



March 2018

1 of 6

### **ADMINISTRATION**

Mike Sherlock

**Executive Director** 

**Tim Bunting** 

**Deputy Director** 

Kathy Floyd

**Executive Assistant** 

Susie Russell

**Business Process Analyst** 

**Adam Houle** 

Facilities Supervisor

### **STANDARDS**

**Scott Johnston** 

Chief

Warren Turner

**Training Specialist** 

Cindy Lee

Program Officer

Kayla Parsley

Admin

### **TRAINING**

**Boe Turner** 

Chief

**Brian Mehrer** 

Academy Commander

Andy Borkowski

Training Specialist

**Eric Schinzing** 

Training Specialist

### **Cameron Carmichael**

**Training Specialist** 

Amanda Socha

Admin

775-687-7678

See our website for more Information: post.nv.gov

And Facebook at Facebook.com/NVPOST

# **SNALET/NALET Meetings**

The April SNALET meeting will be held on April 11, 2018 at 9:30 A.M. located at LVMPD-400 S. Martin Luther King BLVD, BLDG. A - Las Vegas

The April NALET meeting will be held on April 19, 2018 at 9:30 A.M. located at POST - 5587 Wa Pai Shone Ave. - Carson City

# **New Hire!**

Please join us in welcoming our newest staff member, Susie Russell! Susie is our new Business Process Analyst/IT person. She will be our go-to person regarding Formatta and all computer related items. She can be contacted at (775) 687-3313.



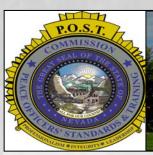
# POST Academy 2018-02

The POST Academy 2018-02 begins July 23, 2018. The deadline for the submission of completed enrollment packets is June 28<sup>th</sup>, 2018.

**REMINDER!** POST no longer accepts names or reservations for spots in the Basic Academy. Spots are received on a first come first served basis of completed enrollment packet submissions. For further information on the POST Basic Academy Enrollment Policy, please see the third page of the **Enrollment Packet**.

If you have any questions, feel free to contact the Training Division Administrative Assistant, Amanda Socha at 775-687-3310 or at asocha@post.state.nv.us







March 2018

2 of 6

## **ADMINISTRATION**

Mike Sherlock
Executive Director
Tim Bunting
Deputy Director
Kathy Floyd
Executive Assistant
Susie Russell

Business Process Analyst
Adam Houle
Facilities Supervisor

STANDARDS Scott Johnston Chief Warren Turner

Training Specialist
Cindy Lee

Program Officer

Kayla Parsley

Admin

TRAINING
Boe Turner

Chief

Brian Mehrer

Academy Commander
Andy Borkowski

Training Specialist

**Eric Schinzing** 

Training Specialist

**Cameron Carmichael** 

**Training Specialist** 

Amanda Socha

Admin

775-687-7678

See our website for more Information: post.nv.gov

And Facebook at Facebook.com/NVPOST

# The purpose of POST Physical Fitness Testing (PPFT)

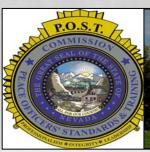
By Training Specialist Eric Schinzing, NEVADA P.O.S.T

Nevada Peace Officers are called upon to perform important, critical, professional functions where their physical capabilities and readiness directly relate to their effectiveness and the safety of the community. The Nevada POST Physical Fitness Standards are in place to ensure the State of Nevada provides the development and maintenance of a fit and proficient police force in order to achieve the primary objectives of providing safer communities and an effective peace officer.

Based on the fact the safety and wellbeing of Nevada peace officers are a priority, Nevada POST contracted Hoffman and Associates to develop and validate a job-related physical readiness standard test. The testing applied to applicants and incumbents concerning Nevada P.O.S.T I, II and III Peace Officer Certificates. The test measured the primary and predictive physical fitness factors which were systematically identified as absolutely necessary to perform the essential and critical physical job tasks of current and future peace officers in all three certification categories.

