

# Nevada Commission on Peace Officer Standards and Training

POST COMMISSION MEETING THURSDAY MAY 2, 2019 – 10:00 AM

NEVADA COMMISSION ON POST 5587 WA PAI SHONE AVE, CARSON CITY, NEVADA



# STATE OF NEVADA COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue Carson City, Nevada 89701 (775) 687-7678 FAX (775) 687-4911

STEVE SISOLAK
Governor

MICHAEL D. SHERLOCK Executive Director

#### NOTICE OF WORKSHOP TO SOLICIT COMMENTS ON PROPOSED REGULATIONS

The Commission on Peace Officer Standards and Training, 5587 Wa Pai Shone Avenue, Carson City, Nevada, telephone number (775) 687-7678, is proposing the adoption, amendment and repeal of regulations pertaining to Chapter 289 of the Nevada Administrative Code.

A workshop has been scheduled for 10:00 a.m., on May 2, 2019, at the Commission on Peace Officer Standards and Training, 5587 Wa Pai Shone Avenue, Carson City, Nevada.

The purpose of the workshop is to solicit comments from interested persons on the following general topics that may be addressed in the proposed regulations:

TOPIC <u>NAC REGULATION</u>

A. The Commission to consider whether to add a provision that provides for revocation of a peace officer's certification based on a conviction for an offense constituting a Misdemeanor Crime of Domestic Violence without a requirement to first obtain a recommendation for revocation from the employing agency.

289.290

A copy of all materials for the meeting may be obtained by contacting Scott Johnston, Standards Division Chief, at (775) 687-3335, Commission on Peace Officer Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701. A reasonable fee for copying may be charged.

This Notice of Workshop to Solicit Comments on Proposed Regulations has been sent to all listed meeting locations, all persons on the agency's mailing list for administrative regulations, all Nevada law enforcement agencies, agency single points of contact and posted at the following:

POST Administrative Office, Carson City
Nevada State Capitol, Carson City
Blasdel State Building, Carson City
Nevada State Library and Archives, Carson City
Grant Sawyer Building, Las Vegas
Carson City Sheriff's Office
White Pine County Sheriff's Office

http://post.nv.gov
http://notice.nv.gov

Electronically Posted pursuant to NRS 241.020(4)

NOTE: We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Commission on Peace Officer Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701 or call Scott Johnston at (775) 687-7678, Ext. 3335, no later than 2 working days prior to the meeting.



# STATE OF NEVADA COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

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STEVE SISOLAK
Governor

MICHAEL D. SHERLOCK Executive Director

#### **NOTICE OF PUBLIC MEETING (NRS 241)**

NOTICE IS HEREBY GIVEN THAT STARTING AT 10:00 A.M. ON THURSDAY, MAY 2, 2019 THE COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING WILL HOLD A WORKSHOP AND REGULARLY SCHEDULED MEETING AT THE COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING, CLASSROOM "2", 5587 WA PAI SHONE AVE. CARSON CITY, NEVADA.

The agenda will include the following items. The Commission, at their discretion, may take items out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to an item on the agenda at any time. A request to have an item on the agenda heard out of order shall be made to the Commission's secretary prior to the commencement of the meeting. Prior to the commencement or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the Commission may refuse to consider public comment. See NRS 233B.126.

#### I. WORKSHOP

- 1. Call to order
- 2. Roll call of Commission Members

THE PURPOSE OF THE WORKSHOP IS TO SOLICIT COMMENTS FROM INTERESTED PERSONS ON THE FOLLOWING GENERAL TOPIC THAT MAY BE ADDRESSED IN THE PROPOSED REGULATIONS (WORKSHOP HAS BEEN PREVIOUSLY NOTICED PURSUANT TO THE REQUIREMENTS OF NRS CHAPTER 233B):

TOPIC <u>NAC REGULATION</u>

A. The Commission to consider whether to add a provision that provides for revocation of a peace officer's certification based on a conviction for an offense constituting a Misdemeanor Crime of Domestic Violence without a requirement to first obtain a recommendation for revocation from the employing agency.

#### 3. PUBLIC COMMENTS

#### II. REGULARLY SCHEDULED MEETING AGENDA ITEMS

1. <u>DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.</u>
Approval of minutes from the February 5, 2019 regularly scheduled POST Commission Meeting.

#### 2. **INFORMATION.** Executive Director's report.

- a. Training Division
- b. Standards Division
- c. Administration

#### 3. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

The Commission to consider continuing the rule making process and start developing final language for adoption to NAC 289.290. The language is to provide for the revocation of POST certification for a conviction constituting a Misdemeanor Crime of Domestic Violence without a request from the agency.

#### 4. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

The Commission to consider starting the rule making process to change the Nevada Administrative Code 289. The change would allow a Nevada certified Category I peace officer to leave employment with a Nevada agency and go to a Federal law enforcement agency as federal officer within Nevada or a Nevada law enforcement academy certified by the Commission on Peace Officer Standards and Training without their Nevada peace officer certification expiring while employed.

#### 5. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Hearing pursuant to NAC 289.290 (1) (g) on the revocation of Steven Daryl Miller, formerly of the Clark County Juvenile Justice Services, certification based on a conviction for a felony. The Commission will decide whether to revoke Mr. Miller's Category II Basic Certificate.

#### 6. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Request from the Las Vegas Metropolitan Police Department, for their employee Deputy Chief Christopher Darcy, for an Executive Certificate.

#### 7. <u>DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.</u>

Request from the Las Vegas Metropolitan Police Department, for their employee Captain William Scott, for an Executive Certificate.

#### 8. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Request from the Elko Police Department, for their employee Captain Tyler Trouten, for an Executive Certificate.

## 9. PUBLIC COMMENTS

The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.

#### 10. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Schedule upcoming Commission Meeting.

#### 11. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Adjournment.

#### POSTED AT THE FOLLOWING LOCATIONS:

POST Administrative Office, Carson City
Nevada State Capitol, Carson City
Blasdel State Building, Carson City
Nevada State Library and Archives, Carson City
Grant Sawyer Building, Las Vegas
Carson City Sheriff's Office
White Pine County Sheriff's Office

http://post.nv.gov
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Electronically Posted pursuant to NRS 241.020(4)

Pursuant to NRS 241.020(2)(c), a copy of supporting materials for the meeting may be obtained by contacting POST Standards, at (775) 687-3335, Commission on Peace Officer Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701.

NOTE: We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Commission on Peace Officer Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701 or call Scott Johnston at (775) 687-7678, Ext. 3335, no later than 2 working days prior to the meeting.

## I. WORKSHOP

- 1. Call to order
- 2. Roll call of Commission Members
  - A. Workshop
- 3. Public Comments

## A. WORKSHOP

The Commission to consider whether to add a provision that provides for revocation of a peace officer's certification based on a conviction for an offense constituting a Misdemeanor Crime of Domestic Violence without a requirement to first obtain a recommendation for revocation from the employing agency.

#### WORKSHOP CONCEPT LANGUAGE

# NAC 289.290 Denial, revocation, suspension and reinstatement of certificate. (NRS 289.510)

- 1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:
  - (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.
  - (c) Chronic drinking or drunkenness on duty.
  - (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
  - (f) Failure to comply with the standards established in this chapter.
- (g) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction or entry of a plea of guilty, guilty but mentally ill or nolo contendere, the certificate will be revoked.
- (h) The Commission may take action without the employing agency's recommendation to suspend or revoke a peace officer's certificate based upon a misdemeanor conviction for an offense constituting a misdemeanor crime of domestic violence as defined by 18 U.S.C. 921(33)(A).
- $\frac{(h)}{(i)}$  Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

## 3. PUBLIC COMMENTS

## II. REGULARLY SCHEDULED MEETING AGENDA ITEMS

1. <u>DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.</u>
Approval of minutes from the February 5, 2019 regularly scheduled POST Commission Meeting.

# In the Matter Of: Commission on POST Meeting February 05, 2019



3200 COBB GALLERIA PARKWAY SUITE 265 ATLANTA, GA 30339

1	COMMISSION ON PEACE OFFICER STANDARDS
2	AND TRAINING REGULARLY SCHEDULED MEETING
3	
4	STATE OF NEVADA COMMISSION ON
5	PEACE OFFICER STANDARDS AND TRAINING
6	5587 Wa Pai Shone Avenue
7	Carson City, Nevada
8	
9	Tuesday, February 5, 2019
10	10:12 a.m.
11	
12	Commissioners:
13	JAMES SOTO, Chief, Reno PD (Chairman)
14	JAMES KETSAA, Clark County SD PD
15	KEVIN MCKINNEY, Elko County SO
16	JOHN MCGRATH, Las Vegas Metropolitan PD
17	MICHAEL ALLEN, Humboldt County SO
18	
19	Staff Present:
20	SCOTT JOHNSTON, POST
21	MIKE JENSEN, AG OFFICE
22	MIKE SHERLOCK, POST
23	
24	
25	
1	

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2	ITEM I. Regularly Scheduled Meeting Agenda Items	GE
3	1. Call to order.	3
4	2. Roll call.	4
5 6	3. Discussion and possible action pursuant to NRS 289.510(1)(a), to elect by a majority vote of the members, a new chairperson for	
7	the Commission.	4
8	4. Approval of minutes from the November 15, 2018 regularly scheduled POST Commission Meeting.	8
9	5. Executive Director's report.	8
11	6. The Commission to consider starting the rulemaking process to change NAC 289.290 to provide for the revocation of POST	
12	certification for a conviction constituting a "misdemeanor crime of domestic violence" as	
13	defined by 18 USC 922(g)(9), without a request from the agency.	34
14	7. Hearing pursuant to NAC 289.290(1)(h)	
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21	on the revocation of Jeffrey G. Grasso, formerly of the Boulder City Police	
22	Department, suspended certification based on a conviction for a felony.	63
23	10. Public Comments. (None made.)	67
24 25	11. Schedule upcoming Commission Meeting.	72

1	PROCEEDINGS
2	(10:12 a.m.)
3	CHAIRMAN SOTO: Call this meeting to
4	order. Good morning. Item number one, call to
5	order.
6	I call to order the POST Commission
7	meeting, it is February 5th, 2019, 1011 hours.
8	Let's start this off real quick. I
9	wanted to thank real quick on the record Troy
10	Tanner and Jim Wright for their time on the
11	board, we really appreciate all the work that
12	they have done for the Commission over the
13	years.
14	At this time I'm going to throw it
15	over to Scott Johnston for information on the
16	legal postings and opening meeting minutes.
17	MR. JOHNSTON: Thank you, Scott
18	Johnston for the record. The notice of this
19	meeting was posted at the POST administrative
20	office in Carson City, Nevada State Capitol in
21	Carson City, Blasdel State Building in Carson
22	City, Nevada State Library and Archives in
23	Carson City, Grant Sawyer Building in Las
24	Vegas, the Carson City Sheriff's Office, the
25	White Pine County Sheriff's Office, POST

- 1 website at post.nv.gov, and the notice website
- 2 at notice.nv.gov, and electronically pursuant
- 3 to NRS 241.020(4).
- 4 CHAIRMAN SOTO: We'll go to item
- 5 number two, roll call. I guess I'll start with
- 6 myself, Jason Soto, Reno Police Department, and
- 7 then we'll move around the table starting with
- 8 you, Chief.
- 9 COMMISSIONER KETSAA: Jim Ketsaa.
- 10 COMMISSIONER MCKINNEY: Kevin
- 11 McKinney, Elko County Sheriff's Office.
- 12 COMMISSIONER MCGRATH: John McGrath,
- 13 Las Vegas Metro.
- 14 COMMISSIONER ALLEN: Mike Allen,
- 15 Humboldt County Sheriff.
- 16 MR. JENSEN: Mike Jensen, Office of
- 17 the Attorney General.
- 18 MR. SHERLOCK: Mike Sherlock from
- 19 POST.
- 20 MR. JOHNSTON: Scott Johnston from
- 21 POST.
- 22 CHAIRMAN SOTO: Moving on to item
- 23 number three, discussion, public comment and
- 24 for possible action, the Commission to discuss
- 25 and take possible action pursuant to NRS



- 1 289.510(1)(a), to elect by a majority vote of
- 2 the members a new chairperson for the
- 3 Commission.
- 4 And I'm going to, again, throw this
- 5 over to Mike Sherlock.
- 6 MR. SHERLOCK: Thank you. Mike
- 7 Sherlock for the record.
- 8 Just to kind of lay the foundation for
- 9 this, normally we would have a chairperson
- 10 still here to pass the gavel along, but I just
- 11 want to explain exactly what the statutes say
- 12 as to how we deal with this. So again, as
- 13 Chief mentioned, Troy Tanner has retired; as
- 14 such, he can no longer serve as a chairperson
- 15 or a commissioner for that matter. With that
- 16 vacancy, it created obviously an opening in the
- 17 chairperson seat. So the Commission must elect
- 18 by a majority vote a new chairperson.
- Just to try to explain that, we have
- 20 five of you here today. Essentially we would
- 21 need five votes for whoever that person may be
- 22 to reach that majority, so we're hoping for
- 23 that today as we move forward, so it needs to
- 24 be unanimous. But it is my understanding, you
- 25 know, really after browbeating each of you and



- 1 some manipulation, that we're left with one
- 2 person who's willing to put up with us, and
- 3 from that perspective and considering those
- 4 parameters, and that's Chief Soto.
- 5 I will say that there is an advantage
- 6 to staff in having the chairperson relatively
- 7 close to our office, but that said, Chief
- 8 Tanner was down in Mesquite and we operated
- 9 just fine, so having said that, clearly anybody
- 10 that's interested should say so, but that's
- 11 where we're at now, we've asked Chief Soto to,
- 12 based on his interest, to kind of run the
- 13 meeting today so we can get this matter taken
- 14 care of.
- So at this point, what I would do is
- 16 again, give it back to Chief Soto. We would be
- 17 looking for public comment, anybody who is
- interested, identify yourself, and then we
- 19 vote, I believe. Is that how it will work?
- 20 MR. JENSEN: Yeah. Mike Jensen for
- 21 the record. The only guidance you have is in
- 22 the statute it says a majority vote of the
- 23 Commission, so the process would be pretty much
- 24 up to you guys to decide how you want to go
- 25 forward, but that seems reasonable. Usually



- 1 I've seen people be nominated, other members
- 2 nominating folks to do that, but that's already
- 3 been taken care to narrow it down already to
- 4 one, but I would say that I would open it up to
- 5 nominate someone to be the chairperson and then
- 6 have a discussion and public comment on that,
- 7 and discussion, and then vote.
- 8 COMMISSIONER ALLEN: Mike Allen for
- 9 the record. I would nominate Chief Soto for
- 10 chairman.
- 11 CHAIRMAN SOTO: I truly appreciate
- 12 that, Sheriff.
- 13 COMMISSIONER McKINNEY: I have a
- 14 quick question. So if Chief Soto changes his
- 15 mind and votes no, are we not going to have a
- 16 majority, is that --
- 17 MR. JENSEN: That would be a problem,
- 18 I believe, for us at that point, but we're
- 19 hoping that we have a consensus and everyone
- 20 agrees at this point.
- 21 COMMISSIONER KETSAA: I'll second the
- 22 motion of Sheriff Allen.
- 23 CHAIRMAN SOTO: All in favor?
- (Chorus of ayes.)
- 25 CHAIRMAN SOTO: Opposed?



1 All right. 2 MR. JENSEN: Well, I was going to say, 3 we usually have public comment, but there is no public here to comment, so I think we're good. 4 5 CHAIRMAN SOTO: All right, then, we will move on to item number four, for 6 7 discussion, public comment and for possible 8 action, approving of minutes from the 9 November 15th, 2018 regularly scheduled POST 10 Commission meeting. Do the commissioners have any 11 12 corrections or additions to the minutes? Τf 13 not, looking for a motion to approve the 14 November 15th 2018 meeting minutes. 15 Discussion? 16 Then looking for a motion to approve. 17 COMMISSIONER MCGRATH: Motion to 18 approve the minutes from the November 15th 19 meeting. 20 COMMISSIONER MCKINNEY: I second. 21 CHAIRMAN SOTO: All in favor? 22 (Chorus of ayes.) 23 CHAIRMAN SOTO: Opposed? Motion 24 carries. 25 Item number five, this will be

- 1 information and the executive director's
- 2 report, so I turn this back to Mike Sherlock
- 3 for discussion. Once the report's been
- 4 published, the Commission may have questions.
- 5 MR. SHERLOCK: Thank you. Mike
- 6 Sherlock for the record. You know, I know I
- 7 get long on these. It's really the only time
- 8 that we can advise the Commission of what we're
- 9 doing here at the POST, so I apologize for
- 10 that. We really appreciate the opportunity to
- 11 highlight some of the things we're doing over
- 12 here, we're kind of hidden out her. So I'll go
- 13 through each of our divisions real quick, I
- 14 will try to make it as quick as possible.
- So from the training division, in the
- 16 academy itself we had our academy commander,
- 17 Brian Maier (phonetic), retire recently. Just
- 18 so everybody understands, Brian did a great job
- 19 or updating and cleaning up kind of the
- 20 academic side of our academy, the educational
- 21 side. He had extensive experience as a
- 22 teacher, frankly.
- But as we moved forward, we brought in
- 24 Greg Binelak (phonetic) as the new academy
- 25 commander. As some of you may know, Greg has



- 1 been around for a long time, over 30 years in
- 2 policing, he has good command experience, he
- 3 has a master's degree, he has some PT and
- 4 training background. We now want to move that
- 5 academic portion of our academy, integrate it
- 6 into the training side, and we believe that's
- 7 reasonable from that perspective.
- 8 You know, we continue to kind of shore
- 9 up our structure and discipline in the academy.
- 10 You know, I can say that studies continue to
- 11 support a challenging training environment for
- 12 policing is by far the best in terms of
- 13 outcomes. I know the rurals sometimes get a
- 14 little nervous when they think we're running a
- 15 stress academy and that kind of thing, but I
- 16 hope people understand that what some call
- 17 stress academy or modified stress academy,
- 18 generally does a better job by having fewer
- 19 cadets fail out who if there had been more
- 20 time, could have been successful in that
- 21 previous academy. In other words, we should
- 22 see fewer people that have the capacity to be
- 23 police officers actually make it through the
- 24 academy which, we're kind of seeing that
- 25 already with our new environment. So again,



- 1 you know, our goal in the end is to have our
- 2 training officers that train in command
- 3 presence, integrity, officer safety and
- 4 leadership, and let our paid instructors teach
- 5 specific stuff, subjects. So that's what we're
- 6 shooting for now. We want to be able to test
- 7 these cadets and make sure that they can make
- 8 legal, ethical, moral decisions under stress,
- 9 and the place to do that is in basic training.
- 10 So we're getting there, and I think we want our
- 11 cadets to be proud of what they accomplish
- 12 here, and I think it just tends to allow them
- 13 to retain that training for longer if they're
- 14 proud of what they accomplished, so we're
- 15 getting there.
- Going forward, we want to build some
- 17 better relationships with and tied to agency
- 18 field training officers. That's always an
- 19 issue for basic training, making sure that
- 20 we're putting people out that the field
- 21 training officers, you know, the first thing
- 22 that an FTO says is forget everything you
- learned in the academy, I'm going to teach you
- 24 how it is. I want to bring them in to make
- 25 sure that they buy in to the basic training and



- 1 integrate that. So we're looking at different
- 2 ways to involve the FTOs from the agencies that
- 3 we serve in our basic training program.
- 4 Over in advanced training we just
- 5 completed an updated supervisor course, I've
- 6 been pretty disappointed in our ability to get
- 7 that thing out. It is done now, we hope to
- 8 start putting that on more often to give people
- 9 a chance to attend. It has been updated, we're
- 10 pretty happy with some of the updates that
- 11 we've included in that, and hopefully it will
- 12 be a benefit to all the agencies.
- 13 Instructor development has been
- 14 updated, we continue to push that out. The
- 15 dispatcher course is finally complete. We have
- 16 feedback from Comm Center supervisors across
- 17 the state involved, Reno, Metro, you guys over
- 18 at School Hall participated in testing that.
- 19 We have input from them now and we're going to
- 20 implement some of those suggestions that the
- 21 supervisors wanted in that training, and
- 22 hopefully that will be out for general use
- 23 within two weeks, at the latest March 1st, so
- 24 we're happy to finally get that thing out
- 25 there.



