



Nevada Commission on Peace Officer Standards and Training

POST COMMISSION MEETING
10:00AM, THURSDAY, MAY 6, 2021

COMMISSION ON POST
ADMINISTRATION BUILDING
5587 WA PAI SHONE AVE.
CARSON CITY, NV 89701

NOTICES

I. REGULARLY SCHEDULED MEETING AGENDA



STATE OF NEVADA
COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue
Carson City, Nevada 89701
(775) 687-7678 FAX (775) 687-4911

STEVE SISOLAK
Governor

MICHAEL D. SHERLOCK
Executive Director

NOTICE OF PUBLIC MEETING (NRS 241)

NOTICE IS HEREBY GIVEN THAT STARTING AT 10:00 A.M., THURSDAY MAY 6, 2021, THE COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING WILL HOLD A REGULARLY SCHEDULED MEETING AT THE ADMINISTRATIVE OFFICE OF THE NEVADA PEACE OFFICER STANDARDS AND TRAINING, 5587 WA PAI SHONE AVE., CARSON CITY, NV 89701. **COMMISSIONERS MAY APPEAR TELEPHONICALLY.**

EMERGENCY COVID-19 NOTICE:

COMMISSION MEETING WILL BE CANCELLED AND RESCHEDULED IF TOO MANY MEMBERS OF THE PUBLIC ATTEND IN PERSON AND THE COMMISSION IS UNABLE TO ENSURE PROPER COVID-19 PROTOCOLS INCLUDING SOCIAL DISTANCING REQUIREMENTS (6 FEET DISTANCE) IMPOSED BY GOVERNOR SISOLAK.

MEMBERS OF THE PUBLIC ARE INVITED TO SUBMIT WRITTEN PUBLIC COMMENT WHICH WILL BE SUBMITTED INTO THE RECORD OF THE PUBLIC MEETING.

The agenda will include the following items. The Commission, at their discretion, may take items out of order, combine two or more agenda items for consideration, and remove an item from the agenda or delay discussion relating to an item on the agenda at any time. A request to have an item on the agenda heard out of order shall be made to the Commission's secretary prior to the commencement of the meeting. Prior to the commencement or conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the Commission may refuse to consider public comment. See NRS 233B.126.

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

1. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Approval of minutes from the February 22, 2021 regularly scheduled POST Commission Meeting

2. INFORMATION Executive Director's report.

- a. Training Division
- b. Standards Division
- c. Administration

3. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Discussion on hiring, certification and annual training requirements for basic certificate applicants who are in a command or executive level position.

4. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Hearing pursuant to NAC289.290(1)(e) on the revocation of Blake Read (formerly with the Nevada Department of Corrections) certification(s) based upon Gross Misdemeanor convictions.

5. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Hearing pursuant to NAC289.290(1)(e) on the revocation of Allan R. Strand (formerly with the Lyon County Sheriff's Office) certification(s) based upon Gross Misdemeanor convictions.

6. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Request from the Las Vegas Metropolitan Police Department for an Executive Certificate for their employee Captain Daniel Bledsoe.

7. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Request from the Sparks Police Department for an Executive Certificate for their employee Chief Chris Crawford.

8. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Request from the Nevada Department of Public Safety for an Executive Certificate for their employee Major James T. Simpson.

9. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Request from the Carson City Sheriff's Office for an Executive Certificate for their employee Captain Earl Mays III.

10. PUBLIC COMMENTS

The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.

11. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Schedule upcoming Commission Meeting

12. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Adjournment.

A notice of this meeting has been posted in compliance with NRS241.020 before 9:00am on the third working day before the meeting at the following locations:

POST Administrative Offices, Carson City
Carson City Sheriff's Office, Carson City
Elko Police Department, Elko
Las Vegas Metropolitan Police Department, Las Vegas
<http://post.nv.gov>
<http://notice.nv.gov>

NOTE: We are pleased to make reasonable accommodations for members of the public who are disabled and wish to attend the meeting. If special arrangements for the meeting are necessary, please notify the Commission on Peace Officer Standards and Training at 5587 Wa Pai Shone Avenue, Carson City, Nevada 89701 or call Kathy Floyd at (775) 687-7678, Ext. 3335, no later than 2 working days prior to the meeting.

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

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1. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Approval of minutes from the February 22, 2021 regularly scheduled POST Commission Meeting.

1 STATE OF NEVADA

2 COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

3
4 A Regularly Scheduled Meeting of the Commission
5 on Peace Officer Standards and Training was held on Monday,
6 February 22nd, 2021 commencing at 10:03 a.m. at 5587 Wa Pai
7 Shone Avenue, Carson City, Nevada.

8
9 COMMISSIONERS:

10 Jason Soto, Chairman

11 Kelly McMahonill Ty Trouten

12 Kevin McKinney George Togliatti

13 Michael Allen Tim Shea

14 Rhonda Adams Russ Niel

15
16
17
18 STAFF:

19 Kathy Floyd, POST

20 Mike Jensen, Attorney General's Office

21 Mike Sherlock, POST F

22
23 TRANSCRIBED BY: Janovia Harris

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PROCEEDINGS

CHAIRMAN SOTO: Good morning. Chief Jason Soto. I'm going to call this meeting to order it. It is February 22nd, 2021 at 10:03 hours. I'm going to now turn this over real quick to Kathy Floyd for information on legal postings and open meetings compliances.

KATHY FLOYD: Good morning. This meeting has been posted in compliance with NRS241.020. It's physically been posted at the POST administration here Carson City, Carson City Sheriff's Office in Carson City, Elko Police Department in Elko, Las Vegas Metropolitan Police Department in Las Vegas and it's been electronically posted at post.nv.gov and notice.nv.gov.

CHAIRMAN SOTO: Thank you very much. For now, I'll go ahead and do a roll call. I'll start with myself. Jason Soto, Reno PD, and onto the next Sheriff Mike Allen.

SHERIFF ALLEN: I'm here.

CHAIRMAN SOTO: Chief Ty Trouten.

CHIEF TROUTEN: Present.

CHAIRMAN SOTO: Chief Tim Shea.

CHIEF SHEA: I'm here.

CHAIRMAN SOTO: Chief Rhonda Adams. You on Chief Adams?

CHIEF ADAMS: Yes, I am. I didn't know if the phone was saying that if it was an automated system or not. So sorry.

CHAIRMAN SOTO: No worries. We got you. Chief Russ Niel.

