

COMMISSION ON PEACE OFFICER
STANDARDS AND TRAINING

POST News

February 2023

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Executive Director

Chris Carter

Deputy Director

Amanda Socha

Executive Assistant

Vacant

Business Process Analyst

Adam Houle

Facilities Supervisor

Amy Kiger

Admin

STANDARDS

Kathy Floyd

Chief

Cam Carmichael

Training Specialist

Cindy Smith

Program Officer

Kelly Engels

Admin

TRAINING

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Chief

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Leighton Barbin

Training Specialist

Dan Nolan

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Mike Hayhurst

Training Specialist

Kayla Parsley

Admin

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See our website for more

information: post.nv.gov

and Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

Commission Meeting:

A Workshop and Commission meeting was held February 9th in Carson City.

Included in the Workshop were the following topics:

- A. Discussion regarding the revision of NAC 289.110(4)(b) to update/make changes as it relates to marijuana.
- B. Discussion regarding the revision of NAC 289.200(8) to update requirement to maintain a basic certificate by removing “full time” from the regulation.
- C. Discussion regarding the revision of NAC 289.200(4)(a) “**not later than 16 weeks after the first day of the officer’s basic training course certified or approved...**”
- D. Discussion regarding the revision of NAC 289.300 (1)(b) “a person enrolling in the course **must** be required to pass a physical fitness examination not sooner than 30 days before the commencement...”

The regularly scheduled meeting addressed these topics and allowed for public comment and commissioner input. The rulemaking process is going to continue on all 4 revisions.

*Two new Commissioners were welcomed, Deputy Chief Miller from Reno PD and Sheriff Dan Coverley from Douglas County Sheriff’s Office.

*Discussion was had regarding the creation of a new category of basic certificate for Executive Level staff. The Commission voted to start the process and example language will be presented at the next meeting.

*Marshal Daniel Lynch, Fernley Municipal Court, was granted an Executive Certificate.

*The next Workshop and Commission meeting are tentatively scheduled for May 4th, 9:00 am here in Carson City at the POST Administrative Building.

2022 Annual Compliance—Non-Compliance Notices

Non-Compliance notices will be sent out the first part of March. These notices will be emailed to the Agency Administrator and/or SPOC for personal service to the non-compliant officer.

When submitting training reports via Formatta, please make sure your submission has the correct reporting year. *As of the 1st of the year, the default reporting year changed to 2023, so you will need to change it back to 2022 before submitting.*

If you have any questions or need assistance with compliance, please contact Chief Kathy Floyd at 775-687-3335 or email kfloyd@post.state.nv.us or Kelly Engels at 775-687-3331 k.engels@post.state.nv.us.

**NRS/NAC & POST
Regulations**

Certification from POST requirements.

[NRS 289.550](#)

**Reciprocity Eligibility
Requirements**

**Nevada Reciprocity
Training Course**

**Peace Officer Defini-
tions by Category.**

Minimum standards for appointment

[NAC 289.110](#)

NEW Post Leadership Institute

Nevada POST is pleased to announce the implementation of the POST Leadership Institute Program. This program is a principle-based leadership program designed for first-line law enforcement supervisors with the intent of developing and preparing them to transition to the mid-management rank. The program is designed to stimulate personal and professional growth. Attendees will explore leadership from the perspectives of virtue, principle, values and using critical thinking to lead with a proactive ethical mindset. The program is also designed to provide additional pathways to achieving the POST Management Certificate. Successful completion of this program can be used as credit hours toward the award of the Management Certificate. The program will be held in Carson City, NV (exact location TBD) and will involve 80 hours of in-person attendance in 2 and 3-day sessions over a total of four months. Attendees will explore concepts such as integrity, influence, ownership, power, loyalty and tolerance. Attendees will also learn about leadership models and examples while considering current interior and exterior forces affecting law enforcement in the State of Nevada and nationwide. The sessions will be held between July and October of 2023 (see dates below) and POST is currently accepting applications. Space is limited so interested and qualified applicants are encouraged to apply early.

Minimum Requirements For Attendance:

*Nevada Peace Officer with a minimum of 2 years of experience at the rank of Sgt. or higher at the time of application

*Successful Completion of the POST First Line Supervisor Course

*Able to attend all scheduled sessions of the program

*Agency must approve and sign off on application and attendance requirements.

Session Dates Are Scheduled For:

July 11-13, 2023

August 10 & 11, 2023

September 12-14, 2023

October 12 & 13, 2023

Applications can be found on the Nevada POST website at post.nv.gov under the Forms tab. Applications must be submitted by June 1, 2023. For questions or additional information, contact Deputy Director Chris Carter at 775-687-3325 or at c.carter@post.nv.state.us

Attendance Requirements:

*Applicant must volunteer or request to attend

*Agrees to remain employed in law enforcement for three years after completion.

