in

1 terms of personnel when the criminal charges were  
2 pending at the time that they terminated him.

3           MICHAEL JENSEN: And Mike Jensen for the  
4 record. In terms of just legal requirements that  
5 our -- our regulations provide that if it's a  
6 misdemeanor conviction that you have to have the  
7 agency's request to take action. In a gross  
8 misdemeanor situation, there isn't that requirement  
9 that the agency make that request to the Commission.

10           RONALD PIERINI: Thank you. Any other  
11 questions or comments? Okay, to the public. I'm  
12 looking for a motion, please.

13           GARY SCHOFIELD: Gary Schofield. I make a  
14 motion that we revoke his POST I Certificate.

15           DAN WATTS: Dan Watts. Second.

16           RONALD PIERINI: Okay. Any other  
17 questions or comments? All in favor?

18           COMMISSIONERS: Aye.

19           RONALD PIERINI: Anybody opposed? So  
20 carried. Number 9. Discussion, public comment and  
21 for possible action. Hearing pursuant to NAC  
22 289.290(1)(e) revoking Joshua Logan, formerly of the  
23 Las Vegas Metropolitan Police Department,  
24 certification based on a gross misdemeanor  
25 conviction for Attempted Theft. The Commission will

1 decide whether to revoke Mr. Logan's Category I  
2 Basic Certificate. Mr. Jensen.

3           MICHAEL JENSEN: Thank you, Mr. Chairman.  
4 This is the last of the three hearings scheduled for  
5 today. I won't go through all the background  
6 statutes or regulations, but we're relying on  
7 essentially the same regulations as the previous  
8 hearing. We've also -- in there you have Exhibits A  
9 through G, which are similar to the other -- the  
10 initial exhibits are similar to the other hearings.  
11 Exhibit A is the Notice of Intent to Revoke, again,  
12 setting out all of Mr. Logan's rights and giving him  
13 notice of this hearing today, time, place and  
14 location.

15           Exhibit B is the Affidavit of Service,  
16 which shows that he did, in fact, get served with  
17 that notice on September 23 of 2015.

18           Exhibit C is the Personnel Action Report  
19 showing that Mr. Logan separated from employment as  
20 a peace officer effective November 25 of 2013.

21           Exhibit D is the Basic Certificate --  
22 Category I Basic Certificate for a Joshua P. Logan.  
23 The last few exhibits are the Court documents that  
24 indicate what this criminal charge are about -- is  
25 about.

1                   Exhibit E is a certified copy of the  
2 information charging Mr. Logan with attempted theft,  
3 a Category D felony/gross misdemeanor. It states  
4 that between February 21 of 2012 and October 22 of  
5 2013, he did with a co-offender willfully,  
6 unlawfully and feloniously and without lawful  
7 authority attempt to use property or service of  
8 another entrusted to him having a value of more than  
9 \$650. You'll get the gist of that from reading the  
10 -- the information in the -- in the information. He  
11 -- it's alleged that he used a fleet gas card, he  
12 and another individual, to purchase gas and it  
13 appears for personal reasons and not for agency-  
14 authorized purposes. And that's the original  
15 charge.

16                   Exhibit F is a certified copy of the plea  
17 agreement where he pled guilty to attempted theft --  
18 where he's agreeing to plead guilty to attempted  
19 theft.

20                   Exhibit G is a certified copy of the  
21 Judgment of Conviction showing that he, in fact, did  
22 -- was convicted of attempted theft, a gross  
23 misdemeanor, in violation of NRS 193.330 and  
24 205.0032. He was sentenced to 364 days in Clark  
25 County Detention Center. That was suspended. He

1 was placed on probation for a term not to exceed  
2 three years. His -- he was ordered to jointly and  
3 severally with the other individual pay restitution  
4 in the amount of \$1,838.85 and to sign a Confession  
5 of Judgment, essentially, a civil judgment for that  
6 amount of money, as well, and that he is required to  
7 disclose that conviction to present and potential  
8 employers.

9           Mr. Chairman, I ask that those exhibits be  
10 made part of the record in support of any action  
11 that you take today.

12           RONALD PIERINI: Yes, those are all  
13 accepted on your items. Okay, is there any other  
14 questions from the Commissioners? How about in the  
15 public? All right. Looking for a motion.

16           TROY TANNER: Troy Tanner. I'll make a  
17 motion to revoke Joshua Logan's Certificate.

18           RUSSELL PEDERSEN: Russ Pedersen. Second.

19           UNIDENTIFIED SPEAKER: Mr. Chairman,  
20 before we vote, I need to put on the record that I  
21 have to recuse myself with this vote since I ran  
22 Internal Affairs and conducted this investigation.

23           RONALD PIERINI: All right. Thank you.  
24 All right. Do we have a second, then? Did I hear  
25 that?

1                   RUSSELL PEDERSEN:  Yeah, Russ Pedersen.

2   Second.

3                   RONALD PIERINI:  Thank you, sir.  All in  
4   favor.

5                   COMMISSIONERS:  Aye.

6                   RONALD PIERINI:  Anybody opposed?  Okay,  
7   so carried.  Under public comment, is there anybody  
8   in the audience that would like to make any comments  
9   right now about any items that we -- well, not the  
10  ones that we talked about today, but any future  
11  ones?  If you have anything else you would like to  
12  comment.

13                   I like to say also is for the record,  
14  Scott, I said Ray Wright.  It's James Wright, DPS.  
15  I went to school with a guy named Ray Wright and I  
16  can't get it out of my brain.  So anyway, that's the  
17  one -- his absence is -- is -- Anybody else have any  
18  comments?  All right.  Then we're going to have  
19  discussion, public comment for the upcoming  
20  Commission meeting.  Mr. Sherlock, what have we got  
21  planned?

22                   MICHAEL SHERLOCK:  Mike Sherlock for the  
23  record.  I'm not sure if we want to go to Elko or if  
24  we want to do like last year and do it in March in  
25  Carson City.

1 RONALD PIERINI: Okay, that --

2 MICHAEL SHERLOCK: I'll leave that up to  
3 you Mr. --

4 RONALD PIERINI: If I could ask a question  
5 to clear here. You're going -- you're going to be  
6 the host over there with the Sheriffs' and Chiefs'  
7 in Elko in February. Do you know what the date was  
8 on that?

9 UNIDENTIFIED SPEAKER: No, I don't have  
10 it.

11 UNIDENTIFIED SPEAKER: It's the 17th and  
12 18th of (inaudible).

13 CLAIR MORRIS: Okay. For the record Clair  
14 Morris. We've -- we've got a pretty busy schedule  
15 (inaudible). So --

16 RONALD PIERINI: Well, what we try to do  
17 is we try to do it at the same time. The way it's  
18 going to be right now is, and I think that Mr.  
19 Sherlock is saying, is if we don't have an agenda  
20 item, there's no, obviously, any reason to have any  
21 meeting proposed. So we'll keep you posted on that  
22 and if some items do come up that we need to deal  
23 with, maybe we will do it in Elko or maybe we can  
24 wait till March. All right. We're looking now for  
25 discussion, public comment, for possible action

1 adjourning.

2 UNIDENTIFIED SPEAKER: Make a motion.

3 RONALD PIERINI: Thank you.

4 UNIDENTIFIED SPEAKER: Second.

5 RONALD PIERINI: All right. Thank you

6 very much.

7

8 (MEETING ADJOURNED AT 6:33 p.m.)

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C-E-R-T-I-F-I-C-A-T-I-O-N

I certify that the foregoing is a true and accurate transcript of the electronic audio recording from the meeting in the above-entitled matter.

\_\_\_\_\_

Michele Boyles  
Trustpoint Reporting

11/19/15

DATE

## **AGENDA TOPIC 3**

### **INFORMATION**

Executive Director's Report



## **AGENDA TOPIC 4**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

The Commission to discuss and take possible action to adopt a new regulation, LCB File No R065-15 regarding the minimum standards for training in effective responses to incidents involving dogs or where dogs are present.

**PROPOSED REGULATION OF THE  
PEACE OFFICERS' STANDARDS AND TRAINING  
COMMISSION**

**LCB File No. R065-15**

September 23, 2015

EXPLANATION – Matter in *italics* is new; matter in brackets [~~omitted material~~] is material to be omitted.

AUTHORITY: §1, NRS 289.510 and section 1 of Senate Bill No. 147, chapter 120, Statutes of Nevada 2015, at page 448.

A REGULATION relating to peace officers; setting forth the minimum standards for training certain peace officers who are required to be trained in effective responses to incidents involving dogs or where dogs are present; and providing other matters properly relating thereto.

**Legislative Counsel's Digest:**

Existing law requires the Peace Officers' Standards and Training Commission to adopt regulations setting forth the minimum standards for training peace officers who are required to be trained in effective responses to incidents involving dogs or where dogs are present. (Section 1 of Senate Bill No. 147, chapter 120, Statutes of Nevada 2015, at page 448) This regulation sets forth those minimum standards of training, including, without limitation, differentiating between aggressive and nonthreatening dog behaviors, nonlethal methods of handling potentially dangerous dogs and the role and capabilities of local animal control agencies.

**Section 1.** Chapter 289 of NAC is hereby amended by adding thereto a new section to read as follows:

*Training for a peace officer who is required, pursuant to section 1 of Senate Bill No. 147, chapter 120, Statutes of Nevada 2015, at page 448, to be trained in effective responses to*

*incidents involving dogs or where dogs are present must include, without limitation, the following minimum standards:*

- 1. Differentiating between aggressive and nonthreatening dog behaviors;*
- 2. Nonlethal methods of handling potentially dangerous dogs; and*
- 3. The role and capabilities of local animal control agencies.*



## **AGENDA TOPIC 5**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

The Commission to discuss and take possible action relating to an exception to the reciprocity certification requirements to allow for attending an out of state academy as a non-affiliate student instead of a full time certified peace officer.



## **AGENDA TOPIC 6**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Las Vegas Metropolitan Police Department for their employee Nicholas Ditusa, for a 6 month extension past the one year requirement, to September 2, 2016, in order to meet the requirements for certification.

April 7, 2016

Director Michael Sherlock  
Nevada Commission on Police Officer Standards of Training  
5587 Wa Pai Shone Avenue  
Carson City, NV 89701

Director Sherlock,

I am writing this letter in reference to Deputy Sheriff II Nicholas Ditusa and his current process for reciprocal Nevada POST certification. Due to the hiring processes and oversight of the unit he is currently assigned to, there have been several issues in getting his Nevada POST certification completed, most of which we were not aware of until December 2015.

Due to gaps in communication throughout this process, and issues we have identified with the hiring process between our agencies, I am requesting consideration in providing an extension to the 12 month time frame to allow Ditusa to receive his Nevada POST Basic Certificate.

Deputy Sheriff Ditusa was hired by Clark County as a Deputy Sheriff on March 2<sup>nd</sup>, 2015. He completed his background process, which is currently done by the Las Vegas Metropolitan Police Department, and was offered a position by Clark County, who acts as the employer of the Deputy Sheriffs. Although they are Clark County employees, they are overseen by the Las Vegas Metropolitan Police Department (LVMPD) under an Interlocal Agreement between Clark County and the LVMPD dated 17 November 1998.

When Clark County hired Ditusa, it was assumed that the required processes for reciprocity had been completed by Clark County as the hiring agency. Ditusa was provided the required annual training under LVMPD oversight. When annual reporting was completed at the end of calendar year 2015, it was discovered this had not been completed. Although Ditusa had completed the required reciprocity training, it was discovered he had not done his physical exam. This was completed in mid-January.

A copy of Ditusa's Request for Verification of Certification/License was requested from LVMPD Backgrounds. Due to changes in personnel, this request was not completed and was not discovered until April 5<sup>th</sup>. I have requested that verification from Cook County, Illinois and we should have that in hand shortly. LVMPD Backgrounds received a letter from Ditusa's former agency, but it was determined this did not satisfy the POST requirement for the documentation.

We also discovered Ditusa did not take the POST examination. This has been scheduled and will be completed in the coming week.



Because of the issues associated with this employee, we are in the process of correcting the issues and gaps in communication that allowed this to occur in the first place. Deputy Sheriffs, because they are under LVMPD oversight, are subject to a different background process from other Clark County employees. This is in the process of being looked at to determine if the current practice will continue or if the County employees will all undergo the same background process, which would eliminate the gaps in communication during the hiring process. If the LVMPD does continue to handle backgrounds, new checks and balances will be in place to ensure these issues do not occur in the future.

Clark County believed we handled all of the aspects of the reporting to POST as we provide oversight to these employees, but it was also believed from our end that Clark County, as the employer, handled all of this documentation. This has since been corrected with their Human Resources Department and will not occur again in the future with a reciprocal hire.

LVMPD Advanced Training and LVMPD Detention Services Training Sections also had a major disconnect over these processes of hiring and reporting of Deputy Sheriffs. There was much confusion over who was responsible for the deputies and this has also since been corrected and will no longer pose an issue in the future.

Because the oversight and hiring is a complex process, and because we have not had a reciprocal hire in approximately 10 years, there have been a large number of errors made in the process of hiring and certifying Deputy Sheriff Ditusa. The errors were not intentional or malicious and we, in good faith, have provided the required annual training to Deputy Ditusa with the understanding these steps had already been completed. We currently have no other reciprocal personnel in the unit, so nobody would have been aware of the issues we have discovered with this process.

With these facts and circumstances above, we respectfully request a six month extension be granted to allow for the correct certification of Deputy Sheriff Ditusa to occur. With the issues we identified, and the corrections we have either already made or are making, it will not occur again in the future. I thank you in advance for your consideration and look forward to your reply.

Sincerely,



---

Rich Forbus, Captain PN 5372  
LVMPD Detention Services Division  
Civil / Constable Bureau

RF:rj



## **AGENDA TOPIC 7**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Washoe County Department of Juvenile Services for their employee Lacey Miller, for a 6 month extension past the one year requirement, to December 29, 2016, in order to meet the requirements for certification.



WASHOE COUNTY DEPARTMENT OF JUVENILE SERVICES

P.O. BOX 11130  
RENO, NEVADA 89520  
(775) 325-7800

January 8, 2016

Mike Sherlock, Executive Director  
Nevada Peace Officers Standards & Training  
5587 Wa Pai Shone Avenue  
Carson City, NV 89701

Dear Mr. Sherlock,

Lacey Miller was hired as a Juvenile Probation Officer for our Agency on June 29, 2015. On August 12, 2015, Lacey sustained a fractured right ankle injury during a take-down maneuver of Defensive Tactics training at the POST Academy. Lacey's medical treatment has included surgery, subsequent light duty and physical therapy. Her most recent Work Status Update from the Reno Orthopaedic Clinic, dated January 5, 2016 indicates:

- Limited hours of work per day is eight
- An MRI will be scheduled and Lacey will follow up following those test results
- Anticipated maximum medical improvement is expected to be in two months

Although Lacey is registered for the January 25 POST Academy, this Work Status Update clearly indicates that she is not currently ready to participate in the demanding physical fitness program required at the Academy, nor will she be ready by January 25. Accordingly, please remove Lacey as a cadet for this Academy.

I am respectfully requesting that Lacey be granted an extension of six months from the date of her one year anniversary as a Peace Officer to complete the POST requirements. I'm hopeful that she'll be medically cleared and physically ready to participate in the August, 2016 Academy.

I appreciate your consideration of my request, and understand that should you see fit to approve it, your recommendation will be placed on the May, 2016 Commission meeting agenda, and my attendance will be required. Please feel free to give me a call at 775-325-7873 if you need more detailed information, or would like to discuss this situation further.

Sincerely,

A handwritten signature in blue ink, appearing to read "Frank Cervantes".

Frank Cervantes, Director

## **AGENDA TOPIC 8**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Nye County Sheriff's Office for their employee Joshua Armendariz, for a 6 month extension past the one year requirement, to June 8, 2016, in order to meet the requirements for certification.



March 11, 2016

Michael Sherlock  
Executive Director  
Nevada Commission on Peace Officer Standards and Training

RE: AGENDA PLACEMENT REQUEST

Michael Sherlock:

The Nye County Sheriff's Office is requesting to be placed on the upcoming Nevada Police Standards and Training meeting agenda in May.

My intent is to request a six (6) month extension to be added the twelve (12) month POST certification requirement for the two Category III Deputies listed below who are currently attending our Category III POST Certified Academy and are not working in a law enforcement capacity. They will have or presently are in violation of their twelve (12) month requirement. The additional time will allow them to complete the POST requirement and attain certification.

1. Armendariz, Joshua Extension requested to 6-08-16
2. Citron, Jose Extension requested to 6-29-16

Thank you for your consideration in this matter.

Cordially,

Sharon A. Wehrly,  
Nye County Sheriff

cc: file  
David Boruchowitz, Operations Sergeant  
Danelle Shamrell, Human Resources Manager

## **AGENDA TOPIC 9**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Nye County Sheriff's Office for their employee Jose Cintron, for a 6 month extension past the one year requirement, to June 29, 2016, in order to meet the requirements for certification.



March 11, 2016

Michael Sherlock  
Executive Director  
Nevada Commission on Peace Officer Standards and Training

RE: AGENDA PLACEMENT REQUEST

Michael Sherlock:

The Nye County Sheriff's Office is requesting to be placed on the upcoming Nevada Police Standards and Training meeting agenda in May.

My intent is to request a six (6) month extension to be added the twelve (12) month POST certification requirement for the two Category III Deputies listed below who are currently attending our Category III POST Certified Academy and are not working in a law enforcement capacity. They will have or presently are in violation of their twelve (12) month requirement. The additional time will allow them to complete the POST requirement and attain certification.

1. Armendariz, Joshua Extension requested to 6-08-16
2. Citron, Jose Extension requested to 6-29-16

Thank you for your consideration in this matter.

Cordially,

Sharon A. Wehrly,  
Nye County Sheriff

cc: file  
David Boruchowitz, Operations Sergeant  
Danelle Shamrell, Human Resources Manager

## **AGENDA TOPIC 10**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Justice Court, Las Vegas Township for their employee Mark F. Castle, for a 16 week extension past the one year requirement, to June 23, 2016, in order to meet the requirements for certification.



# Justice Court, Las Vegas Township

Regional Justice Center

200 Lewis Avenue 2nd Fl • PO Box 552511 • Las Vegas NV 89155-2511  
(702) 671-3100 • Fax (702) 671-2512

February 17, 2016

Mike Sherlock  
Executive Director  
Nevada Commission on Peace Officer Standards and Training  
5587 Wa Pai Shone Av.  
Carson City, NV 89701

**Reference: Mark F. Castle POST ID 32855**

**Subject: Request for Extension of 16-week Requirement for POST Physical Test from the Nevada POST Commission**

Dear Director Sherlock;

I am asking the Commission grant Mark Castle a further time waiver for completing the POST Physical Fitness Test beyond the 1 year waiver you granted late last year and expiring the 1<sup>st</sup> week of March 2016. As we discussed, Deputy Castle is a March 2015 hire from Virginia. He was a current equivalent of a Nevada Category I Peace Officer in Virginia.

Deputy Castle has completed the NV POST Equivalency On-line Course. During his initial year of employment he has met all of the required yearly training and proficiency requirements for POST CAT I certified peace officers. However he has had an issue passing the required POST CAT I Physical Fitness test and therefore cannot complete the POST I certification process.

Deputy Castle's failure to pass the physical fitness test is due to what should be a temporary medical issue. We have administered the test several times in 2015. Each time Deputy Castle showed improvement, but to his increasing frustration he was still short of completely passing. In one test he was successful in all categories except the 300 meter run (he was 1 second short for CAT I certification) and was unable to complete the 1.5 mile run in the required time.

Subsequently, Deputy Castle sought medical treatment believing that there may be a reoccurrence of the serious medical issue he had when he lived in Virginia impacting his physical abilities. His physician began a series of investigative medical tests. During this time the physician provided our agency with a medical restriction that temporarily prohibited Deputy Castle from performing sit-ups until all of the medical testing was completed.

#### JUSTICE OF THE PEACE

DEBORAH J. LIPPIS • JOSEPH S. SCISCENTO • BITA KHAMSI • MELISSA A. SARAGOSA  
JANIECE S. MARSHALL • CONRAD HAFEN • KAREN P. BENNETT-HARON • ANN E. ZIMMERMAN • JOE M. BONAVENTURE  
MELANIE ANDRESS-TOBIASSON • ERIC A. GOODMAN • DIANA L. SULLIVAN • CYNTHIA CRUZ • SUSAN BAUCUM



# Justice Court, Las Vegas Township

Regional Justice Center

200 Lewis Avenue 2nd Fl • PO Box 552511 • Las Vegas NV 89155-2511  
(702) 671-3100 • Fax (702) 671-2512



As a result of the testing, the physician recommended surgery to correct a determined medical condition in Deputy Castle's lower abdomen. Deputy Castle successfully completed the surgery February 12, 2016. Deputy Castle believes that after a few weeks of recovery, the restriction for fully participating in the fitness test will be lifted, as he has received a prognosis from the physician that he should be "good to go" in a reasonable amount of time with no restrictions or limitations.

I believe an additional mitigating factor for consideration is our staffing issues. We here are facing a significant personnel drain coupled to an increasingly difficult ability to attract and hire qualified candidates. Every vacancy has become critical. While we are working to resolve the factors contributing to this situation, it will take time. Losing Deputy Castle at his 1 year anniversary in early March would magnify an already difficult staffing situation, with virtually no way to replace him for months.

Based on the reasons for not passing the physical test, coupled to the medical prognosis for a recovery within a reasonable time frame, compounded by our staffing issues, we are requesting that the POST Commission exercise their discretion and grant an additional 6 months for the successful completion of the POST I certification. As we discussed I will be available to meet with the Commission at their convenience to discuss this request in person. Deputy Castle can be available for the Commission should they wish to speak with him.

Please feel free to contact me if you require any additional information.

---

Timothy J. Shea  
Supervising Marshal  
Office: 702-671-0525  
Cell : 702-274-9374  
Fax: 702-671-2512  
Email: [Tim.Shea@clarkcountynv.gov](mailto:Tim.Shea@clarkcountynv.gov)

#### JUSTICE OF THE PEACE

DEBORAH J. LIPPIS • JOSEPH S. SCISCENTO • BITA KHAMSI • MELISSA A. SARAGOSA  
JANIECE S. MARSHALL • CONRAD HAFEN • KAREN P. BENNETT-HARON • ANN E. ZIMMERMAN • JOE M. BONAVENTURE  
MELANIE ANDRESS-TOBIASSON • ERIC A. GOODMAN • DIANA L. SULLIVAN • CYNTHIA CRUZ • SUSAN BAUCUM



**AGENDA TOPIC 11**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Henderson Police Department for their employee Captain Michael Mattoon, for an Executive Certificate.

# State of Nevada - POST

## Professional Certificate Application

Officer's Name

POST ID# 17425

Mattoon Michael D

Select the Professional Certificate and choose the applicant's qualifications for the certificate.

All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance* Formatta form).

Meets the following requirements:

Intermediate (NAC 289.240)

Has an Intermediate Certificate and meets the following requirements:

Advanced (NAC 289.250)

Meets the following requirements:

Supervisor (NAC 289.255)

Has Advanced and Supervisor Certificates and meets the following:

Management (NAC 289.260)

Has a Management Certificate and meets the following:

Executive (NAC 289.270)

Click the Attachments button to submit Only the following documents as REQUIRED:

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced management training

Additional Information or comments:

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

Submitters Name:

David Linden

Submitters Phone:

(702) 267-4529

Submitters E-Mail:

david.linden@cityofhenderson.com

Submission number: 18019

\*\*\*\* This Section is for POST Approval ONLY \*\*\*\* Do NOT Enter in this Section \*\*\*\*

Education  Credit Hours  Date Achieved  Approved By:

Comments:  Certification Date:



**CITY OF HENDERSON  
POLICE DEPARTMENT**

**PATRICK MOERS**  
Chief of Police



Captain Michael Dane Mattoon  
223 Lead St.  
Henderson, NV 89015  
February, 22, 2016

Commission on Peace Officer' Standards and Training  
Records and Certification Section  
5587 Wa Pai Shone Ave.  
Carson, City Nevada 89701

Dear Commission,

I am currently the Henderson Police Department's West Area Command Patrol Division Captain. I directly supervise three Patrol Lieutenants who are management level employees for the Henderson Police Department. The West Area Command includes approximately 56 sworn police officers and one civilian Professional Administrative Assistant.

I obtained my POST Management Certificate February 2, 2006.