1 CHIEF NIEL: Here.

2 CHAIRMAN SOTO: Director George Togliatti.

3 DIRECTOR TOGLIATTI: Here.

4 CHAIRMAN SOTO: Chief Kevin McKinney.

5 CHIEF MCKINNEY: Here.

6 CHAIRMAN SOTO: Chief Kelly McMahon Okay. All right. It
7 looks like everybody's here minus one, and we're going to go on
8 to Item Number 1, Discussion Public Com -- Oh, wait, no, I'm
9 sorry. We also have one recognized, from POST. So, we have Mike
10 Sherlock from POST and Kathy -

11 MIKE JENSEN: and Mike Jensen with the Attorney General's
12 office.

13 CHAIRMAN SOTO: Alright, so we got POST here. We're
14 covered. Item Number 1, Discussion, Public Comment, and For
15 Possible Action. Approval of minutes from the November 17th,
16 2020 regularly Scheduled POST Commission Meeting. Are there any
17 comments from that meeting from any of the commissioners? Any
18 public comments? Seeing as though there's none, I'm looking for
19 a motion to approve the minutes.

20 CHIEF MCKINNEY: I make a motion to approve the minutes
21 from the November 17, 2020 commission meeting.

22 CHAIRMAN SOTO: We have a motion from McKinney. Do I have a
23 second?

24 SHERIFF ALLEN: Mike Allen, I'll second.

1 CHAIRMAN SOTO: A motion and a second, all those in favor
2 say aye.

3 COMMISSIONERS: Aye.

4 CHAIRMAN SOTO: Opposed?

5 CHIEF MOLINA: Louis Molina.

6 CHAIRMAN SOTO: Thanks Chief, we got you. Okay. Motion
7 carries unanimously. Item Number 2 Executive Director Report.
8 I'm going to turn it over to Mr. Sherlock.

9 MIKE SHERLOCK: All right, just real quick, just a
10 quick, short update. Mike Sherlock for the record, what's going
11 on with POST, in our training division we are now in our third
12 Academy class since the beginning of the pandemic. Of course,
13 we're utilizing all the virus protocols that are recommended and
14 so far, knock on wood, we've only had one positive test. No
15 symptoms over the course of three Academy classes. Our goal is
16 to get these new officers through basic training and back to
17 their agencies and communities where they're needed most. Over
18 on training, we do have now scheduled management, supervisor,
19 and basic instructor development classes for the year. These
20 fill up quickly and can be found on our website. Again, our goal
21 is to get these scheduled and available, on a regular basis. We
22 really have seen demand increase in those areas and we're trying
23 to keep up. In the standard division with the pandemic and now
24 the legislative session we're seeing extreme delays in getting
25 our new regulations back, but hopefully those will come soon.

1 We'll be able to present them. We are currently sending out
2 notices of non-compliance for those officers who we show have
3 not completed their annual maintenance training. Right now,
4 believe it or not, we have about 240 officers statewide that we
5 show is out of compliance from about 15 different agencies. Now
6 you know the fact that we show that they're out of compliance
7 doesn't necessarily mean they haven't done the training. They
8 just haven't reported to us. Probably, the most frustrating for
9 us is we currently ask employing agencies to serve the non-
10 compliant employees. Just today we have a few of these back to
11 us, these serving of their noncompliance, where the agency says
12 they're unable to serve the employee. Frankly, if the employer
13 doesn't know where their peace officer employee is, I'm not sure
14 how POST can find them, but we're working on that at this point,
15 and hopefully we'll get there in terms of compliance. At this
16 point, we will likely look at the July meeting to address any
17 remaining out of compliance officers at that point. And of
18 course, we're taking into consideration the pandemic and those
19 sorts of things but, hopefully we'll get there. In terms of the
20 legislative session, we are tracking a whole host of bills. I
21 will try to keep the commissioners up to date on those bills
22 that directly affect POST, just for your own information in any
23 way. And that's about it for POST.

24 CHAIRMAN SOTO: All right. Any comments from any
25 commissioners on the report? Any public comments? Okay. We're

1 going to move on to Item number 3, Discussion, Public Comment,
2 and for Possible Action Discussion on Hiring Certifying and
3 Annual Training Requirements for Command and/or Executive Level
4 Staff. I'm going to turn this over to Mike Sherlock for an
5 explanation.

6 MIKE SHERLOCK: Mike Sherlock for the record, So, this
7 seems to come up quite regularly. We have again, had a few
8 inquiries regarding the hiring, via our reciprocity, process of
9 command level staff for agencies. The biggest issue seems to be
10 the physical fitness test. And, at least in these agencies mind
11 the ability to bring on those who they believe to be the best
12 candidate, despite the fact that they can't pass the PPFT
13 physical fitness test. And of course, they don't want to send
14 them through a full basic Academy. I know in prior commissions
15 makeup, that the commission has been reluctant to forego in any
16 way the PPFT requirement. So as a result, I've often said that
17 if an agency truly believes that person is in necessity, one
18 option is to bring them in as a non-peace officer. That said,
19 our current certificate structure includes a requirement to
20 demonstrate the physical ability to complete those critical
21 tasks that were identified for each category of peace officer in
22 the state of Nevada. So, when we were looking at certification,
23 we were saying at the moment of certification, that peace
24 officer has the ability to handle those critical physical tasks.
25 If the commission is interested in creating a system or one

1 person must demonstrate that ability and receive a basic
2 certificate and another applicant doesn't have to demonstrate
3 that, then clearly that would be detrimental to the integrity of
4 our certification process. Now, I will say some States do have a
5 two-tier system. Though, if we went that way would certainly
6 increase staff workload and I would leave that to the commission
7 to consider, but understand, I believe that if we're, if we're
8 able to maintain the integrity, we would need a validation study
9 for critical tasks that make in the arena of command staff and
10 develop a test that, meets that validated study and at that
11 point, then we would need a certificate that is specific to
12 command staff and would prohibit that person from moving, say
13 from command staff to patrol at a different agency, which of
14 course is our issue right now. If we issue someone a basic
15 certificate, they can go work any position that's a peace
16 officer position in the state, and that's our concern from
17 staff's perspective. So, I know this was just something that
18 some had asked to have on the agenda for discussion, and I'll
19 leave kind of that background and leave it up to you Chief, for
20 any comments.

