

COMMISSION ON PEACE OFFICER
STANDARDS AND TRAINING

POST News

April 2023

ADMINISTRATION

Mike Sherlock

Executive Director

Chris Carter

Deputy Director

Amanda Socha

Executive Assistant

Farrukh Sohail

Business Process Analyst

Adam Houle

Facilities Supervisor

Amy Kiger

Admin

STANDARDS

Kathy Floyd

Chief

Cam Carmichael

Training Specialist

Kelly Engels

Program Officer

Vacant

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KC Haase

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Training Specialist

Dan Nolan

Training Specialist

Mike Hayhurst

Training Specialist

Kayla Parsley

Admin

775-687-7678

See our website for more

information: post.nv.gov

and Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

Commission Meeting:

The next POST Commission meeting will include a workshop and regular meeting and will be held May 4, 2023, at the POST Commission Administrative Office, starting at 9:00am. Agendas will be posted on the website within a few weeks.

New Database

POST is working on implementing a new database. This system will eliminate Formatta and Snapshot. Forms will be accessed via the POST website, making the process easier. We are still working the bugs out, but testing has started. We will provide more updates as we get closer to launch.

POST Staff Member Retirement

Join us in congratulating Cindy Smith on her retirement after 16 years with POST! She has earned her well deserved retirement. We wish her the best!

POST Staff Promotion

Congratulations to Kelly Engels on her promotion to Program Officer in the Standards Division here at POST! Kelly has been with POST since 2020.

POST New Hire

Help us welcome Farrukh Sohail. Farrukh has joined POST's Admin Division as the Business Process Analyst. With over 13 years of experience in Consumer Services Industry plus five years in IT, he will be a great asset.

New Basic Instructor Development Course Being Offered

A new POST Basic Instructor Development Course is being offered to include standardized training curriculum in the topics required under NAC 289.230 (AKA: AB 478). Beginning with the B.I.D. class being held on April 24-27 this year, students will leave the course with standardized curriculum so they can deliver that training to their agency personnel. This new AB 478 B.I.D. course will not only better prepare new instructors to train officers on the required topics, but also potentially save agencies significant funds that are routinely spent on paying outside vendors to provide required annual ongoing training. This new AB 478 Basic Instructor Development course is grant funded and allows for POST to present it at various locations throughout the state of Nevada. If you are interested in hosting this 32-hour training course at your location, please contact Deputy Director Chris Carter at c.carter@post.state.nv.us or Training Specialist Mike Hayhurst at mhayhurst@post.state.nv.us.

NRS/NAC & POST Regulations

Certification from POST requirements.

[NRS 289.550](#)

Reciprocity Eligibility Requirements

Nevada Reciprocity Training Course

Peace Officer Definitions by Category.

Minimum standards for appointment

[NAC 289.110](#)

NEW Post Leadership Institute

Nevada POST is pleased to announce the implementation of the POST Leadership Institute Program. This program is a principle-based leadership program designed for first-line law enforcement supervisors with the intent of developing and preparing them to transition to the mid-management rank. The program is designed to stimulate personal and professional growth. Attendees will explore leadership from the perspectives of virtue, principle, values and using critical thinking to lead with a proactive ethical mindset. The program is also designed to provide additional pathways to achieving the POST Management Certificate. Successful completion of this program can be used as credit hours toward the award of the Management Certificate. The program will be held in Carson City, NV (exact location TBD) and will involve 80 hours of in-person attendance in 2 and 3-day sessions over a total of four months. Attendees will explore concepts such as integrity, influence, ownership, power, loyalty and tolerance. Attendees will also learn about leadership models and examples while considering current interior and exterior forces affecting law enforcement in the State of Nevada and nationwide. The sessions will be held between July and October of 2023 (see dates below) and POST is currently accepting applications. Space is limited so interested and qualified applicants are encouraged to apply early.

Minimum Requirements For Attendance:

*Nevada Peace Officer with a minimum of 2 years of experience at the rank of Sgt. or higher at the time of application

*Successful Completion of the POST First Line Supervisor Course

*Able to attend all scheduled sessions of the program

*Agency must approve and sign off on application and attendance requirements.