Thank you for your consideration,

A handwritten signature in black ink, appearing to read "Michael Dane Mattoon".

Michael Dane Mattoon

**N POLICE DEPARTMENT**  
August 31, 2015

Patrick Moers  
Chief of Police  
Office of the Chief

Peggy Webster  
Police Executive  
Administrative Asst.

Michelle French  
Public Information  
Officer

Kristin Maier  
HR Business Partner/  
HR Technician

Todd Peters  
Deputy Chief of Support  
3 Capts. & 1 Supt.  
14 Lts. & Admins.  
22 Sgts. & Civil Suprs.

Jeff Stilson  
Deputy Chief of Operations  
4 Capts.  
13 Lts. & Admins.  
27 Sgts. & Civilian Suprs.

Santana Garcia  
Mgr. of Police  
Administrative Services/  
Planning & Analysis  
Bureau/  
Project Management/  
Strategic Planning

Capt. Marc Cassell  
Technical Services  
Division

Supr. Pam Lauer  
Corrections Division

Capt. Mike Johnston  
Investigation Services  
Division

Capt. Bobby Long  
Special Services Division

Capt. Eric Denison  
Operations Support  
Division

Capt. Brian Dunaway  
East Patrol Division

Capt. Wade Seekatz  
North Patrol Division

Capt. Darne Mattoon  
West Patrol Division

Lt. Eric Buck  
Support Bureau

Lt. Cheryl Angell  
Days Operations

Lt. Garrett Poinier  
Detective Bureau

Lt. Hollie Chadwick  
Tactical Response  
Bureau/K9

Lt. Jeff Farley  
PSU/CRB

Lt. Tom Chiello  
Days

Lt. Michael Jaques  
Days

Lt. Eddy Tyndall  
Days

Lt. Walt Denison  
Training Bureau

Lt. John Devaney  
Days Support

Admin. Rick Workman  
Criminalistics Bureau

Lt. Tim O'Neill  
Homeland Security  
Bureau/Security Guards

Lt. Brandon Brooks  
Traffic Bureau

Lt. Scott Hampton  
Swings

Lt. Joe Kurian  
Swings

Lt. David Wilson  
Swings

Admin. Hillary Velado  
Records Bureau

Lt. David Tolliver  
Swings Operations

Sgt. Troy Herring  
Sgt. Jason Kuzik  
Sgt. John Plunkett

Lt. Orestes Guerra  
Special Investigations  
Bureau/ROP/Intel

Admin. Kathy Baker  
Animal Care and Control

Lt. Mike Denning  
Graves

Lt. John Lotto  
Graves

Lt. Isaac Henn  
Graves

Admin. Barbara  
Brabenecc  
Communications Bureau

Lt. Damon Smith  
Graves Operations

Sgt. Kevin Abernathy  
Sgt. Rob Hart  
Sgt. Patrick Reimann  
Sgt. Chris Smith

Sgt. Chad Atkin  
Sgt. Erion Bushell  
Sgt. Lisa Mattingly  
Sgt. Kirk Moore  
Sgt. Brett Seekatz  
Sgt. Sean Simoneau  
Sgt. James Tetzlaff

Sgt. Anthony Branchini  
Sgt. Mike Gillis  
Sgt. Michael Miliani  
Sgt. James Mitchell  
Sgt. Will Perdue  
Sgt. Matthew Murnane

Sgt. Ed Bogdanowicz  
Sgt. Jon Boucher  
Sgt. Marian Gray  
Sgt. Ernest Zobrist  
Sgt. Chris Aguiar  
Sgt. Kevin Scott

Sgt. David Adams  
Sgt. Chris Delacanal  
Sgt. Sandra Labinsky  
Sgt. Rob Schulberg  
Sgt. Seth VanBeveren  
Sgt. Francis Shipp

Sgt. Bryan Hartshorn  
Sgt. David McKenna  
Sgt. Randy Rysewyk

Sgt. Maria Bellow  
Sgt. John Coggas  
Sgt. Dee Fairis  
Sgt. Jesse Herrera  
Sgt. Ricky Robinson  
Sgt. Scott Stewart  
Vacant



NORTHWESTERN  
UNIVERSITY

School of Continuing Studies  
NORTHWESTERN UNIVERSITY  
339 East Chicago Avenue  
Chicago, Illinois 60611-3008  
(312) 503-6951

ACADEMIC TRANSCRIPT

Name (Last, First, Middle)

Mattoon, Michael D.



Center for Public  
Safety

DEGREE GRANTED:

YEAR:

MAJOR FIELD:

Minor Field

Course Dept. No. Title of Course	Qtr. Hrs. Grade	Course Dept. No. Title of Course	Qtr. Hrs. Grade
Class Dates: 01/07/13 - 05/10/13			
ACCT 250 Managerial Accounting	64 hrs 4 B+		
ORG_BEH 301 Organizational Behavior	4 A		
ORG_BEH 367 Strategic Planning & Management	4 A		
PSYCH 222 Psychology of Training & Development	4 A		
ORG_BEH 309 Human Resource Management	4 A-		
ORG_BEH 390-1 Current Issues in Management	4 A		
PSYCH 306 Psychology of Personnel Methods	4 A		
ORG_BEH 390-A Leadership and Decision Making	4 B+		

REGISTRAR



**AGENDA TOPIC 12**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Washoe County Sheriff's Office for their employee Chief Deputy Russell Pedersen for an Executive Certificate.

# State of Nevada - POST

## Professional Certificate Application

Officer's Name

POST ID#

18659

Pedersen Russell A

**Select the Professional Certificate and choose the applicant's qualifications for the certificate.**

All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance* Formatta form).

**Meets the following requirements:**

Intermediate (NAC 289.240)

**Has an Intermediate Certificate and meets the following requirements:**

Advanced (NAC 289.250)

**Meets the following requirements:**

Supervisor (NAC 289.255)

**Has Advanced and Supervisor Certificates and meets the following:**

Management (NAC 289.260)

**Has a Management Certificate and meets the following:**

Executive (NAC 289.270)

6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng

**Click the Attachments button to submit Only the following documents as REQUIRED:**

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced management training

**Additional Information or comments:**

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

**Submitters Name:**

Yolanda LeBlanc

**Submitters Phone:**

(775) 328-3040

**Submitters E-Mail:**

yleblanc@washoecounty.us

Submission number: 6260

**\*\*\*\* This Section is for POST Approval ONLY \*\*\*\* Do NOT Enter in this Section \*\*\*\***

**Education**

**Credit Hours**

**Date Achieved**

**Approved By:**

**Comments:**

meets NAC requirements

**Certification Date:**

12/07/2015

# WASHOE COUNTY SHERIFF



Chuck Allen  
Sheriff

*Commitment to Community*

December 1, 2015

Commission on Peace Officer Standard and Training  
5587 Wa Pai Shone Avenue  
Carson City, Nevada 89701

Dear P.O.S.T. Commission:

Chief Deputy Russell A. Pedersen POST #18659 is applying for the P.O.S.T. Executive Certificate. Please accept this letter as confirmation that Chief Deputy Pedersen meets all POST requirements for the Executive Certificate.

As Chief Deputy of the Administrative Bureau, he has operational command of Administrative Services (Records and Civil), the Regional Public Safety Training Center, Training Division, Research and Development, Backgrounds, Community Relations, Dispatch and Fleet Services.

Chief Deputy Pedersen's duties and responsibilities include but are not limited to administrative responsibility for the Administrative Bureau, management over the Administrative Bureau, and issues related to our Administrative Bureau staff.

Please accept this as part of the application requirements for the issuance of the P.O.S.T. Executive Certificate for Chief Deputy Pedersen. If you have any questions, please don't hesitate to contact me.

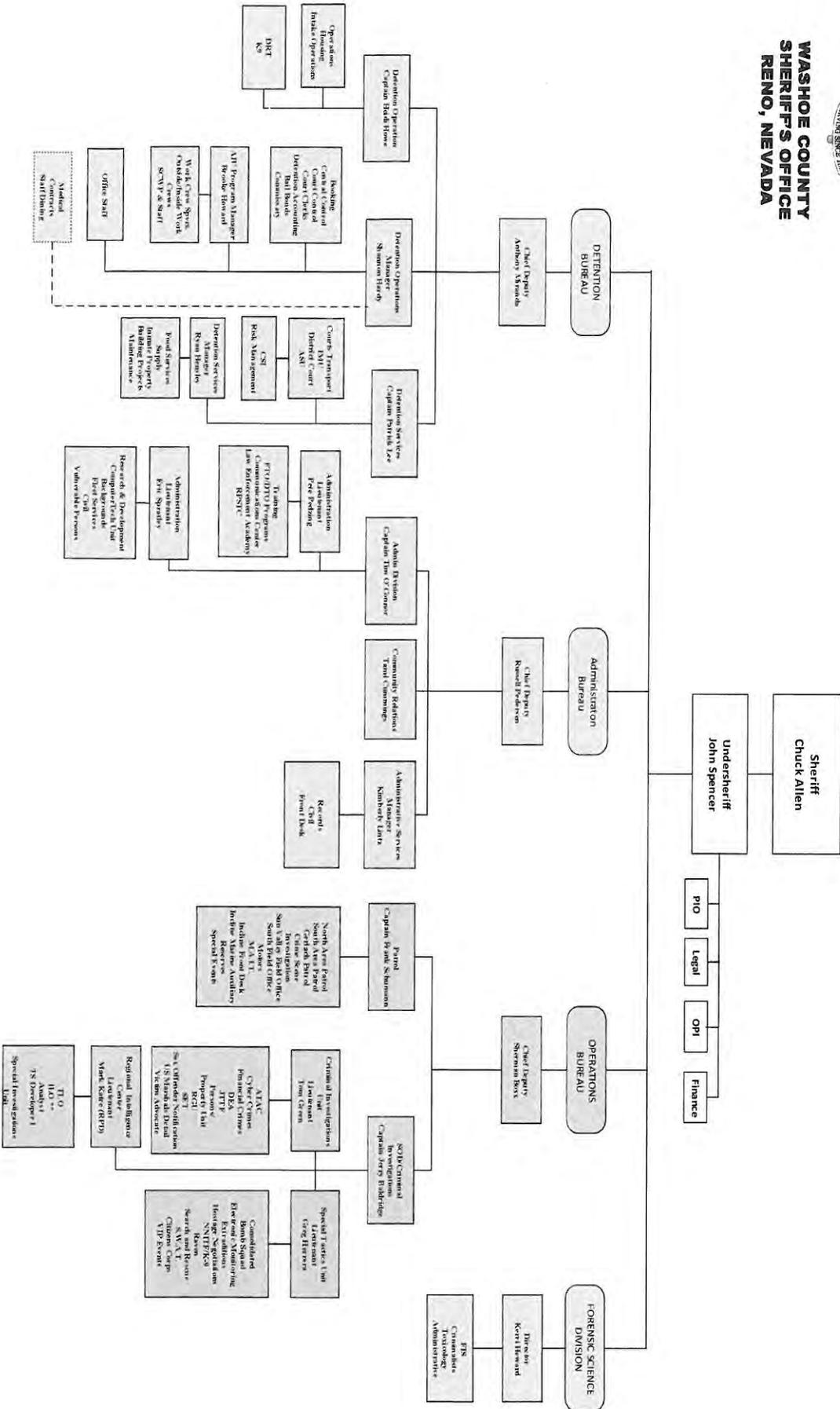
Sincerely,

A handwritten signature in cursive script that reads "Chuck Allen".

Chuck Allen, Sheriff



WASHOE COUNTY SHERIFFS OFFICE RENO, NEVADA



Pedersen, Russell A. (18659)

Certification						
Date	Status	Certified	Expires	Probation	Cert #	
Management 8-15-2006	Active	8-15-2006				
Advanced 8-13-2003	Active	8-13-2003				
Intermediate 10-18-2001	Active	10-18-2001				
Basic: Category I 9-13-2000	Active	9-13-2000				
Basic: Category III 9-13-2000	Active	9-13-2000				

12/7/15

Per M. Sherlock

Supervisor cert not needed

Received management cert before  
1/28/2010

CS

UNIVERSITY OF VIRGINIA  
SCHOOL OF CONTINUING AND PROFESSIONAL STUDIES

Awards this

Certificate of Achievement

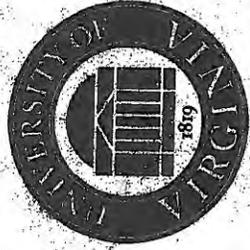
Russell

Pedersen

in recognition of completion of  
17 semester-hours of courses and other requirements in

Criminal Justice Education

September 20, 2013



*Erin Sullivan*  
Dean, School of Continuing and Professional Studies

*Matthew Lynn Tomo-Farmer*  
Registrar, School of Continuing and Professional Studies



UNIVERSITY OF VIRGINIA  
 OFFICE OF THE UNIVERSITY REGISTRAR  
 P.O. BOX 400203  
 CHARLOTTESVILLE, VA 22904-4203  
 www.virginia.edu/registrar

Russell Pedersen

Date Printed: 10/14/2013

COURSE NUMBER	COURSE TITLE	GRADE	CREDITS	COURSE NUMBER	COURSE TITLE	GRADE	CREDITS
---------------	--------------	-------	---------	---------------	--------------	-------	---------

**Issued / Mailed To:**

WASCOE COUNTY SHERIFF'S OFFICE  
 ATTN: NICOLE SHAWBROKER  
 314 PAER BLVD  
 RENO, NV 89515

National Id: 7525  
 Birthdate: 06/18/XX

**Degree Conferred**

Confer Date: 09/20/2013  
 Degree: Certificate  
 Certificate: Criminal Justice Education

**Beginning of Undergraduate Record**

2013 Summer					
School Certificate	Continuing & Prof Studies				
	Criminal Justice Education				
CJ	3270 Psychology of Communication	A+	3.0		
CJ	3320 Leadership for Law Enforcement	A	3.0		
CJ	3370 Labor Law Issues Law Enf Adm	A+	3.0		
CJ	3400 Fitness in Law Enforcement	A+	2.0		
CJ	3610 Behavioral Science for Law Enf	A+	3.0		
CJ	3720 Contemp Issues in Police/Media	A+	3.0		
Cur Credits	17.0	Grd Pts	68.000	GPA	4.000
Coml Credits	17.0	Grd Pts	68.000	GPA	4.000

End of Undergraduate Record



THE INFORMATION CONTAINED IN THIS TRANSCRIPT IS CONFIDENTIAL AND SHOULD NOT BE RELEASED WITHOUT THE STUDENT'S WRITTEN CONSENT

**RAISED SEAL NOT REQUIRED  
 OFFICIAL IF DELIVERED IN SEALED ENVELOPE**

This official University transcript is printed on secured paper and does not require a raised seal.



*Russell Pedersen*  
 UNIVERSITY REGISTRAR





**AGENDA TOPIC 13**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Reno Police Department for their employee Deputy Chief Thomas Robinson for an Executive Certificate.

# State of Nevada - POST

## Professional Certificate Application

Officer's Name

POST ID#

12289

Robinson Thomas W

V

Select the Professional Certificate and choose the applicant's qualifications for the certificate.

All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance* Formatta form).

Meets the following requirements:

Intermediate (NAC 289.240)

Has an Intermediate Certificate and meets the following requirements:

Advanced (NAC 289.250)

Meets the following requirements:

Supervisor (NAC 289.255)

Has Advanced and Supervisor Certificates and meets the following:

Management (NAC 289.260)

Has a Management Certificate and meets the following:

Executive (NAC 289.270)

6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng

Click the Attachments button to submit Only the following documents as REQUIRED:

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced managemet training

Additional Information or comments:

Letter, Org. Chart, Gonzaga, Cornell - all attached

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

Submitters Name:

Kristi Fragiaok

Submitters Phone:

(775) 789-5485

Submitters E-Mail:

fragiaok@reno.gov

Submission number: 4839

\*\*\*\* This Section is for POST Approval ONLY \*\*\*\* Do NOT Enter in this Section \*\*\*\*

Education

Credit Hours

Date Achieved

Approved By:

//

Comments:

meets nac requirements cs

Certification Date:

**Robinson V, Thomas W. (12289)**

**Certification**

<b>Date</b>	<b>Status</b>	<b>Certified</b>	<b>Expires</b>	<b>Probation</b>	<b>Cert #</b>
Management 6-10-2010	Active	6-10-2010			
Advanced 5-05-2008	Active	5-05-2008			
Intermediate 5-05-2008	Active	5-05-2008			
Basic: Category I 12-27-1999	Active	12-27-1999			

**Reno Police Department**  
"Your Police, Our Community"

**Jason Soto**  
Chief of Police

November 23, 2015

Boe Turner  
Training Chief  
Nevada Peace Officers Standards and Training (P.O.S.T.)  
587 Wa Pai Shone Avenue  
Carson City, NV 89701

RE: Letter of Recommendation for Deputy Chief Tom Robinson

Dear Chief Turner:

In accordance with NAC 289.047, please allow this to serve as a letter of recommendation and proof that Deputy Chief Thomas W. Robinson, V has fulfilled all of the requirements necessary for Nevada P.O.S.T. Executive Certificate.

As an executive in the Reno Police Department, Deputy Chief Robinson works immediately subordinate to the Chief of Police. Since October of 2014, he has had command of both the Department's Administrative Division and Support Division. Under his command are a commander, three lieutenants, and three civilian section-managers.

The Administrative Division is mainly comprised of non-sworn functions including the Department's Records Section, Victim Services Section, and Administrative Services Section, which includes functions such as Supply, Evidence, Budget, Grants, and Payroll among others.

The Support Division is comprised of sworn law enforcement support units including our Detective Section, Training Section, and Undercover Operations Section. Detectives include Robbery/Homicide Unit, Burglary Unit, Fraud Unit, Sex Crimes Unit, and others. The Undercover Operations Section includes an Interdiction Unit, Vice Unit, Gang Unit, and a Repeat Offender Unit.

From May of 2012 through October of 2014, Deputy Chief Robinson had command of the Department's Operations Division, which included Patrol and Traffic Investigations. Under Robinson's command at that time were one commander and seven lieutenants.

Thank you in advance for consideration of this recommendation. Should you have any questions, please contact me at 775-334-2100.

Respectfully,

Jason Soto  
Interim Chief of Police



#5587

October 2015

Chief of Police  
Jason Soto

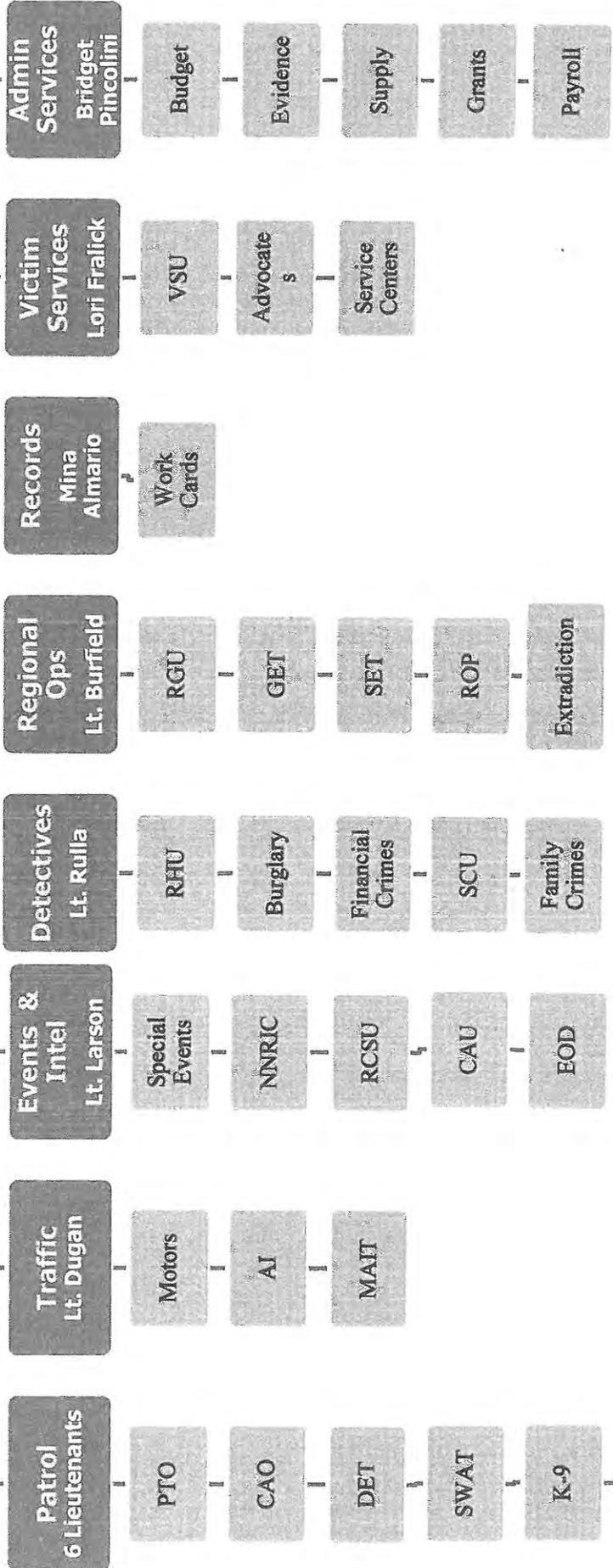
Internal Affairs/  
Training  
Lt. Tim Donohoe

Admin/Support  
Divisions  
Deputy Chief  
Tom Robinson

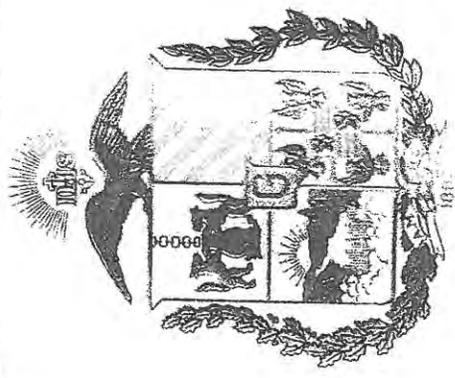
Operations Division  
Deputy Chief  
Mac Venzon

Commander  
Oliver Miller

Commander  
Mark Katre



# Gonzaga University



To all who read these present letters, greetings in the Lord:  
In virtue of the authority vested in Gonzaga University by the State of Washington to confer degrees upon those who have successfully completed the required work, we, the professors of this University, in conjunction with its President, confer the degree of

## Master of Arts in Organizational Leadership

together with the rights and privileges appertaining thereto upon

**Thomas William Robinson V**

Given at Spokane, in the State of Washington  
this seventeenth day of December, in the year of our Lord  
two thousand and nine

*Hayne M. Call*  
President of the University

*May McFarland*  
Dean

 This is NOT an official transcript. Courses which are in progress may also be included on this transcript.