21 CHAIRMAN SOTO: Thank you, Mr. Sherlock yeah, I know
22 this is something that I know we've had discussions on in the
23 past and I think that there's some challenge, that has been
24 expressed by different agencies in terms of, really, it kind of
25 comes down to the state of policing today and all the change and

1 over the turnover that you're seeing at not only line level in
2 policing, but also in executive staff a lot of people moving
3 around and one specific case that was brought to my attention
4 was somebody who had a good 25 to 30 years in law enforcement,
5 but he didn't have the reciprocity because he had been dormant
6 for quite some time. We wanted to look at one of our agencies in
7 our state and there were some challenges there in terms of what
8 the requirements were. Now I'm not here to just to speak for or
9 against it. I'm just saying, I know that there's some challenge,
10 especially when you're talking about executive level positions.
11 To get them to go to an Academy or some type of setting like
12 that seems a little bit ridiculous when you've got 30 years of
13 exemplary service behind you. I just don't know what the answer
14 is. I thought I'd bring it to this board and see what their
15 thoughts were. And anybody wants to weigh in on that? Feel free.
16 Because I'm sure it's much different in a city setting than
17 maybe a rural setting or vice versa. So, I wanted to get some
18 thoughts of some of our commissioners to see what their thoughts
19 were on that.

20 SHERIFF ALLEN: This is Mike Allen for the record, I know
21 that even if I take a lateral entry level or a lateral
22 applicant, I still mandate that they pass the physical agility
23 part of the POST standards. Number one, we've all been in this
24 business now a long time and we've all seen those ones, people
25 that can barely get in and out of a car, and all of a sudden

1 what happens is now you're getting insurance claims levied
2 against you because they can't get in and out of the car because
3 of back issues or whatnot. So, I make sure they even can pass
4 the physical agility part of that. I'm just thinking, I guess
5 for myself, if I brought a command level person in, would I
6 expect that they be able to forego some of this. Academically, I
7 think is one thing, but I think the physical agility would be
8 something else. Just thinking off the top of my head right now,
9 would they be able to if they had to take some sort of
10 enforcement, make it through that, that type of activity? I
11 think, I don't have a problem with the academics as much as I do
12 as a physical part of the job.

13 CHIEF SHEA: Tim Shea here. From a person that came from
14 out of state and had to come here and take the physical agility
15 test, I don't think anybody's taken it. I was over 60 when I
16 took it and passed it. So, I'm not looking at it from the
17 standpoint of somebody who couldn't pass it, but somebody who
18 did, and as I look at executive positions around the country,
19 rarely have I ever seen a requirement that you pass our state's
20 entry-level test for line level police officer, when you're
21 going to be the chief of police. If you're going to get hired in
22 Oakland, California, I don't believe you have to go and run
23 around a track and do pushups and sit-ups. And, I think that we
24 should take a look at what we're really hiring and why would we
25 require someone who's going to run? Reno police department from

1 out of state have to run around a track because in most of these
2 departments, you're not going to see the chief of police out
3 there doing law enforcement activity and he's coming from a
4 place where he's been doing law enforcement activity, and it's
5 no different than an internal person who hasn't taken a physical
6 agility test in 35 years. So, why does the outside person have
7 to take it? And the inside person does not? I don't see what
8 value we get. We're looking for people to run agencies, not
9 people to go out and push patrol cars around on the street. And
10 I think, from a person has had to let people go from the process
11 because they couldn't, they missed a run by a second, one
12 second, it seems crazy to me that we dumped people out because
13 they couldn't do one thing at a hundred percent because there is
14 no way to have anything less than a hundred percent. Everything
15 must be a hundred percent.

16 CHAIRMAN SOTO: One of the challenges that was brought
17 to my attention in addition to some of the discussion that we've
18 had here today, and maybe Mr. Sherlock can shed some light on
19 it, is the time. So, if an agency goes with an outside hire and
20 he, or she doesn't meet reciprocity and we have to get them up
21 to speed, so to speak, the time to do that in an Academy setting
22 is pretty extensive, and are those same requirements in place
23 for an executive? I guess that's -

24 MIKE SHERLOCK: Mike Sherlock for the record, so, we're
25 talking two different things here. So, if they've been out of

1 policing for more than 60 months, it's as if they were never in
2 policing, right? So, they would have to go back to a basic
3 Academy under our current rules. In terms of the PPFT that's a
4 reciprocity issue where they must pass our physical readiness
5 test as part of the reciprocity. Understand they have to pass it
6 either way. You'd have to pass it inside of an Academy or
7 outside the Academy when you do reciprocity. So, there's two
8 things that I would say Chief Shea is the easiest way for me to
9 put this, is we have jurisdiction over those that exercise peace
10 officer powers. If this position is not exercising peace officer
11 powers, there's no reason for POST to get involved from my
12 perspective. On the other hand, understand that that our
13 certificates are a certificate that's issued, in terms of PPFT,
14 based on at the moment of that certificate, they have the
15 physical ability to complete the critical tasks that were
16 established in a validated study. I would just caution that. I
17 don't want to put us in a position where that validated study
18 doesn't apply, but again you could certainly create a two-tier
19 system if that's the way you want it to go. Which again, some
20 States do have. You talked about California. There is a physical
21 component in California for command staff, and it is different
22 than line level. That is true. But again, it's based on
23 validated studies for that position in terms of what those
24 critical physical tasks may be for that position. So, I'm
25 suggesting that if we went that way, we would have to do some

1 sort of validated study. Because again, if you issue someone a
2 basic certificate without completing those requirements, again,
3 I think it affects the integrity of our whole process, and we
4 won't know if that person moves from your deputy chief position
5 to a patrol officer in Elko, and yet they have not met that
6 physical, demonstrated that physical ability to complete the
7 critical task of a patrol officer say or CAT I. So, that's our
8 concern as staff is that we don't, in any way affect the
9 integrity of that certification process.

10 CHIEF SHEA: Yeah. I understand Mike. My deal is with
11 this is that all of these people that we have to hire in these
12 executive positions all have to go through medical screening and
13 the medical screening process can have some things placed into
14 it. The POST physical, the heart and lung physical, we take
15 every year is fairly extensive and it's two days, and they test
16 virtually everything. And I don't know where we gain anything
17 from a guy who's going to come and head an agency having to go
18 and run around a track versus that medical, because he's already
19 a police officer. At some time in his career, I would assume
20 he'd already passed a physical agility test to become a patrol
21 officer or deputy sheriff. Now, 30 years later, he's going to go
22 run an agency. He's got to take a physical fitness test. He's
23 already certified in another state, but a person in this state
24 who took the test 35 years ago doesn't, and he could be grossly
25 out of shape, and all he's going to get is a medical screening

1 by his hiring agency. So, I don't know why we need to keep it in
2 place for something that's going to go and run an agency.
3 They're not going to go and work patrol. I understand on patrol,
4 I don't have any issues with the patrol part of it, but
5 executive leadership I think is a whole different -- and we were
6 cutting out quite large numbers of people over this physical
7 agility test. I'm it's happened to me twice here trying to get
8 people.

