

# COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

## POST News

## December 2020

### ADMINISTRATION

**Mike Sherlock**

*Executive Director*

**Chris Carter**

*Deputy Director*

**Amanda Socha**

*Executive Assistant*

**Tina Baldassare**

*Business Process Analyst*

**Adam Houle**

*Facilities Supervisor*

**Vacant**

*Admin*

### STANDARDS

**Kathy Floyd**

*Chief*

**Dean Paris**

*Training Specialist*

**Cindy Lee**

*Program Officer*

**Kelly Engels**

*Admin*

### TRAINING

**Greg Bennallack**

*Chief*

**Warren Turner**

*Academy Commander*

**Richard Moore**

*Training Specialist*

**Randy Misch**

*Training Specialist*

**Vacant**

*Training Specialist*

**Kayla Parsley**

*Admin*

**775-687-7678**

See our website for more

Information: [post.nv.gov](http://post.nv.gov)

And Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

### POST Staff Changes

We would like to congratulate Warren Turner on his promotion to Academy Commander. Warren has been with POST since 2012 and previously served as a Training Specialist in our Academy, as well as in our Standards Division in Audits and Compliance. We are excited for his role as Academy Commander.

Please join us in welcoming Dean Paris as the new Standards Division Training Specialist conducting Audits and Compliance. Dean started with POST in 2018 after 20 years of service in the United States Marine Corps.

### New Hires

We would like to welcome Tina Baldassare as our new Business Process Analyst. Tina has been in state service since 1996 and joins us bringing expansive IT knowledge.

Kelly Engels has joined the Standards Division as the Administrative Assistant III. Kelly has been in state service for over 20 years and brings a wealth of dedication and customer service skills. Please join us in congratulating both of them in these new positions!

### POST Practice PPFT

We will be hosting 2 upcoming practice POST Physical Fitness Tests at our facility on the below dates:

**Tuesday, December 29th, 2020 at 10:00 AM**

**Tuesday, January 12th, 2021 at 10:00 AM**

This testing is being conducted as a courtesy for those persons schedule to attend the POST Basic Academy and to determine their compliance with the 80% of certification standard requirement for attendance. This test is practice only and will not be recorded for official pass/fail scoring purposes. Any cadet attending the POST Basic Academy must still complete the PPFT at 80% of certification on the first day of the academy

**NOTE:** Any person/agency who needs to complete a PPFT for Reciprocity may attend either of these dates and times and complete an official reciprocity PPFT for record purposes.

Interested agencies/parties should contact Training Specialist Randy Misch at 775-687-3350 or email [rmisch@post.state.nv.us](mailto:rmisch@post.state.nv.us)

### 2020 Agency Compliance

All reporting of annual compliance for 2020 should be submitted to POST no later than December 31, 2020. Please be sure to report all AB478 requirements using the 12 hrs. of agency training option on the training form. All training certificates related to AB478 requirements must be kept in the officers training file for audit purposes.

If you are submitting a spreadsheet, please be sure the spreadsheet is the approved format before emailing. Spreadsheets need to be sent to Chief Kathy Floyd at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us).

When submitting training reports via Formatta, please make sure your submission has the correct reporting year. After the 1<sup>st</sup> of the year, this reporting year will change to 2021, so you will need to change it back to 2020 before submitting.

Any questions regarding compliance, please contact Chief Kathy Floyd at (775) 687-3335 or via email at [kfloyd@post.state.nv.us](mailto:kfloyd@post.state.nv.us).

**This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>**

**SNALET/NALET Meetings**

The **SNALET** and **NALET** meetings will be **CANCELLED** until further notice

**Training Vehicles Needed**

Nevada POST is currently in need of training vehicles. Vehicles should be in fair shape with no major mechanical issues. If any agency has any leads on patrol vehicles now, or in the near future please contact Adam Houle at (775) 687-3314, or email at [ahoule@post.state.nv.us](mailto:ahoule@post.state.nv.us). Any help is greatly appreciated.