Institution Credit    Transcript Totals

**Transcript Data**

**STUDENT INFORMATION**

**Curriculum Information**

**Current Program**

**College:** School of Professional Studies  
**Major and Department:** Organizational Leadership, Organizational Ldrshp

\*\*\*Transcript type:UNOF is NOT Official \*\*\*

**DEGREES AWARDED**

**Graduate Degree** Mstr Arts in Org  
**Degree Date:** 17-DEC-2009  
**Awarded:** Leadership

**Curriculum Information**

**Primary Degree**

**College:** School of Professional Studies  
**Major:** Organizational Leadership

**INSTITUTION CREDIT    -Top-**

Spring 2008

**Major:** Organizational Leadership  
**Academic Standing:** Good Standing

<b>Subject</b>	<b>Course Level Title</b>	<b>Grade</b>	<b>Credit Hours</b>	<b>Quality Points</b>	<b>Start and</b>	<b>R</b>
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Unofficial Transcript

Fall 2009

**Major:** Organizational Leadership

**Academic Standing:** Good Standing

<b>Subject</b>	<b>Course Level</b>	<b>Title</b>	<b>Grade</b>	<b>Credit Hours</b>	<b>Quality Points</b>	<b>Start and End Dates</b>	<b>R</b>
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ORGL	501	GR	Methods of Organizatn Research	A-	3.000	11.10	
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ORGL	680	GR	Leadership Seminar	S	3.000	0.00	
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**Term Totals (Graduate)**

	<b>Attempt Hours</b>	<b>Passed Hours</b>	<b>Earned Hours</b>	<b>GPA Hours</b>	<b>Quality Points</b>	<b>GPA</b>
<b>Current Term:</b>	6.000	6.000	6.000	3.000	11.10	3.70
<b>Cumulative:</b>	36.000	36.000	36.000	33.000	123.30	3.73

Unofficial Transcript

**TRANSCRIPT TOTALS (GRADUATE) -Top-**

	<b>Attempt Hours</b>	<b>Passed Hours</b>	<b>Earned Hours</b>	<b>GPA Hours</b>	<b>Quality Points</b>	<b>GPA</b>
<b>Total Institution:</b>	36.000	36.000	36.000	33.000	123.30	3.73
<b>Total Transfer:</b>	0.000	0.000	0.000	0.000	0.00	0.00
<b>Overall:</b>	36.000	36.000	36.000	33.000	123.30	3.73

Unofficial Transcript

36 hours

	Hours	Hours	Hours	Hours	Points	
<b>Current Term:</b>	6.000	6.000	6.000	<u>6.000</u>	21.00	3.50
<b>Cumulative:</b>	15.000	15.000	15.000	15.000	57.00	3.80

Unofficial Transcript

Spring 2009

**Major:** Organizational Leadership

**Academic Standing:** Good Standing

Subject	Course	Level	Title	Grade	Credit Hours	Quality Points	Start and End Dates	R
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<del>ORGL</del>	<del>505</del>	<del>GR</del>	<del>Organizational Theory</del>	<del>A</del>	<del>3.000</del>	<del>12.00</del>	<del>used MG</del>	
ORGL	506	GR	Leadership and Diversity	A-	3.000	11.10		
✓ ORGL	516	GR	Organizational Development	A	3.000	12.00		
✓ ORGL	532	GR	Ldrshp, Justice & Forgiveness	A	3.000	12.00		

**Term Totals (Graduate)**

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA Points
<b>Current Term:</b>	12.000	12.000	12.000	12.000	47.10	3.92
<b>Cumulative:</b>	27.000	27.000	27.000	27.000	104.10	3.85

Unofficial Transcript

Summer 2009

**Major:** Organizational Leadership

**Academic Standing:** Unsatisfactory Progress

Subject	Course	Level	Title	Grade	Credit Hours	Quality Points	Start and End Dates	R
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✓ ORGL	518	GR	Transforming Leadership	B-	3.000	8.10		
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**Term Totals (Graduate)**

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA Points
<b>Current Term:</b>	3.000	3.000	3.000	3.000	8.10	2.70
<b>Cumulative:</b>	30.000	30.000	30.000	30.000	112.20	3.74

ORGL 500 GR Organizational Leadership A 3.000 12.00 *MGT*  
**Term Totals (Graduate)**

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
<b>Current Term:</b>	3.000	3.000	3.000	<u>3.000</u>	12.00	4.00
<b>Cumulative:</b>	3.000	3.000	3.000	3.000	12.00	4.00

Unofficial Transcript  
 Summer 2008

**Major:** Organizational Leadership  
**Academic Standing:** Good Standing

Subject	Course Level	Title	Grade	Credit Hours	Quality Points	Start and End Dates	R
ORGL	502	GR Leadership and Imagination	I/A	<u>3.000</u>	12.00		
ORGL	530	GR <del>Servant Leadership</del>	A	<u>3.000</u>	12.00	<i>MGT</i>	
<b>Term Totals (Graduate)</b>							

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
<b>Current Term:</b>	6.000	6.000	6.000	<u>6.000</u>	24.00	4.00
<b>Cumulative:</b>	9.000	9.000	9.000	9.000	36.00	4.00

Unofficial Transcript  
 Fall 2008

**Major:** Organizational Leadership  
**Academic Standing:** Good Standing

Subject	Course Level	Title	Grade	Credit Hours	Quality Points	Start and End Dates	R
ORGL	503	GR Organizational Ethics	B	<u>3.000</u>	9.00		
ORGL	504	GR Organizational Communication	A	<u>3.000</u>	12.00		
<b>Term Totals (Graduate)</b>							

**Attempt Passed Earned GPA Quality GPA**

# Master's in Organizational Leadership

## Core Course Descriptions

- ORGL 500 **ORGANIZATIONAL LEADERSHIP:** Drawing on material from various social science disciplines, this integrated course focuses on research and models of leadership relevant to defining and achieving collective goals in a variety of organizational settings.
- ORGL 501 **RESEARCH METHODS:** Study of the inquiry process, emphasizing research design and methodologies appropriate to investigation of organizational dynamics and human behavior; both qualitative and quantitative methods are explored.
- ORGL 502 **LEADERSHIP AND IMAGINATION:** An examination of creativity through analysis of leadership themes in literature, drama, biography, and the arts; emphasizes the role of imagination in forming cultural images and perceptions of leaders and their functions.
- ORGL 503 **ORGANIZATIONAL ETHICS:** Inquiry into the philosophic foundations of interpersonal relations and values in organizational contexts with emphasis on applications of ethical systems to the responsibilities of people in organizations toward society and individuals.
- ORGL 504 **ORGANIZATIONAL COMMUNICATION:** Study of research findings, theories, and models of communication in organizations and examination of the impact of organizational culture and structure on the communication process, including factors maximizing effective communication and overcoming communication barriers.
- ORGL 505 **ORGANIZATIONAL THEORY:** This course will serve as an introduction to the study of organizations. Students will be exposed to a synthesis and integration of major traditions in organizational theory. Emphasis will be placed on grounding in theoretical concepts and their practical applications so students can learn to understand the chaotic and constantly changing world of organizations.
- ORGL 506 **LEADERSHIP AND DIVERSITY:** This course provides students with an opportunity for reflection on experience, examination of theory and practical application of organizational leadership in the context of diversity. Diversity will be studied within the framework of race, culture, gender, orientation and disability awareness. The goal of the class is to assist students in developing their own understanding and skills in becoming more effective leaders in organizations that acknowledge, value, and incorporate differences.

- ORGL 516 **ORGANIZATIONAL DEVELOPMENT:** This course serves as an introduction to the study of organizational development. The focus of the course is to provide students with a basic understanding of the field, history, approaches and techniques involved in utilizing this approach to system-wide organizational change and improvement. Issues related to ethics, diagnosis, change and uses of training will be explored.
- ORGL 518 **TRANSFORMING LEADERSHIP:** A comparison of transactional and transforming leadership by examining past leaders and events. Emphasis is given to determining how contemporary leaders can go beyond the social exchange theory to convert followers into leaders and leaders into moral agents.
- ORGL 530 **SERVANT LEADERSHIP:** An examination of the foundation, principles and practice of servant leadership.
- ORGL 532 **LEADERSHIP, JUSTICE AND FORGIVENESS:** In this course students will begin the process of understanding leadership, justice, and forgiveness in the context of purposeful systems change. Servant-leadership and restorative vs. retributive justice are important aspects of the learning community. The course engages students toward self-responsibility in the context of reconciliation, and the depth of heart, mind, and spirit that leads to healing and growth in community with others. Students will work to apply the interior leadership necessary for discernment and action within oppressive systems.
- ORGL 680 **LEADERSHIP SEMINAR:** This is the capstone course in the program. There are two basic components of this experience; first, peer evaluation and discussion of readings, research projects, and internships under the direction of the seminar leader; second, a class community service project which requires application of organizational leadership skills.

# Cornell University



This is to certify that

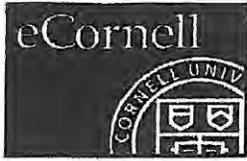
**Thomas Robinson**  
has completed the certificate program in  
**Executive Leadership**

This Twentieth Day of September, 2011  
through



*Michael J. Hostette*  
Lecturer of Leadership  
Johnson Graduate School of Management  
Cornell University

*Thomas J. Klus*  
Executive Director of Executive Education  
School of Hotel Administration  
Cornell University



eCornell  
950 Danby Road  
Suite 150  
Ithaca, NY 14850

September 27, 2011

Thomas W Robinson V  
[REDACTED]

Dear Thomas,

This letter serves as official verification that you have successfully completed the following online course from Cornell University through eCornell:

Course: LSM507 — Leading Through Creativity

Session: June 8, 2011 through June 21, 2011

Successful completion means that you have fulfilled the course requirements by completing all required assessments and activities and participated in all required discussions.

You have earned 0.6 Continuing Education Units (CEUs) from Cornell University's School of Continuing Education. Please contact [helpdesk@ecornell.com](mailto:helpdesk@ecornell.com) if you require an official verification letter. Please note, a processing fee may apply.

This program, ORG-PROGRAM-89359, been approved for six (6) Strategic Management recertification credit hours toward SPHR and GPHR recertification and six (6) recertification credit hours toward PHR, SPHR, and GPHR recertification through the Human Resource Certification Institute. Please contact the Human Resource Certificate Institute (HRCI) for further information about certification or recertification.

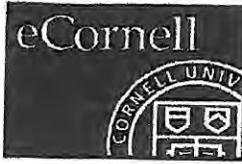


This course qualifies for 5.25 Professional Development Units (PDUs) from the Project Management Institute (PMI) for Professional Project Managers (PMPs) seeking ongoing education and professional development for continuing certification. It is registered with the PMI using number "2646-LSM507".

If you are interested in learning about other eCornell courses or Cornell University Certificates that may be available to you, please contact a client services manager at [clientservices@ecornell.com](mailto:clientservices@ecornell.com) for more information.

Sincerely,

Christopher M. Proulx  
Chief Executive Officer  
eCornell



eCornell  
950 Danby Road  
Suite 150  
Ithaca, NY 14850

September 27, 2011

Thomas W Robinson V



Dear Thomas,

This letter serves as official verification that you have successfully completed the following online course from Cornell University through eCornell:

Course: HAME510 — Raising Capital: The Process, the Players, and Strategic Considerations

Session: September 7, 2011 through September 20, 2011

Successful completion means that you have fulfilled the course requirements by completing all required assessments and activities and participated in all required discussions.

You have earned 0.6 Continuing Education Units (CEUs) from Cornell University's School of Continuing Education. Please contact [helpdesk@ecornell.com](mailto:helpdesk@ecornell.com) if you require an official verification letter. Please note, a processing fee may apply.

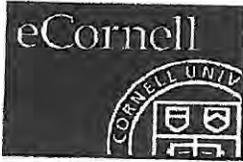
This program, ORG-PROGRAM-89372, been approved for six (6) Strategic Management recertification credit hours toward SPHR and GPHR recertification and six (6) recertification credit hours toward PHR, SPHR, and GPHR recertification through the Human Resource Certification Institute. Please contact the Human Resource Certificate Institute (HRCI) for further information about certification or recertification.



If you are interested in learning about other eCornell courses or Cornell University Certificates that may be available to you, please contact a client services manager at [clientservices@ecornell.com](mailto:clientservices@ecornell.com) for more information.

Sincerely,

Christopher M. Proulx  
Chief Executive Officer  
eCornell



eCornell  
950 Danby Road  
Suite 150  
Ithaca, NY 14850

September 27, 2011

Thomas W Robinson V  
[REDACTED]

Dear Thomas,

This letter serves as official verification that you have successfully completed the following online course from Cornell University through eCornell:

Course: LSM506 — Executive Decision Making

Session: July 20, 2011 through August 2, 2011

Successful completion means that you have fulfilled the course requirements by completing all required assessments and activities and participated in all required discussions.

You have earned 0.6 Continuing Education Units (CEUs) from Cornell University's School of Continuing Education. Please contact [helpdesk@ecornell.com](mailto:helpdesk@ecornell.com) if you require an official verification letter. Please note, a processing fee may apply.

This program, ORG-PROGRAM-89531, been approved for six (6) Strategic Management recertification credit hours toward SPHR and GPHR recertification and six (6) recertification credit hours toward PHR, SPHR, and GPHR recertification through the Human Resource Certification Institute. Please contact the Human Resource Certificate Institute (HRCI) for further information about certification or recertification.



This course qualifies for 6.00 Professional Development Units (PDUs) from the Project Management Institute (PMI) for Professional Project Managers (PMPs) seeking ongoing education and professional development for continuing certification. It is registered with the PMI using number "2646-LSM506".

If you are interested in learning about other eCornell courses or Cornell University Certificates that may be available to you, please contact a client services manager at [clientservices@ecornell.com](mailto:clientservices@ecornell.com) for more information.

Sincerely,

Christopher M. Proulx  
Chief Executive Officer  
eCornell

## **AGENDA TOPIC 14**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Request from the Nevada Department of Public Safety for their employee Chief Natalie Wood for an Executive Certificate.

# State of Nevada - POST

## Professional Certificate Application

POST ID#

Officer's Name

**Select the Professional Certificate and choose the applicant's qualifications for the certificate.**  
All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance Formatta* form).

**Meets the following requirements:**

Intermediate (NAC 289.240)

**Has an Intermediate Certificate and meets the following requirements:**

Advanced (NAC 289.250)

**Meets the following requirements:**

Supervisor (NAC 289.255)

**Has Advanced and Supervisor Certificates and meets the following:**

Management (NAC 289.260)

**Has a Management Certificate and meets the following:**

Executive (NAC 289.270)

**Click the Attachments button to submit Only the following documents as REQUIRED:**

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced management training

**Additional Information or comments:**

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

**Submitters Name:**

**Submitters Phone:**

**Submitters E-Mail:**

Submission number: 5656

**\*\*\*\* This Section is for POST Approval ONLY \*\*\*\* Do NOT Enter in this Section \*\*\*\***

**Education**  **Credit Hours**  **Date Achieved**

**Approved By:**

**Comments:**

**Certification Date:**

**Brian Sandoval**  
*Governor*



**James M. Wright**  
*Director*

**Jackie Muth**  
*Deputy Director*

## Director's Office

555 Wright Way  
Carson City, Nevada 89711-0525  
Telephone (775) 684-4808 • Fax (775) 684-4809

July 30, 2015

State of Nevada  
Commission on Peace Officers'  
Standards and Training  
5587 Wa Pai Shone Avenue  
Carson City, Nevada 89701

Re: Executive Certificate

Dear P.O.S.T. Commission:

I am writing this letter in support of Chief Natalie Wood's application for the Executive Certificate. I have reviewed Nevada Administrative Codes 289.047 and 289.270 and can verify that Chief Wood meets the minimum requirements. Attached to her application are copies of her basic certificate through her management certificate, as well as documentation for the two-hundred hours of training in advanced management. Natalie Wood was appointed as Chief of the Division of Parole and Probation on May 5, 2014.

Chief Wood oversees the administrative, fiscal and operational needs of the Department of Public Safety, Division of Parole and Probation. Attached to the application is the organizational chart for the Division of Parole and Probation.

Thank you in advance for your consideration in this matter.

Sincerely,

A handwritten signature in black ink that reads "Jackie Muth".

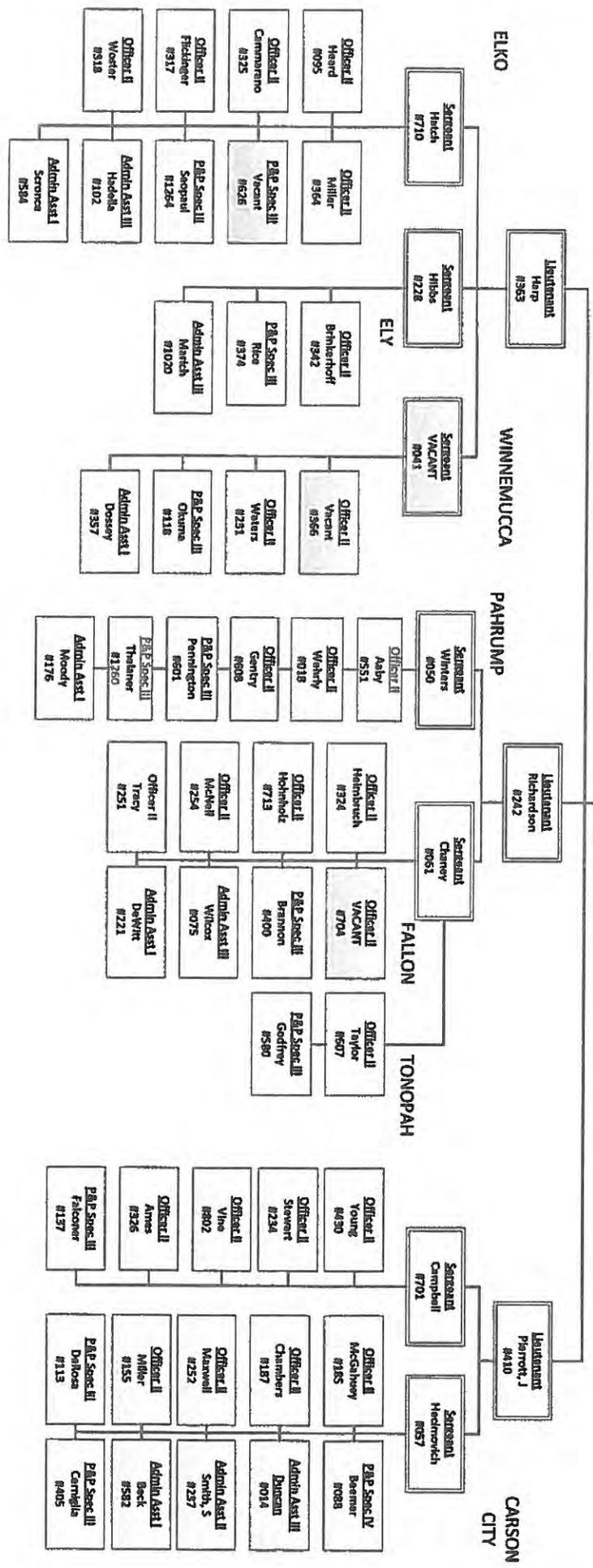
Jackie Muth  
Deputy Director





Parole and Probation Northern Command  
Carson, Elko, Fallon, Winnemucca, Ely and Tonopah Offices -FY 15

Chief - CC HQ  
Major - CC HQ  
1 Captain - CC HQ  
3 Lieutenant  
7 Sergeant  
25 Officer  
21- Support Staff  
57 Total Positions



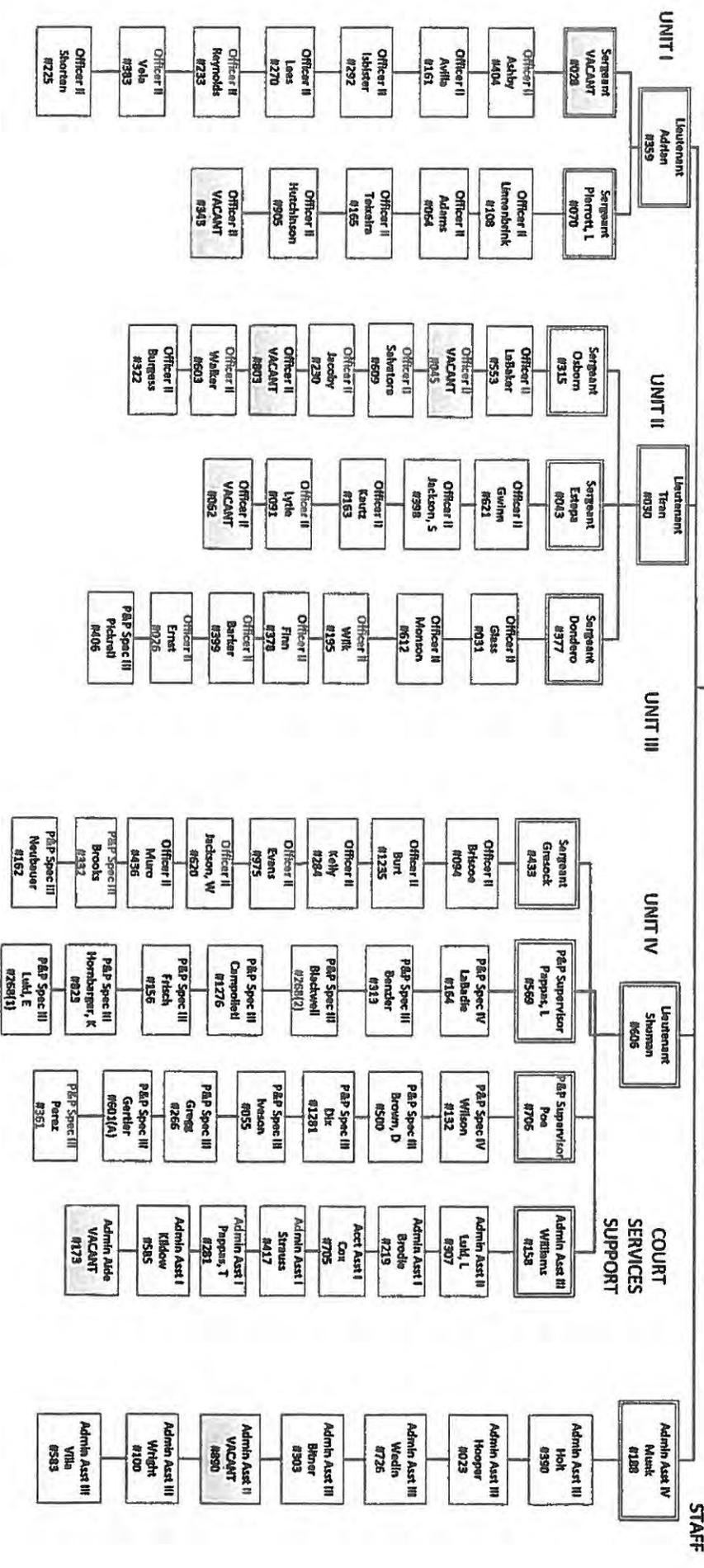




# Parole and Probation Northern Command Reno - FY 15

Major  
O'Rourke #308  
Captain  
Helgeson #103

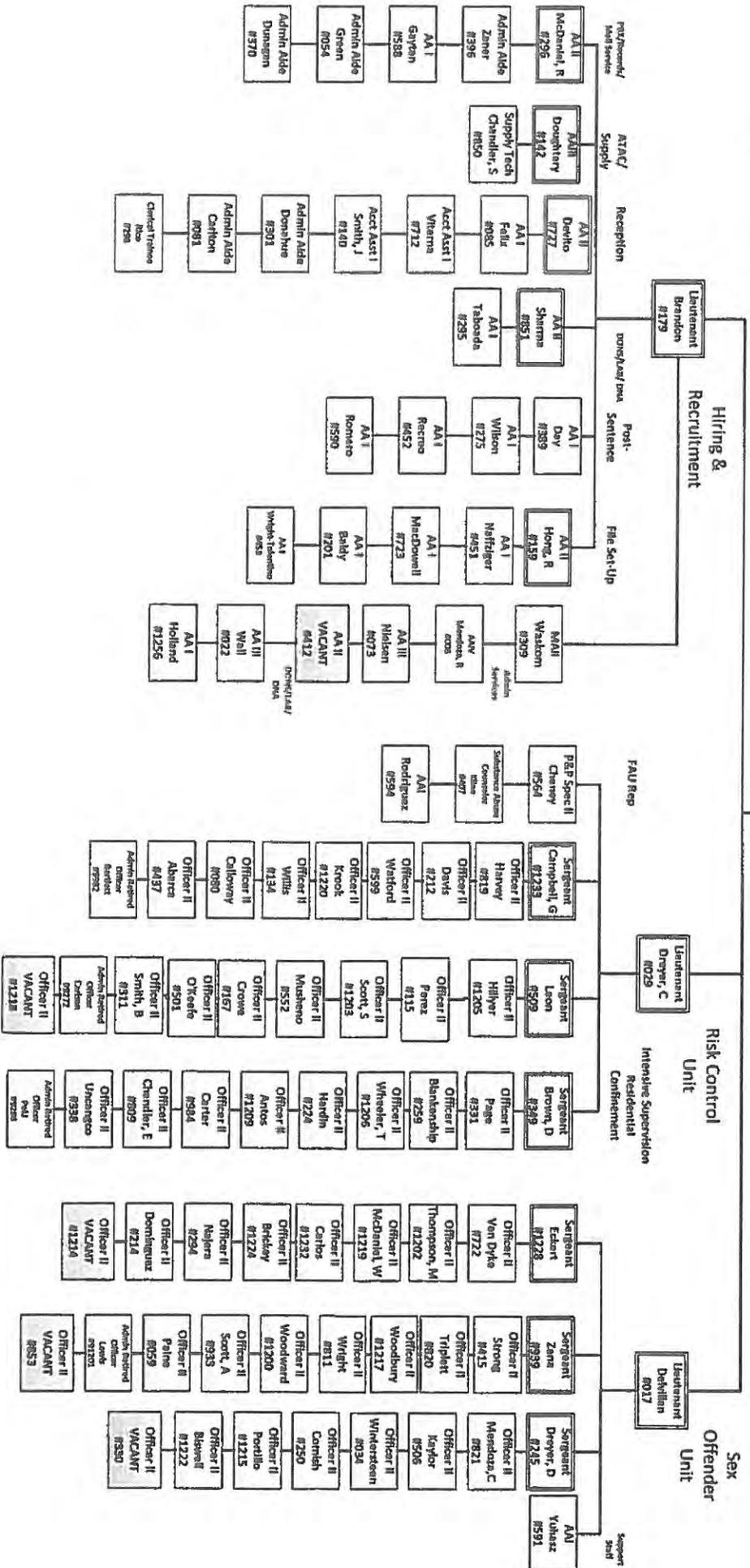
Major  
1 Captain  
3 Lieutenants  
6 Sergeants  
34 Officers  
35 Sergeant Staff  
81 Total Positions