Session Dates Are Scheduled For:

July 11-13, 2023

August 10 & 11, 2023

September 12-14, 2023

October 12 & 13, 2023

Applications can be found on the Nevada POST website at post.nv.gov under the Forms tab. Applications must be submitted by June 1, 2023. For questions or additional information, contact Deputy Director Chris Carter at 775-687-3325 or at c.carter@post.nv.state.us

Attendance Requirements:

*Applicant must volunteer or request to attend

*Agrees to remain employed in law enforcement for three years after completion.

*Currently serves as a full-time, first-level supervisory peace officer (generally the position of Sergeant) or higher

*Has completed two years of full-time experience supervising peace officer employees

*Has completed the POST First Line Supervisor Course prior to attending

Students are encouraged to stay/live at the course site-host hotel while the course is in session. The PLIP consists of 4 separate sessions held approximately every four weeks in 2 & 3 -day blocks for a total of 80 in-class hours. Students are expected to attend all sessions and absences are only granted/excused under extreme circumstances. Evening social activities are strongly encouraged. A considerable amount of reading and writing is required between sessions on the student's own time. There are 3 course books required to be purchased at the agency/student expense. Students must be prepared to discuss the readings and take part in all learning activities as well as actively participate in classroom discussions. A final team project is completed in session four.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

Are you a new SPOC for your agency?

Don't forget to take our SPOC training for more information regarding how to:

- Add a new Peace Officer's employment
- Updating a Peace Officer's employment
- Completing a Basic Certificate Application
- Entering training, both professional and annual compliance
- Applying for professional certificates
- Certifying a course
- Changing or decertifying a course

[Click here to access the training.](#)

Have questions?

[Click here to find the answers in our POST Administration Manual](#)

POST 2023 Professional Development Course Calendar

- Basic Instructor Development** (32 Hours): April 24-27th, 2023
- Internal Affairs Investigator Course** (24 Hours): May 22-24, 2023
- Basic Firearms Instructor Course** (40 Hours): May 22-26, 2023 **Course full, waitlist available**
- Basic Instructor Development** (32 Hours): July 24-27, 2023 **Course full, waitlist available**
- Field Training Officer Course** (24 Hours): August 14-16, 2023
- First Line Supervisor** (80 Hours): September 18-29, 2023 **Course full, waitlist available**
- First Line Supervisor** (80 Hours): October 2-13, 2023
- Basic Firearms Instructor Course** (40 Hours): October 16-20, 2023
- Management Course** (40 Hours): December 4-8, 2023

To register, visit our Forms page at post.nv.gov/forms/ to obtain the Professional Development Courses Registration Form.

Reciprocity PPRT Testing Dates (North)

- Tuesday, May 2nd, 2023 at 0900
- Wednesday, June 14th, 2023 at 0900
- Monday, July 17th, 2023 at 0700
- Wednesday, August 16th, 2023 at 0800
- Tuesday, September 12th, 2023 at 0700

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Academy Commander KC Haase at khaase@post.state.nv.us or at 775-687-3359.

Reciprocity PPRT Testing Dates (South)

- Tuesday, April 18th at 1400
- Wednesday, May 24th at 0700
- Thursday, June 15th at 0700

For inquiries and to schedule an employee for the Reciprocity PPRT, please contact Cam Carmichael at ccarmichael@post.state.nv.us or (775) 687-3348.

Location of Reciprocity PPRT:

Pearson Community Center (Outdoor Track)
1625 W Carey Ave., Las Vegas, NV 89032

Background Investigator Course

POST is holding a Background Investigations Course in Pahrump at the Nye County Sheriff's Office on June 6th –June 8th, 2023.

To register, visit our Forms page at post.nv.gov/forms/ to obtain the Professional Development Courses Registration Form.

Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call or email Kayla at (775)687-3310 or kparsley@post.state.nv.us

Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018, all POST Physical Readiness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Cam Carmichael at 775-687-3348 or ccarmichael@post.state.nv.us
For all Northern Nevada tests please contact KC Haase at 775-687-3359 or khaase@post.state.nv.us

Online PPRT Administrator and Proctor Courses

Just a reminder, the POST PPRT is a validated physical readiness test. It is not designed to measure fitness level, but rather the physical ability to complete those critical tasks that may occur within each category of peace officer. Obviously, the title can be confusing, but this is an important distinction.

To reduce confusion, we will be using the term PPRT (POST Physical Readiness Test) going forward.