**POST PPFT Administrator Course**

POST will be offering a POST Physical Fitness Test (PPFT) Administrator Course on Tuesday, December 22, with a tentative start time of 1:30 PM, lasting for approximately two hours. Successful completion of this course will allow attendees to administer the PPFT for any official purpose in accordance with POST policy. In addition to offering in-person attendance at the POST facility in Carson City there will be a option for participants to attend "virtually" by computer. There will be no cost associated with this training. To register or for questions please contact Kayla Parsley at the POST Training Division at [kparsley@post.state.nv.us](mailto:kparsley@post.state.nv.us) or at (775) 687-3310.

**First Line Supervisor**

Notice: The POST First Line Supervisor Course has been updated. Effective January 1, 2021, previous course material will be obsolete and the course exam in NVeLearn will reflect updated material. If your agency is currently presenting, or planning to present, the First Line Supervisor Course, please contact POST Training Division at [gbennallack@post.state.nv.us](mailto:gbennallack@post.state.nv.us) or 775-687-3311 to obtain course materials and presentation instructions.

**POST 2021 Professional Development Course Calendar**

POST is offering the following courses in 2021:  
 POST First Line Supervisor Program (80 Hours) January 4-15, 2021 0800-1700 (*Class Full*)  
 POST Basic Instructor Development (32 Hours) February 22-25, 2021 0800-1700 (*Limited space available*)  
 POST Management Course Module 6 (40 Hours) March 8-12, 2021 0800-1700  
 POST First Line Supervisor Program (80 Hours) April 19-30, 2021 0800-1700  
 Click [here](#) for the Professional Development Course Registration form.

**Attn: Agency SPOC's and Agency Administrators**

In 2012, NAC289.235 was created to provide an alternate route to suspension or revocation of a basic certificate. Not only can an officer decide to surrender his basic for reasons of his/her own, an agency can provide this option when negotiating a termination agreement, as part of a plea agreement during a trial, or even as part of a settlement agreement. The "Voluntary Surrender of Basic Certificate" is located on the POST website, under the Forms tab.  
 The POST Commission can suspend/revoke once an officer has been sentenced, but an agency, or the officer themselves, can utilize this option at any time.  
 Contact Chief Kathy Floyd for more information or if you have questions, (775) 687-3335.

**Academy Instructors**

Nevada POST is currently establishing a list of qualified/certified instructors who are interested in teaching at the Basic Academy. We are particularly interested in establishing a cadre of instructors in the following disciplines:

**ASP Baton**  
**Taser**

**O.C.**  
**E.V.O.C.**

**ALERRT/Active**  
**Assailant**

**SFST**  
**ARIDE**

If you are a certified instructor in any of the above disciplines, or any other areas of expertise, and interested in instructing for the POST Basic Academy, please contact Academy Commander Warren Turner at 775-687-3359 or email: [wturner@post.state.nv.us](mailto:wturner@post.state.nv.us)

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**NRS/NAC & POST**

**Regulations**

[NRS 289.550](#)

**Certification from POST requirements.**

[www.leg.state.nv.us/  
NRS/NRS-289.html](http://www.leg.state.nv.us/NRS/NRS-289.html)

**Reciprocity Eligibility Requirements**

[NRS 289.460 Category I](#)

[NRS 289.470 Category II](#)

Peace Officer Definitions by Category.

[www.http://  
post.nv.gov/Training/  
Reciprocity/  
NAC 289.110](http://www.post.nv.gov/Training/Reciprocity/NAC_289.110)

Minimum standards for appointment

[www.leg.state.nv.us/  
NAC/NAC-  
289.html#NAC289Sec1](http://www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec1)  
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**Happy Holidays!**

By Training Officer Richard Moore

The holidays are here, and law enforcement officers suffer from some of the same temporary derailments of healthy eating and exercise habits as everyone else. Here are some thoughts about how one can attempt to stay healthy with the additional stressors – and temptations! – that come with the season.