# PAROLE AND PROBATION SOUTHERN COMMAND FY 15



- 1-Captain
- 3-Lieutenant
- 6-Sergeant
- 46-Officers
- 40-Support Staff
- 95 Positions



**Wood, Natalie A. (12730)**

**Employment Summary**

<b>NV Dept of Public Safety</b>	- Active	Full-time	<b>Total Service:</b> 16 Years 108 Days
Hired: 12-06-1999	Last Action: 12-06-1999 Hired		

**Assignment:** **Pos/Rank:**  
**Level:** Management **Class:**  
**Shift:** :

**Certification**

Date	Status	Certified	Expires	Probation	Cert #
Professional: Management 3-26-2008	Active	3-26-2008			
Professional: Advanced 2-02-2006	Active	2-02-2006			
Professional: Intermediate 2-02-2006	Active	2-02-2006			
Basic: Category I 8-11-2000	Active	8-11-2000			

214 hrs  
EXECUTIVE TRNG

**Employment History**

<b>NV Dept of Public Safety</b>	<b>Service:</b> 16 Years 107 Days
Date: 12-06-1999 Action: Hired	<b>Status:</b> Active Full-time

**Assignment:** **Pos/Rank:**  
**Level:** Management **Class:**  
**Shift:** :

**Training**

Course	Title	Date	Hours	Score	Status
C0000001	Firearms Proficiency 1 <i>Critical Skills training part of the 24 hours of yearly continuing education. This training consists of firearms proficiency to include all firearms carried. It is 1 of 2 required yearly. This certification number applies to all agencies.</i>	12-31-2015	1.00	0.00	Passed
C0000002	Firearms Proficiency 2 <i>Critical Skills training part of the 24 hours of yearly continuing education. This training consists of firearms proficiency to include all firearms carried. It is 2 of 2 required yearly. This certification number applies to all agencies.</i>	12-31-2015	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics <i>Statewide certification for all defensive tactics training as it relates to the 24 hour continuing education/critical skills requirements under 289.230. Hours to be established by individual agencies.</i>	12-31-2015	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency <i>Statewide number to include all less lethal weapons (Impact, Chemical and Electronic) officers are authorized in each agency.</i>	12-31-2015	1.00	0.00	Passed
C0000005	Use of Force Policy Review <i>Statewide certification for use of force policy review.</i>	12-31-2015	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-31-2015	1.00	0.00	Passed

**Wood, Natalie A. (12730)**

*Generic statewide number to be used for agency authorized training to be counted towards the 12 hour requirement. Topics are at the discretion of the employing agency, as an example roll call or briefing training, blood borne pathogens, legal updates, sexual harrassment, detention facility fire response etc... Hours will vary by agency/topic.*

P1470064	Organizational Leadership for LE Executives	11-19-2015	102.00	0.00	Passed
P0000496	Blue Courage- peace officer	9-01-2015	16.00	0.00	Passed

*Course is located in at the POST S: Drive >Training>Professional Development> Courses>Blue Courage  
NOTE: This course can only be taught by Blue Courage approved instructors.*

*The Blue Courage 2-day course that you are being certified to teach is a nationally certified training, recognized by the International Association of Directors of Law Enforcement Standards and Training.*

*Blue Courage is designed around a transformational process focused on the human development of a police officer. It draws on relevant, proven literature and research on human effectiveness, positive psychology, leadership development and neuroscience. The goal of using this guide is to promote personal and cultural transformation through embodying the heartset, mindset, skillset and toolset of our police officers.*

**2015 Pass/Complete: 124.00**

C0000001	Firearms Proficiency 1	12-31-2014	1.00	0.00	Passed
<i>Critical Skills training part of the 24 hours of yearly continuing education. This training consists of firearms proficiency to include all firearms carried. It is 1 of 2 required yearly. This certification number applies to all agencies.</i>					
C0000002	Firearms Proficiency 2	12-31-2014	1.00	0.00	Passed
<i>Critical Skills training part of the 24 hours of yearly continuing education. This training consists of firearms proficiency to include all firearms carried. It is 2 of 2 required yearly. This certification number applies to all agencies.</i>					
C0000003	Arrest Control/ Defensive Tactics	12-31-2014	1.00	0.00	Passed
<i>Statewide certification for all defensive tactics training as it relates to the 24 hour continuing education/critical skills requirements under 289.230. Hours to be established by individual agencies.</i>					
C0000004	Less Lethal Weapon Proficiency	12-31-2014	1.00	0.00	Passed
<i>Statewide number to include all less lethal weapons (Impact, Chemical and Electronic) officers are authorized in each agency.</i>					
C0000005	Use of Force Policy Review	12-31-2014	1.00	0.00	Passed
<i>Statewide certification for use of force policy review.</i>					
M0000359	Agency Continuing Education Training	12-31-2014	1.00	0.00	Passed
<i>Generic statewide number to be used for agency authorized training to be counted towards the 12 hour requirement. Topics are at the discretion of the employing agency, as an example roll call or briefing training, blood borne pathogens, legal updates, sexual harrassment, detention facility fire response etc... Hours will vary by agency/topic.</i>					
P0000488	Sheriff's and Chief's Assoc Annual Training	11-12-2014	16.00	0.00	Passed

*Training topics change each year, hours remain the same. For details of each year, contact the Nevada Sheriff's and Chief's Association*

**2014 Pass/Complete: 22.00**

C0000002	Firearms Proficiency 2	9-30-2013	1.00	0.00	Passed
<i>Critical Skills training part of the 24 hours of yearly continuing education. This training consists of firearms proficiency to include all firearms carried. It is 2 of 2 required yearly. This certification number applies to all agencies.</i>					

**Wood, Natalie A. (12730)**

P0000353	Business Writing <i>Business/Law Enforcement writing. Self Study Course</i>	8-26-2013	6.00	0.00	Passed
P0000357	Communication Strategies <i>Strategies for law enforcement. Self Study Course</i>	7-25-2013	6.00	0.00	Passed
P0000443	Attention Management <i>Self study course offered via Moodle (NEATS)</i>	7-23-2013	6.00	0.00	Passed
P0000356	Coaching and Mentoring <i>What are the differences. Self Study Course</i>	7-22-2013	6.00	0.00	Passed
P0000372	Generation Gap <i>Changes in the workplace due to generation gap and how to manage. Self Study Course</i>	7-16-2013	6.00	0.00	Passed
P0000384	Meeting Management <i>How to manage meetings effectively. Self Study Course</i>	6-05-2013	6.00	0.00	Passed
P0000454	Performance Management <i>Self study course offered via Moodle (NEATS)</i>	6-05-2013	6.00	0.00	Passed
P0000410	Supervising Others <i>The good, the bad and the conflict with being a supervisor. Self Study Course</i>	6-05-2013	6.00	0.00	Passed
P0000354	Change Management <i>Managing change. Self Study Course</i>	5-31-2013	6.00	0.00	Passed
P0000352	Succession Planning <i>Comparison of Law Enforcement to business succession planning. Self Study Course</i>	5-30-2013	6.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics <i>Statewide certification for all defensive tactics training as it relates to the 24 hour continuing education/critical skills requirements under 289.230. Hours to be established by individual agencies.</i>	4-17-2013	8.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency <i>Statewide number to include all less lethal weapons (Impact, Chemical and Electronic) officers are authorized in each agency.</i>	4-17-2013	7.00	0.00	Passed
C0000005	Use of Force Policy Review <i>Statewide certification for use of force policy review.</i>	4-16-2013	1.00	0.00	Passed
M0000359	Agency Continuing Education Training <i>Generic statewide number to be used for agency authorized training to be counted towards the 12 hour requirement. Topics are at the discretion of the employing agency, as an example roll call or briefing training, blood borne pathogens, legal updates, sexual harrassment, detention facility fire response etc... Hours will vary by agency/topic.</i>	4-16-2013	6.00	0.00	Passed
C0000001	Firearms Proficiency 1 <i>Critical Skills training part of the 24 hours of yearly continuing education. This training consists of firearms proficiency to include all firearms carried. It is 1 of 2 required yearly. This certification number applies to all agencies.</i>	4-09-2013	1.00	0.00	Passed
			<b>2013 Pass/Complete:</b>	<b>84.00</b>	
M0000359	Agency Continuing Education Training <i>Generic statewide number to be used for agency authorized training to be counted towards the 12 hour requirement. Topics are at the discretion of the employing agency, as an example roll call or briefing training, blood borne pathogens, legal updates, sexual harrassment, detention facility fire response etc... Hours will vary by agency/topic.</i>	12-11-2012	5.50	0.00	Passed
C0000002	Firearms Proficiency 2	9-26-2012	1.00	0.00	Passed

**Wood, Natalie A. (12730)**

	<i>Critical Skills training part of the 24 hours of yearly continuing education. This training consists of firearms proficiency to include all firearms carried. It is 2 of 2 required yearly. This certification number applies to all agencies.</i>			
C0000001	Firearms Proficiency 1	4-24-2012	1.00	0.00 Passed
	<i>Critical Skills training part of the 24 hours of yearly continuing education. This training consists of firearms proficiency to include all firearms carried. It is 1 of 2 required yearly. This certification number applies to all agencies.</i>			
P0010092	Evidential Breath Testing -Operator Re-Cert.	3-01-2012	2.00	0.00 Passed
	<i>This course is for operator re-certification on the evidentiary breath testing device.</i>			
C0000003	Arrest Control/ Defensive Tactics	1-25-2012	9.00	0.00 Passed
	<i>Statewide certification for all defensive tactics training as it relates to the 24 hour continuing education/critical skills requirements under 289.230. Hours to be established by individual agencies.</i>			
C0000004	Less Lethal Weapon Proficiency	1-25-2012	7.00	0.00 Passed
	<i>Statewide number to include all less lethal weapons (Impact, Chemical and Electronic) officers are authorized in each agency.</i>			
C0000005	Use of Force Policy Review	1-24-2012	1.00	0.00 Passed
	<i>Statewide certification for use of force policy review.</i>			
		<b>2012 Pass/Complete:</b>	<b>26.50</b>	
P1470011	Pre-Disciplinary Hearings	10-13-2011	16.00	0.00 Passed
	<i>This course covers related Nevada statutes and DPS policies on pre-disciplinary hearing and how to conduct them.</i>			
	<i>03-19-2009: Received Course Amendment Form with following changes: Added content to include Rejection from Trial Period Hearing. BSW</i>			
		<b>2011 Pass/Complete:</b>	<b>16.00</b>	
P0010092	Evidential Breath Testing -Operator Re-Cert.	6-05-2009	2.00	0.00 Passed
	<i>This course is for operator re-certification on the evidentiary breath testing device.</i>			
		<b>2009 Pass/Complete:</b>	<b>2.00</b>	
P0140008	Doc., Invest. & Prosecuting D.V. Strangulation	5-14-2008	8.00	0.00 Passed
	<i>04/10/08:</i>			
	<i>Training by internationally recognized experts regarding how criminal justice, advocacy and medical systems need to collaborate for successful investigation and prosecution of Domestic Violence Strangulation cases.</i>			
	<i>Includes how to recognize medical signs of strangulation, mechanisms of strangulation, gathering evidence and how expert witnesses can aid in prosecution. BSW</i>			
	<i>04-28-2009: Amended course content, including co-sponsor and location to Henderson, NV. BSW</i>			
P0000214	Policy Formulation	3-26-2008	8.00	0.00 Passed
	<i>Instructional Goal: provide participants with a basic overview of policy formulation</i>			
	<i>Student Performance Objectives: using notes, handouts and other support materials as references, within the allotted time, shall</i>			

# CERTIFICATE OF COMPLETION

This is To Certify That

**NATALIE WOOD**

has successfully passed the

**SAFETY CONSIDERATIONS FOR THE CHIEF EXECUTIVE**

**P0000486**

**8 HOURS**

**JULY 23, 2014**



Executive Director,  
Nevada Commission on  
Peace Officers' Standards & Training

POST Pin #12730

# Certificate of Completion

Presented to

**Natalie Wood**

For successfully completing 8 hours of

**ADMINISTRATIVE INVESTIGATIONS**

P1470046

February 12<sup>th</sup>, 2014

  
\_\_\_\_\_  
Jack Peeler, Instructor

## **AGENDA TOPIC 15**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Hearing pursuant to NAC 289.290(1)(h) on the revocation of Ronald Hunt, formerly of the Nevada Department of Corrections, certification based on a felony conviction for Furnishing Controlled Substance To A State Prisoner. The Commission will decide whether to revoke Mr. Hunt's Category III Basic Certificate.



STATE OF NEVADA  
COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue  
Carson City, Nevada 89701  
(775) 687-7678 FAX (775) 687-4911

BRIAN SANDOVAL  
*Governor*

MICHAEL D. SHERLOCK  
*Executive Director*

NOTICE OF INTENT TO REVOKE

March 16, 2016

Ronald S. Hunt  


Dear Mr. Hunt:  
POST PIN #: 32128

Based upon documentation received by the Nevada Peace Officers' Standards and Training Commission and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada Peace Officer's Certificate that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's POST certification may be revoked pursuant to NAC 289.290(1)(g) based on a guilty plea agreement or conviction for a felony. The guilty plea agreement or conviction(s) which have led to this action are as follows:

**Count I** –FURNISHING CONTROLLED SUBSTANCE TO A STATE PRISONER, NRS 212.160(1)(a) a Category B Felony

Case No.: **C-15-305083-1**  
Dept No. **IV**  
Jurisdiction: **District Court of Clark County, Nevada**

You are further advised that you have the right to appear before the POST Commission to contest the revocation of your Nevada POST certification. To exercise your rights, you must within fifteen (15) days from the date of the Certified Mail receipt, provide written notice to the POST Commission of your intended action concerning these charges.



Initials RA  
3/23/16

Written requests can be made to:

NEVADA COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

**5587 Wa Pai Shone Avenue  
Carson City, NV 89701**

The POST Commission will determine whether your Nevada POST certification should be revoked at the meeting listed below:

Date: May 5, 2016

Time: 8:00 am

Location: Commission on POST, classroom 2, 5587 Wa Pai Shone Ave, Carson City, Nevada

If you fail to respond, the Commission will proceed in accordance with Nevada Administrative Code Chapter 289.

If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing, or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

The hearing will cover the following: NAC 289.290 (1)(g), revocation of a certificate based upon a felony guilty plea agreement or conviction.

You will be notified of the Commission's decision within 15 days after said hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact P.O.S.T. at (775) 687-7678.

Sincerely,



D. Johnston, Division Chief  
Peace Officers' Standards and Training

DJ/dsj

Cc: Sr. Dep. - Attorney General Michael Jensen  
Hunt File  
Ron Pierini – Commission Chairman

Initials RH  
3/23/16

**Sec. 2.** NAC 289.290 is hereby amended to read as follows:

289.290 1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in this chapter.
- (g) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction or entry of a plea of guilty, guilty but mentally ill or nolo contendere, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

(a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;

(b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

(c) Take no action pending the outcome of an appeal.

↪ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.



STATE OF NEVADA  
COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue  
Carson City, Nevada 89701  
(775) 687-7678 FAX (775) 687-4911

BRIAN SANDOVAL  
Governor

MICHAEL D. SHERLOCK  
Executive Director

**DECLARATION OF SERVICE**

I, *Officer C. D. Gallagher P# 4273*, served the foregoing **Notice of Intent to Revoke** of the P.O.S.T. basic certificate, which was issued pursuant to NRS 241.033 and NAC 289.290 which may include matters related to character, alleged misconduct, professional competence, physical or mental health, by personally serving:

Individual's Name: **Ron Hunt**

at *215 East Bonanza Road, Las Vegas, Nevada 89101 (Division of Parole and Probation)* on this  
(location)

23<sup>RD</sup> day of MARCH, 2016.  
Day Month Year

I declare under penalty of perjury that the forgoing is true and correct.

Executed on this 23<sup>RD</sup> day of MARCH, 2016.  
Day Month Year

*C.D. Gallagher #4273*  
Officer C. D. Gallagher P# 4273

EXHIBIT  
B

**State of Nevada - POST**  
**UPDATE - Personnel Action Report (PAR)**

Post ID Number:

Last Name:

First Name:

MI:  Suffix:

**Name Change?**

Last Name:

First Name:

MI:  Suffix:

**Address Change?**

Street Address:

City:  State:  Zip Code:

County:  E-Mail:

**Level Change?**     Line     Supervisor     Management     Executive  
                           Part Time     Full Time

**Position Change requiring additional certification?** *Click this checkbox if an additional Basic Certificate will be awarded to this officer within 1 year from the Effective Date on this form (date of position change).*

Select the Certification:

Enter Academy Name:

**Status Change?**     Deceased     Retired     Separated

**NAC289.290 Notification**

Pursuant to NAC 289.290(3) "The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer."

**Does the above NAC apply?**     No     Yes    **If yes, provide details in the Comment field.**

**Comments\Additional Information:**

Effective Date:

Submitters Name:

Submitters Phone:

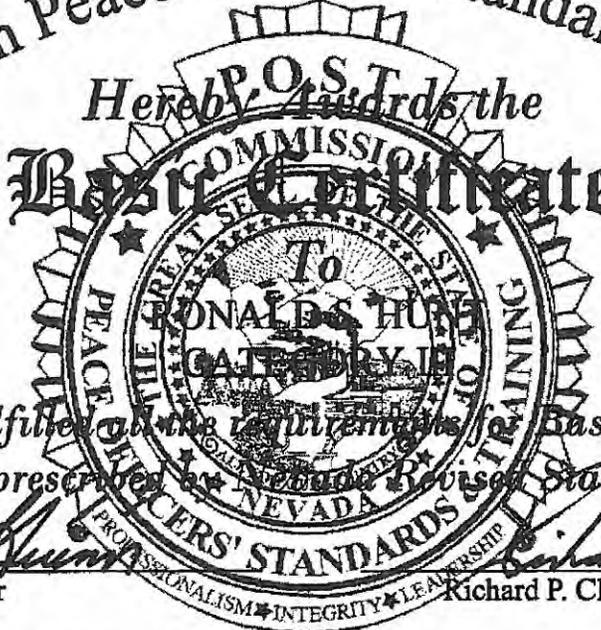
Submitters E-Mail:



# STATE OF NEVADA

Commission On Peace Officers' Standards And Training

Herby ~~stands~~ <sup>P.O.S.T.</sup> the  
**Basic Certificate**



For having fulfilled ~~all the requirements for~~ <sup>the</sup> Basic Certification  
as prescribed ~~by Nevada Revised Statutes~~

*Spencer Abraham*  
Governor

*Richard P. Clark*  
Richard P. Clark, Executive Director

Presented this 16<sup>th</sup> day of December, 2004

# STATE OF NEVADA

Commission On Peace Officers' Standards And Training

Herby ~~stands~~ <sup>P.O.S.T.</sup> the  
**Basic Certificate**



For having fulfilled ~~all the requirements for~~ <sup>the</sup> Basic Certification  
as prescribed ~~by Nevada Revised Statutes~~

*Spencer Abraham*  
Governor

*Richard P. Clark*  
Richard P. Clark, Executive Director

Presented this 16<sup>th</sup> day of December, 2004

Nevada Commission on Peace Officers' Standards and Training  
Peace Officer Basic Certification and Training Identification Card

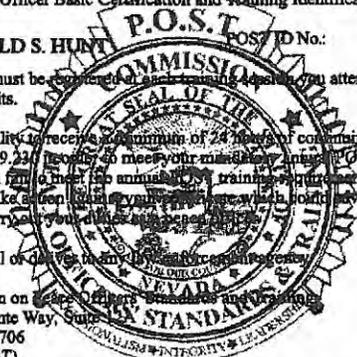
Name: **RONALD S. HUNT** P.O.S.T. ID No.: **23128**

Your PIN number must be provided at each training session. You attend to receive annual POST training credits.

It is your responsibility to receive a minimum of 24 hours of continuing education as outlined in NAC 289.231 in order to meet your minimum annual POST training requirement. If you fail to meet the annual POST training requirement, the POST Commission may take action which may adversely affect your ability to legally carry out your duties as a peace officer.

If found, please mail or deliver to any of the following addresses:

Nevada Commission on Peace Officers' Standards and Training  
3476 Executive Pointe Way, Suite 200  
Carson City, NV 89706  
775-684-7678 (POST)



## INSTRUCTIONS

This is your POST Basic Certificate and Identification Card.

The large certificate is for the officer and suitable for framing.

The smaller certificate is for the agency to place in the officer's file for record.

The identification card is for the officer to carry at all times. The POST ID number assigned to this officer is for POST identification and identity security purposes. This number will be used when signing in on the POST roster at any POST certified training. The use of SSN are now optional on training rosters. This number can also be used by the agency for correspondence to POST regarding the officer's POST file.

EXHIBIT

D



CLERK OF THE COURT

**INFM**

1 ADAM PAUL LAXALT  
Attorney General  
2 THOM GOVER  
Chief Deputy Attorney General  
3 Nevada Bar No. 5648  
Office of the Attorney General  
4 Special Prosecutions Division  
555 E. Washington Ave., Ste. 3900  
5 Las Vegas, Nevada 89101-1068  
P: (702) 486-3120  
6 F: (702) 486-2377  
TGov@ag.nv.gov  
7 Attorneys for Plaintiff

**DISTRICT COURT**

**CLARK COUNTY, NEVADA**

10 THE STATE OF NEVADA, )

11 Plaintiff, )

12 v. )

13 RONALD HUNT, ID #1576465, )

14 Defendant. )

Case No.: C-15-305083-1

Dept. No.: IV

Date of Hearing: April 21, 2015

Time of Hearing: 1:00 p.m.

**INFORMATION**

16 The undersigned, ADAM PAUL LAXALT, Attorney General of the State of Nevada, by and  
17 through Chief Deputy Attorney General, THOM GOVER, informs this Honorable Court that the  
18 above named Defendant, RONALD HUNT, has committed the following crime(s) within the County  
19 of Clark, State of Nevada:

**COUNT ONE**

**FURNISHING CONTROLLED SUBSTANCE TO A STATE PRISONER  
(Category B Felony - NRS 212.160(1)(a))**

22 On or about September 14, 2014, RONALD HUNT, without authorization by law, did  
23 knowingly furnish, attempt to furnish, or aid or assist in furnishing or attempting to furnish to a  
24 prisoner confined in an institution of the Department of Corrections, or any other place where  
25 prisoners are authorized to be or are assigned by the Director of the Department, any controlled  
26 substance, to wit: RONALD HUNT attempted to furnish marijuana to a particular prisoner in  
27 High Desert State Prison and/or actually furnished marijuana to second prisoner in High Desert  
28 State Prison, all of which is a category B felony in violation of NRS 212.160(1)(a) and contrary to

EXHIBIT  
E

1 the form, force and effect of statutes in such cases made and provided against the peace and  
2 dignity of the State of Nevada.