The validation study was an amalgam of eight basic tasks: review of existing program and fitness/health data, physical job-task analysis, job-task/fitness test identification, fitness coordinator refresher training, validation testing, data analysis, judgment process to define standards, and standards implementation recommendations. A judgment team, composed of subject-matter experts, drafted job-task simulation tests as the criterion which measured the ability to perform the essential physical requirements for a peace officer in all three categories. A committee of ten experienced Nevada officers, known as the POST Oversight Committee, reviewed the tests, agreed they were applicable, and modified some parameters based on professional experience.

To authenticate the study, a random sample of 204 Category I, II and III Peace Officers from agencies throughout the State of Nevada stratified by age and gender, completed the physical fitness battery/job-task tests. Trained fitness coordinators conducted the testing under the supervision of the judgment team. The data collected was used to approve the POST Physical Fitness Test. This physical readiness standard is now effectively used as a measure for applicant selection, academy graduation and incumbent retention. Based on its effectiveness, four other states have since adopted and implemented Nevada's physical readiness standard.





March 2018

3 of 6

### **ADMINISTRATION**

Mike Sherlock
Executive Director
Tim Bunting
Deputy Director
Kathy Floyd
Executive Assistant
Susie Russell
Business Process Analyst
Adam Houle

# **STANDARDS**

**Facilities Supervisor** 

Chief
Warren Turner
Training Specialist
Cindy Lee
Program Officer
Kayla Parsley
Admin

# **TRAINING**

Boe Turner

Chief

**Brian Mehrer** 

Academy Commander

Andy Borkowski

Training Specialist

**Eric Schinzing** 

Training Specialist

**Cameron Carmichael** 

Training Specialist

Amanda Socha

Admin

775-687-7678

See our website for more Information: post.nv.gov

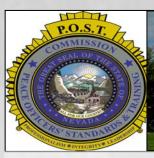
And Facebook at Facebook.com/NVPOST NRS 289.550 Persons required to be certified by Peace Officers' Standards and Training Commission; period by which certification is required.

1. Except as otherwise provided in subsection 2 and NRS 3.310, 4.353, 258.007 and 258.060, a person upon whom some or all of the powers of a peace officer are conferred pursuant to NRS 289.150 to 289.360, inclusive, must be certified by the Commission within 1 year after the date on which the person commences employment as a peace officer unless the Commission, for good cause shown, grants in writing an extension of time, which must not exceed 6 months, by which the person must become certified. A person who fails to become certified within the required time shall not exercise any of the powers of a peace officer after the time for becoming certified has expired.

We at POST often receive inquiries regarding the statutory period in which one has to become certified when employed as a peace officer. That requirement is clearly addressed in NRS 289.550. The question posed to POST often is, "What do we do with a person who is still employed but not yet certified upon the running of the statute?" Couple things to remember. First, this is an NRS requirement- it is not a regulation allowing POST to make regulatory changes. Second, the statute is not ambiguous - it is clear, the employee "shall not" exercise any powers of a peace officer after that statutory period has expired. POST would encourage agencies to speak with their legal counsel in determining what is or isn't peace officer powers. That said, we at POST believe it is safe to assume, wearing a uniform, carrying and or displaying a firearm, at least during work hours, driving a marked vehicle, conducting investigations, detentions and arrests, carrying out custody tasks such as working as a uniformed detention staff member and dealing directly with inmates and arrestees (keeping in mind that the NRS defines custody personnel as peace officers) would likely be deemed "peace officer" powers by the courts.

In terms of remedy for violating NRS 289.550, POST again would encourage you to speak with your legal counsel and district attorney's office. One possible remedy, from a criminal law standpoint, is dismissal or conviction reversal of arrests made in violation of the statute. From a civil law stand point there is the possibility of allegations of false arrest and/or other causes related to acting under the color of authority. In other words, agencies should take this statute seriously as they would any other statute. We at POST are here to help, and will provide whatever we can to educate and insure that violations do not occur. The first thing is to make sure agencies are aware of statutes that effect peace officers. We also strive to notify employing agencies when we become aware of reported peace officer positions that are approaching the statutory time period and have not yet been certified.