9 CHIEF TROUTEN: Ty Trouten for the record, I understand
10 Chief Shea's concerns, but I think it's absolutely about the
11 executive leadership aspect. We preach nationally with law
12 enforcement about the need to stay in shape, the benefits of
13 stress reduction, the benefits for being able to handle the
14 tasks at hand and not resort higher uses of force. From my
15 perspective, I see it as a leadership issue and that's -- how do
16 you expect your rank and file, the guy who hasn't passed the PT
17 test in 35 years to give at any credence if they know that well,
18 once you reach a certain point, it's not even critical. I guess
19 I'm, on the other standpoint, I would love to see a yearly PT
20 requirement. Even if it's a graduated through age and so forth,
21 just to have that expectation. I also think back to a couple,
22 Items that were before this board and last roughly year where an
23 undersheriff was petitioning for an extension to meet the
24 requirements for the PT test, and it was because of they were
25 short-handed. Well, when it was all said and done at 18 months,

1 that individual still couldn't do it because that individual had
2 not put forth any effort to prepare themselves to get in shape.
3 And so, I'm a firm believer that if you're going to be an
4 executive leader, you need to lead by example. I also think if
5 your dedication is to be that leader pay the price, it is not a
6 high standard on this physical fitness agility, or the entirety
7 of the test. So, if they can't do it on the physical side, I'm
8 not sure how they're going to do it on the mental or the
9 leadership side either. I guess I'm in favor of keeping it as
10 is.

11 MIKE SHERLOCK: Mike Sherlock for the record, and I may
12 have hijacked this into PPFT. Because, I think some of the
13 issues you had were more about the five-year issue.

14 CHAIRMAN SOTO: Well, it wasn't an issue. It was
15 something that was brought to the attention and here's where I'm
16 going, if I have interest in hiring outside of my own agency,
17 and I'm only bringing this up because it's happening more and
18 more. It just is. Around this nation it's happening more and
19 more, and if I bring somebody in from (inaudible) from another
20 jurisdiction and they don't have, or maybe they're six years out
21 and so they don't have that five-year. So, what you're saying is
22 they would have to have a new Academy under their belt to be
23 recognized as a peace officer in Nevada. So, then my question
24 is, if that's the case, can I, or anybody else as a chief or
25 sheriff, give them that training, I suppose, in a different type

1 of setting and not put them in a classroom for six months when I
2 need them in another capacity.

3 MIKE SHERLOCK: Mike Sherlock, for the record, so, we'd
4 have to look at that. Currently, there is no other way to do
5 that. It's a minimum of 480 hours, which is not high threshold
6 and I think the regulation requires that it'd be one continuous
7 program. So, currently there's probably a way to do that we
8 could have. That an agency could submit for certification and
9 in-house Academy that meets that current structure. Yes. It
10 would have to meet those minimum.

11 CHAIRMAN SOTO: Similar to how we do a lateral Academy
12 now. It's not in that exact same Academy setting. It's more, in-
13 house specific to whatever agency it is that's hiring that
14 lateral, at least in the city of Reno, it is. And it's tailored
15 to those recruits that we're trying to get out in an expeditious
16 fashion.

17 MIKE SHERLOCK: Yeah. Again, Mike Sherlock record,
18 unless the commission changes it as long as it fits those. So,
19 it has to be a minimum 480 hours has to be continuous. They have
20 to pass for instance, the PPFT within 16 weeks. If it meets all
21 those things, yeah. You could create your own executive Academy
22 and handle it from that perspective without changing the current
23 regulations from our perspective.

24 CHAIRMAN SOTO: Any other input from any of our
25 commissions?

1 MIKE JENSEN: Can I just, this is Mike Jensen,
2 maybe just weigh in real quickly on this, because it is an issue
3 that's been around for a long time in terms of just dealing with
4 the physical standards. I was here when the bill was passed to
5 get the funding, to do the original validation study several
6 years ago. Prior to that, we, the commission had to borrow from
7 other States and we were in a pretty difficult position from a
8 legal defensibility standpoint. And that's what I would add to
9 this discussion. It's just that perspective of defensibility
10 when you, as a commission start to move away from the
11 validation, validation creates other ways to become certified.
12 It undermines it. And let me just give you an example. I mean
13 we're involved in litigation right now, with an individual down
14 in Las Vegas who doesn't believe that they should have to pass
15 the physical standards, and our validation study is a key piece
16 of evidence in that case, supporting the ability to have a
17 standard at the state level for physical standards for peace
18 officers. Where the arguments are, a lot of what you hear, which
19 are what? You have to run it a certain distance at this certain
20 time. That makes no sense. You don't do that out in the fields.
21 That doesn't relate to it. Well, the reality is when the
22 validation was done, it is related to it. I mean, the whole
23 standard is designed to be correlated to and predictive of,
24 that's the legal standard. The ability to do the, the essential
25 functions of a peace officer. That's what those standards are

1 designed for, even though it doesn't seem like it sometimes when
2 you say you have to do so many pushups or some other task. But
3 that is what it's designed for, to be able to show that you can
4 perform those at a minimum level. We're not talking about the
5 best out there. We're just talking, we had to set it at the
6 lowest level possible to be able to show that you can perform
7 the essential functions of a peace officer and I would just add
8 that to the extent that that you're looking at lessening it, or
9 even doing away with that when it comes to requiring someone who
10 might be doing peace officer duties, that's going to potentially
11 undermine your ability to uphold it. And all the other areas
12 that you can say it is critical, you know, to have those, those
13 standards for certification. So, I would just throw that out
14 there that from a legal standpoint, and, in addition to that,
15 you have liability issues outside of all the ADA and Title 7
16 stuff that goes along with validation. Being able to support if
17 you were sued under those statutes, you just have the idea of
18 what are our critical functions, and if you don't train officers
19 to be able to perform those, you can have just the liability on
20 a negligence, kind of a standard if you're not training to that
21 level or a civil rights standard, if it's like a deliberate
22 indifference to things that are critical. So, those are just my
23 couple of thoughts. This does come up and I totally understand
24 the concerns, not as well as you guys. You're the experts, but
25 they come up over the years and in the end, formally the outcome

1 has been that the validated standards are important enough to
2 maintain and to not start creating exceptions to those.

3 SHERIFF ALLEN: It's Mike Allen, for the record, I have
4 one question, for the Director or Mike Jensen. So, in order for
5 us to change any of these, if we had to, is that a BDR? Could we
6 even do this by anything?