Only those administering the test for official record certification purposes are required to be PPRT Administrator certified. Those who are conducting PPRT's for hiring/recruiting purposes, or in a capacity other than the officer's record certification PPRT, are not required to be PPRT Administrator certified.

PPRT Proctor Course

POST has prepared an informational online PPRT course specifically for attendees that only conduct non-record PPRT's. Those who attend this course will receive a Certificate of Completion but will not receive a PPRT Administrator's certification number. This course is located on nvelearn.nv.gov

PPRT Administrators Course

POST has updated the process to become a PPRT Administrator. The new process is a 2-part process containing online training and on-site training.

Those needing to be PPRT Administrator certified for the purposes of conducting PPRT's for record purposes will take the PPRT Administrator Course on nvelearn.nv.gov.

Once the course has been completed, the student will work with POST to attend and observe a PPRT. After the completion of the PPRT, the students will then complete the PPRT Administrators exam.

Upon the completion of the online training, on-site training, and the passing of the exam, the student will then be emailed their PPRT Administrators Certificate of Completion with their unique PPRT Administrator number.

To enroll in this course, students will need to work with their supervisor, manager or administrator of their agency and fill out the PPRT Administrator Course Nomination Sheet available on the forms page of our website at post.nv.gov/forms/ and submit the completed form to Mike Hayhurst at mhayhurst@post.state.nv.us.

POST Professional Certificates Awarded

POST is proud to list the following officers that were awarded Professional Certificates during the month of March 2023:

Churchill Co SO

Davis, Michael J.; Supervisor
 Maynez II, Rudy M.; Supervisor
 Michel, Daniel J.; Supervisor

City of LV Dept of Public Safety

Phillips, Robert W.; Intermediate

Elko Co SO

Carter, Brett M.; Intermediate & Advanced
 Grebenc, Jordan F.; Intermediate & Advanced
 Williams, Calvern A.; Supervisor

Fallon PD

Bernard, Chad M.: Supervisor

Henderson PD

Ablahani, Christina M.; Intermediate
 Alcantara, Alejandro W.; Advanced
 Francom, Rocky L.; Supervisor
 Hall, Derek R.; Intermediate
 Harakidas, Joseph K.; Intermediate & Advanced
 Marquez, Monica D.; Advanced
 Mora, Edward; Intermediate & Advanced
 Olive Jr., Michael D.; Advanced
 Viscaino, Rudy J.; Intermediate

LV Metro Detention Center

Butler, D'Angelo L.; Intermediate & Advanced
 Chandler, Derrick L.; Intermediate & Advanced
 Hannah, Sherry L.; Intermediate & Advanced
 Hood, Erin M.; Intermediate & Advanced
 Rowland, Brenda F.; Intermediate & Advanced
 Sachartoff, Michelle W.; Intermediate & Advanced

LV Metro PD

Cordero Jr., Danny L.; Advanced
 Gil, Cody H.; Intermediate & Advanced
 Henderson, Dwayne S.; Advanced
 Mena, Luis A.; Intermediate
 Neitzke, Adrienne K.; Intermediate & Advanced
 Sazer, David M.; Intermediate

Moapa Tribal PD

Baca, Aaron H.; Supervisor
 Pascoe, Christopher W.; Supervisor

NV Dept of Public Safety

Abbate, Michael S.; Supervisor

Gothan, Jason A.; Supervisor
 Northington, Corbin C.; Intermediate
 Oseto, Spenser D.; Advanced

NV Dept of Wildlife

Hesterlee, Quinn A.; Advanced
 Mortimore, James H.; Advanced

NV Gaming Control Board

Pendley, Robert T.; Intermediate & Advanced

Nye Co SO

Harris, Kevin W.; Supervisor

Washoe Co DA

Reynolds, Joel C.; Supervisor

Washoe Co Dept of Alt Sentencing

Biggs, Brittani M.; Intermediate & Advanced

Washoe Co SO

Butler, Sonia L.; Supervisor
 Cook, Lisa A.; Supervisor
 Gomez, George C.; Supervisor
 Kestler, Mark J.; Supervisor
 Littlefield, Scott E.; Supervisor
 Markin, Robert L.; Supervisor
 McCaskill, Jeffrey M.; Supervisor
 Tinseth, Thorvald S.; Supervisor

Washoe Tribal PD

Harris, Bradley C.; Intermediate