We at POST believe our law enforcement agencies in Nevada are the best in the Nation. Our experience is every agency strives to exceed the minimum standards adopted by POST and the statutory requirements imposed by the legislature. Violations are extremely rare, but POST hopes to assist in keeping agencies educated as to the requirements. Ultimately it is the responsibility of POST to ensure that peace officer standards for hiring, certification, continuing education and advanced training are met, and notify the concerned parties when those are in jeopardy. If you have any questions as to the requirements, do not hesitate in contacting POST.





March 2018

4 of 6

### **ADMINISTRATION**

Mike Sherlock

**Executive Director** 

**Tim Bunting** 

Deputy Director

Kathy Floyd

**Executive Assistant** 

Susie Russell

Business Process Analyst

Adam Houle

Facilities Supervisor

## **STANDARDS**

**Scott Johnston** 

Chief

Warren Turner

Training Specialist

Cindy Lee

Program Officer

Kayla Parsley

Admin

#### **TRAINING**

**Boe Turner** 

Chief

**Brian Mehrer** 

Academy Commander

Andy Borkowski

Training Specialist

Eric Schinzing

T · · · · · · · · · · · · ·

Training Specialist

#### **Cameron Carmichael**

Training Specialist

Amanda Socha

Admin

775-687-7678

See our website for more Information: post.nv.gov

And Facebook at Facebook.com/NVPOST

# **EVOC Training Vehicles Needed**

POST is in need of EVOC training vehicles. Specifically we are looking for Crown Victoria's and/or Chargers. Vehicles should be in fair shape with no major mechanical issues. If any agency has any leads on patrol vehicles now, or in the near future please contact Adam Houle at (775) 687-3314, or email at <a href="mailto:ahoule@post.state.nv.us">ahoule@post.state.nv.us</a>. Any help is greatly appreciated.

# **Reciprocity**

The current up-graded reciprocity course is now available. Please check the POST website for new instructions on how to take the course. If you have any questions, please contact Kayla Parsley at <a href="mailto:kparsley@post.state.nv.us">kparsley@post.state.nv.us</a> or (775) 687-3331.

# Requirements for the Office of Sheriff

Each year, as we approach the election process, many Nevadans get the urge to exercise their citizenship and run for public office. While most of these offices do not have requirements other than being a resident of the county or area and being an elector, the office of sheriff does. Here are the highlights of those requirements as listed in Nevada Revised Statue (NRS) 248.005. In Washoe and Clark counties, an individual must meet the requirements when they file, those requirements are; must have 5 consecutive years of employment as a peace officer, and be certified as a category I peace officer or eligible for reciprocity from another state, see NRS 248.005 for specifics.

For the other 15 counties the requirements are: the person must be certified within 1 year of taking office as sheriff. NRS 248 is a little misleading as it states ..."earn certification as a category I peace officer, category II peace officer or category III peace officer." NRS 248 refers back to NRS 289 for the meaning of the categories. NRS 289.460 defines category I peace officer as a peace officer who has unrestricted duties and who is not otherwise listed as a category II or category III peace officer. Sheriffs are not listed as either category II or III peace officers making them category I and requiring them to meet the category I requirements as listed in NAC 289 to include the minimum standards of appointment and passing the state physical fitness examination.





March 2018

5 of 6

## **ADMINISTRATION**

Mike Sherlock

**Executive Director** 

**Tim Bunting** 

**Deputy Director** 

Kathy Floyd

Executive Assistant

Susie Russell

Business Process Analyst

**Adam Houle** 

**Facilities Supervisor** 

### **STANDARDS**

**Scott Johnston** 

Chief

Warren Turner

Training Specialist

Cindy Lee

Program Officer

Kayla Parsley

Admin

#### **TRAINING**

**Boe Turner** 

Chief

**Brian Mehrer** 

Academy Commander

Andy Borkowski

Training Specialist

**Eric Schinzing** 

Training Specialist

#### **Cameron Carmichael**

Training Specialist

Amanda Socha

Admin

775-687-7678

See our website for more Information: post.nv.gov

And Facebook at Facebook.com/NVPOST

# Intermediate and Advanced Certificate.

If you are looking to get your Intermediate and Advanced certificate but do not have the college credits due to your service in the military there is an option for you. NV POST will accept military training hours and convert them to college credit hours.