7 MIKE SHERLOCK: Yeah. Most of it's regulatory.

8 MIKE JENSEN: Yeah. In terms of the answer to budgetary
9 questions, I can't really answer it, but if you change to a
10 different physical standard, the only way they could be valid
11 from a defensibility standpoint is to have a validation study
12 done or borrow from another state, which is a very low level of
13 defensibility, and I would hate to go back there. It's just an
14 uncomfortable place to be when you don't have the backing of a
15 good study to support it, and those do cost money.

16 MIKE SHERLOCK: Yeah. Mike Sherlock for the
17 record, they definitely do, and it depends what you're talking
18 about. Most of what we've been talking about is regulatory. So,
19 it is under your purview as the commission, whether it's the
20 number of hours and that kind of thing that we do currently,
21 that's a commission issue.

22 MIKE JENSEN: That's right. Yeah. In terms of the
23 reciprocity and the number of years at which it would cut off
24 and you'd have to go to a base. Those are all regulatory items
25 that can be changed through regulation.

1 CHAIRMAN SOTO: For the record Chief Soto, those are
2 all valid points, and that's important that we understand the
3 history of what we're talking about here. I was just looking
4 at, and I haven't been faced with this, but I know other chiefs
5 and sheriffs have, in terms of not bringing somebody in from,
6 somewhere else. It sounds like right now, there isn't a
7 mechanism in which we would be willing to lower whatever the
8 standards are that we have in place right now. I understand that
9 and I understand that Nevada POST is viewed in terms of being
10 ahead of the curve and not behind the curve, in terms of
11 maintaining and making certain that our officers are trained and
12 ready to hit the street when they meet those requirements. I
13 just wanted to see if there was a way where I, as a Chief of
14 Police, I wanted to bring somebody in, if I could find some type
15 of Academy. It just seems a little odd to me that I have a
16 30year veteran that's coming in and he's going to sit through an
17 Academy with a bunch of recruits for several months. Now, I'm
18 not saying that's right or wrong or indifferent. I'm just saying
19 it might pose a challenge. Sounds like there's a work around to
20 that, but it would have to meet the requirements that we have in
21 place for the basic certification. Any other comments from
22 anybody or questions?

23 CHIEF MCKINNEY: Kevin McKinney for the record, I
24 remember several years back Claire Morris, who was a board
25 member, he had retired. He'd been out more than five years. He

1 came back, attended the full Academy. After he completed the
2 Academy, I spoke to him about it, and he did mention that it
3 felt like somewhat of a waste of time. Because there was a lot
4 of basic stuff that he had attended back in the seventies when
5 he was originally at the Academy. But by the same token, he
6 understood why they did it because in 30 years or maybe even
7 longer, quite a bit had changed and, if he had been out of
8 state, I believe he would have gained more value out of it. Out
9 of the Academy because of different Nevada law, different Nevada
10 practices, things like that. So, I think there is a necessity
11 for an out of state police officer to attend some sort of Nevada
12 Academy when they come here. I don't know if we have to attend
13 this. Again, I'm talking, I believe there could be some changes
14 or some give and take. I'm not sure if some of these categories
15 would really apply to an executive level position, but I think
16 there might be a workaround that we could probably achieve. As
17 far as the physical fitness part, I think that's a separate
18 argument regarding what Chief Soto brought up, but I'm seeing
19 more. I remember, I think it was 2015, the FBI instituted the
20 annual requirement to pass their physical fitness test
21 (inaudible). I know that's still going on. So, I'm thinking
22 that at some point in the future that may become mandatory, that
23 everybody passes it annually. So, I think it may be coming, I
24 don't know.

1 CHAIRMAN SOTO: Yeah. Chief Soto for the record, I
2 tend to agree with that. Like I said, I'm not arguing it one way
3 or another. Physical fitness portion, I understand that there's
4 a certain bar that we set in terms of conditioning. I think it's
5 important that we're all healthy. Chief Shea's made some valid
6 points as well, because it's kind of a weird standard if you
7 will, because you have some people that are certainly not as fit
8 as somebody that might be. It's just a weird way that we manage
9 that, but I understand that some of the restrictions we have in
10 terms of getting somebody else in. The part that I'm going to
11 put some more thought into and talk with some of our
12 commissioners, is that the academic piece, the 480 hours, that
13 we put forward. As McKinney was saying earlier is it's just
14 really different depending on whether you're a city chief,
15 whether you're an elected official. There's just different
16 things but, I agree if you're out of the business for 20, 30
17 years, there's probably a lot of things that you can learn by
18 getting some of that basic instruction. So, I know it's a
19 confusing subject and that's probably why it's been in front of
20 this commission before. But I thought it would be a good idea
21 that we bring it back to this discussion because we are seeing
22 so much shift and change and so much retirement occurring in our
23 profession. I think that we need to be a little bit progressive
24 in at least looking at this and seeing how we can benefit, so
25 I'll put this back on Mike Sherlock in the future is to look at,

1 just some type of, and maybe you and I can talk about some type
2 training for executives and maybe this is the 480 hours and they
3 do have to hit every category. But, I think there's a more
4 proficient way of doing it to where I don't lose out on some of
5 the benefits that I would have from somebody that I might need
6 at some capacity if they're not recognized as a peace officer
7 until that time.

8 MIKE SHERLOCK: And Chief, Mike Sherlock for the
9 record, what we could do also is survey other States and see
10 exactly how they handle this issue. I know there's different
11 ways that other States handle it. Some are just like us, but I
12 know others have a system to allow for that. And we can look at
13 what they do.

14 CHAIRMAN SOTO: And I respect the input that we got
15 from Jensen too. Like we've looked at this before and there's
16 liabilities. We have a way to defend that right now, and I don't
17 want to jeopardize that. That's if that's what we would have to
18 do, then I'm personally uninterested in it. I don't know about
19 the rest of the commissioners. But, I know that there's a way we
20 can meet those expectations. Any other comments from any of our
21 commissioners?

22 CHIEF SHEA: Tim Shea here, one thing I just thought of
23 as you were speaking is we do have the POST in lieu course,
24 that's online and of course that's for everybody, doesn't matter
25 what, perhaps there's something that could be done that would

1 make an executive POST and lieu course that you do online. I
2 know our reserve Academy is virtually all online. Now, maybe
3 there is something we can take a look at that would be more
4 appropriate to bring people in the level that Chief's talking
5 about.