*Currently serves as a full-time, first-level supervisory peace officer (generally the position of Sergeant) or higher

*Has completed two years of full-time experience supervising peace officer employees

*Has completed the POST First Line Supervisor Course prior to attending

Students are required to stay/live at the course site-host hotel while the course is in session. The PLIP consists of 4 separate sessions held approximately every four weeks in 2 & 3-day blocks for a total of 80 in-class hours. Students are expected to attend all sessions and absences are only granted/excused under extreme circumstances. Evening social activities are strongly encouraged. A considerable amount of reading and writing is required between sessions on the student's own time. There are 3 course books required to be purchased at the agency/student expense. Students must be prepared to discuss the readings and take part in all learning activities as well as actively participate in classroom discussions. A final team project is completed in session four.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

Are you a new SPOC for your agency?

Don't forget to take our SPOC training for more information regarding how to:

- Add a new Peace Officer's employment
- Updating a Peace Officer's employment
- Completing a Basic Certificate Application
- Entering training, both professional and annual compliance
- Applying for professional certificates
- Certifying a course
- Changing or decertifying a course

[Click here to access the training.](#)

Have questions?

[Click here to find the answers in our POST Administration Manual](#)

POST Is Hiring!

POST is currently accepting applications to fill a classified position:

-Business Process Analyst 1 (Underfill), or Business Process Analyst 2

This position works in the Administration Division and operates on a 4 x 10's (Monday-Thursday) workweek schedule. The incumbent provides customer service and support to staff and customers both internal and external. This position operates as our agency's IT help desk providing both technical and professional guidance in relation to our network, computers, databases, servers, and other standard office equipment. The incumbent also examines business processes and develops and implements improvements and solutions.

For more information, or to apply, please visit careers.nv.gov and select "Peace Officer Standards and Training Commission" from the agency drop-down to see the current openings.

POST 2023 Professional Development Course Calendar

- Background Investigations** (24 Hours): February 21-23, 2023
- First Line Supervisor** (80 hours): February 27-March 10, 2023 **Course full, waitlist available**
- Basic Firearms Instructor Course** (40 Hours): March 6– March 10, 2023 **Course full, waitlist available**
- Internal Affairs Investigator Course** (24 Hours): May 22-24, 2023
- Basic Firearms Instructor Course** (40 Hours): May 22-26, 2023 **Course full, waitlist available**
- Basic Instructor Development** (32 Hours): July 24-27, 2023 **Course full, waitlist available**
- Field Training Officer Course** (24 Hours): August 14-16, 2023
- First Line Supervisor** (80 Hours): September 18-29, 2023 **Course full, waitlist available**
- First Line Supervisor** (80 Hours): October 2-13, 2023
- Basic Firearms Instructor Course** (40 Hours): October 16-20, 2023

To register, visit our Forms page at post.nv.gov/forms/ Professional Development Courses Registration Form

Upcoming POST Training

POST is offering a TAC-1 Combat Pistol Course in conjunction with S.P.I. Class will be March 3rd & 4th, 2023 0800-1700 each day here at POST. Course is limited to Sworn Peace Officers Only. Nevada POST Certified #P0000509. Cost is \$500– To register visit <https://shootingperformanceinstitute.com/> or contact Jim Erwin at 701-330-5376

Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call or email Kayla at (775)687-3310 or kparsley@post.state.nv.us

Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018, all POST Physical Readiness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Cam Carmichael at 775-687-3348 or ccarmichael@post.state.nv.us
For all Northern Nevada tests please contact KC Haase at 775-687-3359 or khaase@post.state.nv.us

Online PPRT Administrator and Proctor Courses

Just a reminder, the POST PPRT is a validated physical readiness test. It is not designed to measure fitness level, but rather the physical ability to complete those critical tasks that may occur within each category of peace officer. Obviously, the title can be confusing, but this is an important distinction.

To reduce confusion, we will be using the term PPRT (POST Physical Readiness Test) going forward.

Only those administering the test for official record certification purposes are required to be PPRT Administrator certified. Those who are conducting PPRT's for hiring/recruiting purposes, or in a capacity other than the officer's record certification PPRT, are not required to be PPRT Administrator certified.

PPRT Proctor Course

POST has prepared an informational online PPRT course specifically for attendees that only conduct non-record PPRT's. Those who attend this course will receive a Certificate of Completion but will not receive a PPRT Administrator's certification number. This course is located on nvelearn.nv.gov

PPRT Administrators Course

POST has updated the process to become a PPRT Administrator. The new process is a 2-part process containing online training and on-site training.

Those needing to be PPRT Administrator certified for the purposes of conducting PPRT's for record purposes will take the PPRT Administrator Course on nvelearn.nv.gov.

Once the course has been completed, the student will work with POST to attend and observe a PPRT. After the completion of the PPRT, the students will then complete the PPRT Administrators exam.

Upon the completion of the online training, on-site training, and the passing of the exam, the student will then be emailed their PPRT Administrators Certificate of Completion with their unique PPRT Administrator number.