1	Over in standards, of course we're in
2	compliance season for annual training. This
3	year seems to be doing very well, we've had
4	some of the earliest reporting of compliance by
5	agencies in recent history. We are currently
6	down to about 27 agencies that had an officer
7	that they had not reported in compliance. The
8	total number of officers that have not been
9	reported in compliance is under 50 at this
10	point. So we're pretty happy with that and
11	most agencies have responded, some letters of
12	noncompliance have gone out already and what
13	happens is, it generally spurs the agencies to
14	report that training because our experience is
15	pretty basic, that most officers have received
16	the training, that's not the issue, it's not
17	every case but in most cases, they just haven't
18	reported it to POST yet, so we're working on
19	getting that done and are pretty happy.
20	In terms of audits and inspections we
21	have had some issues come up, mostly here in
22	the north. We have a couple of agencies that
23	are saying that due to some federal rules, they
24	are advising their background investigators not
25	to do credit checks on peace officer

- 1 applicants. I know Mike Jensen was going to
- 2 look into that a little bit, I had a chance to
- 3 look over it, and you know, I'll just leave it
- 4 at this. The NAC regulations that the
- 5 Commission has created requires a check into an
- 6 applicant's financial history as part of the
- 7 background. I'm sure there's various ways of
- 8 doing that, but having read the memo that's
- 9 being referenced and questioned up north, it
- 10 doesn't on its face to me prohibit getting a
- 11 credit report from an applicant, but I'm just
- 12 putting that out there and we'll keep looking
- 13 at that. Clearly we have a regulation that
- 14 requires checking an applicant's credit. I
- 15 know the easiest way to do that is to pull a
- 16 credit report, so we'll keep monitoring that,
- 17 and again, Mike's looking at that.
- Finally, you know, we're in budget
- 19 season. You know, POST has been essentially
- 20 under supported for many years, but it's truly
- 21 coming to a head. Just understand that we have
- the same budget and staffing levels as we had
- 23 ten years ago, you know, and frankly, POST was
- 24 under budgeted then. But I think we all agree
- 25 that Nevada has grown a little bit since 2008,



- 1 some of the pressures and requirements, both
- 2 from a standards perspective and a training
- 3 perspective have gone, have grown a lot in
- 4 those ten years. So you know, it's a huge
- 5 issue for us. It has come to the point that
- 6 POST can barely meet the status quo, right? We
- 7 completely lack any resources to advance
- 8 services. The current governor's, or the
- 9 current budget recommendation from the
- 10 governor's office cuts some \$234,000 out of our
- 11 requested budget.
- 12 You know, I don't want to beat -- this
- isn't a political issue, we've been underfunded
- 14 for years. We are often overlooked because we
- 15 are such a small footprint in terms of
- 16 budgeting, but we're never overlooked when it
- 17 comes to cuts. And so just to give you
- 18 an idea, if we do lose that 234,000 as
- 19 recommended, we lose the contract position that
- 20 we fought real hard to get last go-round. As
- 21 some of you may remember, we put a lot of man
- 22 hours into that contract, and the 234,000 cuts
- 23 that.
- We lose replacement tablets for our
- 25 academy. For years the push statewide has been



- 1 to go paperless, we were on the leading edge of
- 2 that, paperless in the academy. We have
- 3 tablets that are used by our cadets that are at
- 4 the end of their replacement schedule that the
- 5 state sets, and they cut those out of our
- 6 budget to replace those, and they're going down
- 7 as we speak, there's no way they're going to
- 8 last two years, we're done with the tablets.
- 9 The other thing they cut out was --
- 10 again, we're just trying to maintain status
- 11 quo, this is not asking for anything new. Our
- dorm furniture is from the 1980s and the dorm
- 13 has not been replaced since then, it's falling
- 14 apart, frankly it's a joke in there. We've
- 15 asked continually to enhance our budget with
- 16 replacement furniture and that again was, they
- 17 cut half of that budget out. Well, half, you
- 18 know, a bed doesn't do much good, or half a
- 19 dresser just doesn't cut it. So we're pretty
- 20 concerned, and it's pretty devastating to us as
- 21 we consider that.
- 22 That contract position was pretty big
- 23 for us and really helped us advance some of the
- 24 basic training to have someone to lean on when
- 25 an instructor doesn't show up, to have in house



- 1 a Nevada law enforcement expert on staff. And
- 2 again, he was brought to us and the agreement
- 3 was they would give us that position if we
- 4 agreed to put it in our next budget. We put it
- 5 in our next budget and they cut it out, so we
- 6 are really concerned.
- 7 To give you a little more background,
- 8 we are the only state that has legalized
- 9 marijuana that gives no money to POST. Every
- 10 other state that has recreational marijuana
- 11 gives substantial amounts to police training,
- 12 POST, so it just illustrates that we are not in
- 13 the forefront of it, and whether it's the
- 14 legislature or the executive side, it's pretty
- 15 crazy.
- 16 COMMISSIONER McGRATH: I'm sorry,
- 17 Mike. Have you proposed to try to get some of
- 18 that marijuana money from the legislature?
- 19 MR. SHERLOCK: Mike Sherlock for the
- 20 record. So as you know, the previous governor,
- 21 it was, we have made several attempts, the tact
- 22 at that point was that money will go to the
- 23 rainy day fund and education only, and there
- 24 was no movement on that. We are aware of a
- 25 commissioner committee that's looking at



- 1 marijuana revenue under the new administration.
- 2 We're hopeful, we haven't had a chance to speak
- 3 directly on that. I've made that suggestion to
- 4 people over there and I hope we don't get
- 5 overlooked. My fear is without a lot of
- 6 pressure, we will get overlooked.
- 7 You know, police training is always
- 8 put on the back burner, it's not unusual, but
- 9 if we could get help and some advocates, I
- 10 believe we may be able to get some inroads from
- 11 that perspective. I mean if you think about
- it, we're putting 4.7 million a month into the
- 13 rainy day fund. Some of the proposals that
- 14 I've made, if you added 631,000 to our budget,
- 15 that's, you know, not even a quarter of what's
- 16 going in every month. And I'm saying with
- 17 631,000 for the biennium, we could expand and
- 18 actually move forward greatly here at POST. We
- 19 would be able to start a reimbursement fund, a
- 20 lot of the things that other POST entities do,
- 21 and 631,000 is not, it's just trying to get the
- voice over there to get, you know, get some
- 23 traction, at this point we have not been able
- 24 to do that.
- 25 And frankly, with the proposed cuts to



- 1 our budget, I'm sure nobody specifically looked
- 2 at our budget, they just cut that across the
- 3 board to a certain extent, but it was extremely
- 4 frustrating when we received that
- 5 recommendation based on our request. Again,
- 6 remember, we are tied to what's called the
- 7 two-time rule, we are a fee-based agency, we
- 8 cannot ask for more than two times our base
- 9 budget in our budget, and there's reason for
- 10 that, I understand that, it shouldn't apply to
- 11 us but it does. So we tried to comply with
- 12 that rule and simply look at replacement things
- 13 and things that were already in our budget, and
- 14 even those got cut, so it's been extremely
- 15 frustrating for us from a budget standpoint.
- To go even further, last June or July,
- 17 last summer I testified in front of a
- 18 legislative subcommittee that's called the
- 19 sunset committee that looks at boards and
- 20 commissions. I gave some testimony as to what
- 21 POST does and one of the things that came up
- 22 was our budget, and in particular, the CIP
- 23 project that we originally asked for in 2008
- 24 and it was approved, it was an EVOC center, it
- 25 was approved, much of the funding was



- 1 allocated, the plans were done, we owned the
- 2 property, and due to the economic turndown, the
- 3 money was swept from our account, and we have
- 4 asked to reinstate that project ever since and
- 5 it's never been funded or approved by public
- 6 works, who recommends the CIPs. After that
- 7 legislative testimony, the legislature wrote a
- 8 letter to the governor recommending that that
- 9 money be immediately replaced and the EVOC
- 10 center be built as one of the projects under
- 11 public works. We just received the list and
- 12 we're not even on the list, they didn't even
- 13 consider us. So again, very frustrating, where
- 14 the legislature actually saw the need. We
- 15 currently do EVOC in a parking lot. Frankly,
- 16 it's embarrassing that we don't have a facility
- 17 here to do that.
- 18 So again, I think if we had the right
- 19 advocacy where we know something like that,
- 20 that we can all agree we need, and the
- 21 legislature has agreed and even written a
- letter to the governor on it, we may be able to
- 23 get some traction on that. I can only say that
- 24 if we were funded properly, it would be a
- 25 benefit to all agencies, but would even be a



- 1 financial benefit, I think, to the agencies,
- 2 and frankly, with everybody on an even keel
- 3 across the state, and that's what one of our
- 4 goals is.
- 5 Finally, Marsy's law has been an
- 6 issue, that's part of the reason I'm sure that
- 7 some of the holding back on budget is
- 8 occurring. We're still, we do not know what
- 9 the damages are going to be as a result of
- 10 Marsy's law. We initially were told to plan
- 11 for a 20 percent reduction but if we had a 20
- 12 percent reduction in our small budget, it would
- 13 be devastating, we would have to close our
- 14 academy, it would be four positions. There's
- just no way, we run such a tight budget here
- 16 that, you know, taking 20 percent just, it just
- 17 wouldn't work.
- Now, we do know that the governor has
- 19 stated that he's going to allocate 15 million
- 20 to cover the shortfall, I don't know what that
- 21 means for us. We're a little worried. We have
- 22 no access to the general fund, so if that 15
- 23 million, wherever it comes from, is going to
- 24 the general fund, it still will not help us
- 25 here, we have to have a different mechanism to



- 1 get that money. We have repeatedly tried to
- 2 get into the general fund, by the way, because
- 3 that would allow us access to the contingency
- 4 fund for shortfalls you, and we've been
- 5 repeatedly refused. Simply getting my salary
- 6 or one small part of our budget into the
- 7 general fund would allow us access to that
- 8 contingency fund, which is likely why they
- 9 don't allow us into the general fund, but it
- 10 would be a big benefit if we could do that.
- 11 So, again, I'm hoping from a mission
- 12 standpoint that we can at least get some
- 13 advocates there to keep pushing the need for
- 14 advancing police standards. People criticize
- 15 policing in general, but when it's time to put
- 16 money where it should be in terms of training,
- 17 we're not seeing it, we're just not. I'm
- 18 hoping that will change.
- 19 COMMISSIONER MCKINNEY: Kevin
- 20 McKinney. The 234,000, what was your overall
- 21 request, was that more or less than the last
- 22 biennium, do you understand what I'm saying?
- MR. SHERLOCK: No, we are stuck to the
- 24 two-times rule. These are enhancements,
- 25 granted -- well, let me put it this way. The



- 1 contract instructor is already part of our
- 2 current budget. We moved money from our
- 3 reserve fund to fund it with the agreement that
- 4 we would ask for and get it with the next plan.
- 5 So that's a cut, from a technical standpoint
- 6 that is cutting our current budget. So the
- 7 general answer is no, what we requested last
- 8 biennium is not more than what we're requesting
- 9 in general. You know, there's enhancements.
- 10 COMMISSIONER ALLEN: Now, are
- 11 you guys independent of DPS?
- 12 MR. SHERLOCK: Yes.
- 13 COMMISSIONER McKINNEY: So you're
- 14 your own entity?
- 15 MR. SHERLOCK: Yes.
- 16 COMMISSIONER ALLEN: And then
- just to kind of, you know, I look up at the
- 18 table and I'm only seeing I think two of us at
- 19 the table right now who rely on POST, and it
- 20 would be devastating for the rurals if you had
- 21 to cut back POST, we would be totally out of
- 22 options, especially these days when it's so
- 23 hard to get law enforcement officers, so I
- 24 think it's real important that we support you.
- 25 MR. SHERLOCK: Yeah, I'd appreciate



- 1 that, and it's very concerning to us, it's
- 2 gotten to the point of critical, it really has.
- 3 Now, again, I don't want to be -- you know, I
- 4 think we do a really good job with the money
- 5 that we do get, we're extremely efficient, you
- 6 know, we provide what we can, and with the
- 7 proposed budget, yes, we'll lose a contract
- 8 instructor, again, assuming that Marsy's law
- 9 doesn't hit us any harder, we'll lose a
- 10 contract instructor, you know, the cadets will
- 11 sleep on, you know, 60-year-old mattresses and
- 12 they'll be writing on paper instead of using
- 13 tablets, but we'll continue to provide the
- 14 service. But I just want to make sure
- 15 everybody here's aware, we cannot move forward
- 16 by giving us the same budget we had in 2008 in
- 17 the year 2020, I mean, we just can't.
- 18 CHAIRMAN SOTO: So, Chief Soto for the
- 19 record. I just had a couple comments I wanted
- 20 to make on your report. First off in training,
- 21 I applaud you for looking at some of these
- 22 stress type of, increasing awareness as opposed
- 23 to a challenge to our recruits, and the reason
- 24 for that is the back end, you will see much
- 25 more of a success rate in terms of them getting



- 1 through their probation and actually being a
- 2 working police officer.
- In terms of the budget, I would
- 4 challenge our Commission to have some contact
- 5 with some individuals within the state in terms
- of bringing awareness to the budget. I think
- 7 one of the problems with the budget is that
- 8 nobody knows how critical it really is. I
- 9 think that's my job and the job of all the
- 10 commissioners is to do that, because I would
- 11 agree with Sheriff Allen in terms of how
- 12 important POST is, not just to the rural
- 13 agencies, but also to some of the larger
- 14 agencies in terms of when we need personnel and
- 15 we need personnel who are trained. I would
- 16 also say that if we don't change these budget
- 17 rules we're looking for, in the long run it's
- 18 going to cost us more money, all agencies
- 19 throughout the state because of a lack of
- 20 training, because of the lack of quality. When
- 21 you start losing things like contract
- 22 instructors for our police personnel, that's
- 23 where you start having issues coming into the
- 24 professionals, so I will certainly make that a
- 25 priority to contact the governor and some of



- 1 the people that have some input on the crucial
- 2 matter of the state in which we're in in terms
- 3 of getting sufficient funding, not just meeting
- 4 the status quo, and I would ask the other
- 5 commissioners to do the same.
- 6 MR. SHERLOCK: Mike Sherlock for the
- 7 record. Thank you, Chief. And I want
- 8 everybody to know, look, Tim and I spend a lot
- 9 of time with the legislature, we have far less
- 10 credibility than you, that's just reality, so I
- 11 would appreciate any help that you guys can
- 12 give us. It just has a much bigger impact than
- 13 what I can do.
- 14 COMMISSIONER SOTO: One last
- 15 thing for the record, because I did a little
- 16 bit of research on this prior to this meeting,
- 17 you know, in terms of our size and what we
- 18 manage as a whole commission, we have about a
- 19 half to a third of what our budget really
- 20 should look like, and you see that in other
- 21 states. So we have to make a priority, I think
- 22 it's our responsibility to make sure that we
- 23 receive some additional funding, or at least
- 24 make an effort to receive some additional
- 25 funding. But again, I think it comes down to



- 1 awareness, and I don't think we've done a good
- 2 enough job of making people aware that we're at
- 3 a critical point here, we actually, this is
- 4 getting to a critical stage.
- 5 MR. SHERLOCK: Thank you, Chief. Mike
- 6 Sherlock for the record again. Just one more
- 7 little stat for you. So, it's hard to compare
- 8 apples to apples when you're comparing POST
- 9 entities across the country. I like to use
- 10 Idaho, it's the closest to us, right? They
- 11 have jurisdiction over peace officer and
- 12 corrections officers like we do, they have a
- 13 voluntary dispatcher program as we do, they run
- 14 an academy as we do, and they regulate
- 15 standards and do everything that we do, they're
- 16 very similar to us, almost the same. The
- 17 population of Idaho is 890,000, so
- 18 approximately one-third of what Nevada is.
- 19 Their budget is more than double ours, their
- 20 staffing level is more than double ours. Our
- 21 budget is around 2.6 million, something in that
- 22 area; their base budget is almost \$6 million.
- 23 So you know, that just kind of gives you a
- 24 perspective, and we see that across the
- 25 country, we are well below what others do.



