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Tim Bunting

Deputy Director

Kathy Floyd

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Kayla Parsley

Admin

Shirley Micallef

Business Process Analyst

STANDARDS

Scott Johnston

Chief

Warren Turner

Training Specialist

Cindy Lee

Program Officer

TRAINING

Boe Turner

Chief

Brian Mehrer

Academy Commander

Andy Borkowski

Training Specialist

Eric Schinzing

Training Specialist

Cameron Carmichael

Training Specialist

Amanda Socha

Admin

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POST Staff Member Retirement

After 13 years of state service, Doyle Smith is retiring and moving on to bigger and better projects. We all wish him well and good luck in his future endeavors.

POST Academy

Academy 2017-02 has officially started! Best of luck to all cadets!

If you have an employee needing to attend the academy, please contact Amanda Socha in order to be put on the list for the next academy, 2018-01 starting in January 2018. For the dates and deadlines for the upcoming POST academies in 2018, please visit the Academy Dates and Forms section of our website under Training.

If there are any questions please contact Amanda Socha at 775-687-3310, or at asocha@post.state.nv.us.

POST Commission Meeting

07/27/2017

1. The POST Executive Director gave a brief summary to the Commission including a update on the Dispatchers Certification Program recently mandated by the Legislature.
2. Pursuant to NRS 289.550, the Commission granted the Lander County Sheriff's Office a 6 month extension past the one year requirement for one of their deputy's to meet the requirements for certification.
3. The Commission awarded the following Executive Certificates:
Chief Deputy Thomas Green of the Washoe County Sheriff's Office.
Assistant Sheriff Thomas A Roberts of the Las Vegas Metropolitan Police Department.
Captain Jack Owen of the Las Vegas Metropolitan Police Department.
4. The Commission held a Hearing Pursuant to NAC 289.290(1)(g), and Suspended Robert Reasoner's Category II Basic Certificate based on Criminal Complaint for a Category C Felony.



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THE MANDATORY NEED FOR FITNESS STANDARDS IN LAW ENFORCEMENT

1. Why be concerned with physical fitness in law enforcement?

- It relates to the ability of officers to perform essential functions of the job.
- It relates to minimizing the risk of excessive force situations.
- It relates to minimizing the known health risks associated with the public safety job.
- It relates to meeting many legal requirements to avoid litigation and having a defensible position if challenged in court.
- It relates to the ability to perform the emergency function. A FBI study has shown a key factor for police survival in shooting situations is physical fitness level. A California POST study has shown physical conditioning as being significant in reducing police injuries and deaths. It is often stated the question is not if a physical confrontation will occur, but when. Physical fitness is a proven component of law enforcement readiness, and one of the patrol officer's street encounter survival tools.

2. What is the difference between mandatory and voluntary fitness testing? With mandatory testing, all sworn officers must be tested; and typically there is a standard that must be met. With voluntary testing, individuals can choose whether or not they want to be tested; and there is no standard to be met. Often-times with voluntary testing, only those who are currently physically fit choose to be tested. Thus, voluntary testing does not typically address the issue of low physical fitness levels within an agency.

3. What constitutes valid and defensible physical fitness tests, standards and programs? There are legal requirements regarding physical fitness testing. The Civil Rights Acts of 1964 and 1991, as well as the Americans with Disabilities Act and other legislation requires that fitness tests, standards, and programs must be:

- Job related
- Scientifically valid (the test must measure what you say it is measuring) an important component of this legislation is that physical fitness tests and standards can discriminate if job-relatedness is established and documented. In fact, the very purpose of physical fitness testing and standards is to identify who can and who cannot perform critical and essential physical job functions.

4. Is the physical fitness job related and can it be scientifically validated?

Yes. Results of several public safety validation studies consistently show 20-30 moderate to strenuous and critical physical tasks which are job related. These tasks are necessary to perform essential functions of the job. There is ample data to document that physical fitness components are the underlying and predictive factors for performing tasks such as:

Underlying Task

Sustained Pursuit
Sprints
Dodging
Lifting and Carrying
Dragging and Pulling
Pushing
Jumping and Vaulting
Crawling
Use of Force <2 minutes
Use of Force >2 minutes

Predictive Factor

Aerobic Power
Anaerobic Power
Aerobic/Anaerobic Power/Flexibility
Muscular Strength/Muscular Endurance/Anaerobic Power
Muscular Strength/Muscular Endurance/Anaerobic Power
Muscular Strength/Muscular Endurance/Anaerobic Power
Anaerobic Power/Leg Power and Strength
Flexibility/Muscular Endurance/Body Fat Composition
Anaerobic Power/Muscular Strength/Muscular Endurance
Aerobic Power/Muscular Strength/Muscular Endurance

Law enforcement, military, and other public safety organizations often require their applicants and trainees to maintain a certain level of physical fitness to be "fit for duty." As job related duties require an individual to be prepared to perform optimally in certain situations with strength, stamina, speed, and power. The same should be asked of incumbents.

REFERENCES

Pinizzotto, A.J., Davis, E.F., Miller, C.E. (1997). In the line of fire. Washington, D.C: U.S. Department of Justice, Federal Bureau of Investigation.
California law enforcement officers killed and assaulted in the line of duty. (2001). California Commission on Peace Officer Standards and Training



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- Doyle Smith**
Facilities & Fleet Mgr

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Need copies of your certificates? Need training reports? Need an officer Profile Report for training or academy hours verification? Please check with your employing agencies first. If your agency doesn't have it, then go to the POST website and fill out the Request for Duplicate Document form and email it to the address listed at the bottom of the form. You can find this under the Forms tab on the main page.