1. Focus on your health goals, or if you don't have any, make some: I'm not talking about New Years resolutions here, necessarily; instead, make some specific goals for your health and happiness that are measurable and achievable. Achieving or maintaining a certain weight range. Exercising a certain number of minutes or days each week. Taking time each day to do something, anything, that will improve your mood and your outlook. Exploring a new exercise activity or program. Whatever. And if you already have goals, or a program, work on not straying during holiday schedules and tempting menu offerings.

2. Set realistic expectations: *Yes*, make a goal or better yet, goals. *No*, don't go overboard. Make them measurable *and* achievable. The holidays are probably not the time to launch into a plan for fasting for weight loss (never a good idea for a LEO in my opinion.) An immediate change from a lifestyle of no regular exercise to intensive twice-a-day CrossFit sessions is simply a plan for failure (or injury.) Set realistic goals and work to stick with them. You can always set new goals for yourself later, after some conditioning and improvement.

3. Don't eat just for the sake of eating: Snacks abound during this time of year. Don't be rude of course, but you don't need to fill yourself up with the inevitable donuts, candy or other treats always on offer during the holidays. Take a small portion once a day and accompany it with a large glass of a healthy low-calorie beverage – the best being water!

4. Hydrate: Speaking of water, your body can often "confuse" thirst for hunger. Dehydrated people also tend to suffer worse effects from stress, and of course dehydration can degrade your physical and mental readiness to react to a threat on the job. Stay hydrated. Outside of normal mealtimes, attack hunger pangs by drinking water or another healthy beverage instead of eating a snack. Make regular water breaks one of your goals.

The staff at POST wish everyone a healthy and happy holiday season.

## Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST web-site.

If you have any questions or need assistance with this program, please call or email Kayla at (775)687-3310 or

kparsley@post.state.nv.us

## Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018 all POST Physical Fitness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Warren Turner at 775-687-3359 or wturner@post.state.nv.us For all Northern Nevada tests please contact Randy Misch at 775-687-3350 or rmisch@post.state.nv.us

## POST Professional Certificates Awarded

POST is proud to list the following officers that have been awarded Professional Certificates during the month of November

### **City of LV Dept. of Public Safety**

Adams, Rhonda M.; Executive  
Belcher, Jeffrey B.; Advanced  
Lipschitz, Brandon B.; Intermediate & Advanced

### **Douglas Co SO**

Wharton, Scott W.; Advanced

### **Fallon PD**

Bernard, Chad M.; Intermediate

### **Humboldt Co SO**

Negus, Kyle A.; Intermediate & Advanced

### **LV Metro Detention Center**

Araujo, Luis A.; Intermediate  
Carter, Ira J.; Intermediate & Advanced  
Dante, Robert M.; Intermediate & Advanced  
Ghasserani, Alan; Intermediate  
Jimerson, Sonya; Supervisor  
Obrochta, Ewelina M.; Intermediate  
Ross Jr., Kenneth P.; Intermediate & Advanced  
Thomas, Brian K.; Intermediate  
Wyant, Robert J.; Intermediate & Advanced

### **LV Metro PD**

Boyle, Ryan P.; Intermediate & Advanced  
Brown, Shannon R.; Intermediate & Advanced  
Germosen, Wil C.; Intermediate & Advanced  
Jones, Christopher C.; Executive  
Moreno Marquez, Norberto; Intermediate & Advanced

### **LV Municipal Court Marshals**

Willis Roger E.; Advanced

### **NV Dept. of Public Safety**

Bellow, Bryson S.; Supervisor  
Campbell, Kourtney B.; Advanced  
Ramsey, Justin G.; Advanced

### **NV Gaming Control Board**

Orlikowski, Kathryn.; Advanced

### **North LV PD**

Conchas, Oscar.; Intermediate

### **Reno Municipal Court/Marshals Office**

Deighton, William G.; Management  
Lopez-Torres, Jesus; Advanced

### **Washoe Co SO**

Sewell, Peter A.; Supervisor