- 1 So, that's my crying about the budget.
- 2 You know, I'm just looking for support and some
- 3 advocacy, both at the executive branch and the
- 4 legislative branch, and what you guys do has a
- 5 big impact, it really does.
- The last thing I wanted to mention, we
- 7 did lose two commissioners, Chief Tanner
- 8 retired, and we wish him great success in his
- 9 retirement, and also, Jim Wright has retired,
- 10 so we've lost two positions. Just to give the
- 11 Commission an understanding of how that works,
- 12 sometimes people don't understand how the
- 13 Commission works, it's very specific.
- 14 So Troy Tanner was the second category
- one in Clark County. One of the category one
- 16 representatives must be Metro and the other has
- 17 to be outside of Metro. After talking to the
- 18 Sheriffs and Chiefs -- the way the statute
- 19 reads is the governor must appoint a
- 20 commissioner who is nominated by the Sheriffs
- 21 and Chiefs or a similar organization, but it
- 22 must come from that path. So looking at that,
- 23 the suggestion was made for Tim Shea, he is the
- 24 chief of Boulder City, he is a cat one, not
- 25 only outside of Metro but outside of the



- 1 metropolitan area of Clark County, which does
- 2 meet that requirement, and he was in fact
- 3 nominated by the Sheriffs and Chiefs.
- We are aware that they have that;
- 5 however, the governor has yet to appoint a
- 6 person to run the boards and commissions
- 7 section, so we're sitting on that right now
- 8 waiting for them to get that done before they
- 9 can make an appointment.
- 10 Jim Wright's position on the
- 11 Commission was the -- the statute requires a
- 12 state category one agency to have a position on
- 13 the Commission, that's obviously a very narrow
- 14 group, state category ones, I think, are
- 15 Wildlife and State Parks and the DPS, and
- 16 that's basically it. I talked to the Sheriffs
- 17 and Chiefs on our needs for a nomination there,
- 18 and I don't know that it's done yet, but I
- 19 believe the new director of DPS, George
- 20 Togliatti will be the nominee, from what I'm
- 21 hearing. So hopefully we'll get that done,
- 22 we're just waiting for, you know, the executive
- 23 branch to catch up, there's a lot of
- 24 appointments that have to be made. We start
- 25 getting concerned when there's only five of you



here as we move forward. 1 2 I know that was long, but that's our 3 update. 4 CHAIRMAN SOTO: Any questions? 5 COMMISSIONER McKINNEY: I have a question. Would there be any way that we could 6 7 get budget numbers so we could actually start 8 advocating for, a quarterly report or something 9 that might help us, and we could start getting 10 ahold of the legislators and things? 11 MR. SHERLOCK: Absolutely. Mike 12 Sherlock for the record. So, it's a little bit 13 of a moving target, but we'll definitely, I 14 will get those out to you as we speak, 15 momentarily. I understand it is a moving 16 target. So one, we can't release whatever our 17 budget request was until the governor makes his recommendations, which he's already done, so 18 19 now it's a public record and we can do that. 20 And we will -- I'll try to get you all the 21 information, what we requested, what the 22 recommendation is, what it cuts from us and 23 that kind of thing, so you have that 24 information, absolutely. 25 COMMISSIONER MCKINNEY: Yeah, I --

- 1 Kevin McKinney again. I just think with some
- 2 specifics, we might be able to talk
- 3 knowledgeably about what we're trying to gain.
- 4 MR. SHERLOCK: Certainly. Mike
- 5 Sherlock for the record, and I appreciate that.
- 6 We will get that.
- 7 COMMISSIONER KETSAA: Jim Ketsaa for
- 8 the record. Is there a specific committee or
- 9 somebody to speak to that handles this? You
- 10 know, I know you mentioned a couple different
- 11 groups. Sometimes like, you know, for
- 12 different organizations, there's a specific
- 13 committee that handles those type of things.
- MR. SHERLOCK: So at this point
- 15 I would say that the executive branch is very
- 16 important to us. We have in recent years seen
- 17 better support from the legislature, and I hate
- 18 to say this publicly but the legislative side
- 19 has actually added money to our budget where
- 20 the executive branch has not requested, and I
- 21 can tell you, it puts -- we're an executive
- 22 branch entity, so I don't like, you know, it
- 23 puts us in a tough position sometimes. We do
- 24 give our budget brief next week to the
- 25 legislature on the 12th, but I think we're far



- 1 more concerned with getting help from the
- 2 governor's side, and it frankly puts me in a
- 3 bad position, I'm going to have to essentially
- 4 tell the legislature that our budget is less
- 5 than what we wanted, which kind of puts me in a
- 6 bad position, I'm not going to lie, but it's
- 7 gotten to the point that we are so far outside
- 8 the radar that we've got to shake things up a
- 9 little bit. But to answer your question right
- 10 now, it's the executive branch side that's
- 11 been -- it never hurts to get ahold of
- 12 representatives on the legislative side that
- 13 are in your area of Clark County or whatever,
- 14 because they do help us, and having them on our
- 15 side helps the governor's side, no doubt about
- 16 it. But right now it's the governor's side
- 17 that ultimately I think would help us in terms
- 18 of finding new money and that kind of thing.
- 19 COMMISSIONER MCKINNEY: Thank you.
- 20 COMMISSIONER SOTO: One last
- 21 question. You mentioned earlier in your
- 22 report, Mike, about the general fund and that
- 23 we do not, right now we're not recognized and
- if we were, then we could get into some of
- 25 that. My question would be if we could look at



- 1 that general fund for, say, your salary or
- 2 anybody's salary, with the stipulation what we
- 3 wouldn't touch the contingency. Is that
- 4 something that's allowable? I don't even know
- 5 the answer to that, because I know what you
- 6 said, that they don't want us to do that, but
- 7 if we can save 200,000, or 100,000 here, or
- 8 anywhere, I don't know the answer.
- 9 MR. SHERLOCK: Yeah, Mike Sherlock for
- 10 the record. A couple things about that. One,
- 11 I mean, the advantage is having access to
- 12 financing through the general fund. But number
- 13 two, you're right, it would save us court
- 14 assessment money, but I have to be honest,
- 15 court assessment monies over the last two
- 16 years, and frankly currently, exceeds our
- 17 authority, so we don't know what Marsy's law is
- 18 going to do to that, but frankly we have
- 19 received more money than we can spend, because
- 20 the court assessments have been coming in, I
- 21 mean small amounts, like four or five percent
- 22 over last year.
- 23 Understand, we are a fee-based agency
- 24 but we're bound by general fund rules, so even
- 25 though we got more money in court assessment,



- 1 we're stuck with the budget that we have, we
- 2 don't get to spend that money, it goes back to
- 3 the state, which is another issue of being a
- 4 fee-based agency that isn't really fee based.
- 5 So yes and no, it would help us if court
- 6 assessment revenue falls below authorization,
- 7 but if it doesn't, it doesn't help us without
- 8 access to the contingency.
- 9 CHAIRMAN SOTO: Further questions?
- 10 MR. SHERLOCK: Thank you.
- 11 CHAIRMAN SOTO: Number six,
- 12 discussion, public comment, and for possible
- 13 action of the Commission to consider starting
- 14 the rulemaking process to change NAC 289.290 to
- 15 provide for the revocation of POST
- 16 certification for a conviction constituting a
- 17 misdemeanor crime of domestic violence as
- defined by 18 USC 922(g)(9). The change would
- 19 allow the Commission to take action to suspend
- 20 or revoke a peace officer's POST certification
- 21 based upon a misdemeanor conviction
- 22 constituting a crime of domestic violence as
- 23 defined by 18 USC 922(g)(9) without a request
- 24 from the agency.
- Once again, I'm going to pass this to



- 1 Mike Sherlock and once he's done, I'll ask the
- 2 commissioners for any questions.
- 3 MR. SHERLOCK: Mike Sherlock for the
- 4 record. So, just a quick understanding, so
- 5 under the current regulations, felony
- 6 convictions may result in the revocation of a
- 7 peace officer's certificate, and there's no
- 8 requirement that the employing agency ask you
- 9 the Commission to do that, to take action on
- 10 that certificate when there's a felony
- 11 conviction. That's not the case with
- 12 misdemeanors.
- 13 Our current regulations authorize the
- 14 Commission to revoke for a misdemeanor only
- 15 where it is requested by the employing agency.
- 16 So this, it kind of creates a bit of an issue
- where there's a conviction for a misdemeanor
- 18 that by its nature would prohibit that person
- 19 from exercising some or all of the powers of a
- 20 peace officer, and yet we can't revoke them
- 21 without a request from that employing agency.
- 22 Domestic violence is the big one, and I believe
- 23 Mr. Jensen has litigated this all the way up in
- 24 our courts and the courts agreed clearly that
- 25 we can revoke for a domestic violence



- 1 conviction because it does prohibit things like
- 2 carrying a gun, you know, things that fall
- 3 under police officer powers. So we know that
- 4 by the nature of the conviction itself, that
- 5 for domestic violence or any crime that falls
- 6 under that federal definition of domestic
- 7 violence, prohibits that person from exercising
- 8 those powers.
- 9 So staff is really looking for the
- 10 possibility of including domestic violence
- 11 convictions as a required, or as a revocable
- 12 offense for the Commission without requiring a
- 13 request from the employing agency to revoke
- 14 them. So this would, this item would require
- 15 the Commission to direct staff to begin a
- 16 rulemaking process to add that to our revokable
- 17 offenses.
- 18 With that, I'll ask Mr. Jensen if
- 19 there's any clarification he would like to
- 20 make. Am I rambling?
- 21 MR. JENSEN: No, no, you covered it
- 22 great. This is Mike Jensen for the record. In
- 23 terms of just process, I guess from a legal
- 24 perspective, the thing that we've handled in
- 25 the past, we did have a case that went to



- 1 hearing on this, a crime of domestic battery, I
- 2 think it was out of one of the rural counties,
- 3 that was a contested case which doesn't happen,
- 4 as you guys have probably seen in your time,
- 5 very often. It was, the Commission revoked
- 6 based on that misdemeanor and it went on appeal
- 7 to the District Court and was upheld there, and
- 8 the District Court, the thought that the
- 9 District Court found was most convincing to it
- 10 as the basis for revocation of a peace
- 11 officer's certificate was that federal statute
- 12 that prohibits firearms possession. My
- 13 recollection on that hearing was at the time we
- 14 had the hearing, the Commission was a little
- 15 bit uncomfortable basing its decision just on
- 16 that federal statute and wanted to look at
- 17 other reasons why a misdemeanor domestic
- 18 battery conviction would disqualify someone,
- 19 because that's what you guys have to find, is
- 20 not just that it's a bad thing, but whatever
- 21 the conviction is, it's something that should
- 22 disqualify a person from being a peace officer.
- 23 And so that, when it comes to the legal basis
- 24 for these particular revocations, this is one
- 25 of those types of crimes that because it does



- 1 fall under the federal definition, that makes
- 2 it pretty clear as a basis for revocation.
- 3 The other thing I guess I would add
- 4 from just a background on misdemeanors, this
- 5 has kind of developed over the years on how the
- 6 Commission handles misdemeanors. As you guys
- 7 know, a traffic violation is a misdemeanor in
- 8 Nevada, so you could have quite a range of
- 9 seriousness in misdemeanors from traffic
- 10 violations up to things like domestic battery.
- 11 And so for several years, the approach of the
- 12 Commission has been to ask staff to bring after
- 13 an agency requests it, which is the first
- 14 protection that you don't get in misdemeanor
- 15 type cases that are maybe not so serious,
- 16 coming to the Commission is the agency making a
- 17 decision that they think that's serious enough
- 18 for a recommendation to the Commission for
- 19 revocation.
- The second hurdle or filter, I guess,
- 21 that the Commission has had in the past is what
- 22 we call the blind review, which is essentially,
- 23 we would bring a misdemeanor in cases where it
- 24 was questionable whether you guys may or may
- 25 not want me to go forward on a hearing, we



- 1 would bring forward basically the charging
- 2 document, black out the names of the folks
- 3 involved, and just ask the Commission, is this
- 4 something you would want to move forward and
- 5 have a notice sent out and a hearing held on,
- 6 is it serious enough, we'd get a feel that way.
- 7 And so we've had some filters in place in the
- 8 past to kind of protect against being, you
- 9 know, the traffic or the bar fights or
- 10 whatever, that might come here for revocation
- 11 that you may or may not want to look at.
- 12 That's the purpose of the existing regulation.
- The reason for the change is as the
- 14 executive director, Mr. Sherlock pointed out,
- 15 is this is a good strong basis for it, and it's
- 16 not unprecedented. I think when we changed the
- 17 regs the last time to add revocation based on
- 18 guilty pleas and nolo pleas, as opposed to
- 19 having always a conviction, my recollection was
- 20 we found a number of states that this is one of
- 21 the grounds for revocation in their POST
- 22 certification statutes, and I think we could
- 23 probably find another state or multiple states
- 24 with similar language that we could bring back
- 25 to the Commission when we start through the



- 1 rulemaking process, that you guys could take a
- 2 look at. So that's, I added probably a lot
- 3 more than I should have, but that's what I
- 4 would intend.
- 5 MR. SHERLOCK: Mike Sherlock for the
- 6 record. Thank you, Mr. Jensen, and I would
- 7 agree with that. So if the Commission should
- 8 direct us to begin the rulemaking process, we
- 9 would in a workshop bring some of that
- 10 information forward. I'm confident that it's
- 11 most likely a majority of states that do
- 12 revoke, in some way include domestic violence,
- 13 and again, it's a moving target. In some
- 14 states domestic violence, even for domestic
- 15 felonies, so you know, there's different
- 16 things. So at this point what it requires the
- 17 Commission to do should they decide, is staff
- 18 would begin the rule making.
- 19 CHAIRMAN SOTO: Thank you. Does
- 20 anybody on the Commission have any questions?
- 21 COMMISSIONER MCKINNEY: A quick
- 22 question, Kevin McKinney for the record. Will
- 23 this require changes in the NRS?
- MR. SHERLOCK: Mike Sherlock for the
- 25 record. No. Mike, did you have a point?



1 MR. JENSEN: Yeah, Mike Jensen for the 2 record. No, I don't believe it would require 3 any changes in the NRS. The Commission has the authority to establish the grounds for 4 5 revocation or your regulations, and I don't 6 think there would be any issue at all with you 7 adding this to your regulations. Now that 8 wouldn't be what you would be doing today, it's 9 just directing staff to start the rulemaking 10 process, which has multiple steps in it before 11 it gets to the point where you actually vote on 12 whether or not you want this to be put in 13 place. 14 CHAIRMAN SOTO: For the record, Chief 15 I do have one question now that Jason Soto. I'm thinking through this that you might be 16 17 able to answer for me. The way I read it, what we are allowing here is for the Commission to 18 19 request revocation of folks. The question 20 would be, would that have an impact on the 21 agencies. The only reason I ask -- all of the 22 agencies -- the reason I ask that is because we 23 have different bars in terms of what we want to 24 consider a misdemeanor in which we would be

25

looking to revoke someone, so that's a -- does

- 1 that make sense?
- 2 MR. SHERLOCK: Yes. Mike Sherlock for
- 3 the record. Yeah, I agree with that. I think
- 4 that as you look at this, what we're
- 5 suggesting, and again, this would come out
- 6 through the rulemaking process, but I think if
- 7 it's a conviction for a federally recognized
- 8 domestic violence, I think we're on, everybody
- 9 would be fine. I see what you're talking
- 10 about, where misdemeanors, right now they're
- 11 specifically talking about domestic batteries
- 12 or other convictions, I agree, but meet that
- 13 federal definition, I think you'd be okay
- 14 there.
- 15 CHAIRMAN SOTO: Any other questions or
- 16 comments?
- 17 COMMISSIONER McGRATH: I think
- 18 the only question I had was already answered,
- 19 it was about a conviction, because we have a
- 20 lot of people get arrested, and then it
- 21 doesn't, they take a lesser charge or it
- 22 doesn't actually go to, when you look at like
- 23 the ones that are filed, they check the box,
- 24 domestic violence, it's pretty easy. But I
- 25 don't see a lot like that, I see other types of



- 1 pleas, and that's where I see the struggle.
- 2 MR. JENSEN: Mike Jensen for the
- 3 record. I think that's really common,
- 4 especially for folks who are employed as peace
- 5 officers. Their attorneys are going to be
- 6 pushing hard for them to plead to something
- 7 that will not constitute a federal prohibitor,
- 8 and so I think that's real common. And if that
- 9 were the case, that they pled to something or
- 10 were convicted of something that wasn't
- 11 involved, it didn't fall under the federal
- 12 statute, it wouldn't fall under your regulation
- 13 either, so again, that wouldn't come inside
- 14 that group if you decided that.
- 15 COMMISSIONER MCGRATH: John McGrath
- 16 for the record. It wouldn't fall under this
- 17 regulation but it would fall under the
- 18 misdemeanor.
- MR. JENSEN: Which would still be in
- 20 your regulation. I don't think the intent is
- 21 to remove the existing misdemeanor provisions
- 22 to add this, which would still require the
- 23 agency to make the recommendation to the POST
- 24 Commission before moving forward on a
- 25 revocation.



- 1 MR. SHERLOCK: Mike Sherlock for the
- 2 record. Yeah, I would agree with that. I
- 3 think, again, we go through the rulemaking
- 4 process, but I don't see us removing the
- 5 requirement on those or -- the ability really
- 6 is what you're saying on your side, to ask the
- 7 Commission to look at a particular misdemeanor
- 8 conviction, and absolutely, I don't see us,
- 9 that's not the intent to get rid of that at
- 10 all. It's just to move those, that specific
- 11 conviction that, if you know it results in them
- 12 being unable to do their job, allowing you guys
- 13 to look at it without the agency.
- 14 CHAIRMAN SOTO: Any other questions or
- 15 comments?
- 16 COMMISSIONER McKINNEY: Well, I
- 17 want to go back to the NRS. I was reading NRS
- 18 289.290 and I am just kind of concerned about a
- 19 slight conflict, because I believe it says that
- 20 for misdemeanors, it has to be recommended by
- 21 the agency.
- MR. SHERLOCK: Mike Sherlock for the
- 23 record. But I think what you're looking at is
- 24 the NAC.
- 25 COMMISSIONER McKINNEY: Maybe it's



- 1 the NAC. Oh yes, NAC.
- 2 MR. SHERLOCK: And as a regulation,
- 3 it's the function of the Commission to
- 4 establish what those particular regulations
- 5 are, so as Mr. Jensen said, I think we're good
- 6 from that standpoint.
- 7 COMMISSIONER MCKINNEY: So would we --
- 8 again, Kevin McKinney. Would we be changing
- 9 this NAC then?
- 10 MR. SHERLOCK: That's correct.
- 11 COMMISSIONER MCKINNEY: Okay, I'm
- 12 sorry, I was think that was the NRS and it's
- 13 the NAC. My apologies.
- 14 CHAIRMAN SOTO: So, I think that --
- 15 any more discussion or questions?
- I think what I am looking for is a
- 17 motion to move directing staff to begin the
- 18 rulemaking process to update the NAC 289.290.
- 19 COMMISSIONER MCGRATH: I'll make a
- 20 motion to have the Nevada POST executive
- 21 director look at the NAC 289.290 to see if we
- 22 need to change the code.
- 23 COMMISSIONER ALLEN: Mike Allen, I'll
- 24 second it, that motion.
- 25 MR. SHERLOCK: Real quick,



- 1 Mr. Chairman, Mike Sherlock for the record. I
- 2 just want to make sure with Mike Jensen, is
- 3 that motion sufficient to begin the rulemaking
- 4 process?
- 5 MR. JENSEN: That's what I heard,
- 6 yeah, start the rulemaking process.
- 7 MR. SHERLOCK: Okay.
- 8 CHAIRMAN SOTO: So the motion from
- 9 McGrath, second from Allen, all in favor?
- 10 (Chorus of ayes.)
- 11 CHAIRMAN SOTO: Opposed? The motion
- 12 carries.
- 13 MR. JENSEN: Mr. Chairman, just for
- 14 the record, we probably, even though we don't
- 15 have public comment here, just if someone's
- 16 listening to this tape later on, we probably
- 17 should open up for public comment.
- 18 CHAIRMAN SOTO: So I'll open it up for
- 19 public comment. No comment. For the record,
- 20 there is no public comment. All right.
- 21 Item number seven, discussion, public
- 22 comment, and possible action, a hearing
- 23 pursuant to NAC 289.290(1)(h) on the revocation
- of James R. Briggs, formerly of the Las Vegas
- 25 Metropolitan Police Department, certification



- 1 based on a conviction for a misdemeanor. The
- 2 Commission will decide whether to revoke
- 3 Mr. Briggs' Category I basic certificate. And
- 4 we're going to send it over to Mike Jensen.
- 5 MR. JENSEN: Thank you, Mr. Chairman.
- 6 Speaking of revocations for misdemeanors, we've
- 7 got a couple of them in a row here, both for
- 8 misdemeanor crimes of domestic battery, or
- 9 battery constituting domestic violence
- 10 convictions.
- 11 The first is Mr. James R. Briggs. We
- 12 talked a little bit about the authority the
- 13 Commission is acting under this morning. First
- of all, the NRS is NRS 289.510, that allows the
- 15 Commission to adopt regulations that establish
- 16 minimum standards for certification and
- 17 decertification of officers. NAC 289.290 is
- 18 the one we've just been talking about, it
- 19 establishes the causes for the Commission to
- 20 revoke, refuse or suspend a certificate of an
- 21 officer, and the specific section we're looking
- 22 at this morning is (1)(h) that provides as we
- 23 were just talking about, for revocation based
- 24 on a conviction for a misdemeanor. Pursuant to
- 25 that regulation of the Commission, the action