Updated Deadline for New Performance Objectives

POST has made available on our web site (post.nv.gov) new performance objectives related to basic training. These new performance objectives will become mandatory for all academies initiated after January 1, 2018 and they will be given the state certification test reflecting these new performance objectives.

POST has attempted to include and involve experts from around the state in the development of these statewide basic training performance objectives. Should you find issues or technical problems with these performance objectives, please contact Brian Mehrer at bmehrer@post.state.nv.us or 775-687-3359.

It should be noted that academies with a start date prior to January 1, 2018 will have the option of using the new objectives and taking the new state certification exam. Although there have not been any "big" changes, there are changes and additions, in particular to Category I and Category II basic training. Please update your curriculum to reflect these updates.

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Revised Basic Instructor Development Class Unveiled

In May of 2017 the Peace Officer Standards and Training Basic Instructor Development Class was rewritten. The rewrite has changed the course from 40 hours to 32 hours and includes the following topics of instruction: Instructional Basics, Adult Learning Concepts, Lesson Plans, Testing and Evaluation, Methods of Instruction, Effective Presentation Skills, Introduction to Instructional Media, Liability, and Student Teaching. Students must take the new B.I.D. course before they can instruct a P.O.S.T. B.I.D. class. The old B.I.D. will no longer be available to instruct after August 1, 2017.

If your agency does not have any new B.I.D. instructors and wishes to host a B.I.D. class, you may do so by contacting Academy Commander Brian Mehrer at 775-687-3359 or by email at bmehrer@post.state.nv.us. Commander Mehrer will make arrangements to instruct the class or will arrange for a B.I.D. instructor who has taken the new class to instruct. A minimum of 10 students are needed to hold a class.

The next P.O.S.T. hosted B.I.D. class will be December 4-5, and 13-14. Currently this class is full, but names are being taken for a waiting list.



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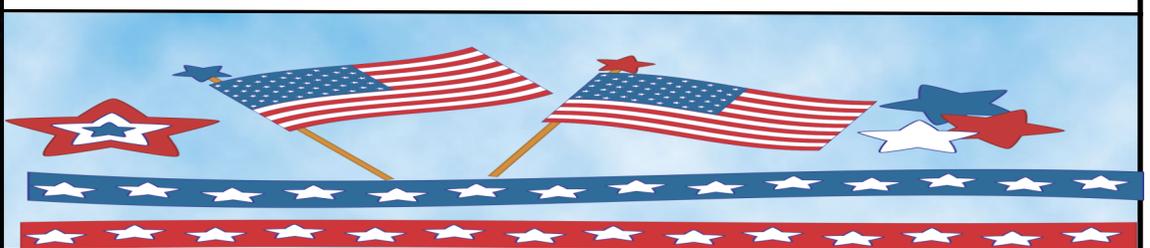
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POST Professional Certificates Awarded

POST is proud to list the following officers that have been awarded Professional Certificates during the month of June.

Carson City SO

Bueno, Jason J.; Intermediate

City of LV Dept. of Public Safety

Thompson, Venus R.; Supervisor

Clark CO Dept. of Juvenile Justice SVCS

Farmer, Curtis K.; Advanced and Intermediate

Clark CO School District PD

Baburchak, Jon C.; Intermediate

Douglas CO SO

Jacobsen, Bruce M.; Intermediate

Elko CO SO

Mathes, James E.; Intermediate

Henderson PD

Casey, Chad A.; Advanced and Intermediate

Gornichec, Lucas M.; Intermediate

Plunkett IV, John R.; Supervisor

LV Metro Detention Center

LeBaron, Matthew C.; Advanced

Whetsel, Cheryl S.; Intermediate

Young, Tierra N.; Intermediate

LV Metro PD

Atkinson, Karl B.; Advanced and Intermediate

McMurtry, Travis J.; Advanced and Intermediate

Vaughan, Christopher D.; Advanced and Intermediate

NV DMV Compliance Enforcement Div.

Hopps, Charles A.; Supervisor

NV Dept. of Public Safety

Aguilar, Hector H.; Supervisor

Antos III, Frank; Supervisor

Campbell, Kelly A.; Advanced and Intermediate

Del Padre, Dominic J.; Advanced

Knapp, Brady T.; Supervisor

Laprairie, Christian P.; Supervisor

Morgan Jr., Don N.; Supervisor

Thelaner, Brian A.; Advanced and Intermediate

Van Ellen, Darla J.; Supervisor

White, William J.; Supervisor

NV Gaming Control Board

Grube, Susan A.; Supervisor

Toone, David M.; Advanced

Reno PD

Smith, Scott R.; Advanced

Stewart, Russell A.; Advanced and Intermediate

Welch, Jason; Intermediate

Sparks PD

Orr, Bryan P.; Advanced

Washoe CO SO

Backlund, Travis W.; Advanced and Intermediate

Manor, Dennis D.; Advanced

West Wendover PD

Hillaker, Bradlee K.; Advanced

White Pine CO SO

Pearson, Matthew W.; Advanced

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