

ADMINISTRATION

Mike Sherlock Executive Director Tim Bunting Deputy Director Kathy Floyd Executive Assistant Shirley Micallef Business Process Analyst Doyle Smith Facilities & Fleet Mgr

STANDARDS

Scott Johnston Chief Warren Turner Training Specialist Cindy Lee Program Officer

TRAINING

Boe Turner Chief Brian Mehrer Academy Commander Andy Borkowski Training Specialist Eric Schinzing Training Specialist Cameron Carmichael Training Specialist Amanda Socha Admin

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Passing of Rick Radecki

April 201'

1 of 5

It is with deep sadness to report of the sudden passing of our friend and colleague Rick Radecki. Rick joined POST more than four years ago with his most current position held in the Standards Division. Previous to his appointment in Standards, he was assigned as the POST

Academy Assistant. He may be most remembered for his talent in the singing of the National Anthem and acting as the emcee for the POST Academy graduation ceremonies. His unexpected passing has created a hole in our hearts and we will miss his crazy personality, his laugh, big smile, and warm heart.

POST Commission Workshop and Meeting Scheduled May 4

A Workshop and Commission Meeting is scheduled for 8:30 am on May 4, 2017, at the POST facility located in Carson City. Among the items to be discussed are changes to clarify wording in the NAC pertaining to firearm training and course certification requirements for training providers outside of Nevada.

Access the <u>Commission Meetings</u> page of our website for more information.



Annual Law Enforcement Memorial

The annual ceremony honoring Nevada's peace officers who have fallen in the line of duty will be held on May 4, 2017, starting at 1:00 PM at the Nevada State Law Enforcement Memorial, on the Capitol grounds, in Carson City.

This ceremony is the culmination of the Law Enforcement Officers Memorial Relay Run from Las Vegas to Carson City that starts in Las Vegas on April 26, 2017.





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Commentary: "21st Century Policing" By Mike Sherlock, Executive Director

Nevada Peace Officer Standards and Training (POST)



April 2017

2 of 5

POST is proud to highlight a commentary written by our Executive Director; which was published in the April 2nd,

IADLEST Newsletter. For those who are not familiar with the International Association of Directors of Law Enforcement Standards and Training (IADLEST), it is an organization of training managers and executives dedicated to the improvement of public safety personnel. IADLEST serves as the national forum of POST agencies, boards, commissions and training academies throughout the United States. In this interesting and informative writing, Mr. Sherlock expresses his thoughts regarding the former president's recommendations on "21st Century Policing" and his concern that "the final report simply perpetuates the premise that policing in this country is bad" and that "leadership in the area of policing takes courage." He goes on to state that "sadly, today, it takes courage to simply speak the truth" and that we should "focus on what we do well, admit what we can improve, and never be forced to admit a falsehood as true in the name of political expedience."

Click here to read the entire commentary on page 11 of the newsletter; or access the IADLEST website and click the News tab.



Low-Light Searching Instructor's Course

POST will be hosting a Low-Light Building Searches Instructor Course at the POST facility in Carson City, May 24-26, 2017. Taught by the Safariland Training Group, the tuition for this 3 day course is \$375.00. The course is designed to give first-

responding officers the knowledge, tools and tactics necessary to not only survive a low-light encounter during a building search, but to WIN it. The curriculum focuses on the different options available while working in low- or no-light conditions. For further information on the course or to register, please visit the Training Opportunities page on our website. For specific questions, you may contact Brian Mehrer at bmehrer@post.state.nv.us



POST Academy Training

The POST Academy training for class 2017-1 continues to proceed smoothly after implementing major improvements to the curriculum. In addition to incorporating Category III training into the overall academy program, the usage of state-of-the-art equipment is also used to provide superior instruction methods, scenario-based learning, and the highest quality of training environments. One example of the equipment used in increasing officer skills, is the use of the training dummies that were procured through the award of a Grant last year from the Department of Public Safety, Office of Criminal Justice Assistance. As shown in the picture

above, each cadet is assigned one of the life-like dummies to aid in learning, practicing, and perfecting defensive tactics skills.



POST News

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NEW

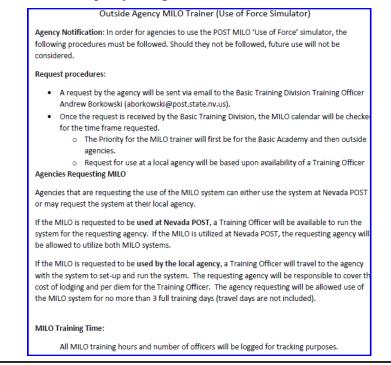
April 2017

30f 5

Use of Force MILO Trainer at POST

Nevada POST has acquired a new use of force simulator (MILO) through the award of a Grant from the Department of Public Safety,

Office of Criminal Justice Assistance. The new use of force simulator has up to 400 plus scenarios which offers officers the ability to make quick choices and decisions in regards to appropriate use of force. The simulator has force options including Taser, OC and Lethal. Each scenario can be controlled by the operator depending on the reactions of the officers in the scenario. The MILO is available to use at NV POST or to be taken to agencies. For more information, see the below policy in regards to the use of force simulator.