- 1 of the Commission is triggered by the
- 2 recommendation of an agency that the employee
- 3 convicted of a misdemeanor have their POST
- 4 certificate revoked or suspended.
- In your package you've got a number of
- 6 exhibits that I'm going to go through real
- 7 quick here, and at the end of this ask the
- 8 chairman if we could admit these to the record
- 9 to support any action taken by the Commission.
- 10 I'll just real quickly go through there.
- 11 Those exhibits, Exhibit A is the
- 12 notice of intent to revoke, which we sent out
- on, staff sent out on every case to satisfy
- 14 both the requirements of the regulation and the
- open meeting law for notice to an individual
- 16 before you revoke their license or
- 17 certification. This is the notice of intent
- 18 that was sent to Mr. Briggs, indicating to him
- 19 all of the things that we're supposed to let
- 20 him know, what the conviction is that the
- 21 action would be based on, the fact that he has
- 22 the right to appear and to contest any action
- 23 taken by the Commission, to call witnesses, and
- 24 also question witnesses and introduce exhibits.
- 25 Finally, he's told the scope of the hearing



- 1 today is on whether or not his certificate
- 2 should be revoked for a misdemeanor conviction.
- 3 Staff Exhibit B, to Exhibit B, you'll
- 4 see that's the proof that service occurred on
- 5 Mr. Briggs. We've got a letter here from the
- 6 Guernsey Police Department showing, or
- 7 transmitting the next, the back of that page or
- 8 the next page, which is the declaration of
- 9 service, showing that Mr. Briggs was personally
- 10 served with this notice of intent to revoke on
- 11 December 7th of 2018.
- 12 Exhibit C is the personnel action
- 13 report indicating that Mr. Briggs' employment
- 14 as a peace officer was terminated on July 2nd,
- 15 2018. It also shows that the agency checked
- 16 the block box yes in terms of whether or not
- 17 there was an underlying basis for revocation by
- 18 the Commission that might occur in the future.
- 19 The next exhibit is the POST
- 20 certificate for Mr. Briggs, which would be what
- 21 the Commission would be taking action on today.
- 22 Exhibit E is the first of the court
- 23 documents that show what occurred. It is a
- 24 criminal complaint from the Henderson Municipal
- 25 Court showing that Mr. Briggs was charged with



- 1 battery constituting domestic violence in
- 2 violation of the state statutes that relate to
- 3 that. It indicates that he willfully and
- 4 unlawfully used force or violence upon the
- 5 person of his spouse, former spouse, any person
- 6 to whom he is related by blood or marriage, a
- 7 person to whom he has or had a dating
- 8 relationship, a person with whom he has a child
- 9 in common, or the minor child of those persons
- 10 or his minor child. The factual basis for that
- 11 is that he did push one or more times, or did
- 12 grab and/or pull her hair and/or dragged her
- 13 across the floor and did step on her hand,
- 14 and/or did step on her hand, all of which
- 15 occurred in the area, and we've redacted out
- 16 the name of the individual to protect their
- identity, but that's the name of the alleged
- 18 victim in this case.
- 19 Exhibit F is the admonishment of
- 20 rights for a domestic battery violation that
- 21 the Municipal Court in Henderson has the
- 22 defendant and their attorney sign, because of
- 23 all the consequences of pleading guilty to and
- 24 being convicted of domestic battery. Included
- 25 in those are, if you look on the first page of



- 1 those under the second heading which is, I'm
- 2 also aware by pleading guilty, I'm admitting
- 3 the city could factually prove the charge
- 4 against me and aware the plea of guilty or nolo
- 5 contendere may have the following consequences.
- 6 And if you look at number three under there, it
- 7 sets out that federal statute that we just
- 8 talked about in the previous item and the
- 9 consequences of that federal statute in terms
- 10 of possession of firearms, ammunition, and the
- 11 requirement that if convicted, the individual
- 12 would have to surrender their firearms or
- 13 transfer those firearms.
- 14 The next document is Exhibit G.
- 15 That's essentially in Municipal Court the
- 16 judgment of conviction and sentencing documents
- 17 for Mr. Briggs. You can look through there and
- 18 see that he was sentenced to pay a fine, he
- 19 also had the requirements to attend domestic
- 20 battery counseling, to 60 days of jail,
- 21 community service, and other conditions related
- 22 to the sentencing on that domestic battery.
- 23 Exhibit H is the order which just
- 24 shows that he's required to surrender his
- 25 firearms.



- 1 Exhibit I is the, are the minutes of
- 2 the Court. According to that, that's been
- 3 added just to show that he in fact did plead
- 4 quilty to and was convicted of a battery
- 5 constituting domestic violence.
- 6 And so, Mr. Chairman, I would ask that
- 7 those exhibits be made a part of the record to
- 8 support any action taken by the Commission this
- 9 morning.
- 10 CHAIRMAN SOTO: So for the record, do
- 11 you have a recommendation?
- 12 MR. JENSEN: All right. In this
- 13 particular case the evidence shows that
- 14 Mr. Briggs engaged, has been convicted of
- 15 battery constituting a domestic violence
- 16 misdemeanor. Certainly the type of conduct
- 17 described in the criminal complaint is serious
- 18 conduct, and was committed by him at a time
- 19 that he was employed as a peace officer. I
- 20 would argue that it's conduct that's
- 21 inconsistent with the judgment and demeanor
- 22 required of a peace officer. And finally,
- 23 significantly, the conviction constitutes a
- 24 misdemeanor crime of domestic violence under
- 25 federal law which will prohibit him from owning



- 1 or possessing a firearm or ammunition, and it
- 2 also prohibits persons from transferring
- 3 firearms or ammunition to him, which would mean
- 4 his agency would violate federal law if they
- 5 provided him with guns or ammunition. So based
- 6 on that, I would argue that he has disqualified
- 7 himself from the position of peace officer and
- 8 recommend that his POST certification be
- 9 revoked based on those exhibits.
- 10 CHAIRMAN SOTO: Thank you. For the
- 11 record, Chief Jason Soto. Any comments from
- 12 the Commission?
- 13 COMMISSIONER MCGRATH: I have a
- 14 question. Is Exhibit C from our department,
- 15 Las Vegas Metro? This is Chief McGrath, sorry,
- 16 for the record. Is that considered a
- 17 recommendation or a notification that someone
- 18 has violated, or potentially violated, because
- 19 they're retiring with court cases pending and
- 20 we don't know what the results would be.
- 21 MR. JENSEN: That is a notification,
- 22 it is not a recommendation.
- 23 COMMISSIONER MCGRATH: Okay. So, I
- 24 don't see a recommendation in there, and this
- 25 kind of went roundabout to me of should we do a



- 1 recommendation or not, and the problem with
- 2 that is I would have not had a problem with it
- 3 if it didn't go through our legal. We're not
- 4 going to make a recommendation. They're
- 5 looking at, you know, they don't want to be on
- 6 the record recommending that we do this, which
- 7 would be eliminated if we changed the NAC in a
- 8 few months, so --
- 9 MR. SHERLOCK: Chief, I would agree
- 10 with you. Mike Sherlock for the record. I
- 11 would agree with you. You know, Scott's
- 12 statement on this is on our form, the
- 13 referenced NAC is, does he fall under this
- 14 misdemeanor that, you know, requires a
- 15 recommendation, and I think that's how we got
- 16 there, you know, as far as I know. But we deal
- 17 with this a lot, your legal side never, they're
- 18 not going to want a recommendation coming up,
- 19 without a doubt, just based on any agreements
- they've made.
- 21 COMMISSIONER MCGRATH: Can I just
- 22 say -- this is John McGrath for the record --
- 23 that I didn't know until I got called by the
- 24 people in legal saying do you know about this,
- 25 because their history of domestic violence was



- 1 discussed because this was before this came up,
- 2 it was discussed that these two people, two
- 3 officers that were convicted of domestic
- 4 violence, so they said they would prefer our
- 5 agency does not make a recommendation, but they
- 6 were okay with the board taking away their
- 7 POST.
- 8 MR. SHERLOCK: Mike Sherlock again.
- 9 I'll let Mike Jensen make a determination of
- 10 where we go on how we view this particular one,
- 11 whether or not there is a recommendation, and
- 12 do we have to have that once we are made privy
- 13 to it?
- 14 MR. JENSEN: A couple of just
- 15 observations, I guess. I have been doing this
- 16 for several years, and we have not normally had
- 17 a problem with agencies providing
- 18 recommendations, that's not the usual course
- 19 for our agencies. And that's not any hit on or
- 20 knock on your attorneys, I'm not saying they're
- 21 not making good decisions. I think what we're
- 22 running against in these situations is you have
- 23 individuals who left the agency and then
- 24 they're convicted after the fact essentially,
- 25 and you're kind of being asked after the fact,



- 1 after they've left your agency, to make a
- 2 recommendation. I get that, why a lawyer would
- 3 say I don't want to make a recommendation, that
- 4 didn't happen before he left. The act may have
- 5 happened, but the conviction didn't happen, so
- 6 I get that, and I think we're trying to clean
- 7 that up with this proposed change.
- And I think maybe in the future, it's
- 9 not on the agenda, but that may be something in
- 10 this process we can talk about, what types of
- 11 recommendations need to be given by agencies if
- 12 the conviction happens after they've left, you
- 13 know, your agency, as opposed to a conviction
- 14 while they're still employed.
- 15 COMMISSIONER MCGRATH: But for
- 16 purposes of this one?
- 17 MR. JENSEN: I kind of shared my legal
- 18 opinion even with staff. I mean, I think it's
- 19 pretty straightforward in the reg, but it
- 20 requires, the reg says a recommendation from
- 21 the agency before the Commission moves forward.
- 22 And whether or not this constitutes a
- 23 recommendation, I think this probably happened
- 24 before the conviction occurred, so the agency
- 25 could have recommended.



- 1 COMMISSIONER MCGRATH: John McGrath
- 2 for the record. This is a processing document,
- 3 that they notify you that there's something
- 4 pending, which happens often with people that
- 5 have charges pending, they leave, they retire.
- 6 My concern is that someone would go to another
- 7 state to try to use that POST before we got to
- 8 revoke it or even had the discussion about it,
- 9 because they could retire immediately, start
- 10 somewhere else. So there is a problem and
- 11 there is something we need to deal with, I just
- 12 don't know how to deal with it or what I should
- 13 do here.
- 14 MR. JENSEN: Mike Jensen for the
- 15 record. The Commission certainly has the
- 16 ability to interpret its own reg. I mean, if
- 17 you wanted to interpret that in a way that,
- 18 while you're in the process of changing your
- 19 your reg, you interpret this reg in a way that
- 20 wouldn't necessarily require a recommendation
- 21 from the agency at the time of conviction, you
- 22 know, I'm comfortable from a legal perspective
- 23 with taking that action.
- 24 MR. SHERLOCK: Mike Sherlock for the
- 25 record, and I agree with you, Chief. I



- 1 wouldn't want to put you in a bad position or
- 2 your agency in a bad position considering, you
- 3 know, the requirement. But again, like what
- 4 Mr. Jensen was saying, it's no longer the
- 5 employer at this point, you could interpret it
- 6 in that way, and I see where Mike is coming
- 7 from and I agree that may be a good way to go.
- 8 COMMISSIONER MCGRATH: John McGrath
- 9 for the record. I completely agree with you,
- 10 that's the board's job, just to look at someone
- 11 who is no longer with an agency anymore. If he
- 12 was with our agency, I certainly think, I don't
- 13 know how we would go forward without a
- 14 recommendation.
- 15 MR. SHERLOCK: True. Mike Sherlock
- 16 for the record. Exactly.
- 17 COMMISSIONER MCKINNEY: Kevin McKinney
- 18 for the record. I recall several months ago we
- 19 had a similar discussion and I believe in one
- 20 circumstance we suspended the certification
- 21 pending the conviction.
- MS. JENSEN: Yeah, Mike Jensen for the
- 23 record. Yeah, I think that was -- we may have
- 24 that one coming up here in the next item, but
- 25 the statute does provide for, in certain



- 1 circumstances, for a suspension pending a
- 2 conviction. Here, though, we have a
- 3 conviction, so I'm not sure that would be the
- 4 way to move forward, and I may be
- 5 misunderstanding.
- 6 COMMISSIONER MCKINNEY: What I'm
- 7 trying to get at, Kevin McKinney again, is that
- 8 what his -- I mean, when he's notified on the
- 9 termination, perhaps we should have suspended
- 10 the certification at that point, rather than
- 11 waiting to this point when the conviction came
- 12 through.
- 13 MR. JENSEN: Mike Jensen for the
- 14 record. I think that on misdemeanors there may
- 15 not be that ability, in fact I don't think the
- 16 reg provides for it on a misdemeanor, because
- 17 they are less serious, you know, can be a less
- 18 serious offense, so it's only for felonies and
- 19 gross misdemeanors that at least current regs
- 20 provide for that suspension pending the
- 21 conviction.
- 22 COMMISSIONER MCGRATH: John McGrath
- 23 for the record. I don't see how we can do that
- 24 at this point. There's too many of them that
- 25 don't end up convictions.



MR. SHERLOCK: Mike Sherlock for the 1 2 record. That change, the change we made dealt with felonies and gross misdemeanors and it 3 was, did not address misdemeanors, for those 4 5 reasons. CHAIRMAN SOTO: Okay. For the record, 6 7 Chief Jason Soto. That explains a little bit 8 as to why we are trying to look at that NAC 9 289.290. That being said, any additional 10 comments from any of the commissioners? 11 Excellent. Any other comments or public 12 comment? Seeing there is no public comment, 13 looking for a motion to revoke or not revoke. 14 COMMISSIONER KETSAA: Jim Ketsaa for 15 the record. I make a recommendation that the 16 Commission revoke the certification of Officer 17 Briggs. 18 CHAIRMAN SOTO: There's a motion; is 19 there a second? 20 COMMISSIONER ALLEN: Mike Allen, 21 Humboldt County Sheriff. I'll make the second. 22 CHAIRMAN SOTO: Motion and second. 23 All in favor? 24 (Chorus of ayes.) 25 CHAIRMAN SOTO: Opposed? The motion

- 1 carries and is passed.
- 2 Number eight, discussion, public
- 3 comment and possible action, hearing pursuant
- 4 to NAC 289.290(1)(h) on the revocation of
- 5 Michael T. Richards, formerly of the Las Vegas
- 6 Metropolitan Police Department, certification
- 7 based on a conviction for two misdemeanors.
- 8 The Commission will decide whether to revoke
- 9 Mr. Richards' Category I basic certificate.
- 10 I will now send it over to Mr. Jensen.
- 11 MR. JENSEN: Thank you, Mr. Chairman.
- 12 This is the second of our three revocation
- 13 hearings this morning. This again is a
- 14 misdemeanor conviction, it's actually two
- 15 counts of domestic battery constituting
- 16 domestic battery that are involved in this
- 17 case. I won't go back through the authorizing
- 18 regulation or statute and just start out with
- 19 going through the exhibits.
- 20 Starting with the first exhibit, which
- 21 is the notice of intent to revoke, again, this
- 22 is the notice that was sent to Mr. Richards
- 23 indicating to him that the Commission was going
- 24 to be looking at the potential to revoke his
- 25 certificate based on two misdemeanor domestic



- 1 battery, or battery constituting domestic
- 2 violence convictions, that came out of justice
- 3 Court down in Clark County. It also provides
- 4 him a date and time of this hearing, his
- 5 opportunity to come and appear if he wanted to,
- 6 but it does not look like he's appearing this
- 7 morning.
- 8 The next document is the certificate
- 9 of service or affidavit of service showing that
- 10 this notice of intent was served on
- 11 Mr. Richards. You have to look at the second
- 12 page to see that he was served on December 7th,
- 13 2018, personally served with the notice of
- 14 intent.
- The next document is the personnel
- 16 action report, again showing he was terminated
- 17 from his employment on April 5th of 2018, and
- 18 checking the box notifying the Commission that
- 19 he may have a criminal issue that could lead to
- 20 revocation of his POST certification.
- 21 Exhibit D is the basic certificate
- 22 which is what the action today would be taken
- 23 on for a Category I POST certification for
- 24 Mr. Richards.
- 25 The next documents are the criminal



- 1 documents, the first is the criminal complaint
- 2 which sets out the alleged violation. You can
- 3 see there are two counts of domestic battery.
- 4 The first count involved, the conduct was that
- 5 he grabbed the alleged victim by the neck
- 6 and/or slamming and/or throwing her to the
- 7 ground. And the second count is a separate
- 8 individual, I believe a child, which indicates
- 9 that he, the victim was grabbed by the neck by
- 10 the defendant.
- 11 Exhibits -- let's see -- these are
- 12 the, the documents are the minutes from the
- 13 justice Court in Las Vegas. If you go through
- 14 those minutes, you will see that it shows that
- 15 there was a bench trial held on June 28th of
- 16 2018 at which the defendant was convicted by
- 17 the Court for both of those counts of domestic
- 18 battery. He was sentenced to 30 days in jail
- 19 on count one, which was to run consecutive to
- 20 count two. He was sentenced -- or concurrent
- 21 with count two. He was sentenced to two days
- 22 time served on count two. He was fined,
- 23 required to do domestic violence counseling and
- 24 community service.
- 25 Exhibit G is the document, it's kind



- 1 of the judgment of conviction in the lower
- 2 courts which shows that there was an actual
- 3 conviction for those two counts of domestic
- 4 battery.
- 5 As with the previous case, this, what
- 6 the Commission has is a conviction for two
- 7 counts of domestic battery or battery
- 8 constituting domestic violence, again, very
- 9 serious criminal conduct involving an adult and
- 10 a minor. It was committed while he was
- 11 employed as a peace officer and it certainly is
- 12 inconsistent with the judgment and demeanor
- 13 required of a police officer. And finally, the
- 14 crime fits under federal law for a misdemeanor
- 15 crime of domestic battery or violence, which
- 16 would prohibit him from possessing a firearm or
- 17 ammunition and prohibit his agency from
- 18 transferring to him a firearm or ammunition,
- 19 and based on that, he has disqualified himself
- 20 from being a police officer in the state of
- 21 Nevada, and the recommendation would be that
- 22 his POST certificate be revoked.
- 23 CHAIRMAN SOTO: Chief Soto for the
- 24 record. Any public comment? Seeing that
- 25 there's none, any comments or questions from



- 1 the Commission? Seeing there is none, is there
- 2 a motion to revoke his basic certificate?
- 3 COMMISSIONER MCKINNEY: Kevin McKinney
- 4 for the record. I move that we revoke
- 5 Mr. Richards' basic certificate.
- 6 COMMISSIONER KETSAA: Jim Ketsaa for
- 7 the record. Second.
- 8 CHAIRMAN SOTO: We have a motion and
- 9 second. All in favor?
- 10 (Chorus of ayes.)
- 11 CHAIRMAN SOTO: Opposed? The motion
- 12 passes.
- 13 All right, number nine. Discussion,
- 14 public comment, and for possible action
- pursuant to NAC 289.290(1)(g) on the revocation
- 16 of Jeffrey G. Grasso, formerly of the Boulder
- 17 City Police Department, suspended certification
- 18 based on a conviction for a felony. The
- 19 Commission previously suspended the certificate
- 20 based upon a criminal indictment or filing of a
- 21 criminal complaint and now will decide whether
- 22 to revoke Mr. Grasso's Category I basic
- 23 certificate.
- I'll send it over to Mike Jensen.
- 25 MR. JENSEN: Thank you, Mr. Chairman,



- 1 you're just about done with me, I promise, this
- 2 is the last one.
- 3 As I had mentioned earlier, this is
- 4 the case where the individual was charged with
- 5 multiple felonies and the Commission took
- 6 action to suspend his POST certification, and
- 7 in this hearing today the Commission is being
- 8 asked to decide whether or not based on the
- 9 conviction for those charges he should have his
- 10 POST certification revoked.
- 11 Quickly going through the exhibits
- 12 again, Exhibit A is the notice of intent, where
- 13 the Commission has notified Mr. Grasso that it
- 14 intends to look at revoking his certification
- 15 based on one count, a felony count of
- 16 exploitation of a vulnerable person, which is a
- 17 felony. He was advised of the date, time and
- 18 location of this particular meeting and his
- 19 opportunity to appear and present witnesses and
- 20 exhibits to contest any action taken by the
- 21 Commission, including the scope of the hearing
- 22 being whether or not his certificate should be
- 23 revoked for a felony conviction.
- 24 The next document is the document
- 25 showing the service of that notice on him.