To enroll in this course, students will need to work with their supervisor, manager or administrator of their agency and fill out the PPRT Administrator Course Nomination Sheet available on the forms page of our website at post.nv.gov/forms/ and submit the completed form to Mike Hayhurst at mhayhurst@post.state.nv.us.

Reciprocity PPRT Testing Dates (North)

Monday, March 13th 2023 at 1300
Wednesday, April 5th, 2023 at 0900
Tuesday, May 2nd, 2023 at 0900

For inquiries, or to schedule an employee for the Reciprocity PPRT, please contact Academy Commander KC Haase at khaase@post.state.nv.us or at 775-687-3359.

Reciprocity PPRT Testing Dates (South)

Thursday, March 23rd at 1400
Tuesday, April 18th at 1400
Wednesday, May 24th at 0700
Thursday, June 15th at 0700

For inquiries and to schedule an employee for the Reciprocity PPRT, please contact Cam Carmichael at ccarmichael@post.state.nv.us or (775) 687-3348.

For directions or location questions, please contact Lt. Frank Dent at fdent@lasvegasnevada.gov or (702) 229-2402

NALET and SNALET Meetings

NALET and SNALET Meetings are currently postponed until further notice.

Update

NAC289 has been updated to include regulation changes up to 2021. Regulation changes not codified are still on the POST website under the Regulations tab. Be sure to print out a copy of these updated regulations for your records.

POST Professional Certificates Awarded

POST is proud to list the following officers that were awarded Professional Certificates during the month of January 2023:

Boulder City PD

Bubois, Mark R.; Intermediate

Carson City SO

Mieras, Taylor; Supervisor

Simpson, Nicholas G.; Advanced

Torres, Samantha M.; Supervisor

Churchill Co SO

Grimmer, Karl A.; Intermediate & Advanced

City of LV Dept of Public Safety

McCrimon, Cody L.; Supervisor

Clark Co School District PD

Craft, Andrew T.; Intermediate

Douglas Co Dept of Alt Sentencing

Meddles, Jake A.; Intermediate

Esmeralda Co SO

Bermudez, Saul; Intermediate & Supervisor

Schmall, Ryan D.; Intermediate & Advanced

Henderson PD

Bass, Brandon R.; Intermediate & Advanced

Veit, Jessica; Supervisor

LV Metro Detention Center

Aspiazu, David E.; Supervisor

Corona, Diego; Intermediate

Emch, Eric L.; Intermediate & Advanced

Kephart, Jason R.; Advanced

Krohm, Melissa A.; Intermediate

Montoya, Leticia R.; Advanced

Myers, Courtney J.; Intermediate

Pirih, Kevin S.; Supervisor

Snapp, Christy V.; Intermediate & Advanced

LV Metro PD

Baek, Jean Y.; Intermediate

Bourque, Jaquelin; Intermediate

Coovert, James W.; Intermediate & Advanced

Douglas, Larry D.; Supervisor

Fulwiler, Cody J.; Management

Grecco, Anthony A.; Intermediate & Advanced

Hanoff, Keith J.; Supervisor

Hughes, Patrick W.; Intermediate & Advanced

Jorgensen, Mara R.; Intermediate

Kubla, Kerry P.; Intermediate & Advanced

Loupee, David R.; Intermediate & Advanced

Murguia Robles, Oscar E.; Intermediate

Nava, Eduardo; Intermediate & Advanced

Pastuna, Christian D.; Intermediate & Advanced & Supervisor

Roberts, Ryan A.; Advanced

Rogers, Grant C.; Advanced

Salas-Cavez, Jeannette; Intermediate

Sedano, Cesar C.; Intermediate & Advanced

Stark, Joshua J.; Intermediate & Advanced & Supervisor

Stegman, Jake T.; Intermediate

Swartz, Travis A.; Intermediate

Voegel, Steven M.; Intermediate & Advanced

Walford, Bradley E.; Intermediate & Advanced & Supervisor

Walsh, Armando H.; Supervisor

Zemsta, Marcin K.; Intermediate & Advanced

Lander Co SO

Day, Anna M.; Supervisor

Lyon Co SO

Conley, Edward J.; Intermediate & Advanced

Zapralka, Michael G.; Intermediate

NV DMV Compliance Enforcement Div

Decker, Joseph R.; Advanced

NV Dept of Public Safety

Mclarty, Douglas R.; Advanced

NV Dept of Wildlife

Hesterlee, Quinn A.; Intermediate

Mortimore, James H.; Intermediate

NV Gaming Control Board

Adams, Kevin D.; Advanced

Seidel, Phillip P.; Intermediate

Reno PD

Barba, Andrew; Intermediate & Advanced

Feathers, Seth D.; Intermediate & Advanced

Washoe Co SO

Grovatt, Christal M.; Intermediate

Kowatch, Hannah R.; Intermediate

Winnemucca PD

Farstveet, Chad N.; Advanced

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