Proof of U.S. Citizenship

Nevada law requires those hired into peace officer positions to be US Citizens. POST will accept a US passport, a US birth certificate or US Naturalization or Citizenship paperwork attesting the applicant is a US citizen. There is some confusion as to permanent resident (green card) status and the right to work. Although a permanent resident has the right to work in many cases, Nevada law requires citizenship for peace officers. As such, a permanent resident is not eligible for employment as a peace officer. At the time of appointment, the applicant must be a US citizen.



Nevada Peace Officer Standards and Training (POST

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Peace Officer Physical Readiness

Officers must be ready at all times!

Officers must continue to be in top physical

condition throughout their career in order to remain safe on the job. Physical readiness to perform the job of a peace officer is a prerequisite for POST certification and the importance of maintaining physical fitness is required by the training of every cadet from the first day at the academy. So, why do so many officers fail to keep up the physical condition they achieved at academy graduation until the day they retire? Cadets train for many hours during their academy enduring many different types of exercises, training challenges, and extreme weather. The sad thing is, there are so many peace officers who leave the academy in tip-top condition, but do not continue to exercise and work out, nor do they eat a healthy diet in order to keep themselves physically fit in body and in mind. Many officers become complacent over time. Unfortunately, as the years go by, and their fitness degrades, they find themselves unable to meet the challenges and stresses of many of the situations they might encounter later on in their careers.

4 of 5

An officer should always be able to protect the public as they had sworn under oath "to serve and protect." A peace officer who has not maintained physical conditioning as required by the job will not be able to handle many situations they encounter. An officer may need to chase a suspect on foot who has committed a crime, and have the ability to physically overcome any physical resistance, restrain, and ultimately control the person in custody. Not only will officers have to use their physical strength and cardio, they must also be able to withstand the stressful and dangerous situations of the many on duty threats encountered.

In the public eye, when a citizen sees a peace officer on the street, this officer represents and projects the image of the entire force. A well conditioned officer can send the right message to the community and more importantly, criminals as well. The overweight donutmunching stereotype could become a thing of the past if proper programs are implemented that highlight the significance and importance of physical readiness among law enforcement officers. In addition, emphasis is needed on the fact that good physical condition is an important factor in job performance throughout an officer's career. The bottom line for all officers is to remember that it is vital to be ready for anything at any time, not only for his or her own safety, but also for those they work with and those they serve.





Look for interesting physical readiness information each month from Eric Schinzing, POST Training Specialist



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POST Professional Certificates Awarded

POST is proud to list the following officers that have been awarded Professional Certificates during the month of March 2017:

Nevada Peace Officer Standards and Training (POST

Churchill Co SO Matthew S. Timmons, Supervisor

Clark Co Dept of Juvenile Justice Svcs Keith K. Addison, Intermediate and Advanced Rebeca Alvarez, Intermediate and Advanced Adan Guzman, Intermediate Christina C. Ochoa, Intermediate and Advanced Kelly A. Storia, Intermediate and Advanced

Clark Co School District PD Jason W. Elfberg, Advanced Steven K. Gilman, Intermediate Douglas Co SO Kevin R. Freeman, Intermediate George L. Schramm, Advanced David A. Stanley, Management

Elko Co SO Jacob W. Eisinger, Intermediate Klint C. Ratliff, Intermediate

Henderson PD Erik Ruiz, Intermediate Marc J. Smith, Advanced Matthew S. Thomason, Advanced

Henderson Township Constable's Office Timothy M. Beckett, Intermediate

LV Metro Detention Center

Brian M. Hightower, Advanced Christina M. Hightower, Intermediate Michael L. Kahnke, Intermediate Chendall R. Voris, Advanced Daniel J. Wallace Jr., Supervisor and Advanced

Lovelock PD Javier O. Moncada, Intermediate

Lyon Co Juvenile Probation Brian A. Kirkley, Intermediate Rosa I. Stone, Intermediate Letitia R. Talbot, Intermediate and Advanced

LV Metro PD

Andrew R. Bauman, Supervisor Albert A. Beas, Intermediate and Advanced Jesse Brambila. Intermediate and Advanced Michael Brambila, Intermediate Cory J. Church, Supervisor Thomas Ferranola, Intermediate and Advanced Christopher A. Knight, Intermediate and Advanced Michael W. Krueger, Intermediate and Advanced Ivens E. Munoz, Intermediate and Advanced Bryan D. Peterson, Supervisor Jimmy J. Ramirez, Intermediate and Advanced Michael S. Rodriguez, Intermediate and Advanced Brian Santarossa, Intermediate Adam J. Stubbs, Supervisor Andrew J. Tedesco, Intermediate and Advanced Damian A. Walburn, Intermediate Kevin J. Warren, Intermediate Ina R. Zerbe, Intermediate

5 of 5

NV Dept of Public Safety Kayla N. Burt, Advanced Stephen D. Huffaker, Intermediate Stephen K. Stewart, Advanced

NV Gaming Control Board Derrick S. Agnew, Advanced

Sparks Municipal Court Javier O. Moncada, Intermediate

Storey Co SO Stan Glowniak, Intermediate and Advanced

Washoe Co SO

Jade M. Brinson, Intermediate and Advanced Jacquelin A. Burfield, Intermediate Micheon C. Burgarello, Intermediate Greg J. Herrera, Management Krista L. Murray, Intermediate Nick Pappas II, Intermediate and Advanced Trevor J. Solano, Intermediate