- 1 Exhibit B is the declaration of service showing
- 2 that he was personally served through his
- 3 attorney Brian Smith on December 12th of 2018,
- 4 with that notice of intent to revoke.
- 5 Exhibit C is a personnel action report
- 6 showing his termination date was March 19th of
- 7 2018 and again, the box is checked that there
- 8 is a criminal violation potentially involved
- 9 that could lead to revocation of his POST
- 10 certification.
- 11 Exhibit D is his Category I basic
- 12 certificate, which is the certificate that the
- 13 Commission would be taking action on this
- 14 morning.
- 15 Exhibit E is your original order of
- 16 suspension from the Commission suspending his
- 17 POST certification. You can see that was dated
- 18 I think back in, February 22nd of this year
- 19 when the Commission voted to suspend his
- 20 certificate pending the outcome of the criminal
- 21 case. On there you can see what the criminal
- 22 charges were, there were multiple felony
- 23 charges, including exploitation of a vulnerable
- 24 person and theft and forgery to begin with,
- 25 were the original charges against him.



1	Exhibit, the next exhibit is the
2	amended indictment, which is the charge which
3	he pled to, which is the one count of
4	exploitation of a vulnerable person. Rather
5	than going through all of the background on
6	that, you can read through that and see that it
7	had to do with an individual who he was taking
8	care of who he took things of value, money and
9	things of value from through deception, that
10	led to the felony conviction.
11	The Exhibit G is the guilty plea
12	agreement where he agreed to plead guilty to
13	that charge.
14	And the final exhibit should be the
15	judgment of conviction showing that he was
16	actually convicted of that charge for
17	exploitation of a vulnerable person.
18	Looking through the factual basis for
19	that conviction, this is most definitely a very
20	serious situation where this individual stole
21	money from a vulnerable person who didn't have
22	the mental capacity to know what was going on,
23	and certainly disqualifies him from being a
24	peace officer in the future, we would argue to

25

the Commission and would recommend revocation.

1 CHAIRMAN SOTO: Chief Jason Soto for 2 the record. Is there any public comment? Seeing that there's no public comment, are 3 there any questions or comments from the 4 5 commissioners? I am looking for a motion to revoke or not revoke the Category I basic 6 7 certificate. 8 COMMISSIONER MCGRATH: I make a motion 9 to revoke Mr. Grasso's Category I basic 10 certificate. 11 CHAIRMAN SOTO: Is there a second? 12 COMMISSIONER KETSAA: Jim Ketsaa for 13 the record, second. 14 CHAIRMAN SOTO: Motion and second. All in favor? 15 16 (Chorus of ayes.) 17 CHAIRMAN SOTO: Opposed? The motion 18 passes. 19 Number ten, public comments? 20 Commission may not take action on any matter 21 considered under this item until the matter is 22 specifically included on an agenda as an action 23 item. Any comments from the public? 24 I would like to COMMISSIONER ALLEN: 25 take this opportunity just to ask a question

- 1 prior to -- excuse me, Mike Allen for the
- 2 record. There, I was at another meeting and
- 3 there was a discussion that took place. Is
- 4 there any consideration of reducing the amount
- 5 of time for the basic course at the academy?
- 6 Apparently at a sheriffs' meeting or
- 7 orientation, something came up about reducing
- 8 it to 11 weeks or 12 weeks. I was wondering
- 9 how you feel about that, and I was just
- 10 wondering if -- by your look, you don't know
- 11 anything about it.
- 12 MR. SHERLOCK: Mike Sherlock for the
- 13 record and as you know, at 17 weeks is what our
- 14 full academy is. It's difficult to get all the
- 15 requirements in in that amount of time. I
- 16 mean, we are, you know, one of the shortest
- 17 academies out there, I know Metro is at 22
- 18 weeks, I think, or 24 weeks. So no, there's
- 19 certainly never been any discussion to shorten
- 20 it because we just don't have time to get in
- 21 what we have to get in.
- I don't know what that -- perhaps
- 23 they're talking about Cat II.
- 24 COMMISSIONER ALLEN: Yeah, it was just
- 25 a new sheriff was at the meeting, and he said



- 1 at the sheriffs' orientation that there was a
- 2 discussion during that orientation that they
- 3 were considering to reduce the total amount of
- 4 time for the basic academy and put it on the
- 5 agency. I don't know who brought this up, I'm
- 6 kind of just repeating what I heard, put it on
- 7 the agencies, the law enforcement agencies to
- 8 take, you know, to do the firearms training as
- 9 well as the physical agility and stuff like
- 10 that.
- 11 MR. SHERLOCK: Mike Sherlock for the
- 12 record. So I'm getting, it's starting to come
- 13 clear. It's probably the reserve program, so
- when we started a new reserve program, they
- 15 were required to come to us to do some very
- 16 specific evaluations. That's been, it's proven
- 17 to be difficult, and so we are now moving to
- 18 changing that program to allow the employing
- 19 agency for reserve to do that, so we keep on
- 20 some on-line stuff, but we cut out the
- 21 requirement to be here, so that may be what
- 22 they're mixing up.
- 23 COMMISSIONER ALLEN: Thank you for the
- 24 clarification.
- 25 MR. SHERLOCK: Yeah. I can't see us



- 1 shortening the Cat I academy given the
- 2 environment, it wouldn't work.
- 3 COMMISSIONER MCGRATH: John McGrath
- 4 for the record. I was just going to say, I
- 5 proposed adding two more days for our academy
- 6 because there are just more and more
- 7 requirements.
- MR. SHERLOCK: Yeah, no doubt.
- 9 CHAIRMAN SOTO: Any other comments?
- 10 No.
- 11 Item number 11, discussion, public
- 12 comment, and possible action, scheduling the
- 13 upcoming Commission meeting, and I'll hand it
- 14 over to Mike Sherlock.
- MR. SHERLOCK: Mike Sherlock for the
- 16 record. So traditionally, we have a meeting
- 17 at, during the time of the law enforcement
- 18 memorial ceremony. That is going to occur on
- 19 May 2nd at one in the afternoon, so our
- 20 tentative meeting would be that day at
- 21 nine a.m. That allows everyone to get to the
- 22 memorial and be here in person once again for
- 23 that meeting. The Sheriffs and Chiefs meeting
- 24 is actually the day before, so it actually
- 25 works out pretty good, everybody comes for the



meeting and then the stay for the memorial 1 2 ceremony down at the capitol at one o'clock, so 3 May 2nd at nine a.m. 4 CHAIRMAN SOTO: So we have a date and 5 time of May 2nd at nine a.m. for the regular Commission meeting. Do I hear a motion? 6 7 COMMISSIONER ALLEN: Mike Allen. I'll make a motion to have the next POST Commission 8 9 meeting on May 2nd at nine a.m. 10 CHAIRMAN SOTO: Is there a second? 11 COMMISSIONER MCKINNEY: Second. 12 CHAIRMAN SOTO: Motion and second. 13 All those in favor? 14 (Chorus of ayes.) 15 CHAIRMAN SOTO: Opposed? The motion 16 carries unanimously. 17 And finally item number 12, discussion, public comment and possible action, 18 19 looking for a motion to adjourn. 20 COMMISSIONER KETSAA: I make a motion 21 to adjourn, Jim Ketsaa for the record. 22 COMMISSIONER MCKINNEY: I'll second. 23 CHAIRMAN SOTO: We have a motion and a 24 All in favor. second.

25

(Chorus of ayes.)

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1
               CHAIRMAN SOTO: The meeting is
 2
     adjourned.
                (Whereupon, the meeting in the
 3
     above-entitled matter was concluded at 11:42
 4
 5
     a.m.)
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1	CERTIFICATION
2	This is to certify that the attached
3	proceedings were held according to the record,
4	and that this is the complete, true, and
5	accurate transcript which has been compared to
6	the audio recording and transcribed to the best
7	of my skill and ability.
8	
9	PAUL A. CASPAROTTI II
10	Transcriber
11	
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- INFORMATION. Executive Director's report.a. Training Divisionb. Standards Divisionc. Administration 2.

## 3. <u>DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION</u>

The Commission to consider continuing the rule making process and start developing final language for adoption to NAC 289.290. The language is to provide for the revocation of POST certification for a conviction constituting a Misdemeanor Crime of Domestic Violence without a request from the agency.

#### WORKSHOP CONCEPT LANGUAGE

# NAC 289.290 Denial, revocation, suspension and reinstatement of certificate. (NRS 289.510)

- 1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:
  - (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.
  - (c) Chronic drinking or drunkenness on duty.
  - (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
  - (f) Failure to comply with the standards established in this chapter.
- (g) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction or entry of a plea of guilty, guilty but mentally ill or nolo contendere, the certificate will be revoked.
- (h) The Commission may take action without the employing agency's recommendation to suspend or revoke a peace officer's certificate based upon a misdemeanor conviction for an offense constituting a misdemeanor crime of domestic violence as defined by 18 U.S.C. 921(33)(A).
- $\frac{(h)}{(i)}$  Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

**4.** <u>DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.</u>
The Commission to consider starting the rule making process to change the Nevada Administrative Code 289. The change would allow a Nevada certified Category I peace officer to leave employment with a Nevada agency and go to a Federal law enforcement agency as federal officer within Nevada or a Nevada law enforcement academy certified by the Commission on Peace Officer Standards and Training without their Nevada peace officer certification expiring while employed.

**5.** <u>DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.</u>
Hearing pursuant to NAC 289.290 (1) (g) on the revocation of Steven Daryl Miller, formerly of the Clark County Juvenile Justice Services, certification based on a conviction for a felony. The Commission will decide whether to revoke Mr. Miller's Category II Basic Certificate.



# **EXHIBIT A**

# STATE OF NEVADA COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue Carson City, Nevada 89701 (775) 687-7678 FAX (775) 687-4911

STEVE SISOLAK Governor MICHAEL D. SHERLOCK Executive Director

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#### NOTICE OF INTENT TO REVOKE

March 19, 2019

Steven Daryl Miller



Dear Mr. Miller POST PIN #: 19502

Based upon documentation received by the Nevada Commission on Peace Officer Standards and Training (Commission) and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada Peace Officer Certificate that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's POST certification may be revoked pursuant to NAC 289.290(1) (g), based on a conviction for a felony. The conviction(s) which have led to this action are as follows:

Count I: Murder (Second Degree), Category A Felony –NRS 200.010, 200.030.2 – NOC 50010

Case No: C-17-325519-1

Court No: IX

Jurisdiction: District Court, Clark County, Nevada

You are further advised that you have the right to appear before the Commission to contest the revocation of your Nevada POST certification. To exercise your rights, you must within fifteen (15) days from the date of the Certified Mail receipt or personal service receipt, provide written notice to the Commission of your intended action concerning these charges.

Written requests can be made to:

NEVADA COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue Carson City, NV 89701 The Commission will determine whether your Nevada POST certification should be revoked at the meeting listed below:

Date: May 2, 2019 Time: 10:00 am

Location: POST, 5587 Wa Pai Shone Ave, Carson City, Nevada.

If you fail to respond, the Commission will proceed in accordance with Nevada Administrative Code Chapter 289.

If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing, or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

The hearing will cover the following: NAC 289.290 (1) (g), revocation of a certificate based upon a felony conviction.

You will be notified of the Commission's decision within 15 days after said hearing, or as soon thereafter as is practicable. S C SAME

If you need additional information concerning this matter, contact POST at (775) 687-7678.

Sincerely,

Donald S. Johnston, Division Chief

Nevada Commission on Peace Officers Standards and Training

MS/dsj

Cc:

Sr. Dep. - Attorney General Michael Jensen

File

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Sec. 2. NAC 289.290 is hereby amended to read as follows:

- 289.290 1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:
  - (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the Officer ability to perform his or her full range of duties.
  - (c) Chronic drinking or drunkenness on duty.
  - (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
  - (f) Failure to comply with the standards established in this chapter.
- (g) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction or entry of a plea of guilty, guilty but mentally ill or nolo contendere, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.
- 2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.
- 3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation

procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the are Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

- 4. The Commission will notify the officer by certified mail at the Officer last known address of any pending revocation or suspension action and of the nature of the charges and the Officer right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.
- 5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:
- (a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;
- (b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and
  - (c) Take no action pending the outcome of an appeal.
- → The Commission's decision will be determined by a majority vote of the members of the Commission present.
- 6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.
  - 7. The Commission will notify the officer of its decision within 15 days after the hearing.
- 8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

- 9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the Officer certificate.
- 10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.
- 11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.
- 12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the Officer certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

Br-dien



# EXHIBIT B

#### COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue CARSON CITY, NEVADA 89701 (775) 687-7678 FAX (775) 687-4911

STEVE SISOLAK
Governor

MICHAEL D. SHERLOCK
Executive Director

#### **DECLARATION OF SERVICE**

I,	ALESSIA Print name of the pe	MOORE rson serving this doc	, served	the for	egoing <b>Noti</b>	ce of Intent to	Revoke
Pursuan	it to NAC 289	2.290, by perso	onally serv	ing:			
Individu	ıal's Name: \$	STEVEN DA	RYL MIL	LER			
at		HIGH DESI	ERT STAT (location)	E PRIS	SON		on this
20TH Day	day of	MARCH,	2019 . Year				
]	I declare unde	r penalty of p	erjury that	the for	going is true	e and correct.	
]	Executed on t	his <u>20TH</u> Day	-		Month	2019 .  Serving the No.	otice
			Ī		ALESSIA N	MOORE son serving the	e Notice

\*\*RETURN THE SIGNED ORIGINAL OF THIS FORM TO POST WITHIN 15 DAYS\*\*\*

Y Stign

Y STEVEN D. MILLER Print

# State of Nevada - POST UPDATE - Personnel Action Report (PAR)

Post ID Number: 1	9502					
Last Name: N	Miller First Name: Steven					
MI:						
☐ Name Change?						
Last Name:	Miller First Name: Steven					
MI:	Suffix:					
☐ Address Chang	e?					
Street Address:						
City:	State: Zip Code:					
County:	Other E-Mail:					
Level Change?	O Line O Supervisor O Management O Executive					
	O Part Time O Full Time					
Status Change?	O Deceased O Retired Separated					
NAC2	89.290 Notification (Cause For Commission Action)					
Pursuant to NAC 289.29 officers has been charged	<b>P0(3)</b> "The employing agency shall notify the Commission any time that it becomes aware that one of its it with a crime that could result in denial, suspension or revocation procedures. Upon receipt of of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation					
	Does the above NAC apply? O No  Yes					
**If you selected YES, ensure it is correct and provide details in the Comment field.**						
Comments\Additional Information:						
Pending trial in Las Vegas Township						
Effective Date:	05/17/2017 Submitters E-Mail:					
Submitters Name:	Mark Marumoto  MARUMOM@ClarkCountyNV.gov					
Submitters Phone:	(702) 455-5452 EXHIBIT C					

POST Update PAR form Revised 01/01/2016

Submission number: 65535

A RAINING WALLSTON ON PEACE OFFICERS' STANDARDS A.

Heren

For having fulfilled the requirements for Basic Certification ed by Nepada Revised Statutes. as prescn

CATEGORY II

Governor

January

day of

Presented this 15th

, 2002

Executive Director, Commission on Peace Officers

Standards and Training

# EXHIBIT E

ORIGINAL

1 2 3 4 5 6	AINF STEVEN B. WOLFSON Clark County District Attorney Nevada Bar #001565 MARC DIGIACOMO Chief Deputy District Attorney Nevada Bar #006955 200 Lewis Avenue Las Vegas, Nevada 89155-2212 (702) 671-2500 Attorney for Plaintiff	FILED IN OPEN COURT STEVEN D. GRIERSON CLERK OF THE COURT  SEP 0 7 2018  BY A. J.
7 8		CT COURT NTY, NEVADA
9 10 11	THE STATE OF NEVADA,  Plaintiff,	CASE NO: C-17-325519-1  DEPT NO: IX
12 13	STEVEN DARYL MILLER, #0319508  Defendant.	AMENDED INFORMATION
15 16	STATE OF NEVADA ) SS. COUNTY OF CLARK ) STEVEN B. WOLESON, District Att	orney within and for the County of Clark, State
17 18 19	of Nevada, in the name and by the authority of	
20	the crime of MURDER (SECOND DEGREE)	) (Category A Felony - NRS 200.010, 200.030.2
21 22		April, 2017, within the County of Clark, State of ct of statutes in such cases made and provided,
23 24	and against the peace and dignity of the State of	of Nevada, did willfully, unlawfully, feloniously,
25	/// ///	
26   27 28		C-17-325519-1 AINF Amended Information 4777724
		W:\2017\2017F\072\64\17F07264-AINF-001.DOCX

•	•	
1	and with malice aforethought, kill	a human being by stabbing into the
2	body of the said	
3		STEVEN B. WOLFSON
4		Clark County District Attorney Nevada Bar #001565
5		m ()
6		MARC DIGIACOMO
7		Chief Deputy District Attorney Nevada Bar #006955
8		
9		
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11		
12		
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15		ji l
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19		
20		
21		
22		No. 14 April 1989
23		Stewarts. Stimm
24		MAR 1 3 2019
25		CERTIFIED COPY
26		DOCUMENT ATTACHED IS A TRUE AND CORRECT COPY OF THE DOCUMENT ON FILE
27	17F07264X/dd/MVU LVMPD EV#1704231903	
28	(TK7)	

# ORIGINAL



# EXHIBIT F

1 **FILED IN OPEN COURT** STEVEN B. WOLFSON 2 STEVEN D. GRIERSON Clark County District Attorney Nevada Bar #001565 CLERK OF THE COURT 3 MARC DIGIACOMO SEP 0 7 2018 Chief Deputy District Attorney 4 Nevada Bar #6955 200 Lewis Avenue 5 Las Vegas, NV 89155-2212 (702) 671-2500 Attorney for Plaintiff 6 7 DISTRICT COURT CLARK COUNTY, NEVADA 8 9 THE STATE OF NEVADA, 10 Plaintiff, 11 -VS-CASE NO: C-17-325519-1 12 STEVEN DARYL MILLER, DEPT NO: IX#0319508 13 Defendant. 14 15 **GUILTY PLEA AGREEMENT** I hereby agree to plead guilty to: MURDER (SECOND DEGREE) (Category A Felony 16 - NRS 200.010, 200.030.2 - NOC 50010), as more fully alleged in the charging document 17 attached hereto as Exhibit "1". 18 My decision to plead guilty is based upon the plea agreement in this case which is as 19 follows: 20 The parties stipulate to a sentence of ten (10) to twenty-five (25) years in the Nevada 21 Department of Corrections. 22 I agree to the forfeiture of any and all weapons or any interest in any weapons seized 23 and/or impounded in connection with the instant case and/or any other case negotiated in 24 25 whole or in part in conjunction with this plea agreement. I understand and agree that, if I fail to interview with the Department of Parole and 26 Probation, fail to appear at any subsequent hearings in this case, or an independent magistrate, 27

Guilty Plea Agreement

C-17-325519-1

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by affidavit review, confirms probable cause against me for new criminal charges including

reckless driving or DUI, but excluding minor traffic violations, the State will have the unqualified right to argue for any legal sentence and term of confinement allowable for the crime(s) to which I am pleading guilty, including the use of any prior convictions I may have to increase my sentence as an habitual criminal to five (5) to twenty (20) years, life without the possibility of parole, life with the possibility of parole after ten (10) years, or a definite twenty-five (25) year term with the possibility of parole after ten (10) years.