6 MIKE SHERLOCK: Yeah, Mike Sherlock for the record, I
7 mean, it's certainly something we could look at. Again, I think
8 looking at whether what other States do could be instructive.
9 Again, I'm with Mr. Jensen. I think we have to be very careful
10 about a two-tiered system, but again, I'd be interested in what
11 other States do. Chief McKinney brought up Clair Morris, which
12 is a good example. He was out for six years, I believe, and he
13 came before the commission at that time and asked that to get
14 that waived and of course they didn't, which forced him to go
15 through the Academy. And just from our perspective here, when he
16 did that it was really good for the Academy class. Maybe it
17 wasn't great for him, but he became the leader of that class.
18 And by the way, I think Clair was 60 at the time in that range,
19 and he was the number one, physical fitness recruit for that
20 class, interestingly enough. I know you wish everybody, that
21 applied had that physical fitness, but just as an example, he
22 told us afterwards that he thought in a lot of ways as Chief
23 McKinney had mentioned, that it was good for him to go through,
24 and just to give you a little bit of history on that five-year
25 rule, that is a very generous rule. If you look across the

1 country most states are between two- and four-years maximum
2 outside of police work before you have to return to basic
3 training. So, it's a fairly generous rule, but I get with
4 today's world what's going on, and I think at the time when that
5 regulation was adopted the feeling was 60 months outside of
6 police work was long enough any more than that your knowledge
7 base is declined, and that's why they came up with the 60
8 months, but just to give you a perspective, other states it's
9 usually as much shorter than the 60 months we give.

10 CHAIRMAN SOTO: All right. Any other comments from any
11 of our commissioners on this? I appreciate the discussion and we
12 will continue discussion offline moving forward. Okay. Item -- I
13 should check. Do we have any other any comments from our
14 commissioners further, any public comments? Okay. Moving on Item
15 Number 4 Discussion Public Comment and for Possible Action.
16 Discussion and Update on Legislative Bill AB 111, which proposes
17 changes to the commission structure or operation. I'm going to
18 turn this over to Mr. Sherlock for an explanation/update. Thank
19 you.

20 MIKE SHERLOCK: Mike Sherlock for the record, so,
21 several of you asked that we discuss AB 111 real quick. So, this
22 bill in the original form, at least from my perspective and
23 those who wanted it on the agenda is sought to remove some of
24 the authority of the commission. Obviously, I saw it as a
25 problem, but that being said to the credit of Speaker Frierson,

1 I was able to get with him over the course of a couple of days
2 at the end of last week. He has indicated he intends, and he's
3 actually given me authority to talk about this a little bit, but
4 he has indicated he intends to replace the bill with some
5 alternative language. The new language goes a different
6 direction. It preserves what I believe to be the intent of NRS
7 289 as it applies to the commission, and frankly, I think it
8 would probably be a good thing if this language comes through.
9 So, that's said, until we see the new language, I would just
10 suggest tabling this Item. I can keep the commission updated. I
11 expect to see new language very soon, and once we have that I'll
12 put it out to the commission, but that original bill, at least
13 from the word of Speaker Frierson is going to be replaced. And
14 so, I take him at his word, and I can get you guys updated as
15 that language is put into the replacement bill. I would just
16 leave it at that.

17 CHAIRMAN SOTO: Thanks for that update. Does anybody have
18 anything that they wanted to add to that?

19 SHERIFF ALLEN: Commissioner Allen, I don't know if this is
20 the right time to bring it up. I was going to say something that
21 public, but on some of these bills, especially the two-year
22 college degree, two-year military requirement that would
23 decimate rural law enforcement, and I think that's something
24 that we, as a commission or every opportunity that we need to
25 try to explain that to the legislators that this will not work

1 in Nevada. We did a survey within our own agency. There are 12%
2 of our score net would be able to stay. That's roughly I think
3 eight deputies that we have that way. I'm sure there would be a
4 grandfather clause, but that's how difficult it is for the rural
5 agencies to fill these types of positions with a college degree
6 or military experience. So, I just wanted to throw that out on
7 that bill.

8 MIKE SHERLOCK: Yeah. Mike Sherlock for the record, so, we are
9 trying to track some of these that, do affect like 289.110 that
10 would affect, and we'll try to keep the commission up to date on
11 what we see. I know you guys are also tracking them as they come
12 out, but some of it, we get specifically to POST some aren't,
13 but do affect the POST commission. So, we'll try to keep you
14 updated.

15 CHAIRMAN SOTO: And for the record Chief Soto, I can tell
16 you that's the main law enforcement statewide, independent city
17 departments, rural departments, we'd lose half our agency to
18 that. So, it's something that we're certainly tracking. And I
19 know that we've had discussions, we'll continue to lobby on
20 behalf of that not moving forward, but one thing that we can all
21 consider is, and I don't think we consider it enough as the
22 education you receive from POST when you get this job. To me,
23 that's classroom right there, and that's classroom time that
24 every single police officer or deputy in the state has to take
25 480 hours. So, maybe that's something that they consider to

1 continue with in terms of POST certification. But to me, that is
2 your peer officer's basic education So, we'll keep an eye on all
3 of that, and I appreciate the update on 111, and I appreciate
4 you having those discussions with Mr. Frierson. Any other
5 discussion on Item Number 4 from our commission?

6 CHIEF MCKINNEY: Kevin McKinney for the record, seeing
7 as how there might be some updates, should we make a motion to
8 table this then? Or does it need to be tabled because it's an
9 action Item, isn't it?

10 CHAIRMAN SOTO: Possible action? Yeah.

11 MIKE JENSEN: Mike Jensen for the record, it's a
12 possible action. So, I think you have the option of tabling it
13 or doing nothing.

14 CHAIRMAN SOTO: I suppose if you wanted to, we can make
15 a motion for an updated -- when is the next - May.

16 MIKE SHERLOCK: Mike Sherlock, Yeah. The session will
17 still be going on in May, but it's a tough thing during the
18 session, obviously. For us, for staff it's probably something
19 that we can keep individuals, the chairman updated on, moving
20 forward. I don't know what action would be taken either way, but
21 certainly it could be something I can keep the chairman updated
22 on, and we could agendize it for the next meeting either way.

23 CHAIRMAN SOTO: Okay. Thank you. All right. No public
24 comment on that. Moving on, we're going to get into Item Number
25 5, Discussion, Public Comment and for Possible Action Hearing

1 Pursuant to NAC 289.290 subsection 1G on the revocation of
2 Antonio Munoz Jr. Formally with the Las Vegas Metropolitan
3 Police Department Certification based on a felony conviction.
4 I'm going to turn it over to deputy AG, Mike Jensen.