3 DATED this 9<sup>th</sup> day of April, 2015.

4 ADAM PAUL LAXALT  
5 Attorney General

6 By: /s/ Thom Gover  
7 THOM GOVER  
8 Chief Deputy Attorney General  
9 Special Prosecutions Division  
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Office of the Attorney General  
555 East Washington Avenue, Suite 3900  
Las Vegas, Nevada 89101-1068

WITNESS LIST

The following list contains the names and addresses of all witnesses known to the Office of the Attorney General's Special Prosecutions Division at the time accompanying the filing of this Criminal Information:

1. Steve Lemaire, Investigator  
Office of the Inspector General  
5500 Snyder Avenue  
Carson City, Nevada 89702

LVJC 15F00683A  
Dept. 4

CERTIFIED COPY  
DOCUMENT ATTACHED IS A  
TRUE AND CORRECT COPY  
OF THE ORIGINAL ON FILE

*Alvin L. Johnson*

CLERK OF THE COURT

02-05-16

ORIGINAL

FILED IN OPEN COURT  
STEVEN D. GRIERSON  
CLERK OF THE COURT

APR 21 2015

BY *Roshonda Mayfield*  
ROSHONDA MAYFIELD, DEPUTY

1 GPA  
ADAM PAUL LAXALT  
Attorney General  
2 THOM GOVER  
Chief Deputy Attorney General  
3 Nevada Bar No. 5648  
Office of the Attorney General  
4 Special Prosecutions Division  
555 E. Washington Ave., Ste. 3900  
5 Las Vegas, Nevada 89101-1068  
P: (702) 486-3120  
6 F: (702) 486-2377  
TGover@ag.nv.gov  
7 Attorneys for Plaintiff

8 DISTRICT COURT

9 CLARK COUNTY, NEVADA

10 THE STATE OF NEVADA,

11 Plaintiff,

12 v.

13 RONALD HUNT, ID #1576465,

14 Defendant.

Case No.: C-15-305083-1

Dept. No.: IV

15 GUILTY PLEA AGREEMENT

16 I, RONALD HUNT, hereby agree to plead guilty to: FURNISHING CONTROLLED  
17 SUBSTANCE TO A STATE PRISONER, ("B" Felony – NRS 212.160(1)(A)), as more fully  
18 alleged in the charging document attached hereto as Exhibit "1". My decision to plead guilty is  
19 based upon the plea agreement in this case which is as follows:

20 The State will not oppose probation at the time of sentencing, but the State retains the  
21 right to argue the terms and conditions of probation and the parties will jointly recommend that  
22 probation will be set for a fixed term of three (3) years.

23 Additionally, upon the successful completion of probation, the State will not oppose a  
24 motion to withdraw the instant plea in favor of entering a guilty plea to CONSPIRACY TO  
25 FURNISH A CONTROLLED SUBSTANCE TO A STATE PRISONER, (Gross Misdemeanor,  
26 NRS 199.480, 212.160(1)(A)), and a sentence of credit for time served.

27 I understand and agree that, if I fail to interview with the Department of Parole and  
28 Probation, fail to appear at any subsequent hearings in this case, or an independent magistrate,

EXHIBIT  
F

Office of the Attorney General  
555 East Washington Avenue, Suite 3900  
Las Vegas, Nevada 89101-1068

1 by affidavit review, confirms probable cause against me for new criminal charges, including  
2 reckless driving or DUI, but excluding minor traffic violations, that the State will have the  
3 unqualified right to argue for any legal sentence and term of confinement allowable for the  
4 crime(s) to which I am pleading guilty. Otherwise I am entitled to receive the benefits of these  
5 negotiations as stated in this plea agreement.

6 **CONSEQUENCES OF THE PLEA**

7 I understand that by pleading guilty I admit the facts which support all the elements of the  
8 offense(s) to which I now plead as set forth in Exhibit "1."

9 I understand that as a consequence of my plea of guilty I may be imprisoned for a period  
10 of not more than SIX (6) years and not less than ONE (1) year and that I may be fined up to  
11 \$5,000.00. I understand that the law requires me to pay an Administrative Assessment Fee.

12 I understand that, if appropriate, I will be ordered to make restitution to the victim of the  
13 offense(s) to which I am pleading guilty and to the victim of any related offense which is being  
14 dismissed or not prosecuted pursuant to this agreement. I will also be ordered to reimburse the  
15 State of Nevada for any expenses related to my extradition, if any.

16 I understand that I am eligible for probation for the offense to which I am pleading guilty. I  
17 further understand that, except as otherwise provided by statute, the question of whether I  
18 receive probation is in the discretion of the sentencing judge.

19 I also understand that I must submit to blood and/or saliva tests under the Direction of the  
20 Division of Parole and Probation to determine genetic markers and/or secretor status.

21 I understand that if more than one sentence of imprisonment is imposed and I am eligible  
22 to serve the sentences concurrently, the sentencing judge has the discretion to order the  
23 sentences served concurrently or consecutively.

24 I understand that information regarding charges not filed, dismissed charges, or charges  
25 to be dismissed pursuant to this agreement may be considered by the judge at sentencing.

26 I have not been promised or guaranteed any particular sentence by anyone. I know that  
27 my sentence is to be determined by the Court within the limits prescribed by statute. I  
28

1 understand that if my attorney or the State of Nevada or both recommend any specific  
2 punishment to the Court, the Court is not obligated to accept the recommendation.

3 I understand that the Division of Parole and Probation will prepare a report for the  
4 sentencing judge prior to sentencing. This report will include matters relevant to the issue of  
5 sentencing, including my criminal history. This report may contain hearsay information regarding  
6 my background and criminal history. My attorney and I will each have the opportunity to  
7 comment on the information contained in the report at the time of sentencing. Unless the  
8 Attorney General has specifically agreed otherwise, the Attorney General may also comment on  
9 this report.

10 I understand if the offense to which I am pleading guilty to was committed while I was  
11 incarcerated on another charge or while I was on probation or parole that I am not eligible for  
12 credit for time served toward the instant offense(s).

13 I understand that if I am not a United States citizen, this criminal conviction will likely result  
14 in serious negative immigration consequences including but not limited to: removal from the  
15 United States through deportation; an inability to reenter the United States; the inability to gain  
16 United States citizenship or legal residency; an inability to renew and/or retain any legal  
17 residency status; and/or an indeterminate term of confinement, with the United States Federal  
18 Government based on my conviction and immigration status. Regardless of what I have been  
19 told by any attorney, no one can promise me that this conviction will not result in negative  
20 immigration consequences and/or impact my ability to become a United States citizen and/or  
21 legal resident.

### 22 WAIVER OF RIGHTS

23 By entering my plea of guilty, I understand that I am waiving and forever giving up the  
24 following rights and privileges:

25 1. The constitutional privilege against self-incrimination, including the right to refuse to  
26 testify at trial, in which event the prosecution would not be allowed to comment to the jury about  
27 my refusal to testify.

28 ///



1 I am not now under the influence of any intoxicating liquor, a controlled substance or other  
2 drug which would in any manner impair my ability to comprehend or understand this agreement  
3 or the proceedings surrounding my entry of this plea.

4 My attorney has answered all my questions regarding this guilty plea agreement and its  
5 consequences to my satisfaction and I am satisfied with the services provided by my attorney.

6 DATED this 21 day of April, 2015.

7  
8   
9 \_\_\_\_\_  
10 RONALD HUNT  
11 Defendant

12 AGREED TO BY:

13   
14 \_\_\_\_\_  
15 THOM GOVER  
16 Chief Deputy Attorney General  
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**CERTIFICATE OF DEFENSE COUNSEL**

I, the undersigned, as the attorney for the defendant RONALD HUNT and as an officer of the court hereby certify that:

1. I have fully explained to RONALD HUNT the allegations contained in the charges to which the guilty plea is being entered.

2. I have advised RONALD HUNT of the penalties for each charge and the restitution that the defendant may be ordered to pay.

3. I have inquired of RONALD HUNT facts concerning her immigration status and explained to her that if she is not a United States citizen this criminal conviction will most likely result in serious negative immigration consequences and/or impact her ability to become a United States citizen and/or legal resident.

4. All pleas of guilty offered by the defendant RONALD HUNT pursuant to this agreement are consistent with all the facts known to me and are made with my advice to RONALD HUNT and are in the best interest of RONALD HUNT who:

(a) Is competent and understands the charges and the consequences of pleading guilty as provided in this agreement.

(b) Executed this agreement and will enter all guilty pleas pursuant hereto voluntarily.

(c) Was not under the influence of intoxicating liquor, a controlled substance or other drug at the time of the execution of this agreement.

DATED this 21 day of April, 2015.

  
\_\_\_\_\_  
Tony L. Abbatangelo, Esq.  
Attorney for Defendant  
RONALD HUNT

Office of the Attorney General  
555 East Washington Avenue, Suite 3900  
Las Vegas, Nevada 89101-1068

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**Exhibit "1"**

  
CLERK OF THE COURT

**INFM**  
ADAM PAUL LAXALT  
Attorney General  
THOM GOVER  
Chief Deputy Attorney General  
Nevada Bar No. 5648  
Office of the Attorney General  
Special Prosecutions Division  
555 E. Washington Ave., Ste. 3900  
Las Vegas, Nevada 89101-1068  
P: (702) 486-3120  
F: (702) 486-2377  
TGover@ag.nv.gov  
Attorneys for Plaintiff

**DISTRICT COURT  
CLARK COUNTY, NEVADA**

THE STATE OF NEVADA,  
  
Plaintiff,  
  
v.  
  
RONALD HUNT, ID #1576465,  
  
Defendant.

Case No.: C-15-305083-1  
Dept. No.: IV  
Date of Hearing: April 21, 2015  
Time of Hearing: 1:00 p.m.

**INFORMATION**

The undersigned, ADAM PAUL LAXALT, Attorney General of the State of Nevada, by and through Chief Deputy Attorney General, THOM GOVER, informs this Honorable Court that the above named Defendant, RONALD HUNT, has committed the following crime(s) within the County of Clark, State of Nevada:

**COUNT ONE**

**FURNISHING CONTROLLED SUBSTANCE TO A STATE PRISONER  
(Category B Felony - NRS 212.160(1)(a))**

On or about September 14, 2014, RONALD HUNT, without authorization by law, did knowingly furnish, attempt to furnish, or aid or assist in furnishing or attempting to furnish to a prisoner confined in an institution of the Department of Corrections, or any other place where prisoners are authorized to be or are assigned by the Director of the Department, any controlled substance, to wit: RONALD HUNT attempted to furnish marijuana to a particular prisoner in High Desert State Prison and/or actually furnished marijuana to second prisoner in High Desert State Prison, all of which is a category B felony in violation of NRS 212.160(1)(a) and contrary to

Office of the Attorney General  
555 East Washington Avenue, Suite 3900  
Las Vegas, Nevada 89101-1068

1 the form, force and effect of statutes in such cases made and provided against the peace and  
2 dignity of the State of Nevada.

3 DATED this 9<sup>th</sup> day of April, 2015.

4 ADAM PAUL LAXALT  
5 Attorney General

6 By: /s/ Thom Gover  
7 THOM GOVER  
8 Chief Deputy Attorney General  
9 Special Prosecutions Division  
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Office of the Attorney General  
555 East Washington Avenue, Suite 3900  
Las Vegas, Nevada 89101-1068

**WITNESS LIST**

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The following list contains the names and addresses of all witnesses known to the Office of the Attorney General's Special Prosecutions Division at the time accompanying the filing of this Criminal Information:

1. Steve Lemaire, Investigator  
Office of the Inspector General  
5500 Snyder Avenue  
Carson City, Nevada 89702

Office of the Attorney General  
555 East Washington Avenue, Suite 3900  
Las Vegas, Nevada 89101-1068

LVJC 15F00683A  
Dept. 4

CERTIFIED COPY  
DOCUMENT ATTACHED IS A  
TRUE AND CORRECT COPY  
OF THE ORIGINAL ON FILE



CLERK OF THE COURT

02-05-16



CLERK OF THE COURT

1 ADAM PAUL LAXALT  
Attorney General  
2 THOM GOVER  
Chief Deputy Attorney General  
3 Nevada Bar No. 5648  
Office of the Attorney General  
4 Special Prosecutions Division  
555 E. Washington Ave., Ste. 3900  
5 Las Vegas, Nevada 89101-1068  
P: (702) 486-3120  
6 F: (702) 486-2377  
TGover@ag.nv.gov  
7 Attorneys for Plaintiff

8 DISTRICT COURT  
9 CLARK COUNTY, NEVADA

10 THE STATE OF NEVADA, )

11 Plaintiff, )

12 v. )

13 RONALD HUNT, ID #1576465, )

14 Defendant. )

Case No.: C-15-305083-1

Dept. No.: IV

15 JUDGMENT OF CONVICTION - PLEA

16 WHEREAS, on the 21<sup>st</sup> day of April, 2015, Defendant, RONALD HUNT, appeared before  
17 this Court, by and through his counsel, Tony Abbatangelo, Esq., to enter a plea. Plaintiff, STATE  
18 OF NEVADA, was represented by Thom Gover, Chief Deputy Attorney General, of the Nevada  
19 Attorney General's Office.

20 WHEREAS, Defendant, RONALD HUNT, after having been notified of his rights and  
21 canvassed by this Court, entered a plea of "guilty" to FURNISHING CONTROLLED  
22 SUBSTANCE TO A STATE PRISONER, ("B" Felony – NRS 212.160(1)(A)), committed on or  
23 about September 1, 2014, in the County of Clark, State of Nevada.

24 WHEREAS, on the 20<sup>th</sup> day of August 2015, THIS COURT DID ADJUDGE SAID  
25 DEFENDANT GUILTY thereof by reason of his plea and sentenced Defendant, RONALD HUNT,  
26 in addition to the \$25 Administrative Assessment fee, a \$150.00 DNA Analysis Fee, including  
27 testing to determine genetic markers, and a \$3.00 DNA Collection fee, and a \$60.00 Drug  
28 Analysis Fee; DEFENDANT SENTENCED to a MAXIMUM of THIRTY (30) MONTHS and a

MAILED  
5

1 MINIMUM of TWELVE (12) MONTHS, SUSPENDED, RONALD HUNT is placed on PROBATION  
2 for a FIXED period of THREE (3) YEARS. All of the General/Standard Probation Conditions are  
3 IMPOSED, along with the following conditions:

- 4 1. That the Defendant, submit to a substance abuse evaluation, and comply with any  
5 recommended case plan.
- 6 2. That the Defendant, refrain from the use, possession or control of any alcoholic  
7 beverages.
- 8 3. That the Defendant, is to have no contact whatsoever with Co-Defendant, David  
9 Moore.
- 10 4. That the Defendant, abide by any curfew imposed.
- 11 5. That the Defendant, maintain full-time employment, or complete sixteen (16) hours  
12 of community service per month.

13 COURT FURTHER ORDERED. Defendant to report to the Division of Parole and  
14 Probation (P&P) within FORTY-EIGHT (48) HOURS of sentencing.

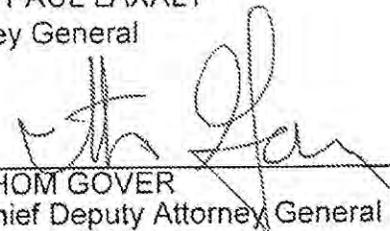
15 BOND, if any, EXONERATED.

16 DATED this 10<sup>th</sup> day of September, 2015.

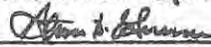
17  
18   
DISTRICT COURT JUDGE

19  
20 Submitted by:

21 ADAM PAUL LAXALT  
22 Attorney General

23  
24 By:   
THOM GOVER  
25 Chief Deputy Attorney General

26  
27 CERTIFIED COPY  
DOCUMENT ATTACHED IS A  
TRUE AND CORRECT COPY  
28 OF THE ORIGINAL ON FILE

  
CLERK OF THE COURT  
02-05-16

State of Nevada  
DEPARTMENT OF PUBLIC SAFETY  
Division of Parole and Probation  
Carson City, NV 89706  
**PROBATION AGREEMENT AND RULES**

File # V16-0690

Required to pay \$25 Administrative Assessment Fee  
and all other Court ordered Fees to the County  
Clerk's Office Electronically Filed  
10/09/2015 11:46:46 AM

Criminal Case No. C-15-305083-1

THE STATE OF NEVADA Plaintiff,

vs.

HUNT, Ronald  
aka: Defendant

ORDER ADMITTING DEFENDANT TO PROBATION  
AND FIXING THE TERMS THEREOF  
*[Signature]*  
CLERK OF THE COURT

DEFENDANT is guilty of the Crime of **Furnishing Controlled Substance To A State Prisoner, a Category B Felony.**  
DEFENDANT is sentenced to a term of imprisonment in Nevada Department of Corrections for **30/12 Months.** Execution of that sentence is suspended and the DEFENDANT is hereby admitted to probation for a **Fixed 3 Years** under the following conditions:

1. **Reporting:** You are to report in person to the Division of Parole and Probation as instructed by the Division or its agent. You are required to submit a written report each month on forms supplied by the Division. This report shall be true and correct in all respects.
2. **Residence:** You shall not change your place of residence without first obtaining permission from the Division of Parole and Probation, in each instance.
3. **Intoxicants:** You shall not consume any alcoholic beverage whatsoever. Upon order of the Division of Parole and Probation or its agent, you shall submit to a medically recognized test for blood/breath alcohol content. Test results of .08 blood alcohol content or higher shall be sufficient proof of excess.
4. **Controlled Substances:** You shall not use, purchase or possess any illegal drugs, or any prescription drugs, unless first prescribed by a licensed medical professional. You shall immediately notify the Division of Parole and Probation of any prescription received. You shall submit to drug testing as required by the Division or its agent.
5. **Weapons:** You shall not possess, have access to, or have under your control, any type of weapon.
6. **Search:** You shall submit your person, property, place of residence, vehicle or areas under your control to search including electronic surveillance or monitoring of your location, at any time, with or without a search warrant or warrant of arrest, for evidence of a crime or violation of probation by the Division of Parole and Probation or its agent.
7. **Associates:** You must have prior approval by the Division of Parole and Probation to associate with any person convicted of a felony, or any person on probation or parole supervision. You shall not have any contact with persons confined in a correctional institution unless specific written permission has been granted by the Division and the correctional institution.
8. **Directives and Conduct:** You shall follow the directives of the Division of Parole and Probation and your conduct shall justify the opportunity granted to you by this community supervision.
9. **Laws:** You shall comply with all municipal, county, state, and federal laws and ordinances.
10. **Out-of-State Travel:** You shall not leave the state without first obtaining written permission from the Division of Parole and Probation.
11. **Employment/Program:** You shall seek and maintain legal employment, or maintain a program approved by the Division of Parole and Probation and not change such employment or program without first obtaining permission. All terminations of employment or program shall be immediately reported to the Division.
12. **Financial Obligation:** You shall pay fees, fines, and restitution on a schedule approved by the Division of Parole and Probation. Any excess monies paid will be applied to any other outstanding fees, fines, and/or restitution, even if it is discovered after your discharge.
13. **Special Conditions:** SEE ATTACHED

The Court reserves the right to modify these terms of Probation at any time and as permitted by law. DATED this 23 day of September, 2015 in the Eighth Judicial District Court of the State of Nevada, in and for the County of Clark

*[Signature]*  
District Judge: Kerry Earley

**AGREEMENT BY PROBATIONER**

I do hereby waive extradition to the State of Nevada from any State in the United States, and from any territory or country outside the continental United States, and I also agree that I will not contest any effort to return me to the United States or the State of Nevada. I have read, or have had read to me, the conditions of my probation, and fully understand them and I agree to abide by and strictly follow them. I fully understand the penalties involved should I in any manner violate the foregoing conditions. I have received a copy of this document and NRS 176A.850.

*[Signature]* 9-15-15  
Probationer: Ronald Hunt Date

Pursuant to NRS 239B.030, the undersigned hereby affirms this document does not contain the social security number of any person.

APPROVED *[Signature]*

PROBATION AGREEMENT SPECIAL CONDITIONS ADDENDUM

File # V16-0690

Criminal Case No. C-15-305083-1

HUNT, Ronald  
aka:

Defendant

Special Conditions of your probation:

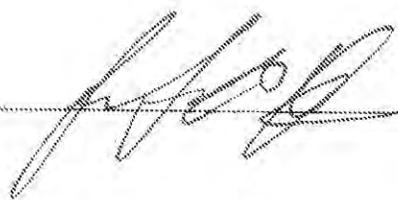
1. Submit to a Substance Abuse evaluation, and comply with any recommended case plan;
2. Refrain from the use, possession or control of any alcoholic beverages;
3. Have no contact whatsoever with the Co-Defendant, David Moore;
4. Abide by any curfew imposed;
5. Maintain full time employment, or complete 16 hours Community Service per month.

AGREEMENT BY PROBATIONER

I do hereby waive extradition to the State of Nevada from any State in the Union and I also agree that I will not contest any effort to return me to the State of Nevada. I have read, or have had read to me, the foregoing conditions of my probation, and fully understand them and I agree to abide by and strictly follow them and I fully understand the penalties involved should I in any manner violate the foregoing conditions. I have received a copy of this document and NRS 176A.850.

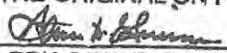
  
9-15-15  
Probationer: Ronald Hunt/Date

APPROVED:

  
9/15/15

RECEIVED  
SEP 15 2015  
CLERK OF THE COURT

CERTIFIED COPY  
DOCUMENT ATTACHED IS A  
TRUE AND CORRECT COPY  
OF THE ORIGINAL ON FILE

  
CLERK OF THE COURT

02-05-16

## **AGENDA TOPIC 16**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Hearing pursuant to NAC 289.290(1)(e) on the revocation of Michael Kitchen, formerly of the Las Vegas Metropolitan Police Department, certification based on a gross misdemeanor conviction for Attempted Theft. The Commission will decide whether to revoke Mr. Kitchen's Category I Basic Certificate.



STATE OF NEVADA

**COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**

5587 WaPai Shone Avenue  
CARSON CITY, NEVADA 89701  
(775) 687-7678 FAX (775) 687-4911

BRIAN SANDOVAL  
*Governor*

MIKE SHERLOCK  
*Executive Director*

***NOTICE OF INTENT TO REVOKE***

February 29, 2016

Michael J. Kitchen  
[REDACTED]

Dear Mr. Kitchen:  
POST PIN #: 17683

Based upon documentation received by the Nevada Peace Officers' Standards and Training Commission and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada Peace Officer's Certificate that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's POST certification may be revoked pursuant to NAC 289.290(1)(e) based on a guilty plea agreement or conviction for a gross misdemeanor. The guilty plea agreement or conviction(s) which have led to this action are as follows:

**Count I**—ATTEMPT THEFT, NRS 193.330, 205.0832, 205.835.3, a Category D Felony/Gross Misdemeanor

Case No.: **C-15-306372-1**

Dept No. **IX**

Jurisdiction: **District Court of Clark County, Nevada**

You are further advised that you have the right to appear before the POST Commission to contest the revocation of your Nevada POST certification. To exercise your rights, you must within fifteen (15) days from the date of the Certified Mail receipt, provide written notice to the POST Commission of your intended action concerning these charges.



Written requests can be made to:

NEVADA COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue  
Carson City, NV 89701

The POST Commission will determine whether your Nevada POST certification should be revoked at the meeting listed below:

Date: May 5, 2016

Time: 8:00 am

Location: Commission on POST, classroom 2, 5587 Wa Pai Shone Ave, Carson City, Nevada

If you fail to respond, the Commission will proceed in accordance with Nevada Administrative Code Chapter 289.

If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing, or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

The hearing will cover the following: NAC 289.290 (1)(e), revocation of a certificate based upon a gross misdemeanor guilty plea agreement or conviction.

You will be notified of the Commission's decision within 15 days after said hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact P.O.S.T. at (775) 687-7678.

Sincerely,



D. Johnston, Division Chief  
Peace Officers' Standards and Training

DJ/dsj

Cc: Sr. Dep. - Attorney General Michael Jensen  
Kitchen File  
Ron Pierini - Commission Chairman

**Sec. 2.** NAC 289.290 is hereby amended to read as follows:

289.290 1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

(a) Willful falsification of any information provided to obtain the certificate.

(b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.

(c) Chronic drinking or drunkenness on duty.

(d) Addiction to or the unlawful use or possession of narcotics or other drugs.

(e) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.

(f) Failure to comply with the standards established in this chapter.

(g) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction or entry of a plea of guilty, guilty but mentally ill or nolo contendere, the certificate will be revoked.

(h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon

receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

(a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;

(b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

(c) Take no action pending the outcome of an appeal.