Otherwise I am entitled to receive the benefits of these negotiations as stated in this plea agreement.

#### CONSEQUENCES OF THE PLEA

I understand that by pleading guilty I admit the facts which support all the elements of the offense(s) to which I now plead as set forth in Exhibit "1".

I understand that as a consequence of my plea of guilty the Court must sentence me to Life in the Nevada Department of Corrections with the possibility of parole eligibility beginning at ten (10) years or a definite term of twenty-five (25) years with parole eligibility beginning at ten (10) years. The minimum term of imprisonment may not exceed forty percent (40%) of the maximum term of imprisonment. I understand that the law requires me to pay an Administrative Assessment Fee.

I understand that, if appropriate, I will be ordered to make restitution to the victim of the offense(s) to which I am pleading guilty and to the victim of any related offense which is being dismissed or not prosecuted pursuant to this agreement. I will also be ordered to reimburse the State of Nevada for any expenses related to my extradition, if any.

I understand that I am not eligible for probation for the offense to which I am pleading guilty.

I understand that I must submit to blood and/or saliva tests under the Direction of the Division of Parole and Probation to determine genetic markers and/or secretor status.

I understand that if I am pleading guilty to charges of Burglary, Invasion of the Home, Possession of a Controlled Substance with Intent to Sell, Sale of a Controlled Substance, or Gaming Crimes, for which I have prior felony conviction(s), I will not be eligible for probation

and may receive a higher sentencing range.

I understand that if more than one sentence of imprisonment is imposed and I am eligible to serve the sentences concurrently, the sentencing judge has the discretion to order the sentences served concurrently or consecutively.

I understand that information regarding charges not filed, dismissed charges, or charges to be dismissed pursuant to this agreement may be considered by the judge at sentencing.

I have not been promised or guaranteed any particular sentence by anyone. I know that my sentence is to be determined by the Court within the limits prescribed by statute.

I understand that if my attorney or the State of Nevada or both recommend any specific punishment to the Court, the Court is not obligated to accept the recommendation.

I understand that if the offense(s) to which I am pleading guilty was committed while I was incarcerated on another charge or while I was on probation or parole that I am not eligible for credit for time served toward the instant offense(s).

I understand that if I am not a United States citizen, any criminal conviction will likely result in serious negative immigration consequences including but not limited to:

- 1. The removal from the United States through deportation;
- 2. An inability to reenter the United States;
- 3. The inability to gain United States citizenship or legal residency;
- 4. An inability to renew and/or retain any legal residency status; and/or
- 5. An indeterminate term of confinement, with the United States Federal Government based on my conviction and immigration status.

Regardless of what I have been told by any attorney, no one can promise me that this conviction will not result in negative immigration consequences and/or impact my ability to become a United States citizen and/or a legal resident.

I understand that the Division of Parole and Probation will prepare a report for the sentencing judge prior to sentencing. This report will include matters relevant to the issue of sentencing, including my criminal history. This report may contain hearsay information regarding my background and criminal history. My attorney and I will each have the

opportunity to comment on the information contained in the report at the time of sentencing. Unless the District Attorney has specifically agreed otherwise, the District Attorney may also comment on this report.

#### WAIVER OF RIGHTS

By entering my plea of guilty, I understand that I am waiving and forever giving up the following rights and privileges:

- 1. The constitutional privilege against self-incrimination, including the right to refuse to testify at trial, in which event the prosecution would not be allowed to comment to the jury about my refusal to testify.
- 2. The constitutional right to a speedy and public trial by an impartial jury, free of excessive pretrial publicity prejudicial to the defense, at which trial I would be entitled to the assistance of an attorney, either appointed or retained. At trial the State would bear the burden of proving beyond a reasonable doubt each element of the offense(s) charged.
- 3. The constitutional right to confront and cross-examine any witnesses who would testify against me.
- 4. The constitutional right to subpoena witnesses to testify on my behalf.
- 5. The constitutional right to testify in my own defense.
- 6. The right to appeal the conviction with the assistance of an attorney, either appointed or retained, unless specifically reserved in writing and agreed upon as provided in NRS 174.035(3). I understand this means I am unconditionally waiving my right to a direct appeal of this conviction, including any challenge based upon reasonable constitutional, jurisdictional or other grounds that challenge the legality of the proceedings as stated in NRS 177.015(4). However, I remain free to challenge my conviction through other post-conviction remedies including a habeas corpus petition pursuant to NRS Chapter 34.

#### **VOLUNTARINESS OF PLEA**

I have discussed the elements of all of the original charge(s) against me with my attorney and I understand the nature of the charge(s) against me.

I understand that the State would have to prove each element of the charge(s) against me at trial.

I have discussed with my attorney any possible defenses, defense strategies and circumstances which might be in my favor.

All of the foregoing elements, consequences, rights, and waiver of rights have been

thoroughly explained to me by my attorney.

I believe that pleading guilty and accepting this plea bargain is in my best interest, and that a trial would be contrary to my best interest.

I am signing this agreement voluntarily, after consultation with my attorney, and I am not acting under duress or coercion or by virtue of any promises of leniency, except for those set forth in this agreement.

I am not now under the influence of any intoxicating liquor, a controlled substance or other drug which would in any manner impair my ability to comprehend or understand this agreement or the proceedings surrounding my entry of this plea.

My attorney has answered all my questions regarding this guilty plea agreement and its consequences to my satisfaction and I am satisfied with the services provided by my attorney.

DATED this \_\_\_\_\_\_ day of August, 2018.

AGREED TO BY:

Chief Deputy District Attorney

Nevada Bar #6955

#### CERTIFICATE OF COUNSEL:

I, the undersigned, as the attorney for the Defendant named herein and as an officer of the court hereby certify that:

- 1. I have fully explained to the Defendant the allegations contained in the charge(s) to which guilty pleas are being entered.
- 2. I have advised the Defendant of the penalties for each charge and the restitution that the Defendant may be ordered to pay.
- 3. I have inquired of Defendant facts concerning Defendant's immigration status and explained to Defendant that if Defendant is not a United States citizen any criminal conviction will most likely result in serious negative immigration consequences including but not limited to:
  - a. The removal from the United States through deportation;
  - b. An inability to reenter the United States;
  - c. The inability to gain United States citizenship or legal residency;
  - d. An inability to renew and/or retain any legal residency status; and/or
  - e. An indeterminate term of confinement, by with United States Federal Government based on the conviction and immigration status.

Moreover, I have explained that regardless of what Defendant may have been told by any attorney, no one can promise Defendant that this conviction will not result in negative immigration consequences and/or impact Defendant's ability to become a United States citizen and/or legal resident.

- 4. All pleas of guilty offered by the Defendant pursuant to this agreement are consistent with the facts known to me and are made with my advice to the Defendant.
- 5. To the best of my knowledge and belief, the Defendant:
  - Is competent and understands the charges and the consequences of pleading guilty as provided in this agreement,
  - b. Executed this agreement and will enter all guilty pleas pursuant hereto voluntarily, and
  - c. Was not under the influence of intoxicating liquor, a controlled substance or other drug at the time I consulted with the Defendant as certified in paragraphs 1 and 2 above.

ORNEY

Dated: This day of August, 2018.

0.

FOR DEFENDANT

dd/MVU

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1 2 3 4 5 6	AINF STEVEN B. WOLFSON Clark County District Attorney Nevada Bar #001565 MARC DIGIACOMO Chief Deputy District Attorney Nevada Bar #006955 200 Lewis Avenue Las Vegas, Nevada 89155-2212 (702) 671-2500 Attorney for Plaintiff		
7 8	DISTRIC CLARK COU	CT COURT INTY, NEVADA	
9	THE STATE OF NEVADA,	I	
10	Plaintiff,	CASE NO:	C-17-325519-1
11	-vs-	DEPT NO:	IX
12	STEVEN DARYL MILLER, #0319508	AM	MENDED
13	. Defendant.	INFO	RMATION
14		J	
15	STATE OF NEVADA ) ss.		
16	COUNTY OF CLARK 555.		
17	STEVEN B. WOLFSON, District Att	orney within and for	the County of Clark, State
18	of Nevada, in the name and by the authority of	of the State of Nevad	a, informs the Court:
19	That STEVEN DARYL MILLER, the	e Defendant(s) above	e named, having committed
20	the crime of MURDER (SECOND DEGREE	) (Category A Felon	y - NRS 200.010, 200.030.2
21	- NOC 50010), on or about the 23rd day of A	April, 2017, within th	e County of Clark, State of
22	Nevada, contrary to the form, force and effe	ct of statutes in such	a cases made and provided,
23	and against the peace and dignity of the State of	of Nevada, did willfu	lly, unlawfully, feloniously,
24	///		
25	///		
26	///		
27			
28			

EXHIBIT 1

W:\2017\2017F\072\64\17F07264-AINF-001.DOCX

	,	<u>z</u>	. ]
1	and with malice aforethought, kill	a human being by stabbing in	to the
2	body of the said		1
3		STEVEN B. WOLFSON	l
4		STEVEN B. WOLFSON Clark County District Attorney Nevada Bar #001565	:
5		BY MC ()	<b>a</b> '
6		MARC DIGIACOMO	
7		Chief Deputy District Attorney Nevada Bar #006955	l
8			
9			
10	r		
11			ı
12			
13		<i>\$</i> *	
14			
15	•		
16			. [
17			
18			
19			
20			
21			l
22		A. Shranon	
23		MAR 13 2019	
24		MAR 13 2019	
25		CERTIFIED COPY DOCUMENT ATTACHED IS A TRUE AND CORRECT COPY TRUE AND COMMENT ON FILE	
26		TRUE AND CORRECT ON FILE OF THE DOCUMENT ON FILE	.
27	17F07264X/dd/MVU LVMPD EV#1704231903	97.	
28	(TK7)		

# **EXHIBIT G**

	Electronically Filed 2/28/2019 11:42 AM Steven D. Grierson CLERK OF THE COURT
JOCP	Den B. Deline
	FRICT COURT COUNTY, NEVADA
THE STATE OF NEVADA,	
Plaintiff,	
-vs-	CASE NO: C-17-325519-1
STEVEN DARYL MILLER #0319508	DEPT NO: XVII
Defendant.	
	T OF CONVICTION A OF GUILTY)
The Defendant previously appeared	before the Court with counsel and entered a plea of
guilty to the crime of MURDER (SECOND	DEGREE) (Category A Felony) in violation of NRS
200.010, 200.030.2; thereafter, on the 27 <sup>th</sup> day	of February, 2019, the Defendant was present in court
for sentencing with counsel KRISTINA WILI	DEVELD, ESQ., and good cause appearing,
THE DEFENDANT IS HEREBY A	DJUDGED guilty of said offense and, in addition to
\$25.00 Administrative Assessment Fee and	d \$150.00 DNA Analysis Fee including testing to
determine genetic markers plus the \$3.00 D	NA Collection Fee, the Defendant is sentenced to a
MAXIMUM of TWENTY-FIVE (25) YEA	RS and a MINIMUM of TEN (10) YEARS in the
Nevada Department of Corrections (NDC); w	ith SIX HUNDRED SEVENTY-SEVEN (677) DAYS
credit for time served.	
DATED this day of February	, 2019.
	Mary fu
	MICHAEL VILLANI DISTRICT COURT JUDGE
T Aloita Description	
□ Notle Prosequi (before trial)       Bench (Non-Jury) Trial         □ Dismissed (after diversion)       □ Dismissed (during trial)         □ Dismissed (before trial)       □ Acquittal	

Guilty Plea with Sent (before trial)

☐ Transferred (before/during trial)

Other Manner of Disposition

☐ Guilty Plea with Sent. (during trial)

☐ Conviction

**6.** <u>DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.</u>
Request from the Las Vegas Metropolitan Police Department, for their employee Deputy Chief Christopher Darcy, for an Executive Certificate.

# EXECUTIVE CERTIFICATE REVIEW

Name: DARCY, Christopher Agency: LVMPD		30/1991				
<ul> <li>A. Current Basic Certific</li> <li>B. Current Intermediate C</li> <li>C. Current Advanced Cert</li> <li>D. Current Supervisor Cert</li> <li>E. Current Management C</li> <li>F. 6 years experience as a including 1 year at execution</li> <li>Orgent: YES</li> <li>G. 200 hours of training in</li> </ul>	Certificate rtificate ertificate Certificate peace officer ecutive level	x Yes	□ No □ No xNo □ No □ No □ No	CAT I 01/17/1 01/09/2006 01/09/2006 Exception-See 12/12/2006 27 + years Deputy Chief	e I belo 10/28	//17
FBI National Academy x Yes □ No	y 400 hours co	ompleted 03/14/	/2008.			
<ul><li>H. Proof meeting the requex Yes □ No</li><li>I. Conflicts with Manage</li></ul>				•		excluded
Management Certifica						

# State of Nevada - POST

# **Professional Certificate Application**

Officer's Name

22238 POST ID# Darcy Christopher P Select the Professional Certificate and choose the applicant's qualifications for the certificate. All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the POST Professional Training OR Annual Compliance Formatta form). Meets the following requirements: O Intermediate (NAC 289.240) Has an Intermediate Certificate and meets the following requirements: O Advanced (NAC 289.250) Meets the following requirements: O Supervisor (NAC 289.255) Has Advanced and Supervisor Certificates and meets the following: O Management (NAC 289.260) Has a Management Certificate and meets the following: Executive (NAC 289.270) 6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng Click the Attachments button to submit Only the following documents as REQUIRED: > Intermediate & Advanced - copy of degree or proof of required credits (if no degree) > Management - a letter confirming job level, org. chart > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced managemet training FBI Academy Certificate Attached Additional Information or comments: By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected. **Submitters Name: Submitters Phone:** Submitters E-Mail: Steve Hutchason (702) 828-1964 s7088h@lvmpd.com 122700 Submission number: \*\*\*\* This Section is for POST Approval ONLY \*\*\*\* Do NOT Enter in this Section \*\*\*\* Education **Credit Hours Date Achieved** Approved By: 400 HRS Certification Date: | 65/02/19 **Comments:** BULLISSION REVIEW

POST Professional Certificate Application Revised 7/15/2015 MAR 7,2019 07:31AM

# **Nevada Commission on POST Employee Profile**

Page: 1

# Darcy, Christopher P. (22238)

Certification	n				
Date	Status	Certified	Expires	Probation	Cert #
Professional: 12-12-2006	Management Active	12-12-2006			
Professional: 1-09-2006	Advanced Active	1-09-2006			
Professional: 1-09-2006	Intermediate Active	1-09-2006			
Basic: Catego 1-17-1993	ory I Active	1-17-1993			

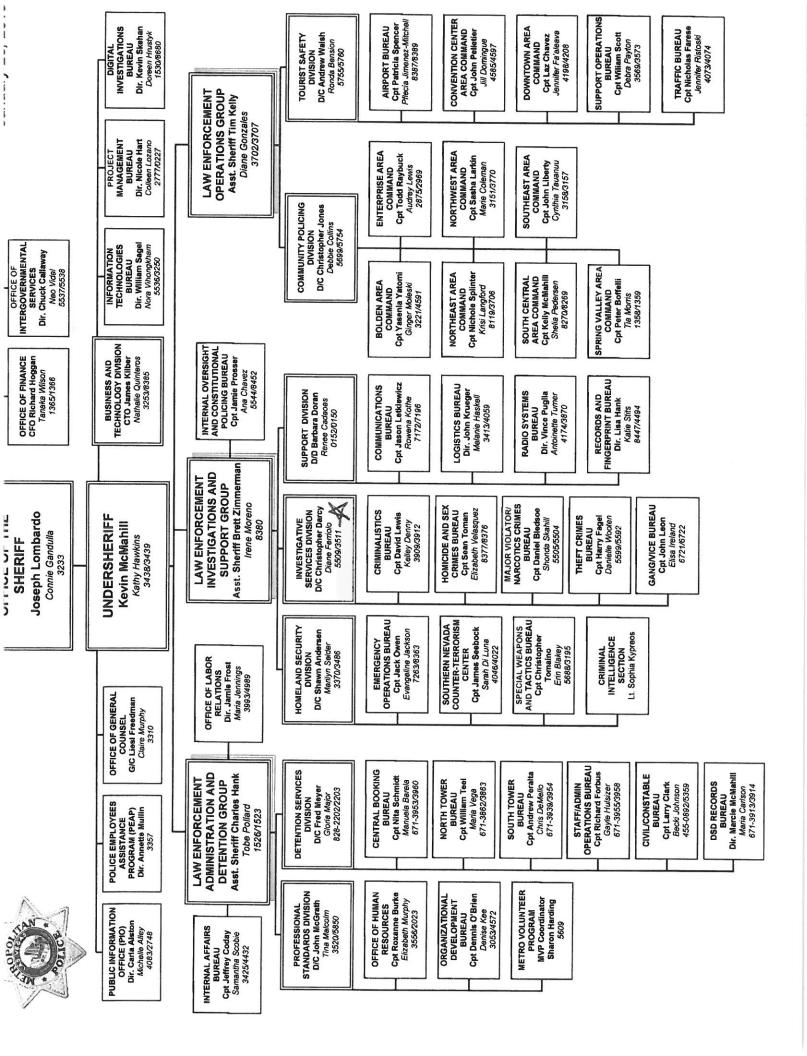
## **Employment History**

Date: 9-30-1991 Action: Hired Status: Active

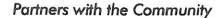
Assignment:

Level: Shift: Pos/Rank:

Class:







February 8, 2019

Nevada Commission on Peace Officers' Standards & Training 5587 Wa Pai Shone Avenue Carson City, NV 89701

Attn: Mike Sherlock, Executive Director of NV P.O.S.T.

Reference: Executive Certificate for Deputy Chief Christopher Darcy.

Dear Mr. Sherlock,

This letter certifies that Deputy Chief Christopher Darcy meets the requirement for the award of a Nevada P.O.S.T. Professional Executive Certificate. This is based on the Chief's current assignment as stated in NAC 289.260 and NAC 289.047 and holding an executive level position.

Chief Darcy is currently assigned to a position supervising two or more persons who hold a management level position and is in charge of a major bureau within LVMPD.

An organization chart is included which demonstrates this officer's position within the LVMPD agency.

