

North Las Vegas Police Department

in conjunction with

Kaminsky, Sullenberger & Associates

is pleased to announce

Basic Field Training Officer Seminar

Date: Mon - Fri, 12/07/15 to 12/11/15

Time: 0830 to 1730

Location: North Las Vegas Training Division
2250 Las Vegas Blvd. North - Room 510/511
North Las Vegas, NV 89030

Cost: \$300.00

Day 1: Key Elements of Successful Field Training Officer Programs

Organizational Structure of a Field Training Program
Managing/Supervision of the Field Training Program
Selection and Training of the FTO
Development of the Recruit Task Book
Identify Content Validity and Reliability
Separation/Termination Process
Roles of Supervision and Management
Customizing to your Agency – Modifying Evaluation Criteria

Day 2: Performance Evaluation

The "7 Point Rating Scale"
Establish a content valid performance evaluation
Objective use of the Standardized Evaluation Guidelines
Providing honest and effective numerical and written documentation
Effective use of "Charting"
Review examples of acceptable documentation
Report Writing Exercises

Day 3: Practicing Evaluation & Documentation; Teaching and Learning

Group exercises involving video scenarios utilizing the DOR and SEG
Practical narrative exercises
Legal issues and the Field Training program

Day 4: Teaching and Learning

Principals of behavior modification
Adult learning principals
Creating and maintaining an effective learning environment
Laws of Learning
Principals of human motivation
Effective communication skills
Understanding the generational difference

Day 5: Teaching and Learning, continues

Adult education strategies
Providing effective feedback
Remedial training strategies & exercises
Harnessing the power of the subconscious – "The Pygmalion Effect"
Ethical issues and the Field Training Program
Role Play exercises
Test & Course Evaluation

Each student receives their own reference: "The Field Training Concept in Criminal Justice Agencies" by Kaminsky

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Registration Information

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North Las Vegas, NV 89030
Cost: \$300.00

Title/Rank: _____ First Name: _____ Last Name: _____

Agency: _____

Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

Email Address: _____



Payment Information

Payment Selection: MC Visa Discover American Express Check

Credit Card # _____ Exp. Date: _____ Security Code: _____ Amount: _____

Name on Card: _____ Contact Phone: _____

Billing Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

Contact Email: _____

Make Checks Payable to "City of North Las Vegas"
Mail to: NLVPD, Attention: Kathy Noahr - 2250 Las Vegas. Blvd. North #515,
North Las Vegas, NV 89030

You may email the registration form to NoahrK@cityofnorthlasvegas.com, however your seat will not be guaranteed without payment. Payments must be received by 11/23/15. No refunds will be given after 11/23/15, but student replacements will be permitted.

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For Internal Purposes Only: 100-400215-440403-0

For Questions, please contact Kathy Noahr at 702-633-1832 ext. 5778 or noahrk@cityofnorthlasvegs.com