⇒ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the

best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

**OFFICE OF THE SHERIFF  
CLARK COUNTY DETENTION  
CIVIL PROCESS SECTION**

STATE OF NEVADA P.O.S.T. )  
 )  
**PLAINTIFF** )  
 Vs )  
MICHAEL J KITCHEN )  
 )  
**DEFENDANT** )

CASE No. C-15-306372-1  
SHERIFF CIVIL NO.: 16001190

**AFFIDAVIT OF SERVICE**

STATE OF NEVADA }  
 } ss:  
COUNTY OF CLARK }

**DERRICK PEARSON**, being first duly sworn, deposes and says: That he/she is, and was at all times hereinafter mentioned, a duly appointed, qualified and acting Deputy Sheriff in and for the County of Clark, State of Nevada, a citizen of the United States, over the age of twenty-one years and not a party to, nor interested in, the above entitled action; that on **3/7/2016**, at the hour of **7:35 AM**, affiant as such Deputy Sheriff served a copy/copies of **NOTICE OF INTENT TO REVOKE** issued in the above entitled action upon **MICHAEL J KITCHEN - POST PIN #: 17683** the defendant **MICHAEL J KITCHEN - POST PIN #: 17683** named therein, by delivering to and leaving with said defendant **MICHAEL J KITCHEN - POST PIN #: 17683**, personally, at [REDACTED] within the County of Clark, State of Nevada, copy/copies of **NOTICE OF INTENT TO REVOKE**.

**DATED: March 9, 2016.**

Joseph M. Lombardo, Sheriff

**SUBSCRIBED AND SWORN** to me before me this  
9<sup>th</sup> day of March 2016

*[Handwritten Signature]*

NOTARY PUBLIC in and for said County & State

By: *[Signature]*  
DERRICK PEARSON  
Deputy Sheriff



EXHIBIT  
**B**

**State of Nevada - POST**  
**UPDATE - Personnel Action Report (PAR)**

Post ID Number:

Last Name:

First Name:

MI:  Suffix:

**Name Change?**

Last Name:

First Name:

MI:  Suffix:

**Address Change?**

Street Address:

City:  State:  Zip Code:

County:  E-Mail:

**Level Change?**     Line     Supervisor     Management     Executive  
 Part Time     Full Time

**Position Change requiring additional certification?**

*Click this checkbox if an additional Basic Certificate will be awarded to this officer within 1 year from the Effective Date on this form (date of position change).*

Select the Certification:

Enter Academy Name:

**Status Change?**     Deceased     Retired     Separated

**NAC289.290 Notification**

**Pursuant to NAC 289.290(3)** "The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer."

**Does the above NAC apply?**     No     Yes    **If yes, provide details in the Comment field.**

**Comments\Additional Information:**

Involuntary termination. Was charged with Attempt Sexual Assault/Robbery/Battery to Commit Sexual Assault -Victim 16+/Battery to Commit Mayhem, Robbery, Grand Larceny; pled guilty to Robbery; disposition charge Attempt Theft \$650-\$3500. Alford plea for gross misdemeanor. All other charges dismissed.

Effective Date:

Submitters E-Mail:

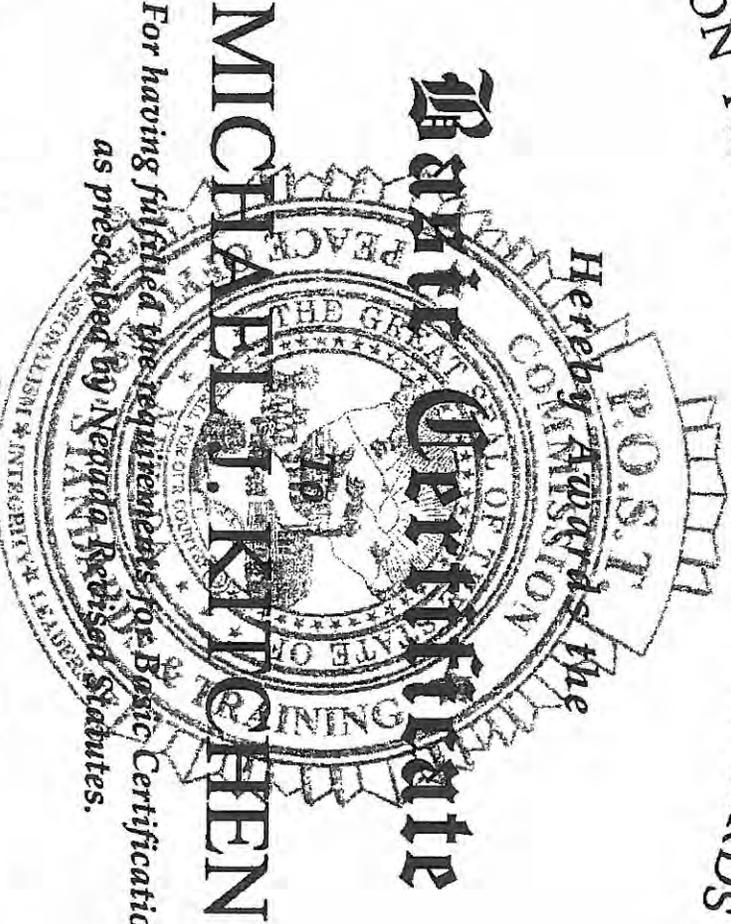
Submitters Name:

Submitters Phone:

EXHIBIT  
C

# STATE OF NEVADA

COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING



For having fulfilled the requirements for Basic Certification as prescribed by Nevada Revised Statutes.

**Basic Certificate**  
**MICHAEL T. KOCHEN**

CATEGORY I

*Ken Spitzer*  
Governor

*Richard W. ...*  
Executive Director, Commission on Peace Officers' Standards and Training

Presented this 26th day of July, 2002

EX-10871  
D

*Alan D. Quinn*  
CLERK OF THE COURT

1 **INFM**  
2 **STEVEN B. WOLFSON**  
3 **Clark County District Attorney**  
4 **Nevada Bar #001565**  
5 **AMY FERREIRA**  
6 **Chief Deputy District Attorney**  
7 **Nevada Bar #010347**  
8 **200 Lewis Avenue**  
9 **Las Vegas, Nevada 89155-2212**  
10 **(702) 671-2500**  
11 **Attorney for Plaintiff**

**DISTRICT COURT**  
**CLARK COUNTY, NEVADA**

7 **I.A. 05/18/2015**  
8 **1:00 PM**  
9 **TOMSHECK**

9 **THE STATE OF NEVADA,**  
10 **Plaintiff,**  
11 **-vs-**  
12 **MICHAEL JOHN KITCHEN,**  
13 **#1562835**  
14 **Defendant.**

**CASE NO: C-15-306372-1**

**DEPT NO: IX**

**INFORMATION**

15 **STATE OF NEVADA )**  
16 **COUNTY OF CLARK ) ss.**

17 **STEVEN B. WOLFSON, District Attorney within and for the County of Clark, State**  
18 **of Nevada, in the name and by the authority of the State of Nevada, informs the Court:**

19 **That MICHAEL JOHN KITCHEN, the Defendant above named, having committed**  
20 **the crimes of BATTERY WITH INTENT TO COMMIT SEXUAL ASSAULT**  
21 **RESULTING IN SUBSTANTIAL BODILY HARM (Category A Felony - NRS 200.400.4**  
22 **- NOC 50155), ATTEMPT SEXUAL ASSAULT (Category B Felony - NRS 200.364,**  
23 **200.366, 193.330 - NOC 50119), BATTERY WITH INTENT TO COMMIT A CRIME**  
24 **(Category B Felony - NRS 200.400.2 - NOC 50151) and ROBBERY (Category B Felony**  
25 **- NRS 200.380 - NOC 50137) in the manner following, to-wit: That the said Defendant, on**  
26 **or about the 22nd day of January, 2015, at and within the County of Clark, State of Nevada,**  
27 **contrary to the form, force and effect of statutes in such cases made and provided, and against**  
28 **the peace and dignity of the State of Nevada,**

**E**

1 COUNT 1 - BATTERY WITH INTENT TO COMMIT SEXUAL ASSAULT RESULTING  
2 IN SUBSTANTIAL BODILY HARM

3 did, then and there, willfully, unlawfully and feloniously use force or violence upon  
4 the person of another, to-wit: D.T., with the intent to commit sexual assault, by punching the  
5 said D.T. about the head and/or pushing her, causing her to fall, resulting in substantial bodily  
6 harm to D.T.

7 COUNT 2 - ATTEMPT SEXUAL ASSAULT

8 did, then and there, willfully, unlawfully and feloniously attempt to sexually assault  
9 and subject D.T., a female person, to sexual penetration, to-wit: by unzipping the said D.T.'S  
10 pants in an attempt to penetrate her genital area, against her will, or under conditions in which  
11 Defendant knew, or should have known, that D.T. was mentally or physically incapable of  
12 resisting or understanding the nature of Defendant's conduct.

13 COUNT 3 - BATTERY WITH INTENT TO COMMIT A CRIME

14 did, then and there, willfully, unlawfully and feloniously use force or violence upon  
15 the person of another, to-wit: D.T., with intent to commit robbery by pinning the said D.T.  
16 down with his forearm.

17 COUNT 4 - ROBBERY

18 did, then and there, willfully, unlawfully and feloniously take personal property, to-  
19 wit: \$100.00 U.S. Currency, from the person of D.T., or in her presence, by means of force or  
20 violence, or fear of injury to, and without the consent and against the will of D.T.

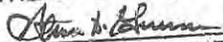
21 STEVEN B. WOLFSON  
22 Clark County District Attorney  
23 Nevada Bar #001565

24 BY /s/ AMY FERREIRA  
25 AMY FERREIRA  
26 Chief Deputy District Attorney  
27 Nevada Bar #010347  
28

1 Names of witnesses known to the District Attorney's Office at the time of filing this  
2 Information are as follows:

- 3 COR or Designee; LVMPD COMMUNICATIONS
- 4 COR or Designee; LVMPD RECORDS
- 5 D.T.; c/o CCDA-SVU/VWAC
- 6 DERMELLIAN, JERI; UMC/SANE
- 7 HENDRICKS; LVMPD#06091
- 8 MILLER; LVMPD#09142
- 9 NAMETH; LVMPD#14885
- 10 PARINSHON, STEFF; 1575 W HORIZON RIDGE PKWY, HND 89053
- 11 PRETTI; LVMPD#09639
- 12 SCOTT; LVMPD#09618
- 13 SHANE; LVMPD#06727
- 14 TALLANT, DAN; 2530 E FLAMINGO RD, LVN 89121
- 15 TAYLOR; LVMPD#08718
- 16 TENNANT; LVMPD#06763

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23 AUG 11 2015  
24 CERTIFIED COPY  
25 DOCUMENT ATTACHED IS A  
26 TRUE AND CORRECT COPY  
27 OF THE ORIGINAL ON FILE

28   
CLERK OF THE COURT

27 DA#15F041079X/hjc/SVU  
28 LVMPD EV#1501223046  
(TK02)

*Alan D. Lamm*  
CLERK OF THE COURT

1 AINF  
2 STEVEN B. WOLFSON  
3 Clark County District Attorney  
4 Nevada Bar #001565  
5 CRAIG HENDRICKS  
6 Chief Deputy District Attorney  
7 Nevada Bar #04360  
8 200 Lewis Avenue  
9 Las Vegas, Nevada 89155-2212  
10 (702) 671-2500  
11 Attorney for Plaintiff

DISTRICT COURT  
CLARK COUNTY, NEVADA

9 THE STATE OF NEVADA,  
10 Plaintiff,

CASE NO: C-15-306372-1

11 -vs-

DEPT NO: IX

12 MICHAEL JOHN KITCHEN,  
13 #1562835  
14 Defendant.

A M E N D E D  
I N F O R M A T I O N

15 STATE OF NEVADA }  
16 COUNTY OF CLARK } ss.

17 STEVEN B. WOLFSON, District Attorney within and for the County of Clark, State  
18 of Nevada, in the name and by the authority of the State of Nevada, informs the Court:

19 That MICHAEL JOHN KITCHEN, the Defendant above named, having committed  
20 the crime of ATTEMPT THEFT (Category D Felony/Gross Misdemeanor - NRS  
21 205.0832, 205.0835.3, 193.330 - NOC 55993/55994) in the manner following, to-wit: That  
22 the said Defendant, on or about the 22nd day of January, 2015, at and within the County of  
23 Clark, State of Nevada, contrary to the form, force and effect of statutes in such cases made  
24 and provided, and against the peace and dignity of the State of Nevada, did then and there  
25 wilfully, knowingly, feloniously, and without lawful authority, attempt to obtain lawful money  
26 of the United States in the amount of \$650.00 or more, belonging to D.T., by a material  
27 misrepresentation with intent to deprive that person of the property, in the following manner,

28 ///

EXHIBIT  
F

1 to-wit: by attempting to take personal property from the said D.T., in the amount of \$100.00  
2 U.S. Currency.

3 STEVEN B. WOLFSON  
4 Clark County District Attorney  
5 Nevada Bar #001565

6 BY *Craig Hendricks*  
7 CRAIG HENDRICKS  
8 Chief Deputy District Attorney  
9 Nevada Bar #04360

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OF THE ORIGINAL ON FILE  
*Steven B. Wolfson*  
CLERK OF THE COURT

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ORIGINAL

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GPA  
STEVEN B. WOLFSON  
Clark County District Attorney  
Nevada Bar #001565  
CRAIG HENDRICKS  
Chief Deputy District Attorney  
Nevada Bar #4360  
200 Lewis Avenue  
Las Vegas, NV 89155-2212  
(702) 671-2500  
Attorney for Plaintiff

FILED IN OPEN COURT  
STEVEN D. GRIERSON  
CLERK OF THE COURT

JUN 12 2015  
BY: *Cynthia L. Moler*  
CYNTHIA L. MOLERES, DEPUTY

DISTRICT COURT  
CLARK COUNTY, NEVADA

C-15-306372-1  
GPA  
Guilty Plea Agreement  
4484620



THE STATE OF NEVADA,  
Plaintiff,

-vs-

MICHAEL JOHN KITCHEN,  
#1562835  
Defendant.

CASE NO: C-15-306372-1  
DEPT NO: IX

GUILTY PLEA AGREEMENT

I hereby agree to plead guilty, pursuant to North Carolina v. Alford, 400 U.S. 25 (1970), to: **ATTEMPT THEFT (Category D Felony/Gross Misdemeanor - NRS 205.0832, 205.0835.3, 193.330 - NOC 55993/55994)**, as more fully alleged in the charging document attached hereto as Exhibit "1".

My decision to plead guilty by way of the Alford decision is based upon the plea agreement in this case which is as follows:

The parties stipulate to gross misdemeanor treatment. Additionally, the State has no opposition to probation in the instant case. If the Defendant successfully completes probation, he may withdraw his guilty plea to the gross misdemeanor and plead guilty to a misdemeanor.

Lastly, the Defendant agrees to waive the defects in the pleading. *State has no opp to release from H.A.*  
I agree to the forfeiture of any and all weapons or any interest in any weapons seized and/or impounded in connection with the instant case and/or any other case negotiated in whole or in part in conjunction with this plea agreement.

EXHIBIT  
9

9

1 I understand and agree that, if I fail to interview with the Department of Parole and  
2 Probation (P&P), fail to appear at any subsequent hearings in this case, or an independent  
3 magistrate, by affidavit review, confirms probable cause against me for new criminal charges  
4 including reckless driving or DUI, but excluding minor traffic violations, the State will have  
5 the unqualified right to argue for any legal sentence and term of confinement allowable for the  
6 crime(s) to which I am pleading guilty, including the use of any prior convictions I may have  
7 to increase my sentence as an habitual criminal to five (5) to twenty (20) years, Life without  
8 the possibility of parole, Life with the possibility of parole after ten (10) years, or a definite  
9 twenty-five (25) year term with the possibility of parole after ten (10) years.

10 Otherwise I am entitled to receive the benefits of these negotiations as stated in this  
11 plea agreement.

#### 12 CONSEQUENCES OF THE PLEA

13 By pleading guilty pursuant to the Alford decision, it is my desire to avoid the  
14 possibility of being convicted of more offenses or of a greater offense if I were to proceed to  
15 trial on the original charge(s) and of also receiving a greater penalty. I understand that my  
16 decision to plead guilty by way of the Alford decision does not require me to admit guilt, but  
17 is based upon my belief that the State would present sufficient evidence at trial that a jury  
18 would return a verdict of guilty of a greater offense or of more offenses than that to which I  
19 am pleading guilty.

20 I understand that by pleading guilty I admit the facts which support all the elements of  
21 the offense(s) to which I now plead as set forth in Exhibit "1".

22 I understand that as a consequence of my plea of guilty by way of the Alford decision  
23 the Court may elect to treat this offense as a felony or as a gross misdemeanor. If the Court  
24 elects to treat this offense as a felony I may be imprisoned in the Nevada Department of  
25 Corrections for a minimum term of not less than one (1) year and a maximum term of not more  
26 than four (4) years. In addition, I may be fined up to \$5,000.00. I further understand that the  
27 minimum term of imprisonment may not exceed forty percent (40%) of the maximum term of  
28 imprisonment. If the Court elects to treat this offense as a gross misdemeanor, I may be

1 imprisoned in the Clark County Detention Center for a period of not more than three hundred  
2 sixty-four (364) days. In addition, I may be fined up to \$2,000.00. I understand that the law  
3 requires me to pay an Administrative Assessment Fee.

4 I understand that, if appropriate, I will be ordered to make restitution to the victim of  
5 the offense(s) to which I am pleading guilty and to the victim of any related offense which is  
6 being dismissed or not prosecuted pursuant to this agreement. I will also be ordered to  
7 reimburse the State of Nevada for any expenses related to my extradition, if any.

8 If the Court elects to treat this offense as a felony or as a gross misdemeanor, I  
9 understand that I am eligible for probation for the offense(s) to which I am pleading guilty. I  
10 understand that, except as otherwise provided by statute, the question of whether I receive  
11 probation is in the discretion of the sentencing judge.

12 I understand that I must submit to blood and/or saliva tests under the Direction of the  
13 Division of Parole and Probation to determine genetic markers and/or secretor status.

14 I understand that if I am pleading guilty to charges of Burglary, Invasion of the Home,  
15 Possession of a Controlled Substance with Intent to Sell, Sale of a Controlled Substance, or  
16 Gaming Crimes, for which I have prior felony conviction(s), I will not be eligible for probation  
17 and may receive a higher sentencing range.

18 I understand that if more than one sentence of imprisonment is imposed and I am  
19 eligible to serve the sentences concurrently, the sentencing judge has the discretion to order  
20 the sentences served concurrently or consecutively.

21 I understand that information regarding charges not filed, dismissed charges, or charges  
22 to be dismissed pursuant to this agreement may be considered by the judge at sentencing.

23 I have not been promised or guaranteed any particular sentence by anyone. I know that  
24 my sentence is to be determined by the Court within the limits prescribed by statute.

25 I understand that if my attorney or the State of Nevada or both recommend any specific  
26 punishment to the Court, the Court is not obligated to accept the recommendation.

27 I understand that if the offense(s) to which I am pleading guilty was committed while I  
28 was incarcerated on another charge or while I was on probation or parole that I am not eligible

1 for credit for time served toward the instant offense(s).

2 I understand that if I am not a United States citizen, any criminal conviction will likely  
3 result in serious negative immigration consequences including but not limited to:

- 4 1. The removal from the United States through deportation;
- 5 2. An inability to reenter the United States;
- 6 3. The inability to gain United States citizenship or legal residency;
- 7
- 8 4. An inability to renew and/or retain any legal residency status; and/or
- 9 5. An indeterminate term of confinement, with the United States Federal  
10 Government based on my conviction and immigration status.

11 Regardless of what I have been told by any attorney, no one can promise me that this  
12 conviction will not result in negative immigration consequences and/or impact my ability to  
13 become a United States citizen and/or a legal resident.

14 I understand that P&P will prepare a report for the sentencing judge prior to sentencing.  
15 This report will include matters relevant to the issue of sentencing, including my criminal  
16 history. This report may contain hearsay information regarding my background and criminal  
17 history. My attorney and I will each have the opportunity to comment on the information  
18 contained in the report at the time of sentencing. Unless the District Attorney has specifically  
19 agreed otherwise, then the District Attorney may also comment on this report.

#### 20 WAIVER OF RIGHTS

21 By entering my plea of guilty, I understand that I am waiving and forever giving up the  
22 following rights and privileges:

- 23 1. The constitutional privilege against self-incrimination, including the right  
24 to refuse to testify at trial, in which event the prosecution would not be  
allowed to comment to the jury about my refusal to testify.
- 25 2. The constitutional right to a speedy and public trial by an impartial jury,  
26 free of excessive pretrial publicity prejudicial to the defense, at which  
trial I would be entitled to the assistance of an attorney, either appointed  
27 or retained. At trial the State would bear the burden of proving beyond  
a reasonable doubt each element of the offense(s) charged.
- 28 3. The constitutional right to confront and cross-examine any witnesses who  
would testify against me.

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4. The constitutional right to subpoena witnesses to testify on my behalf.
  5. The constitutional right to testify in my own defense.
  6. The right to appeal the conviction with the assistance of an attorney, either appointed or retained, unless specifically reserved in writing and agreed upon as provided in NRS 174.035(3). I understand this means I am unconditionally waiving my right to a direct appeal of this conviction, including any challenge based upon reasonable constitutional, jurisdictional or other grounds that challenge the legality of the proceedings as stated in NRS 177.015(4). However, I remain free to challenge my conviction through other post-conviction remedies including a habeas corpus petition pursuant to NRS Chapter 34.

9

VOLUNTARINESS OF PLEA

10 I have discussed the elements of all of the original charge(s) against me with my  
11 attorney and I understand the nature of the charge(s) against me.

12 I understand that the State would have to prove each element of the charge(s) against  
13 me at trial.

14 I have discussed with my attorney any possible defenses, defense strategies and  
15 circumstances which might be in my favor.

16 All of the foregoing elements, consequences, rights, and waiver of rights have been  
17 thoroughly explained to me by my attorney.

18 I believe that pleading guilty and accepting this plea bargain is in my best interest, and  
19 that a trial would be contrary to my best interest.

20 I am signing this agreement voluntarily, after consultation with my attorney, and I am  
21 not acting under duress or coercion or by virtue of any promises of leniency, except for those  
22 set forth in this agreement.

23 I am not now under the influence of any intoxicating liquor, a controlled substance or  
24 other drug which would in any manner impair my ability to comprehend or understand this  
25 agreement or the proceedings surrounding my entry of this plea.

26 ///

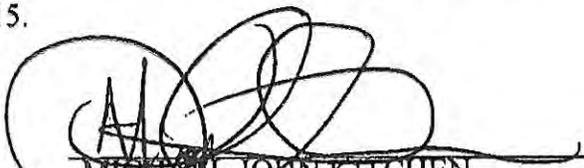
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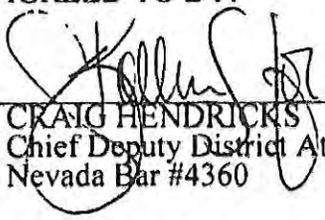
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My attorney has answered all my questions regarding this guilty plea agreement and its consequences to my satisfaction and I am satisfied with the services provided by my attorney.

DATED this 12 day of June, 2015.

  
MICHAEL JOHN KITCHEN  
Defendant

AGREED TO BY:  
  
CRAIG HENDRICKS  
Chief Deputy District Attorney  
Nevada Bar #4360

1 CERTIFICATE OF COUNSEL:

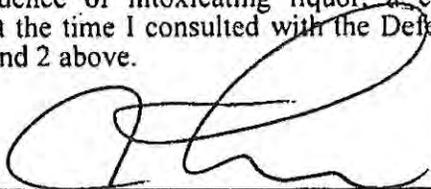
2 I, the undersigned, as the attorney for the Defendant named herein and as an officer of the court  
3 hereby certify that:

- 4 1. I have fully explained to the Defendant the allegations contained in the  
5 charge(s) to which Alford pleas are being entered.
- 6 2. I have advised the Defendant of the penalties for each charge and the restitution  
7 that the Defendant may be ordered to pay.
- 8 3. I have inquired of Defendant facts concerning Defendant's immigration status  
9 and explained to Defendant that if Defendant is not a United States citizen any  
10 criminal conviction will most likely result in serious negative immigration  
11 consequences including but not limited to:
- 12 a. The removal from the United States through deportation;
  - 13 b. An inability to reenter the United States;
  - 14 c. The inability to gain United States citizenship or legal residency;
  - 15 d. An inability to renew and/or retain any legal residency status; and/or
  - 16 e. An indeterminate term of confinement, by with United States Federal  
17 Government based on the conviction and immigration status.

18 Moreover, I have explained that regardless of what Defendant may have been  
19 told by any attorney, no one can promise Defendant that this conviction will not  
20 result in negative immigration consequences and/or impact Defendant's ability  
21 to become a United States citizen and/or legal resident.