Respectfully,

Joseph Lombardo, Sheriff Clark County Sheriff

Las Vegas Metropolitan Police Department



# UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION



Issues this award thereby certifying that

# Christopher Darcy

Las Vegas Metropolitan Police Department, Las Vegas, Nevada has completed a general course of instruction afforded by the

# FBI National Academy United States Department of Justice

at Quantico in the State of Virginia for a period of ten weeks ending this the fourteenth 400 445 presents is entitled to such professional standing as a law enforcement officer as may be day of March in the year of our Lord two thousand and eight and by these properly accorded by reason of the completion of such course of instruction

Michael B. Mukasey

Lohn & Supulle

Dire

Attorney General

**7.** <u>DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.</u>
Request from the Las Vegas Metropolitan Police Department, for their employee Captain William Scott, for an Executive Certificate.

# EXECUTIVE CERTIFICATE REVIEW

	SCOTT, Will	iam H.			
Agenc	y: LVMPD	Hired 02/	26/1991		
B. C.	Current Advan Current Super Current Mana 6 years experi	nediate Certificate nced Certificate visor Certificate gement Certificate ence as peace officer ear at executive level	x Yes x Yes x Yes x Yes x Yes x Yes x Yes	□ No □ No No	02/02/2006 01/27/2014 4/21/2014
G. 200 hours of training in advanced management in addition to the requirements of A-F. FBI National Academy 400 hours completed 03/14/2008.					
	x Yes	□ No			
Н.	Proof meeting x Yes	the requirements in N.  □ No	AC 289.047	Executive	Level position
I.	Conflicts with	Management Certifica	nte: NON	ΙE	

# State of Nevada - POST

# **Professional Certificate Application**

Officer's Name

POST	ID#	15902	

POST ID#	15902	Scott William H	
All office	er's hours of POS	ertificate and choose the applicant's qualifications for the central training used to meet the requirements must be entered into the POST don. (use the POST Professional Training OR Annual Compliance Formation)	atabase before
O 7	ALAG 200 24	Meets the following requirements:	
O Intermedia	ate (NAC 289.24	0)	
<ul><li>Advanced</li></ul>	(NAC 289.250)	Has an Intermediate Certificate and meets the following require	ments:
		Meets the following requirements:	
O Supervisor	r (NAC 289.255)		
○ Managem	ent (NAC 289.26	Has Advanced and Supervisor Certificates and meets the follow  0)	ing:
Executive	(NAC 289.270)	Has a Management Certificate and meets the following: 6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 2	200 hrs adv mgmt rng
> Interme > Manage	diate & Advance ment - a letter co	tton to submit Only the following documents as REQUIRED d - copy of degree or proof of required credits (if no degree) onfirming job level, org. chart rming job level, org. chart, and proof of 200 hrs. advanced managemet	
Additional	Information or	Attached are the following documents: Org. Chart, Let	ter of
		submitting this form, you attest that the applicant meets the requirements ut in the Nevada Administrative Code that is referenced next to the certification.	
Submitter		Submitters Phone: Submitters E-Mail:	
Steve Hut	chason	(702) 828-1964 s7088h@lvmpd.com	
		Submission number: 1218	70
****	This Section is	for POST Approval ONLY **** Do NOT Enter in this Section	****
Education	Credit Hour		
Comments:	10 11111111111	Certification Date: 1/5/2/19	

POST Professional Certificate Application Revised 7/15/2015

APR 3,2019 11:55AM

## **Nevada Commission on POST Employee Profile**

Page: 1

## Scott, William H. (15902)

Emp	loy	men	t Sı	ımm	ary
-----	-----	-----	------	-----	-----

**LV Metro PD** Active Total Service: 28 Years

37 Days

Hired: 2-26-1991 Last Action: 2-26-1991 Hired

Assignment:

Level: Supervisor Shift:

Pos/Rank:

Class:

1				
Status	Certified	Expires	Probation	Cert #
Management Active	4-21-2014			
Supervisor Active	1-27-2014			
Advanced Active	2-02-2006			
Intermediate Active	2-02-2006			
ory I Active	6-28-1992			
	Status  Management Active  Supervisor Active  Advanced Active  Intermediate Active  ory I	Status Certified  Management Active 4-21-2014  Supervisor Active 1-27-2014  Advanced Active 2-02-2006  Intermediate Active 2-02-2006  ory I	Status Certified Expires  Management Active 4-21-2014  Supervisor Active 1-27-2014  Advanced Active 2-02-2006  Intermediate Active 2-02-2006  ory I	Status Certified Expires Probation  Management Active 4-21-2014  Supervisor Active 1-27-2014  Advanced Active 2-02-2006  Intermediate Active 2-02-2006  ory I

#### **Employment History**

Service: 28 Years 36 Days LV Metro PD

Date: 2-26-1991 Action: Hired Status: Active

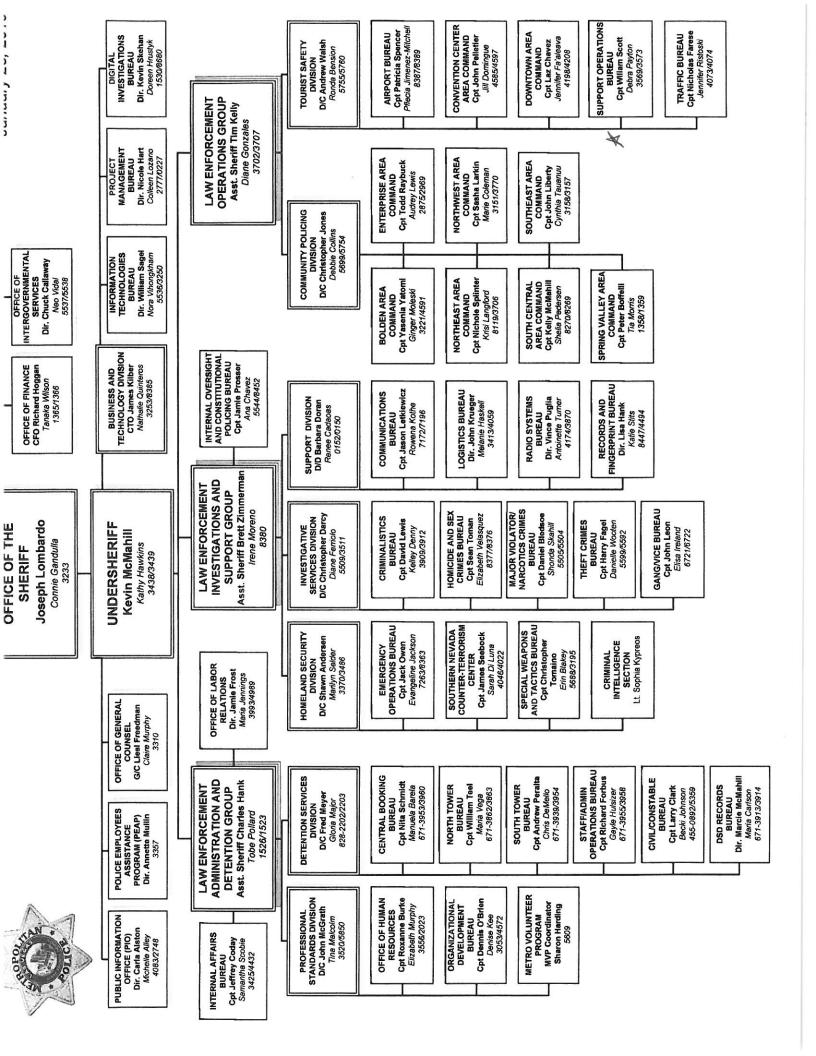
Assignment:

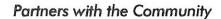
Level: Shift:

Pos/Rank: Class:

Education

Date Degree Major School Hours





February 8, 2019

Nevada Commission on Peace Officers' Standards & Training 5587 Wa Pai Shone Avenue Carson City, NV 89701

Attn: Mike Sherlock, Executive Director of NV P.O.S.T.

Reference: Executive Certificate for Captain William Scott.

Dear Mr. Sherlock,

This letter certifies that Captain William Scott meets the requirement for the award of a Nevada P.O.S.T. Professional Executive Certificate. This is based on the Captain's current assignment as stated in NAC 289.260 and NAC 289.047 and holding an executive level position.

Captain Scott is currently assigned to a position supervising two or more persons who hold a management level position and is in charge of a major bureau within LVMPD.

An organization chart is included which demonstrates this officer's position within the LVMPD agency.

Respectful

Joseph Lombardo, Sheriff Clark County Sheriff Las Vegas Metropolitan Police Department



### UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION





Issues this award thereby certifying that

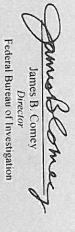
# William Henry Scott, Jr.

Las Vegas Metropolitan Police Department, Las Vegas, Nevada

has completed a general course of instruction afforded by the

FBI National Academy

ending the tenth day of June in the year of two thousand and sixteen. at Quantico in the state of Virginia for a period of ten weeks 400 Hrs





**8.** <u>DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.</u>
Request from the Elko Police Department, for their employee Captain Tyler Trouten, for an Executive Certificate.

### EXECUTIVE CERTIFICATE REVIEW

Name:	TROUTEN, T	yler W.				
Agenc	y: Elko PD	Hired 1	1/15/1999			
Α.	Current Basic	Certificate	x Yes	□ No	CAT I 09/22/2000	
В.	Current Intern	nediate Certificate	x Yes	□ No	05/09/2003	
$\mathbf{C}$ .	Current Advar	nced Certificate	x Yes	□ No	06/01/2006	
D.	Current Super	visor Certificate	x Yes	□ No	07/21/2015	
E.	Current Manag	gement Certificate	x Yes	□ No	07/01/2009	
F.	6 years experie	ence as peace officer	x Yes	□ No	19+ years	
	including 1 ye	ar at executive level	x Yes	□ No	1 1/2 years 07/2017	Captain
G.		S raining in advanced i Academy 440 hours o	17,000		to the requirements	of A-F.
	x Yes	□ No				
H.	Proof meeting x Yes	the requirements in a	NAC 289.	047 Executiv	e Level position	
I.	Conflicts with	Management Certifi	cate:	NONE		

### State of Nevada - POST

### **Professional Certificate Application**

Officer's Name 11846 POST ID# Trouten Tyler W Select the Professional Certificate and choose the applicant's qualifications for the certificate. All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the POST Professional Training OR Annual Compliance Formatta form). Meets the following requirements: O Intermediate (NAC 289.240) Has an Intermediate Certificate and meets the following requirements: O Advanced (NAC 289.250) Meets the following requirements: O Supervisor (NAC 289.255) Has Advanced and Supervisor Certificates and meets the following: O Management (NAC 289.260) Has a Management Certificate and meets the following: • Executive (NAC 289.270) 6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng Click the Attachments button to submit Only the following documents as REQUIRED: > Intermediate & Advanced - copy of degree or proof of required credits (if no degree) > Management - a letter confirming job level, org. chart > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced managemet training Additional Information or comments: By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected. **Submitters Name: Submitters Phone: Submitters E-Mail:** Tyler Trouten (775) 777-7313 ttrouten@elkocitynv.gov 122985 Submission number: \*\*\*\* This Section is for POST Approval ONLY \*\*\*\* Do NOT Enter in this Section \*\*\*\* Education Credit Hours Date Achieved Approved By: July 2017 BS DEGree **Comments:** MMUSCION Review **Certification Date:** 

POST Professional Certificate Application Revised 7/15/2015 APR 3,2019 12:07PM

### **Nevada Commission on POST Employee Profile**

Page: 1

### Trouten, Tyler W. (11846)

Certification	n				
Date	Status	Certified	Expires	Probation	Cert #
Professional: 7-21-2015	Supervisor Active	7-21-2015			
Professional: 7-01-2009	Management Active	7-01-2009			
Professional: 6-01-2006	Advanced Active	6-01-2006			
Professional: 5-09-2003	Intermediate Active	5-09-2003			
Basic: Catego 9-22-2000	ory I Active	9-22-2000			2
9-22-2000	Active	9-22-2000			

### **Employment History**

Elko PD Service: 19 Years 139 Days Date: 11-15-1999 Action: Hired Status: Active

Assignment:

Level:

Shift:

Pos/Rank:

Class:

Education

Date Degree Major School Hours



### **ELKO POLICE DEPARTMENT**

1448 Silver Street Elko Nevada 89801 775.777.7310 775.738.1415 Fax epd@elkocitynv.gov

March 8, 2019

Nevada Commission on Peace Officer Standards & Training 5587 Wa Pai Shone Avenue Carson City, NV 89701

Dear P.O.S.T. Commission Members,

Please accept this letter as a recommendation for Elko Police Department Captain Tyler Trouten to acquire his Executive P.O.S.T. Certificate. Captain Trouten has been employed with the Elko Police Department since his hire date in November 1999. He has received his Basic, Intermediate, Advanced, Supervisory, and Management Certificates.

Attached you will find the Organization Chart showing Captain Trouten's area of command. As the Administrative Support Division Captain, he manages the Detective Unit, Records Unit, Narcotics Unit, and Evidence Unit. In addition, he is responsible for the following functions: Honor Guard, Police Chaplain, budget, grant applications and awards, fleet, facilities, equipment, policy, and internal affairs investigations.

Captain Trouten received his Bachelor of Science Degree in Organizational Leadership from the University of Charleston West Virginia in December of 2018.

The requirements outlined in NAC 289.270 to receive the Executive Certificate have been met by Captain Tyler Trouten, and I recommend this certificate be awarded to him at this time. If further information is needed, I may be contacted at breed@elkocitynv.gov or (775) 777-7315.

Sincerely,

Ben Reed, Jr. Police Chief

Elko Police Department City of Elko, Nevada

BR/tle

### UNITED STATES DEPARTMENT OF JUSTICE FEDERAL BUREAU OF INVESTIGATION





Issues this award thereby certifying that

## Tyler Wayne Trouten

Elko Police Department, Elko, Nevada

has completed a general course of instruction afforded by the

FBI National Academy

ending the sixteenth day of December in the year of two thousand and sixteen. at Quantico in the state of Virginia for a period of eleven weeks

440 Hrs

James B. Comey
Director
Federal Bureau of Investigation



### University of Charleston

Charleston, West Virginia

The Faculty and Trustees in recognition of the successful completion of the required curriculum have today conferred on

Tyler **W**. Trouten

the degree of

Vachelor of Science Organizational Teadership

In witness whereof, we have hereunto affixed our signatures this sixteenth day of December, two thousand eighteen.

DEAN OF THE MOUTY PURZUA



PRESIDENT OF THE UNIVERSITY

Page 1 of 1 08/11/2016

### **GBC Official Transcript**

Name: Student ID: DOB: Trouten, Tyler W

Degree: Confer Date: Degree Hono Plan:	05/16/20 rs: Summa Associat	te of Applied Sca		ina' Justik	974,114	
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		The state of the state of	2017			
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Transfer Cred	t from Brigha	m Young Unive	ersity Ati.	Eamed	5.5 15	Points
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	Value of the land	Other	Credits			
Other Credits		1.24				
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AND AND THE STATE OF THE STATE				1000		- 422
			81 6	P.		
	Be	ginning of Unde 1997 F		Record		
Course	Description		AtL	Eamed	Grade	Points
CRJ - 290	Internship/C	rimmal Justice	3.00	3.00	P	0.000
			AIL	Eamed	GPA Unit	Points
Term GPA	0.00	Term Tol	3,00	3.00	0.000	0,000
		- 2006 F	ali			
Charse	Description		Att.	Eamed	Grade	<b>Points</b>
MGT 103 MGT 283	Small Busine	Resource Mgt	3.00	3.00	A	12.000 12.000
	THE CHARLES	ED.	Att	Eamed	GPA'Unit	Polits
Term GPA	4:00 1	ferm fot	6.00	6:00	6.000	24.000
	To the last				the stangers.	
Course	Description	2009 S		Enmad	C-da	
C3J 140	Elements of	Superilsion	Att.	Earned 3.00	Grade A	Points 12,000
CRL 265	Intro Physica		3.00	3.00	A	12.000
			Att.	Eamed	GPA Unit	Points
Term GPA	4.00 T	erm Tot	6.00	6.00	6.000	24.000
1. ( · )	abuse	2009 Fa	dl		Soluti	1.96
Course	Description		Att	Eemed	Grade	Points
CRJ 211	Police in Am	urica Jur <u>se -</u> Include in	J.00	3.00	A	12:000
CRJ ( 270	Intro to Crimi				A	12 000
ele buer			.Atî.	Eamed	GPA Unit	A Part of the last
Term GPA	4.00 T	erm Tot	6.00	6.00	6.000	24 000
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Course	Description -	2010 Sp	The second second	Eamed	Gradu	Points
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Tem GPA	4,00 T		4 100 %	4 OC	4.050	16 000
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			2012 S	org			
	Course	10 / P	Description	Att.	Eamed	Grade	Points
	CRJ	104	Intro to Admin of Justice	3.00	3.00	A	12.000
	CRJ	120	Community Relations	3.00	3 00	- A-	12.000
	CRJ	220	Criminal Procedures	3.00	3.00	A	12.000
	5151458			ALL	Eamed	GPA Una	Points
	Term G	PA	4.00 Term Tot	9.00	9.00	9.000	Dill punty group & gr.
			2013 Sp	org			
	Course		Description	Att.	Eamed	Grade	Points
	IS	101	Intro Information Systems	3 00	3.00	A	12.000
		410		Att	Earned	GPA Unit	Points
	Term G	DA	4 00 Term Tot	3.00	3.00	3,000	12.000
**	Part of				3.00		12.000
			2013 F	att			3.744
	Course		Description	Att.	Eamed	Grade	Points
2	CRJ	214	Prncpl Police Patri Techq	3.00	3.00	A	12,000
	CRJ	230	Crim nal Law	3.50	3.00	Ä	12.000
			100	Att.	Earned	GPA Unit	Points
	Term G	Δ	4.00 Term Tot	6.00	6.00	6.000	24.000
	reini Çi	^	4.00 Telli IDI		0.00	0.000	24.000
			2014 S	or Marie		Haraya	
	Course	and the party of	Description	A.T.	Earned	Grade	Points
	CRJ /	164	Intro Criminal Invstigate	30	3,00	A	12,000
Ç	1 /2 /		100	AL	Eained	GPA Unit	Points
	Term GF		4.00 Term Tot	3.00	Y COSCIPT TRANSPORT	3 000	12.000
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	1		2045 5				
	Course		Description 2016 Sp	Att.	Exmed	Grade	Points
	ECON	365	Labor Economics	3.00	50.E	A	12.000
	MGT	310	Found of Mgt Theory Pract	3.00	3.00	A	12 000
	MGT	430	Management Tech	3,00	3.00	A	12.000
			Leadership				
	PSC	101	Intro American Politics	3.00	1.00	A	12.000
				AU	Earnes	GFA Unit	Points:
	Term GP	A	4 00 Term Tot	12.00	12.00	12.000	48 000
	Telephone I		Commence of the Authority of the Barrier	172 to 1. Ve 1	100		MONTHS.
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		-0.35					PRAISE FRANCE
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		114	End of GBC Off	cial Transc	npt	TILL A P	6 1

ISSUE TO STUDENT

This officially sealed and eigned transcript is printed on green SCRIP-SAFE\* security paper with the name of the institution printed in white type across the face of the document. A raised seal is not required. When photocopied a security statement containing the name of the institution should appear. A BLACK ON WHITE OR'A COLOR COPY SHOULD NOT BE ACCEPTED.