5 MIKE JENSEN: Thank you, Mr. Chairman. Mike Jensen
6 for the record, we have two revocation hearings, I think on the
7 agenda, and this, the first of those two this morning. This
8 hearing is being held pursuant to NRS 289.510 that gives the
9 commission authority to adopt regulations that establish minimum
10 standards for certification and the certification of officers,
11 specifically the regulation that was adopted to create the
12 grounds for revocation is 289, NAC289.290, specifically section
13 1G that allows for revocation of a certificate upon entry, upon
14 conviction, entry of plea of guilty, guilty, but mentally ill or
15 Nolo Contendere to a felony. There are a number of exhibits that
16 all of you should have in your books related to this hearing,
17 and if it's okay with you, Mr. Chairman, I'll go through those
18 real real quickly and ask at the end that they'd be admitted
19 into the record for support of any action the commission takes
20 today. Starting off with exhibit A, that is the notice of
21 intent to revoke that the commission sent to Mr. Munoz. It
22 informs him of the commission's intended action to revoke his
23 basic certificate of the law that provides for that revocation
24 and the information about the conviction for which the
25 revocation would occur. It informs Mr. Munoz of the date and

1 time and location of this hearing and his right to appear and
2 present evidence and cross examine witnesses. It informed him of
3 the 15-day requirement that he's supposed to let the commission
4 know if he intends to appear and defend, and finally, the scope
5 of the hearing based on the revocation for a felony conviction.
6 It's my understanding that Mr. Munoz has not sent in a request
7 to POST commission to appear this morning at the hearing.
8 Exhibit B is an affidavit of service that shows that Mr. Munoz
9 was personally served with on January 20th, 2021 with this
10 notice, and this through that service complies with both the
11 open meeting law and notice requirements and the commission's
12 regulations with regard to notice if there's going to be a
13 potential revocation action. Exhibit C is the personnel action
14 report. It shows that Mr. Munoz's peace officer employment was
15 terminated effective June 6, 2017. Exhibit D is his basic
16 certificate. Exhibit E is the first of the court documents. It's
17 the amended information filed on May 7th of 2020. It charges Mr.
18 Munoz with reckless driving category B felony in violation of
19 NRS484B.653 and second count of performance of an act or neglect
20 of duty in willful or wanton disregard for the safety of persons
21 or property resulting in substantial bodily harm or death, a
22 category C felony in violation of NRS202.595, alleging that on
23 or about the 16th day of July, 2017, Mr. Munoz under the
24 reckless driving charge did willfully and unlawfully feloniously
25 drive a motor vehicle on interstate 15 and Sahara Avenue in

1 Clark County, Nevada, with willful and wanton disregard for the
2 safety of persons or property. The driving the vehicle without
3 paying full of time and attention to his driving and/or failing
4 to exercise due care, and/or failing to drive in a careful and
5 prudent manner, which acts or neglect of duty proximately caused
6 the death or substantial bodily harm to two individuals. Count 2
7 is related to essentially the same factual allegations that led
8 to the substantial bodily harm or death of certain individuals
9 named in the information. Exhibit F is the guilty plea agreement
10 through which Mr. Munoz agreed to plead guilty to the two counts
11 and the amended information. Exhibit G is an exhibit to the
12 guilty plea agreements, the amended information again. Exhibit H
13 is the proof that Mr. Munoz has been convicted of both those
14 counts as charged in the amended information. He was sentenced
15 on count 1 to 19-48 months in Nevada Department of Corrections,
16 and on count 2 to 19-48 months in the Department of Corrections
17 to run concurrent to count 1. Both sentences were suspended. He
18 was placed on probation at that time with certain general and
19 special conditions of probation. Mr. Chairman, I ask that those
20 exhibits be admitted today for the record. The evidence in this
21 case shows that Mr. Munoz has been convicted of two felony
22 convictions. The commission's regulations provides upon
23 conviction for felonies, that persons certificate will or shall
24 be revoked. These are clearly some serious felony charges and
25 show a criminal conduct that's inconsistent with the judgment

1 and demeanor of a peace officer, and through these he's
2 disqualified himself from the position of a peace officer and
3 would recommend that his POST certificate be revoked.

4 CHAIRMAN SOTO: Okay. Thank you, Mr. Jensen. Any
5 comments from our commissioners, any public comment? Seeing as
6 though there's not we're looking for a motion to revoke Mr.
7 Munoz POST certificate.

8 CHIEF SHEA: Tim Shea, I'll make a motion to revoke.

9 CHAIRMAN SOTO: Motion from Tim Shea. Second?

10 CHIEF TROUTEN: I'll second.

11 CHAIRMAN SOTO: A second, all in favor, say aye. Aye,
12 aye. Opposed? Motion carries unanimously. Item Number 6,
13 Discussion, Public Comment and for Possible Action Hearing
14 Pursuant to NAC289.290 subsection 1G. The revocation of Boris
15 D. Santana formerly with the North Las Vegas police department
16 certification based on a gross misdemeanor conviction. And to
17 turn it over again to a deputy AG Mike Jensen.

18 MIKE JENSEN: Thank you, Mr. Chairman. Mike Jensen for the
19 record, Again, the revocation hearings being held under the two,
20 statute and regulation previous with the exception that this
21 case involves a gross misdemeanor as to a felony, which is NAC
22 289.290 section 1E would go through real quickly the exhibits
23 that you have in your book first is exhibit A, which again is
24 our normal notice of intent to revoke, informing Mr. Santana of
25 all of the rights that he has with regard to this hearing. One,

1 that there's going to be a hearing, the basis for the hearing,
2 the scope of the hearing, and his rights to appear, and it's my
3 understanding that Mr. Santana has not contacted the POST
4 Commission to let him let them know that he intends to appear
5 today, and I don't believe that he is here today. Exhibit B is
6 the United States Postal service certified mail documents. It
7 shows that the notice of intent to revoke was sent to Mr.
8 Santana's, last known address, and it was picked up by a person
9 at that address, on if I got the date for that here, on January
10 27th, 2021. Exhibit C is personnel action report that shows that
11 Mr. Munoz's peace officer employment was terminated effective
12 August 6th of 2020. Exhibit D and E are his basic certificates,
13 Category I and Category III basic certificates. Exhibit F is
14 the letter from the North Las Vegas Police Department that's
15 dated January 28, 2020, where they informed POST that there had
16 been felony and gross misdemeanor charges filed against Mr.
17 Santana, that involved the unlawful killing and possession of a
18 big game animal. Exhibit G is the criminal information that was
19 filed pursuant to a plea agreement. It charges Mr. Santana with
20 one count, a gross misdemeanor count of unlawful possession of a
21 big game animal, which is a gross misdemeanor in violation of
22 NRS 501.376 and for civil penalty purposes NRS 501.3855, which
23 is a provision dealing with the trophy elk. Count 1 alleges Mr.
24 Santana did willfully and unlawfully possess an elk, knowing
25 that the animal was unlawfully killed or under circumstances