- 22 4. All pleas of Alford offered by the Defendant pursuant to this agreement are  
23 consistent with the facts known to me and are made with my advice to the  
24 Defendant.
- 25 5. To the best of my knowledge and belief, the Defendant:
- 26 a. Is competent and understands the charges and the consequences of  
27 pleading Alford as provided in this agreement,
  - 28 b. Executed this agreement and will enter all Alford pleas pursuant hereto  
voluntarily, and
  - c. Was not under the influence of intoxicating liquor, a controlled  
substance or other drug at the time I consulted with the Defendant as  
certified in paragraphs 1 and 2 above.

Dated: This 12 day of June, 2015.

  
ATTORNEY FOR DEFENDANT

jm/SVU

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AINF  
STEVEN B. WOLFSON  
Clark County District Attorney  
Nevada Bar #001565  
CRAIG HENDRICKS  
Chief Deputy District Attorney  
Nevada Bar #04360  
200 Lewis Avenue  
Las Vegas, Nevada 89155-2212  
(702) 671-2500  
Attorney for Plaintiff

DISTRICT COURT  
CLARK COUNTY, NEVADA

THE STATE OF NEVADA,  
  
Plaintiff,  
  
-vs-  
  
MICHAEL JOHN KITCHEN,  
#1562835  
  
Defendant.

CASE NO: C-15-306372-1

DEPT NO: IX

AMENDED  
INFORMATION

STATE OF NEVADA     )  
                          ) ss.  
COUNTY OF CLARK    )

STEVEN B. WOLFSON, District Attorney within and for the County of Clark, State of Nevada, in the name and by the authority of the State of Nevada, informs the Court:

That MICHAEL JOHN KITCHEN, the Defendant above named, having committed the crime of ATTEMPT THEFT (Category: D Felony/Gross Misdemeanor - NRS 205.0832, 205.0835.3, 193.330 - NOC 55993/55994) in the manner following, to-wit: That the said Defendant, on or about the 22nd day of January, 2015, at and within the County of Clark, State of Nevada, contrary to the form, force and effect of statutes in such cases made and provided, and against the peace and dignity of the State of Nevada, did then and there wilfully, knowingly, feloniously, and without lawful authority, attempt to obtain lawful money of the United States in the amount of \$650.00 or more, belonging to D.T., by a material misrepresentation with intent to deprive that person of the property, in the following manner,

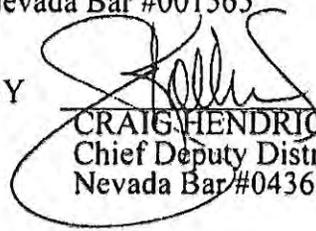
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EXHIBIT "1"

1 to-wit: by attempting to take personal property from the said D.T., in the amount of \$100.00  
2 U.S. Currency.

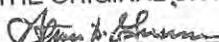
3 STEVEN B. WOLFSON  
4 Clark County District Attorney  
5 Nevada Bar #001565

6 BY



7 CRAIG HENDRICKS  
8 Chief Deputy District Attorney  
9 Nevada Bar #04360

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(TK02)

1 JOC  
2 STEVEN B. WOLFSON  
3 Clark County District Attorney  
4 Nevada Bar #001565  
5 200 Lewis Avenue  
6 Las Vegas, Nevada 89155-2212  
7 (702) 671-2500  
8 Attorney for Plaintiff

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CLERK OF THE COURT

DISTRICT COURT  
CLARK COUNTY, NEVADA

8 THE STATE OF NEVADA,  
9 Plaintiff,

10 -vs-

11 MICHAEL JOHN KITCHEN,  
12 #1562835

13 Defendant.

CASE NO: C306372

DEPT NO: IX

14 JUDGMENT OF CONVICTION  
15 (PLEA OF GUILTY)

16 The Defendant previously appeared before the Court with counsel and entered a plea  
17 of guilty to the crime(s) of ATTEMPT THEFT (Category D Felony/Gross Misdemeanor), in  
18 violation of NRS 205.0832, 205.0835.3, 193.330; thereafter, on the 2nd day of July, 2015, the  
19 Defendant was present in court for sentencing with his counsel, JOSHUA TOMSHECK, ESQ.,  
20 and good cause appearing,

21 THE DEFENDANT IS HEREBY ADJUDGED guilty of said offense(s) and, in  
22 addition to the \$25.00 Administrative Assessment Fee, a \$3.00 DNA Collection Fee, and a  
23 \$150.00 DNA Analysis fee including testing to determine genetic markers, the Defendant is  
24 sentenced as follows: to THREE HUNDRED SIXTY FOUR DAYS (364) in the Clark County  
25 Detention Center (CCDC); SUSPENDED; placed on PROBATION for an indeterminate  
26 period not to exceed THREE (3) YEARS.

27 ///

28 ///

1 CONDITIONS:

2 1. Report to P & P by 5:00 pm on Monday. You are to report in person to the Division of  
3 Parole and Probation as instructed by the Division or its agent. You are required to submit a  
4 written report each month on forms supplied by the Division. This report shall be true and  
5 correct in all respects.

6 2. You shall not change your place of residence without first obtaining permission from the  
7 Division of Parole and Probation, in each instance.

8 3. You shall not consume any alcoholic beverages whatsoever. Upon order of the Division of  
9 Parole and Probation or its agent, you shall submit to a medically recognized test for blood /  
10 breath alcohol content. Test results of .08 blood alcohol content or higher shall be sufficient  
11 proof of excess.

12 4. You shall not use, purchase, or possess any illegal drugs, or any prescription drugs, unless  
13 first prescribed by a licensed medical professional. You shall immediately notify the Division  
14 of Parole and Probation of any prescription received. You shall submit to drug testing as  
15 required by the Division or its agent.

16 5. You shall not possess, have access to, or have under your control any type of weapon.

17 6. You shall submit your person, property, place of residence, vehicle, or areas under your  
18 control to search including electronic surveillance or monitoring of your location, at any time,  
19 with or without a search warrant or warrant of arrest, for evidence of a crime or violation of  
20 probation by the Division of Parole and Probation or its agent.

21 7. You must have prior approval by the Division of Parole and Probation to associate with any  
22 person convicted of a felony, or any person on probation or parole supervision. You shall not  
23 have any contact with persons confined to a correctional institution unless specific written  
24 permission has been granted by the Division and the correctional institution.

25 8. You shall follow the directives of the Division of Parole and Probation and your conduct  
26 shall justify the opportunity granted to you by this community supervision.

27 9. You shall comply with all municipal, county, state, and federal laws and ordinances.  
28

1 10. You shall not leave the state without first obtaining written permission from the Division  
2 of Parole and Probation.

3 11. You shall seek and maintain a program approved by the Division of Parole and Probation  
4 and not change such employment or program without first obtaining permission. All  
5 terminations of employment or program shall be immediately reported to the Division.

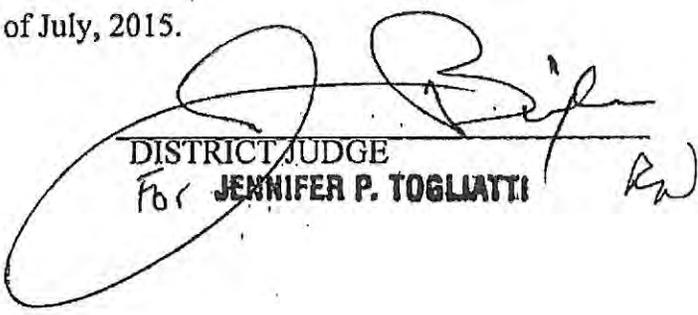
6 12. You shall pay fees, fines, and restitution on a schedule approved by the Division of Parole  
7 and Probation. Any excess monies paid will be applied to any other outstanding fees, fines,  
8 and / or restitution, even if it is discovered after your discharge.

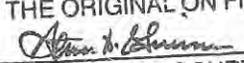
9 13. Complete 10 hours community service each month.

10 14. Enter and complete the Municipal Court "John School" program and pay for it within the  
11 first 120 days. Defendant admonished that upon successful completion of probation, it is his  
12 responsibility to place the matter back on calendar or contact his attorney to have the matter  
13 placed on calendar to receive the reduction.

14 BOND, if any, EXONERATED.

15 DATED this 14<sup>th</sup> day of July, 2015.

16  
17   
18 DISTRICT JUDGE  
19 For JENNIFER P. TOGLIATTI *RW*

20  
21  
22  
23 AUG 11 2015  
24 CERTIFIED COPY  
25 DOCUMENT ATTACHED IS A  
26 TRUE AND CORRECT COPY  
27 OF THE ORIGINAL ON FILE  
28   
CLERK OF THE COURT

jm/SVU

## **AGENDA TOPIC 17**

### **DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION**

Hearing pursuant to NAC 289.290(1)(e) on the revocation of Jessie Fikes, formerly of Nevada Department of Corrections, certification based on a gross misdemeanor conviction for Open and Gross Lewdness. The Commission will decide whether to revoke Mr. Fike's Category III Basic Certificate.



STATE OF NEVADA

**COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING**

5587 WaPai Shone Avenue  
CARSON CITY, NEVADA 89701  
(775) 687-7678 FAX (775) 687-4911

BRIAN SANDOVAL  
*Governor*

MIKE SHERLOCK  
*Executive Director*

***NOTICE OF INTENT TO REVOKE***

February 25, 2016

Jessie Fikes  
[REDACTED]

Dear Mr. Fikes:  
POST PIN #: 29486

Based upon documentation received by the Nevada Peace Officers' Standards and Training Commission and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada Peace Officer's Certificate that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's POST certification may be revoked pursuant to NAC 289.290(1)(e) based on a guilty plea agreement or conviction for a gross misdemeanor. The guilty plea agreement or conviction(s) which have led to this action are as follows:

**Count I – OPEN OR GROSS LEWDNESS, NRS 201.210 a Gross Misdemeanor**

Case No.: **CR-1405054**

Dept No. 2

Jurisdiction: **Seventh Judicial District Court, White Pine County**

You are further advised that you have the right to appear before the POST Commission to contest the revocation of your Nevada POST certification. To exercise your rights, you must within fifteen (15) days from the date of the Certified Mail receipt, provide written notice to the POST Commission of your intended action concerning these charges.



Written requests can be made to:

NEVADA COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue  
Carson City, NV 89701

The POST Commission will determine whether your Nevada POST certification should be revoked at the meeting listed below:

Date: May 5, 2016

Time: 8:00 am

Location: Commission on POST, Classroom 2, 5587 Wa Pai Shone Ave, Carson City, Nevada

If you fail to respond, the Commission will proceed in accordance with Nevada Administrative Code Chapter 289.

If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing, or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

The hearing will cover the following: NAC 289.290 (1)(e), revocation of a certificate based upon a gross misdemeanor guilty plea agreement or conviction.

You will be notified of the Commission's decision within 15 days after said hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact P.O.S.T. at (775) 687-7678.

Sincerely,



D. Johnston, Division Chief  
Peace Officers' Standards and Training

DJ/dsj

Cc: Sr. Dep. - Attorney General Michael Jensen  
Fikes File  
Ron Pierini – Commission Chairman

**Sec. 2.** NAC 289.290 is hereby amended to read as follows:

289.290 1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

(a) Willful falsification of any information provided to obtain the certificate.

(b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.

(c) Chronic drinking or drunkenness on duty.

(d) Addiction to or the unlawful use or possession of narcotics or other drugs.

(e) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.

(f) Failure to comply with the standards established in this chapter.

(g) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction or entry of a plea of guilty, guilty but mentally ill or nolo contendere, the certificate will be revoked.

(h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon

receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

(a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;

(b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

(c) Take no action pending the outcome of an appeal.

↪ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the

best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.



STATE OF NEVADA

COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue  
CARSON CITY, NEVADA 89701  
(775) 687-7678 FAX (775) 687-4911

BRIAN SANDOVAL  
*Governor*

MICHAEL D. SHERLOCK  
*Executive Director*

**DECLARATION OF SERVICE**

I, Sadie Weekley, served the foregoing Notice of Intent to Revoke the P.O.S.T. basic certificate, which was issued pursuant to NRS 241.033 and NAC 289.290 which may include matters related to character, alleged misconduct, professional competence, physical or mental health, by personally serving:

Individual's Name: JESSE FIKES

at  on this

26<sup>th</sup> day of February, 2016.  
*Day Month Year*

I declare under penalty of perjury that the forgoing is true and correct.

Executed on this 26<sup>th</sup> day of February, 2016.  
*Day Month Year*

Sadie Weekley  
Signature of person serving the Notice

Sadie Weekley  
Printed name of person serving the Notice



**State of Nevada - POST**  
**UPDATE - Personnel Action Report (PAR)**

Post ID Number:

Last Name:

First Name:

MI:

Suffix:

**Name Change?**

Last Name:

First Name:

MI:

Suffix:

**Address Change?**

Street Address:

City:

State:

Zip Code:

County:

E-Mail:

**Level Change?**     Line     Supervisor     Management     Executive  
                           Part Time     Full Time

**Position Change requiring additional certification?** Click this checkbox if an additional Basic Certificate will be awarded to this officer within 1 year from the Effective Date on this form (date of position change).

Select the Certification:

Enter Academy Name:

**Status Change?**     Deceased     Retired     Separated

**NAC289.290 Notification**

Pursuant to NAC 289.290(3) "The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer."

**Does the above NAC apply?**     No     Yes    **If yes, provide details in the Comment field.**

**Comments\Additional Information:**

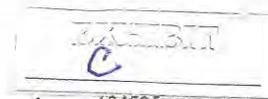
dismissed

Effective Date:

Submitters E-Mail:

Submitters Name:

Submitters Phone:



# STATE OF NEVADA

Commission On Peace Officers' Standards And Training  
Hereby Awards the  
**Basic Certificate**  
To

**JESSIE FIKES**  
**CATEGORY III**

For having fulfilled all the requirements for Basic Certification  
as prescribed by Nevada Revised Statutes

*Jim Gibbons*  
Governor

*Richard Clark*  
Executive Director

April 16, 2010

Issuance Date

Nevada Commission on Peace Officers' Standards and Training  
Peace Officer Basic Certification and Training Identification Card

Name: **Jessie Fikes**

POST ID No.: **29486**

This is your POST Identification Number (PIN). In order to reduce the chance of identity theft, please use this number for all correspondence with POST and when you sign in on a POST course roster. The use of your SSN on POST course rosters is no longer mandatory.

It is your responsibility to receive the required annual continuing education as outlined in NAC 289.230. If you fail to meet the annual POST training requirement, the POST Commission may take action against your Basic Certificate. This could adversely affect your ability to carry out your duties as a peace officer.

If found, please deliver to any law enforcement agency or mail to:

Nevada Commission on Peace Officers' Standards and Training  
5587 Wai Fai Shone Avenue  
Carson City, NV 89701  
775-687-7678 (POST)

## INSTRUCTIONS

This is your POST Basic Certificate and Identification Card.

The large certificate is for the officer and suitable for framing.

The smaller certificate is for the agency to place in the officer's file for record.

The identification card is for the officer to carry at all times. The POST ID number assigned to this officer is for POST identification and identity security purposes. This number will be used when signing in on the POST roster at any POST certified training. The use of SSN are now optional on training rosters. This number can also be used by the agency for correspondence to POST regarding the officer's POST file.

# STATE OF NEVADA

Commission On Peace Officers' Standards And Training  
Hereby Awards the  
**Basic Certificate**  
To

**Jessie Fikes**  
**CATEGORY III**

For having fulfilled all the requirements for Basic Certification  
as prescribed by Nevada Revised Statutes

*Jim Gibbons*  
Governor

*Richard Clark*  
Executive Director

April 16, 2010

Issuance Date

*Richard Clark*  
D

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MAY 30 2014

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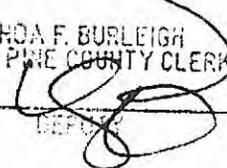
CASE NO.: CR-1405054

DEPT. NO.: 2

FILED

2014 MAY 30 PM 4: 52

LINDA F. BURLEIGH  
WHITE PINE COUNTY CLERK

BY: 

IN THE SEVENTH JUDICIAL DISTRICT COURT  
COUNTY OF WHITE PINE, STATE OF NEVADA

\* \* \* \* \*

THE STATE OF NEVADA,  
  
PLAINTIFF,  
  
vs.  
  
JESSIE FIKES,  
  
DEFENDANT.

CRIMINAL INFORMATION  
FOR CHILD ABUSE OR NEGLECT OF A  
CHILD UNDER THE AGE OF 14 YEARS  
CAUSING SUBSTANTIAL MENTAL  
HARM; LEWDNESS WITH A CHILD  
UNDER 14 YEARS OF AGE, TWO (2)  
COUNTS; CHILD ABUSE OR NEGLECT  
OF A CHILD UNDER THE AGE OF 14  
YEARS CAUSING SUBSTANTIAL  
MENTAL HARM

STATE OF NEVADA }  
COUNTY OF WHITE PINE } ss.

In the Seventh Judicial District Court of the the State of Nevada, against JESSIE FIKES, Defendant, MICHAEL A. WHEABLE, ESQ., Deputy White Pine County District Attorney, within and for the County of White Pine, State of Nevada, in the name and by the authority of the State of Nevada, informs the Court that the date hereinafter set forth in the County of White Pine, State of Nevada, said Defendant did commit the following *to-wit*:

COUNT I: On or about the time period of October 1, 2009 through January 01, 2013, the Defendant committed the criminal offense of CHILD ABUSE OR NEGLECT OF A CHILD UNDER THE AGE OF 14 YEARS CAUSING SUBSTANTIAL MENTAL HARM, which criminal offense consists of willfully and unlawfully causing a child under 14 years of age to



WHITE PINE COUNTY DISTRICT ATTORNEY  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

1 suffer unjustifiable physical pain or mental suffering as the result of sexual abuse or  
2 exploitation or to be placed in a situation where the child may suffer unjustifiable physical  
3 pain or mental suffering as the result of sexual abuse or exploitation and the abuse or  
4 exploitation caused mental harm to the child, by the Defendant causing Jane Doe, who was  
5 approximately between 10 and 13 years of age, to suffer unjustifiable mental suffering by  
6 committing acts of sexual abuse on Jane Doe by the Defendant placing his penis in Jane Doe's  
7 hand, while at or near #2 Elysium Drive in Ely, County of White Pine, State of Nevada, all of  
8 which is a Felony, in violation of NRS 200.508(1)(a)(1); and/or in the alternative

9       COUNT II: On or about the time period of October 1, 2009 through January 01, 2013, the  
10 Defendant committed the criminal offense of LEWDNESS WITH A CHILD UNDER 14  
11 YEARS OF AGE, which criminal offense consists of willfully and lewdly committing any lewd  
12 or lascivious act upon or with the body, or any part or member thereof, of a child under the  
13 age of 14 years, with the intent of arousing, appealing to, or gratifying the lust or passions or  
14 sexual desires of that person or of that child, by the Defendant placing his penis in Jane Doe's  
15 hand with the intent to arouse and/or appeal to and/or gratify the lust or passions or sexual  
16 desires of himself while at or near #2 Elysium Drive in Ely, County of White Pine, State of  
17 Nevada, all of which is a Felony, in violation of NRS 201.230; and

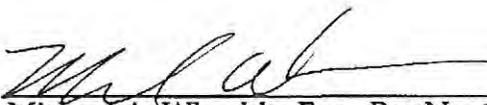
18       COUNT III: On or about the time period of October 1, 2009 through January 01, 2013, the  
19 Defendant committed the criminal offense of CHILD ABUSE OR NEGLECT OF A CHILD  
20 UNDER THE AGE OF 14 YEARS CAUSING SUBSTANTIAL MENTAL HARM, which  
21 criminal offense consists of willfully and unlawfully causing a child under 14 years of age to  
22 suffer unjustifiable physical pain or mental suffering as the result of sexual abuse or  
23 exploitation or to be placed in a situation where the child may suffer unjustifiable physical  
24 pain or mental suffering as the result of sexual abuse or exploitation and the abuse or  
25 exploitation caused mental harm to the child, by the Defendant causing Jane Doe, who was  
26 between 10 and 13 years of age, to suffer unjustifiable mental suffering by committing acts of

WHITE PINE COUNTY DISTRICT ATTORNEY  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

1 sexual abuse on Jane Doe by the Defendant touching Jane Doe's vagina with his hand, while  
2 at or near #2 Elysium Drive in Ely, and/or a house by the Club 50, all within the County of  
3 White Pine, State of Nevada, all of which is a Felony, in violation of NRS 200.508(1)(a)(1);  
4 and/or in the alternative

5       COUNT IV: On or about the time period of October 1, 2009 through January 01, 2013, the  
6 Defendant committed the criminal offense of LEWDNESS WITH A CHILD UNDER 14  
7 YEARS OF AGE, which criminal offense consists of willfully and lewdly committing any lewd  
8 or lascivious act upon or with the body, or any part or member thereof, of a child under the  
9 age of 14 years, with the intent of arousing, appealing to, or gratifying the lust or passions or  
10 sexual desires of that person or of that child, by the Defendant touching Jane Doe's vagina  
11 with his hand with the intent to arouse and/or appeal to and/or gratify the lust or passions or  
12 sexual desires of himself while at or near #2 Elysium Drive in Ely, and/or the house by the  
13 Club 50, all within the County of White Pine, State of Nevada, all of which is a Felony, in  
14 violation of NRS 201.230; and all of the foregoing is contrary to the form, force and effect of  
15 the statute in such cases, made and provided and against the peace and dignity of the State  
16 of Nevada.

17       DATED this 28 day of May, 2014.

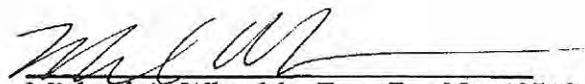
18  
19   
20 Michael A. Wheable, Esq., Bar No. 12518  
21 Deputy White Pine County District Attorney  
22 801 Clark Street, Suite 3  
23 Ely, Nevada 89301  
24 775-293-6565  
25  
26

WHITE PINE COUNTY DISTRICT ATTORNEY  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

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The undersigned hereby affirms pursuant to NRS 239B.030 that this Information does not contain the social security number of any person.

DATED this 28 day of May, 2014.

  
Michael A. Wheable, Esq., Bar No. 12518  
Deputy White Pine County District Attorney  
801 Clark Street, Suite 3  
Ely, Nevada 89301  
775-293-6565

The witnesses known to the State at the time of the filing of this Information are as follows:

- Detective Jaime Swetich, White Pine County Sheriff's Office, Ely, Nevada
- Deputy Alan Pedersen, White Pine County Sheriff's Office, Ely, Nevada
- Aleice Janeen Rose, #30 Avenue B, McGill, Nevada 89318
- Holly Russell, 595 Ogden Avenue, Ely, Nevada 89301
- Jane Doe 2, 595 Ogden Avenue, Ely, Nevada 89301
- Jane Doe 1, 595 Ogden Avenue, Ely, Nevada 89301
- Judy Mutton, 115 W. Highland Dr. #24, Ely, Nevada 89301

CERTIFIED COPY  
The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.  
DATE: 2/4/16  
Nichole Baldwin, Clerk of the Seventh Judicial District Court in and for the County of White Pine, State of Nevada.  
By Debbie Underwood, Deputy

RECEIVED

JUL 22 2015

WHITE PINE COUNTY DISTRICT ATTORNEY  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

1 CASE NO.: CR-1405054

2 DEPT. NO.: 2

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*White Pine County Clerk*

FILED

2015 JUL 22 PM 3:29

NICHOLE BALDWIN  
WHITE PINE COUNTY CLERK  
BY [Signature]  
DEPUTY

IN THE SEVENTH JUDICIAL DISTRICT COURT  
COUNTY OF WHITE PINE, STATE OF NEVADA

\* \* \* \* \*

9 THE STATE OF NEVADA,  
10 PLAINTIFF,  
11 vs.  
12 JESSIE FIKES,  
13 DEFENDANT.

AMENDED  
CRIMINAL INFORMATION  
FOR LEWDNESS WITH A CHILD UNDER  
14 YEARS OF AGE, TWO (2) COUNTS

14 STATE OF NEVADA }  
15 COUNTY OF WHITE PINE } ss.

16 In the Seventh Judicial District Court of the the State of Nevada, against JESSIE  
17 FIKES, Defendant, MICHAEL A. WHEABLE, ESQ., Deputy White Pine County District  
18 Attorney, within and for the County of White Pine, State of Nevada, in the name and by the  
19 authority of the State of Nevada, informs the Court that the date hereinafter set forth in the  
20 County of White Pine, State of Nevada, said Defendant did commit the following *to-wit*:

21 COUNT I: On or about the time period of October 1, 2009 through January 01, 2013, the  
22 Defendant committed the criminal offense of LEWDNESS WITH A CHILD UNDER 14  
23 YEARS OF AGE, which criminal offense consists of willfully and lewdly committing any lewd  
24 or lascivious act upon or with the body, or any part or member thereof, of a child under the  
25 age of 14 years, with the intent of arousing, appealing to, or gratifying the lust or passions or  
26 sexual desires of that person or of that child, by the Defendant placing his penis in Jane Doe's

EX-101  
F

WHITE PINE COUNTY DISTRICT ATTORNEY  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

1 hand with the intent to arouse and/or appeal to and/or gratify the lust or passions or sexual  
2 desires of himself while at or near #2 Elysium Drive in Ely, County of White Pine, State of  
3 Nevada, all of which is a Felony, in violation of NRS 201.230; and

4       COUNT III: On or about the time period of October 1, 2009 through January 01, 2013,  
5 the Defendant committed the criminal offense of LEWDNESS WITH A CHILD UNDER 14  
6 YEARS OF AGE, which criminal offense consists of willfully and lewdly committing any lewd  
7 or lascivious act upon or with the body, or any part or member thereof, of a child under the  
8 age of 14 years, with the intent of arousing, appealing to, or gratifying the lust or passions or  
9 sexual desires of that person or of that child, by the Defendant touching Jane Doe's vagina  
10 with his hand with the intent to arouse and/or appeal to and/or gratify the lust or passions or  
11 sexual desires of himself while at or near #2 Elysium Drive in Ely, and/or the house by the  
12 Club 50, all within the County of White Pine, State of Nevada, all of which is a Felony, in  
13 violation of NRS 201.230; and all of the foregoing is contrary to the form, force and effect of  
14 the statute in such cases, made and provided and against the peace and dignity of the State  
15 of Nevada.