# What do you need to do?

You will need to provide your Joint Services Transcripts to your SPOC who will in turn submit them to POST. The conversion is that your SH (semester hours) are a 1:1 conversion for college credits.

This conversion currently does not include years of service in lieu of college.



# **ASP Instructor Training**

September 4 -6, 2018

NV POST- Carson City, Nevada

Must Attend all three days in order become certified.

To Register:

Asp-usa.com

Under Training tab select AIC Course Schedule to find course and register. A \$50.00 registration deposit is required. It allows ASP to hold positions in each training course. Registration deposits will be refunded to each participant at the completion of the training program.

Registration will close on August 3<sup>rd</sup>, 2018





March 2018

6 of 6

## **ADMINISTRATION**

Mike Sherlock

Executive Director

Tim Bunting

**Deputy Director** 

Kathy Floyd

**Executive Assistant** 

Susie Russell

**Business Process Analyst** 

Adam Houle

Facilities Supervisor

## **STANDARDS**

**Scott Johnston** 

Chief

Warren Turner

**Training Specialist** 

Cindy Lee

Program Officer

Kayla Parsley

Admin

#### **TRAINING**

**Boe Turner** 

Chief

**Brian Mehrer** 

Academy Commander

Andy Borkowski

**Training Specialist** 

**Eric Schinzing** 

Training Specialist

#### **Cameron Carmichael**

Training Specialist

Amanda Socha

Admin

775-687-7678

See our website for more Information: post.nv.gov

And Facebook at Facebook.com/NVPOST

## **POST Professional Certificates Awarded**

Washoe Co So

Bello, Marc A.; Management

Franczak, Greg G.; Supervisor

POST is proud to list the following officers that have been awarded Professional Certificates during the month of February.

#### Carson City Juvenile Probation Services

Banister, Ali M.; Executive

Mendoza, Efren; Intermediate and Advanced

Carson City So

Tushbant, Jerome S.; Executive

### Clark Co Dept. of Juvenile Justice Services

Cardoso, Keishmer; Intermediate D'onofrio, Joshua R.; Intermediate

Clark Co School Dist. PD

Pecone, Lance T.; Intermediate

Elko PD

Daz, Shane F.; Supervisor Nielson, Peter R.; Supervisor

## Henderson PD

Ashcroft, Jonathan D.; Advanced D'Amico, Francis J.; Advanced Kern, Justin J.; Advanced Matuszak, Roger H.; Supervisor Paul, Richard B.; Advanced

Pauli, Kevin A.; Intermediate Percorella, Anthony J.; Advanced

Shields, Forest G.; Intermediate and Advanced Smith, Michael R.; Intermediate and Advanced

#### Street, Mark A.; Intermediate

LV Metro Detention Center Garvey, Robert; Intermediate Robinson, Elizabeth J.; Advanced

#### LV Metro PD

Bechler, Michael; Supervisor

Bisko, Joshua W.; Supervisor Bunting, Christopher S.; Intermediate and Advanced

Carroll, Beth A.; Supervisor Cox, Donald W.; Supervisor

Dipalma, Dana M.; Intermediate and Advanced

Douglas, Larry D.; Intermediate and Advanced Durrett, Troyston L.; Intermediate

Fasulo, Todd R.; Executive

Ferranti, Peter W.; Supervisor

Flores, Grogory J.; Intermediate and Advanced

Garley, Matthew A.; Intermediate Little, Christopher J.; Executive

Lyman, Chad N.; Intermediate and Advanced

Reese, Steven W.; Intermediate, Advanced, & Supervi-

Rodriguez Jr.; Raul; Supervisor Wiggins, Ryan P.; Supervisor

#### **NV Attorney General's Office**

Dinino, Kenneth J.; Intermediate **NV Dept. of Public Safety** 

#### LaRose, James L.; Intermediate and Advanced

Sliva, Sheri A.; Executive

Vonk, Kathleen D.; Advanced and Supervisor

Welsh, Adam K.; Intermediate

#### North LV PD

Nelson, Peter L.; Intermediate Sanders, Todd M.; Intermediate

## Nye Co So

Heaney, Jason J.; Advanced