Janice King, Registrar

August 17, 2016

STUDENT INFORMATION					E aga	7 0
MANE BYO: ID SEM BY TEMPLES	1 Trouten, Tyler Mayne 1 18-581-0608		BYU COURSE WORK. TEACH CRE SEC. H ARER NO. NO.	COURSE DESCRIPTION	SEM GRD	A
GENDER	i i		Fall Semester 1994			
DEPARTMENT	: Political Science			Western Polifical Semi-		
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688 IV. TROUTEN/ELKO PD 1448 SILVER STREET ELKO, NV 89801





COURSE NUMBER

### UNIVERSITY OF VIRGINIA OFFICE OF THE UNIVERSITY REGISTRAR P.O. BOX 400203 CHARLOTTESVILLE, VA 22904-4203 www.virginia.edu/registrar

GRADE

COURSE TITLE

Tyler Wayne Trouten

01/31/2017

FOI NA

Date Printed

CREDITS

COURSE NUMBER

COURSE TITLE

GRADE

CREDITS

Issued / Mailed To:

TYLER TROUTEN

### **Degrees Conferred**

Confer Date:

12/16/2016 Certificate

Degree: Certificate

Criminal Justice Education

### Beginning of Undergraduate Record

			2016 Fall			
School:		Con	linuing & Prof S	ludies		
Certif	icate:	Crim	inal Justice Edi	ucation		
Cl	3120	Drugs/	Society Enf Stra	itegies	A+	3.0
C1	3290	Emotional Intelligence			A+	3.0
CJ	3400 Fitness in Law Enforcement			A+	2.0	
CJ 3690 Public Speaking		A+	3.0			
CJ	3890	Law Er	forcement Esse	entials	A+	3.0
CJ	3930		At-Risk Emplo		Α	3.0
Curr Credits 17.0 Grd Pts 68.000			GPA	4.000		
Cumi	Credits	17.0	Grd Pts	68.000	GPA	4.000

End of Undergraduate Record



### TYLER TROUTEN DIVISION CAPTAIN ELKO CITY POLICE DEPARTMENT

### **CURRENT ASSIGNMENT**

Captain - 07/2017-present

Duties include day-to-day supervision of Investigations Division and Civilian Division. Oversight of department evidence vault, Honor Guard and Reserve Programs. Responsible for identification, application, and administration of grants, department training, purchasing, new program implementation, strategic planning, policy and procedure writing.

### **EXPERIENCE**

2 Years as Elko PD Reserve Officer (11/97 – 11/99)

3½ Years as Patrol Officer (11/99 - 07/03)

2½ Years as Detective on Elko Combined Narcotics Unit (07/03 - 12/05)

1Year as Detective for Elko PD (01/06 - 07/2006)

1½ Years as Detective Corporal (07/2006 - 12/2007)

1½ Years as Detective Sergeant (12/2007 - 09/2009)

8 Years as Operations Lieutenant (09/2009-07/2017)

2 Years as Captain (07/2017 - Present)

½ Year as Supervisor of Elko Combined Narcotics Unit (03/13 - 09/13)

10 Years as Elko Special Response Team Member (12/99 - 09/09)

-4 Years as Alpha Team leader on E.S.R.T. (12/05 - 09/09)

7 Years as Commander of Board of Review (2011 - 2017)

### EDUCATION/PROFESSIONAL CERTIFICATIONS

University of Charleston West Virginia – Bachelor of Arts Degree in Organizational Leadership - 2018

Brigham Young University - Major in Political Science

Great Basin College - Associate of Arts Degree in Criminal Justice - 2014

Great Basin College - Business Technology Courses

University of Virginia - Criminal Justice Courses

POST Basic Certificate - 2000

POST Intermediate Certificate - 2003

POST Advanced Certificate - 2006

POST Management Certificate - 2009

POST Supervisory Certificate - 2015

FBI National Academy Graduate Class #266 - 2016

### PROFESSIONAL MEMBERSHIPS

NEVADA SHERIFFS' AND CHIEFS' ASSOCIATION (05/2016 - PRESENT) INTERNATIONAL ASSOCIATION OF CHIEFS OF POLICE (2016 - PRESENT) NATIONAL ACADEMY ASSOCIATES (2016 - PRESENT)

### **INSTRUCTOR CERTIFICATIONS**

Pepperball Instructor (2002-2009)

Use of Force Instructor (2004 - 2009)

Range Instructor (2004 – 2011)

Taser Instructor (2005 – 2007)

Reserve Academy Instructor for Use of Force, Building Searches, Range, Narcotics Law, Weapons of Mass Destruction, Physical Fitness (2006 - 2016)

Active Shooter Instructor (2006 – 2015)

Outlaw Motorcycle Gangs (2008 - 2015)

Nevada P.O.S.T. Academy Evaluator (2010 - 2014)

P.O.S.T. Physical Fitness Instructor (2011 - present)

SATCOM Operation (2011 - 2012)

Civilian Response to Active Shooter Events (CRASE) Instructor (2017-present)

Crisis Intervention Training (CIT) Coordinator/Instructor (2018 - present)

### **TRAINING**

### LEADERSHIP/MANAGEMENT

-FIRST LINE SUPERVISOR TRAINING (24 HOURS)	02/2002
Elko, Nevada -PREVENTING SEXUAL HARSSMENT	12/2003
Elko, Nevada	12/2003
-SUPERVISING DRUG/VICE INVESTIGATIONS (36 HOURS)	04/2005
Las Vegas, Nevada	0 1/2000
-LEADERSHIP, HITTING THE HOME RUN (8 HOURS)	02/2006
Elko, Nevada	
-CAREER PATHING (4 HOURS)	02/2006
Elko, Nevada	
-CIVIL LIABILITY AND RISK MGT. (16 HOURS)	09/2006
Elko, Nevada -FBI SWAT MANAGERS COURSE (24 HOURS)	00/000
Reno, Nevada	09/2006
-DELIVERING EXCELLENT CUSTOMER SERVICE	01/2007
Elko, Nevada	01/2007
-CRITICAL INCIDENT STRESS MGT. (12 HOURS)	04/2007
Elko, Nevada	07/2007
-INCIDENT COMMAND (24 HOURS)	05/2007
Anniston, Alabama	
-BUILDING BUDGETING SKILLS (6 HOURS)	11/2008
Reno, Nevada	
-POLICY FORMULATION (8 HOURS)	12/2008
Elko, Nevada	
-COMMAND AND GENERAL STAFF FUNCTIONS FOR INCIDENT	
MANAGEMENT TEAMS (40 HOURS)	03/2010
Elko, Nevada -BOMB SQUAD EXECUTIVE MANAGEMENT COURSE (24 HOURS)	0010040
Huntsville, Alabama	09/2010
-K9 LEGAL UPDATE AND OPINION (8 HOURS)	10/2010
Reno, Nevada	10/2010
-EFFECTIVE WORKPLACE INVESTIGATIONS (12 HOURS)	09/2011
South Lake Tahoe, Nevada	03/2011
INTERNAL AFFAIRS INVESTIGATIONS (40 HOURS)	12/2011
Las Vegas, Nevada	
QUOTA FREE PERFORMANCE STANDARDS (8 HOURS)	09/2012
West Valley, Utah	
PATC STRATEGIC PLAN FOR DIVERSITY IN RECRUITING	09/2014
AND HIRING (1 HOUR)	
Online NEVADA P.O.S.T. SUBERVISORS COURSE (80 HOURS)	
NEVADA P.O.S.T. SUPERVISORS COURSE (80 HOURS) Elko, Nevada	03/2015
DISCIPLINE AND TERMINATION: RULES, POLICIES, AND	10/2015
PROCEDURES (8 HOURS)	10/2015
BODY WORN CAMERA FORUM (32 HOURS)	03/2018
San Diego, California	U3'2U10

### INVESTIGATIONS

### INTERVIEW AND INTERROGATION

-REID METHOD OF INTERVIEW AND INTERROGATION (21 HOURS) Bountiful, Utah	08/2001
-INTERVIEW AND INTERROGATION (24 HOURS)	11/2004
Carson City, Nevada -COMMUNICATION ANALYSIS (4 HOURS)	11/2005
Reno, Nevada -REID ADVANCED INTERVIEW TECHNIQUES (8 HOURS)	10/2006
Las Vegas, Nevada -INTERVIEW AND INTERROGATION (8 HOURS) Elko, Nevada	04/2007
<u>NARCOTICS</u>	
-DRUG RECOGNITION (4 HOURS) Elko, Nevada	03/1999
-NIK CERTIFICATION (4 HOURS)	02/2002
Elko, Nevada -DRUG TASK FORCE INVESTIGATIONS (80 HOURS)	09/2003
Carson City, Nevada -MARIJUANA MICROSCOPIC IDENTIFICATION (2 HOURS)	03/2004
Elko, Nevada -UNDERCOVER INVESTIGATIONS (8 HOURS) Reno, Nevada	02/2005
-CLANDESTINE LAB SCHOOL (40 HOURS)	05/2005
Quantico, Virginia -DRUG ENDANGERED CHILDREN (4 HOURS) Reno, Nevada	11/2005
-DRUG ABUSE RECOGNITION (8 HOURS) Reno, Nevada	11/2005
-INOA Conference (24 Hours) Boise, Idaho	06/2013
<u>GANGS</u>	
-OUTLAW BIKERS (7 HOURS) Elko, Nevada	02/2002
-BIKER GANGS (9 HOURS)	06/2002
Elko, Nevada -BIKER GANGS (3 HOURS) Elko, Nevada	06/2003
-OMG INVESTIGATIONS (32 HOURS)	11/2003
Las Vegas, Nevada -OMG DISRUPTION TECHNIQUES (4 HOURS) Elko, Nevada	05/2012

### WEAPONS OF MASS DESTRUCTION

-HAZMAT AWARENESS (8 HOURS)	02/2001
Elko, Nevada -RADIOLOGICAL/NUCLEAR – HAZMAT TECH (32 HOURS)	02/2004
Nevada Test Site, Nevada -LAW ENFORCEMENT RESPONSE TO WMD (24 HOURS)	06/2004
Elko, Nevada	06/2004
-WMD HAZMAT TECH/COBRA COURSE (24 HOURS) Anniston, Alabama	09/2004
-NATIONAL INCIDENT MANAGEMENT SYSTEM (IND STUDY) Elko, Nevada	09/2004
-INCIDENT RESPONSE TO TERRORIST BOMBINGS (32 HOURS)	11/2004
Socorro, New Mexico -WMD TERT/COBRA COURSE (32 HOURS)	03/2005
Anniston, Alabama	03.2003
-INCIDENT COMMAND (32 HOURS)	04/2007
Anniston, Alabama	04/2007
-INCIDENT COMMAND SYSTMEMS	2010
100, 200, 700, RESPONSE & PLANNING	2010
Online	
-INTERNATIONAL TERRORISM/DOMESTIC TERRORISM (8 HOURS)	03/2010
Elko, Nevada	
-HOMELAND SECURITY EXERCISE AND EVALUATION PROGRAM	11/2014
(16 HOURS)	
Elko, Nevada	
-FEMA IS-00120.a	11/2014
Online	*1.5014
<u>VIOLENT CRIMES</u>	
	02/2000
-DOMESTIC VIOLENCE INVESTIGATIONS (8 HOURS)	02/2000
-DOMESTIC VIOLENCE INVESTIGATIONS (8 HOURS) Elko, Nevada	
-DOMESTIC VIOLENCE INVESTIGATIONS (8 HOURS)  Elko, Nevada -STATUTORY SEXUAL SEDUCTION (4 HOURS)	02/2000 05/2001
-DOMESTIC VIOLENCE INVESTIGATIONS (8 HOURS)  Elko, Nevada -STATUTORY SEXUAL SEDUCTION (4 HOURS)  Elko, Nevada	05/2001
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-DOMESTIC VIOLENCE INVESTIGATIONS (8 HOURS) Elko, Nevada -STATUTORY SEXUAL SEDUCTION (4 HOURS) Elko, Nevada -RURAL DOMESTIC VIOLENCE INVESTIGATIONS (8 HOURS) Elko, Nevada -DOMESTIC VIOLENCE/TPO ENFORCEMENT (8 HOURS) Boomtown, Nevada -ELDER ABUSE INVESTIGATIONS (4 HOURS)	05/2001 12/2001
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-DOMESTIC VIOLENCE INVESTIGATIONS (8 HOURS)  Elko, Nevada -STATUTORY SEXUAL SEDUCTION (4 HOURS)  Elko, Nevada -RURAL DOMESTIC VIOLENCE INVESTIGATIONS (8 HOURS)  Elko, Nevada -DOMESTIC VIOLENCE/TPO ENFORCEMENT (8 HOURS)  Boomtown, Nevada -ELDER ABUSE INVESTIGATIONS (4 HOURS)  Elko, Nevada -SEXUAL ASSAULT/STALKING INVESTIGATIONS (8 HOURS)  Elko, Nevada -DOMESTIC VIOLENCE (8 HOURS)  Elko, Nevada -SEX OFFENDER REGISTRATION SUMMIT (16 HOURS)  Reno, Nevada	05/2001 12/2001 01/2002 03/2003 03/2003 12/2004 10/2005
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-DOMESTIC VIOLENCE INVESTIGATIONS (8 HOURS)  Elko, Nevada -STATUTORY SEXUAL SEDUCTION (4 HOURS)  Elko, Nevada -RURAL DOMESTIC VIOLENCE INVESTIGATIONS (8 HOURS)  Elko, Nevada -DOMESTIC VIOLENCE/TPO ENFORCEMENT (8 HOURS)  Boomtown, Nevada -ELDER ABUSE INVESTIGATIONS (4 HOURS)  Elko, Nevada -SEXUAL ASSAULT/STALKING INVESTIGATIONS (8 HOURS)  Elko, Nevada -DOMESTIC VIOLENCE (8 HOURS)  Elko, Nevada -SEX OFFENDER REGISTRATION SUMMIT (16 HOURS)  Reno, Nevada -COMPUTER FORENSICS (40 HOURS)  Houston, Texas	05/2001 12/2001 01/2002 03/2003 03/2003 12/2004 10/2005
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VIOLENT_CRIMES CONT'D	
-CHILD SEXUAL ABUSE (8 HOURS)	04/2007
Elko, Nevada -SHAKEN BABY SYNDROME (8 HOURS)	04/2007
Elko, Nevada	01/2007
<u>OTHER</u>	
-SPANISH FOR LAW ENFORCEMENT (40 HOURS)	07/2004
Elko, Nevada -FUGITIVE/TECHNICAL OPERATIONS AND ELECTRONIC	
SURVEILLANCE (7 HOURS)	03/2008
Reno, Nevada -BACKGROUND INVESTIGATIONS (12 HOURS)	04/2009
Battle Mountain, Nevada	
INSTRUCTOR TRAINING	
-INSTRUCTOR DEVELOPMENT (40 HOURS)	02/2003
Elko, Nevada	02/2003
-PEPPERBALL INSTRUCTOR (4 HOURS)  Elko, Nevada	07/2002
-NIK MASTER INSTRUCTOR (4 HOURS)	01/2005
Elko, Nevada -TASER INSTRUCTOR (16 HOURS)	10/2005
Femley, Nevada -PEPPERBALL INSTRUCTOR (8 HOURS)	12/2000
Carson City, Nevada	12/2008
-RANGEMASTER CERTIFICATION (40 HOURS)  Las Vegas, Nevada	02/2009
-P.O.S.T. PHYSICAL FITNESS TEST (4 HOURS)	06/2011
Carson City, Nevada -SATCOM OPERATION, TRAIN THE TRAINER (32 HOURS)	11/2011
Elko, Nevada -USE OF FORCE (35 HOURS)	10/2015
Las Vegas, Nevada	12/2015
-CRISIS INTERVENTION TRAINING (40 HOURS)	03/2018
Minden, Nevada	
TACTICAL TRAINING/SPECIALTIES	
-BASIC SWAT SCHOOL (40 HOURS)	04/2000
Douglas County, Nevada -COLT AR-15/SMG BASIC OPERATOR (16 HOURS)	04/2000
Douglas County, Nevada -PROGRESSIVE ENFORCEMENT OPTIONS (40 HOURS)	07/2001
Elko, Nevada	
-HELL WEEK (80 HOURS)  Utah County, Utah	05/2003
-BIKE PATROL CERTIFICATION (40 HOURS)  Elko, Nevada	06/2003
-TACTICAL THINKING (4 HOURS)	11/2005
Reno, Nevada -SWAT COMMANDERS COURSE (24 HOURS)	09/2006
Reno, Nevada	
-ACTIVE SHOOTER (32 HOURS)  Elko, Nevada	03/2007
-CRITICAL INCIDENT TRAINING (24 HOURS)  Las Vegas, Nevada	02/2008
Las vegas, ivevaua	.2

TACTICAL TRAINING/SPECIALTIES CONT'D

-DEA CLANLAB TACTICAL SCHOOL (40 HOURS)

04/2009

Quantico, Virginia

-TACTICAL COUNTERMEASURES ADVANCED SWAT (8 HOURS)

04/2011

Wendover, Utah

-WENDOVER SWAT WEEK (24 HOURS/YEARLY)

2001-2013

Wendover, Utah

-CALIFORNIA ASSOCIATION OF TACTICAL OFFICERS CONFERENCE 11/2014

(20 HOURS)

Reno, Nevada

-CIVILIAN RESPONSE TO ACTIVE SHOOTER EVENTS (4 HOURS)

03/2017

Reno, Nevada

### COMMENDATIONS/AWARDS

-OVERALL OUTSTANDING CADET

09/2000

**NEVADA POST ACADEMY** 

Carson City, Nevada

-OUTSTANDING SERVICE AWARD

04/2007

FAMILY RESOURCE CENTERS OF NORTHEASTERN NEVADA

Elko, Nevada

-EXEMPLARY PERFORMANCE AWARDS

2016/2018

-RECOGNITION FOR EXCEPTIONAL PRIDE IN SERVICE

01/2017

NEVADA STATE ASSEMBLYMAN JOHN ELLISON -MULTIPLE COMMENDATIONS FROM SUPERVISORS, CITIZENS, VICTIMS

AND THE ELKO COUNTY DISTRICT ATTORNEY'S OFFICE

### **COURTROOM TESTIFYING**

-SEVERAL JURY TRIALS DISTRICT 1 AND DISTRICT 2

Elko Judicial District

-QUALIFIED AS EXPERT

MANNER OF CONTROLLED SUBSTANCES SALES PRICES AND AMOUNTS OF CONTROLLED SUBSTANCES

### PUBLIC INVOLVEMENT/SERVICE

- POLICE DEPARTMENT EXPLORER LEADER
- BOY SCOUTS OF AMERICA MERIT BADGE COUNSELOR
- CUB SCOUT DEN LEADER
- -PROVIDED COMMUNITY TRANINGS TO AUDIENCES ON INTERNET SAFETY FOR YOUTH, PERSONAL SAFETY, ANTI-DRUG CAMPAIGNS, RISK ASSESSMENTS AND ACTIVE ASSAILANT EVENTS
- -ANTI-METH PROJECT
- -CHARTER MEMBER OF GREAT BASIN ELKS LODGE #1472 LEADING KNIGHT (2015/16, 2017/18)

EXALTED RULER (2018/19)

### 9. PUBLIC COMMENTS

The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.

### 10.DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Schedule upcoming Commission Meeting.

### 11. <u>DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.</u>

Adjournment.