16           DATED this 16 day of July, 2015.

17  
18   
19 Michael A. Wheable, Esq., Bar No. 12518  
20 White Pine County District Attorney  
21 801 Clark Street, Suite 3  
22 Ely, Nevada 89301  
23 775-293-6565  
24  
25  
26

WHITE PINE COUNTY DISTRICT ATTORNEY  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

1 The undersigned hereby affirms pursuant to NRS 239B.030 that this Information  
2 does not contain the social security number of any person.

3 DATED this 16 day of July, 2015.

4  
5   
6 Michael A. Wheable, Esq., Bar No. 12518  
7 White Pine County District Attorney  
8 801 Clark Street, Suite 3  
9 Ely, Nevada 89301  
10 775-293-6565

11 The witnesses known to the State at the time of the filing of this Information are as  
12 follows:

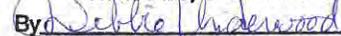
13 Detective Jaime Swetch, White Pine County Sheriff's Office, Ely, Nevada  
14 Deputy Alan Pedersen, White Pine County Sheriff's Office, Ely, Nevada  
15 Aleice Janeen Rose, #30 Avenue B, McGill, Nevada 89318  
16 Holly Russell, 595 Ogden Avenue, Ely, Nevada 89301  
17 Jane Doe 2, 595 Ogden Avenue, Ely, Nevada 89301  
18 Jane Doe 1, 595 Ogden Avenue, Ely, Nevada 89301  
19 Judy Mutton, 115 W. Highland Dr. #24, Ely, Nevada 89301  
20 Lacy Coble, 5015 SE 30<sup>th</sup> Avenue, Apt. #5, Portland, OR 97202

21 **CERTIFIED COPY**

22 The document to which this certificate is  
23 attached is a full, true and correct copy of  
24 the original on file and of record in my office.

25 DATE: 2/4/16

26 Nichole Baldwin, Clerk of the Seventh Judicial  
District Court in and for the County of  
White Pine, State of Nevada.

By , Deputy

WHITE PINE COUNTY DISTRICT ATTORNEY  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

1 CASE NO.: CR-1405054  
2 DEPT. NO.: 2

FILED

2015 SEP 16 PM 12:17

NICHOLE BALDWIN  
WHITE PINE COUNTY CLERK  
BY MM  
DEPUTY

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6 IN THE SEVENTH JUDICIAL DISTRICT COURT  
7 COUNTY OF WHITE PINE, STATE OF NEVADA

8 \* \* \* \* \*

9 THE STATE OF NEVADA,  
10 PLAINTIFF,  
11 vs.  
12 JESSIE FIKES,  
13 DEFENDANT.

SECOND  
AMENDED  
CRIMINAL INFORMATION  
FOR OPEN OR GROSS LEWDNESS

14 STATE OF NEVADA }  
15 COUNTY OF WHITE PINE } ss.

16 In the Seventh Judicial District Court of the the State of Nevada, against JESSIE  
17 FIKES, Defendant, MICHAEL A. WHEABLE, E ESQ., DISTRICT ATTORNEY, within and for  
18 the County of White Pine, State of Nevada, in the name and by the authority of the State of  
19 Nevada, informs the Court that the date hereinafter set forth in the County of White Pine,  
20 State of Nevada, said Defendant did commit the following *to-wit*:

21 COUNT I: On or about the time period of October 1, 2009 through January 01, 2013,  
22 the Defendant committed the criminal offense of OPEN OR GROSS LEWDNESS, which  
23 criminal offense consists of any act of open or gross lewdness, to-wit: by that the Defendant  
24 rubbing his naked penis in Jane Doe's presence with the intent to arouse his own sexual  
25 passions and desires which act caused Jane Doe to be offended, while at or near #2 Elysium  
26 Drive in Ely, County of White Pine, State of Nevada, all of which is a Gross Misdemeanor in

EXHIBIT  
G

WHITE PINE COUNTY DISTRICT ATTORNEY  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

1 violation of NRS 201.210; and all of which is contrary to the form, force and effect of the  
2 statutes provided in such cases, and against the peace and dignity of the State of Nevada.

3 DATED this 16 day of September, 2015.

4 MICHAEL A. WHEABLE, ESQ.  
5 WHITE PINE COUNTY DISTRICT ATTORNEY

6   
7 MICHAEL A. WHEABLE ESQ., #12518  
8 White Pine County District Attorney

9  
10 The undersigned hereby affirms pursuant to NRS 239B.030 that this Information  
11 does not contain the social security number of any person.

12 DATED this 16 day of September, 2015.

13 CERTIFIED COPY

14 The document to which this certificate is  
15 attached is a full, true and correct copy of  
16 the original on file and of record in my office.

17 DATE: 2/4/16

18 Nichole Baldwin, Clerk of the Seventh Judicial  
19 District Court in and for the County of  
20 White Pine, State of Nevada.

21 By Debbie Underwood, Deputy

22 MICHAEL A. WHEABLE, ESQ.  
23 WHITE PINE COUNTY DISTRICT ATTORNEY

24   
25 MICHAEL A. WHEABLE ESQ., #12518  
26 White Pine County District Attorney

27 The witnesses known to the State at the time of the filing of this Information are as  
28 follows:

29 Detective Jaime Swetich, White Pine County Sheriff's Office, Ely, Nevada

30 Deputy Alan Pedersen, White Pine County Sheriff's Office, Ely, Nevada

31 Aleice Janeen Rose, #30 Avenue B, McGill, Nevada 89318

32 Holly Russell, 595 Ogden Avenue, Ely, Nevada 89301

33 Jane Doe 2, 595 Ogden Avenue, Ely, Nevada 89301

34 Jane Doe 1, 595 Ogden Avenue, Ely, Nevada 89301

35 Judy Mutton, 115 W. Highland Dr. #24, Ely, Nevada 89301

Lacy Coble, 5015 SE 30<sup>th</sup> Avenue, Apt. #5, Portland, OR 97202

WHITE PINE COUNTY DISTRICT ATTORNEY  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

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1 CASE NUMBER: CR-1405054

FILED

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NICHOLE BALDWIN  
WHITE PINE COUNTY CLERK  
BY [Signature]  
DEPUTY

6 IN THE SEVENTH JUDICIAL DISTRICT COURT  
7 COUNTY OF WHITE PINE, STATE OF NEVADA

8 \* \* \* \* \*

9 THE STATE OF NEVADA,  
10 Plaintiff,  
11 vs. [Signature]  
12 JESSE FIKES,  
13 Defendant.

**NO CONTEST PLEA AGREEMENT**  
**pursuant to *North Carolina v. Alford***

14 I, JESSE FIKES, hereby agree to plead NO CONTEST to the sole count of OPEN OR  
15 GROSS LEWDNESS, a GROSS MISDEMEANOR in violation of NRS 201.210; as more  
16 fully alleged in the Amended Criminal Information filed in the above-captioned case.

17 My decision to plead no contest is based upon the plea agreement in this case which is  
18 as follows: In return for my plea of no contest, the State of Nevada agrees to dismiss all  
19 other charges pending against me in this case, and not to pursue any additional charges  
20 arising out of this incident or associated with this case. The parties agree to recommend that  
21 I be sentenced to time served. The parties further agree that I be released on my own  
22 recognizance at the time of my entry of this no contest plea, otherwise both parties remain  
23 free to argue.

24 I acknowledge that I have been informed by my attorney of my right to appeal.  
25 Further, that if I wish to appeal, a notice of appeal must be filed with the District Court  
26 within thirty (30) days of the date of conviction.

[Stamp with signature]

1 CONSEQUENCES OF THE PLEA

2 Although I do not admit the facts as set forth in the Amended Information, I believe  
3 that if this case were to go to trial, the State could prove the charges against me beyond a  
4 reasonable doubt.

5 I understand that as a consequence of my plea of no contest to the sole count of OPEN  
6 OR GROSS LEWDNESS as described above, I may be punished by imprisonment in the  
7 White Pine County Jail for not more than 364 days, or that I may be fined not more than  
8 \$2,000.00, or may be punished by both a fine and imprisonment.

9 I understand that OPEN OR GROSS LEWDNESS is a sexual offense. Additionally, I  
10 understand that following imposition of sentence the Court will notify the Central Repository  
11 of this conviction. I understand that I am subject to registration as a sex offender, and as  
12 such I have a duty to register and comply with the requirements of registration as set forth in  
13 the Nevada Revised Statutes.

14 Further, I understand that the law requires me to pay an administrative assessment fee.

15 I understand that, if appropriate, I will be ordered to make restitution to the victim of  
16 the offense to which I am pleading no contest and to the victim of any related offense that is  
17 being dismissed or not prosecuted pursuant to this agreement. I will also be ordered to  
18 reimburse the State of Nevada for expenses related to my extradition, if any.

19 I understand that I may be eligible for probation for the offense to which I am  
20 pleading no contest. I understand that in order to be considered for probation, I will need to  
21 obtain a psychosexual evaluation from a Nevada approved evaluator. I understand that I will  
22 not be eligible for probation should my psychosexual evaluation indicate that I am at a high  
23 risk to reoffend. I understand that, even if I should qualify for probation, the question of  
24 whether I receive probation is in the discretion of the sentencing judge.

25 I understand that if more than one sentence of imprisonment is imposed and I am  
26 eligible to serve the sentences concurrently, the sentencing judge has the discretion to order

1 the sentences served concurrently or consecutively.

2 I understand that information regarding charges not filed, dismissed charges or  
3 charges to be dismissed pursuant to this agreement may be considered by the judge at  
4 sentencing.

5 I understand that since I am not a citizen of the United States, a criminal conviction  
6 may carry a risk of adverse immigration consequences including but not limited to  
7 deportation, revocation of resident alien status, revocation of visa or work visa permit, denial  
8 of readmission to the United States, or denial of naturalization, should I apply.

9 I have not been promised or guaranteed any particular sentence by anyone. I know  
10 that my sentence is to be determined by the Court within the limits prescribed by statute. I  
11 understand that if my attorney or the State of Nevada or both recommend any specific  
12 punishment to the Court, the Court is not obligated to accept the recommendation.

13 I understand that the Division of Parole and Probation of the Department of Public  
14 Safety will prepare a report for the sentencing judge prior to sentencing. This report will  
15 include matters relevant to the issue of sentencing, including my criminal history. I  
16 understand that this report may contain hearsay information regarding my background and  
17 criminal history. My attorney and I will each have an opportunity to comment of the  
18 information contained in the report at the time of sentencing.

19 I further agree that should I fail to meet with the Division of Parole and Probation for  
20 my Pre-Sentencing Report interview, fail to appear at any subsequent hearing in this case, or  
21 an independent magistrate, by affidavit review, confirms probable cause against me for new  
22 criminal charges, including reckless driving or DUI, but excluding minor traffic violations,  
23 then the State of Nevada will be free to argue for any legal sentence and term of confinement  
24 possible under the circumstances of the charges set forth in the charging document, to  
25 include any increased punishment as a habitual criminal, if applicable..

26 ///

1 **WAIVER OF RIGHTS**

2 By entering my plea of no contest, I understand that I have waived the following  
3 rights and privileges:

- 4 1. The constitutional privileges against self-incrimination, including the right to  
5 refuse to testify at trial, in which event the prosecution would not be allowed to  
6 comment to the Court about my refusal to testify.
- 7 2. The constitutional right to a speedy and public trial by an impartial jury, free of  
8 excessive pretrial publicity prejudicial to the defense, at which trial I would be  
9 entitled to the assistance of an attorney, either appointed or retained. At trial, the  
10 State would bear the burden of proving beyond a reasonable doubt each element of  
11 the offenses charged.
- 12 3. The constitutional right to confront and cross-examine any witnesses who would  
13 testify against me.
- 14 4. The constitutional right to subpoena witnesses to testify on my behalf.
- 15 5. The constitutional right to testify in my own defense.
- 16 6. The right to appeal the conviction, with the assistance of an attorney, either  
17 appointed or retained, unless the appeal is based upon reasonable constitutional,  
18 jurisdictional or other grounds that challenge the legality of the proceedings and  
19 except as otherwise provided in subsection 3 of N.R.S. 174.035.

20 **VOLUNTARINESS OF PLEA**

21 I have discussed the elements of all the original charges against me with my attorney  
22 and I understand the nature of these charges against me.

23 I understand that the State would have to prove each element of the charges against  
24 me at trial.

25 I have discussed with my attorney any possible defenses and circumstances which  
26 might be in my favor.

1 All of the foregoing elements, consequences, rights and waiver of rights have been  
2 thoroughly explained to me by my attorney.

3 I believe that pleading no contest and accepting this plea bargain is in my best interest  
4 and that a trial would be contrary to my best interest.

5 I am signing this agreement voluntarily, after consultation with my attorney and I am  
6 not acting under duress or coercion or by virtue of any promises of leniency, except for those  
7 set forth in this agreement.

8 I am not now under the influence of intoxicating liquor, a controlled substance or  
9 other drug that would in any manner impair my ability to comprehend or understand this  
10 agreement or the proceedings surrounding my entry of this plea.

11 My attorney has answered all my questions regarding this No Contest Plea Agreement  
12 and its consequences to my satisfaction and I am satisfied with the services provided by my  
13 attorney.

14 DATED this 16 day of September, 2015.

15 DEFENDANT

16  
17   
18 \_\_\_\_\_  
19 JESSE FIKES

20 AGREED this 16 day of September, 2015.

21 MICHAEL WHEABLE, ESQ.,  
22 WHITE PINE COUNTY DISTRICT ATTORNEY

23   
24 \_\_\_\_\_

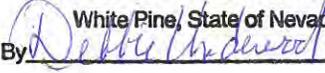
25 **CERTIFIED COPY**

26 The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.

DATE: 2/4/16

Nichole Baldwin, Clerk of the Seventh Judicial District Court in and for the County of

White Pine, State of Nevada.

By: , Deputy

///

1 CERTIFICATE OF COUNSEL

2 I, the undersigned, as the attorney for the defendant named herein and as an officer of  
3 the Court hereby certify that:

- 4 1. I have fully explained to the Defendant the allegations contained in the charges to  
5 which no contest pleas are being entered.
- 6 2. I have advised the Defendant of the penalties for each charge and the restitution  
7 that the Defendant may be ordered to pay.
- 8 3. All pleas of no contest offered by the Defendant pursuant to this agreement are  
9 consistent with all the facts known to me and are made with my advice to the  
10 Defendant and are in the best interest of the Defendant.
- 11 4. To the best of my knowledge and belief, the Defendant:
- 12 a. Is competent and understands the charges and the consequences of pleading  
13 no contest as provided in this agreement.
- 14 b. Executed this agreement and will enter all no contest pleas pursuant hereto  
15 voluntarily.
- 16 c. Was not under the influence of intoxicating liquor, controlled substances or  
17 other drugs at the time of the execution of this agreement.
- 18 5. I have advised the Defendant of his right to appeal and that notice of appeal must  
19 be filed within thirty (30) days of the date of conviction.

20 DATED this 16 day of September, 2015.

21  
22 

23 Dylan Frehner, Esq.  
24 White Pine County Public Defender  
25 Counsel for Defendant  
26

WHITE PINE COUNTY DISTRICT ATTORNEY RECEIVED  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

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Case No. CR-1405054  
Dept. No. 2

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NICHOLE BALDWIN  
WHITE PINE COUNTY CLERK  
BY DM  
DEPUTY

White Pine County Clerk

IN THE SEVENTH JUDICIAL DISTRICT COURT OF THE STATE OF  
NEVADA, IN AND FOR THE COUNTY OF WHITE PINE

\*\*\*\*\*

THE STATE OF NEVADA,

Plaintiff,

JUDGMENT AND SENTENCE

-vs-

JESSIE FIKES,

Defendant.

On the 16<sup>th</sup> day of September, 2015, the above-named Defendant, JESSIE FIKES, [who is further described as follows: Date of Birth: August 27, 1964 (51 years of age); Place of Birth: Ely, Nevada] pleaded guilty of the crime described below and as more fully set forth in the Second Amended Criminal Information filed herein. Legal counsel present at the Defendant's arraignment were, DYLAN V. FREHNER ESQ., representing the Defendant, and MICHAEL A. WHEABLE ESQ., White Pine County District Attorney, representing the State.

DESCRIPTION OF CONVICTION

OPEN OR GROSS LEWDNESS, A GROSS MISDEMEANOR AS DEFINED BY N.R.S. 201.210.

On the 12<sup>th</sup> day of October, 2015, the above-named Defendant appeared before this Court for the purpose of sentencing and entry of a final judgment of conviction in this matter. The above-named Defendant was personally present at the sentencing hearing. Legal counsel present at Defendant's sentencing hearing were DYLAN V. FREHNER ESQ., representing the Defendant, and MICHAEL A.

EXHIBIT  
I

WHITE PINE COUNTY DISTRICT ATTORNEY  
801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

1 WHEABLE ESQ., White Pine County District Attorney, representing the State. Also present was  
2 STACY RICE representing the Division of Parole and Probation.

3 After hearing from all parties and allowing the Defendant an opportunity to personally address  
4 the Court, this Court finds that the appropriate judgment in this case is and shall be as follows:

5 **SENTENCE TERMS**

6 For the conviction of OPEN OR GROSS LEWDNESS, the  
7 Defendant is sentenced to three hundred sixty four (364) days in the  
8 White Pine County Jail, with credit for time previously served in the  
9 amount of three hundred sixty four (364) day and pay a One  
10 Thousand Dollar (\$1,000.00) fine.

11 **ENTRY OF JUDGMENT**

12 **IT IS THEREFORE ADJUDGED** that the Defendant is guilty of said offense as charged  
13 and convicted, and is sentenced to serve for OPEN OR GROSS LEWDNESS; the Defendant is  
14 sentenced to serve three hundred sixty four (364) days in the White Pine County Jail, with credit for  
15 time previously served in the amount of three hundred sixty four (364) days.

16 **IT IS HEREBY FURTHER ORDERED** that the Defendant shall pay a Three Dollar  
17 (\$3.00) Genetic Marker Analysis Administrative Assessment fee to the White Pine County Clerk, Ely,  
18 Nevada.

19 **IT IS HEREBY FURTHER ORDERED** that the Defendant shall pay a One Thousand  
20 Dollar (\$1,000.00) fine, to be paid within six (6) months of October 12, 2015 to the White Pine County  
21 Clerk, Ely, Nevada.

22 **IT IS HEREBY FURTHER ORDERED** that the Defendant shall pay a Twenty-Five Dollar  
23 (\$25.00) administrative assessment fee to the White Pine County Clerk, Ely, Nevada.

24 **IT IS HEREBY FURTHER ORDERED** that the Defendant will register with the Central  
25 Repository and follow all registration requirements as set forth in the Nevada Revised Statutes,  
26 specifically NRS Chapter 179D.

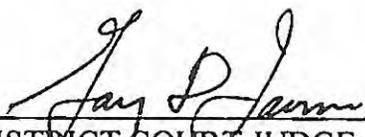
**IT IS HEREBY FURTHER ORDERED AND THE COURT ADVISES**  
**DEFENDANT** that pursuant to NRS 176.063, all administrative assessment fees, all other fees, and all

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801 Clark Street, Suite 3 • Ely, Nevada 89301  
TEL: 775-293-6565 • FAX: 775-289-1559

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finer constitute a lien pursuant to NRS 176.275; and that should the Defendant fail to satisfy said lien(s),  
collection efforts may be undertaken against the Defendant pursuant to the laws of this State.

DATED this 20<sup>th</sup> day of October, 2015.

  
DISTRICT COURT JUDGE

**CERTIFIED COPY**

The document to which this certificate is  
attached is a full, true and correct copy of  
the original on file and of record in my office.

DATE: 2/4/16

Nichole Baldwin, Clerk of the Seventh Judicial  
District Court in and for the County of  
White Pine, State of Nevada.

By , Deputy

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2016 JAN 12 PM 4:11

Case No. CR-1405054

Dept No. 2

DEPARTMENT 2  
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IN THE SEVENTH JUDICIAL DISTRICT COURT OF THE STATE OF  
NEVADA, IN AND FOR THE COUNTY OF WHITE PINE

\*\*\*\*\*

THE STATE OF NEVADA,

Plaintiff,

vs.

JESSIE FIKES,

Defendant.

ORDER GRANTING  
MOTION FOR RECONSIDERATION

Defendant filed a motion fo reconsideration ("motion") on October 19, 2015, with service on the state on the same date; no opposition has been filed by the state and the time for doing so has expired. The court has considered defendant's motion and finds under the circumstances of this case that in view of defendant's indigent status and the 240 days additional time defendant served in excess of his gross misdemeanor sentence of 12 months incarceration in the White Pine County jail,<sup>1</sup> that it is reasonable to accord defendant credit against the \$1,000.00 fine the sum of \$75.00 per day for 14 of the excess days time served.

<sup>1</sup>Judgment and sentence filed October 21, 2015, at 2.

SEVENTH JUDICIAL DISTRICT COURT  
GARY D. FAIRMAN  
DISTRICT JUDGE  
DEPARTMENT 2  
WHITE PINE, LINCOLN AND EUREKA COUNTIES  
STATE OF NEVADA



SEVENTH JUDICIAL DISTRICT COURT  
GARY D. FAIRMAN  
DISTRICT JUDGE  
DEPARTMENT 2  
WHITE PINE, LINCOLN AND EUREKA COUNTIES  
STATE OF NEVADA

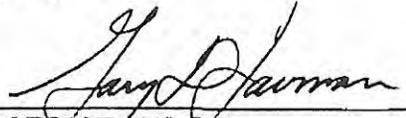


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Good cause appearing,

IT IS HEREBY ORDERED that defendant be given credit in the sum of \$75.00 per day against the \$1,000.00 fine ordered by the court for 14 of the days he served in excess of the 364 days sentence.

DATED this 12<sup>th</sup> day of January, 2016.

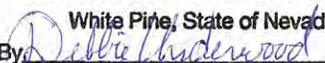
  
DISTRICT JUDGE

**CERTIFIED COPY**

The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.

DATE: 2/4/16

Nichole Baldwin, Clerk of the Seventh Judicial District Court in and for the County of White Pine, State of Nevada.

By:  Deputy

## **AGENDA TOPIC 18**

### **PUBLIC COMMENT**

The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.



**AGENDA TOPIC 19 - 20**

**DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.**

Schedule upcoming Commission Meeting.

Adjournment