1 that should have caused a reasonable person to know that the
2 animal has been killed. Again, in violation of those same
3 sections of the statute, including the civil penalty statute for
4 a trophy elk. Exhibit H is a memorandum of a plea agreement that
5 was filed on June 25th, 2020, in which he agreed to plead guilty
6 to that one count, that gross misdemeanor count, as the judgment
7 of conviction filed on November 3rd 2020 that shows Mr. Santana
8 was convicted of that gross misdemeanor. He was fined \$100 plus
9 the civil penalty of \$8,000. All of which was due on the date
10 that the sentencing took place. In this case, we have evidence
11 that shows that Mr. Santana was convicted of a serious gross
12 misdemeanor. Again, showing conduct inconsistent with the
13 judgment and conduct expected and required a peace officer, and
14 based on that would recommend that his POST certifications be
15 revoked.

16 CHAIRMAN SOTO: Okay. Do we have any comment from any of
17 our commissioners on this, any public comment? Seeing as though
18 there are none, I'm looking for a motion to revoke Boris D.
19 Santana's POST Certificate.

20 CHIEF TROUTEN: Ty Trouten for the record, I make the
21 motion to revoke the certificates of Boris D. Santana.

22 CHAIRMAN SOTO: I have a motion. Can I get a second?

23 SHERIFF ALLEN: Mike Allen with the second. Okay.

24 CHAIRMAN SOTO: I have a motion and a second, all those in
25 favor, say aye.

1 COMMISSIONERS: Aye, aye. Aye. Aye.

2 CHAIRMAN SOTO: Oppose? Motion carries unanimously.

3 Moving on to Item Number 7 Discussion Public Comment, and for
4 Possible Action Request from the state of Nevada taxicab
5 authority for six-month extension pursuant to NRS 289.550, for
6 their employee Raul Diaz to meet the certification requirements.
7 I'm going to turn this over to Mr. Sherlock.

8 MIKE SHERLOCK: Thank you, Mr. Chairman. Mike Sherlock
9 for the record, clearly the pandemic has affected many areas,
10 basic training included. Here, the taxicab authority has had
11 trouble finding the required basic training for their employee.
12 We have confirmed the Academy delays mentioned and, Chief
13 Aquino's letter and POST staff would recommend the granting of
14 the six-month extension for Diaz. This would give Mr. Diaz until
15 July 27th of 2021 to meet the requirements for the basic
16 certificate.

17 CHAIRMAN SOTO: All right. Any comments from the
18 commission?

19 CHIEF MCKINNEY: Kevin McKinney for the record, just a
20 question. It shows that the Academy was scheduled to start on
21 February 6th. Is he enrolled in that Academy? Do we know?

22 MIKE SHERLOCK: Mike Sherlock for the record, I spoke to
23 SSLEA. He is enrolled. I'm fairly certain that they did not
24 start on the 6th though. They are still having delays, but they
25 plan on getting it going very soon.

1 CHAIRMAN SOTO: Any other questions from any of our
2 commission, any public comments? Okay. Seeing as though there's
3 none, I'm looking for a motion regarding a six-month extension
4 to complete the certification requirements for Raul Diaz. Can I
5 get a motion?

6 SHERIFF ALLEN: Mike Allen, I'll make the motion to
7 grant the taxi-cab authority the six-month extension for Mr.
8 Diaz.

9 CHAIRMAN SOTO: Can I get a second?

10 CHIEF SHEA: Tim Shea, I'll second.

11 CHAIRMAN SOTO: Motion and a second, all those in favor,
12 say aye.

13 COMMISSIONERS: Aye. Aye.

14 CHAIRMAN SOTO: Opposed? Motion carries unanimously.
15 Item Number 8, Discussion Public Comment, and for Possible
16 Action Requests from the Esmeralda County Sheriff's department
17 for a six-month extension pursuant to NRS 289.550 for their
18 employee, Jacob Stritenberger to meet the certification
19 requirements. Do we have anything on this?

20 MIKE SHERLOCK: Yeah. Mike Sherlock for the record,
21 so, as outlined in Sheriff Elgan's letter, they have a Category
22 III employee who was injured on day one of the basic Academy at
23 the department of corrections. We know there have been limited
24 start days for Department of Corrections academies based on the
25 pandemic and also the recovery time for the injuries sustained.

1 So, the staff would recommend that the commission grant, the
2 six-month extension to Mr. Stritenberger, this would give Mr.
3 Stritenberger until July 22nd of 2021 to complete the
4 certificate requirements.

5 CHAIRMAN SOTO: Thank you, Mr. Sherlock. Any comments
6 from any of our commission?

7 CHIEF TROUTEN: Ty Trouten, and just a question on
8 this, do they have parameters or dates of expectancy that he's
9 going be able to complete by then?

10 MIKE SHERLOCK: Mike Sherlock for the record,
11 particularly because it's CAT III, but they are starting up
12 their academies again. So, I think there shouldn't be any
13 problem with completing that in this timeline.

14 CHAIRMAN SOTO: Any other questions from any of our
15 commission, any public comments? Seeing as though there's none,
16 I'm looking for a motion regarding the extension of time to
17 complete the certification six months for Jacob Stritenberger.
18 Can I get a motion?

19 CHIEF MCKINNEY: Kevin McKinney. I'll move we grant a
20 six-month extension for Jacob's Stritenberger.

21 CHAIRMAN SOTO: I have a motion.

22 CHAIRMAN SOTO: Can I get a second?

23 CHIEF TROUTEN: Ty Trouten, second.

24 CHAIRMAN SOTO: I have a motion and a second, all those
25 in favor, say aye. Aye.

1 COMMISSIONERS: Aye. Aye. Aye.

2 CHAIRMAN SOTO: Opposed? Motion carries unanimously.

3 Item Number 9, Public Comment. Do we have any public comments?
4 Seeing as though there is none, we'll move on to Item Number 10,
5 Discussion Public Comment and for Possible Action Scheduling of
6 Our Upcoming Meeting.

7 MIKE SHERLOCK: Mike Sherlock for the record, again,
8 with the pandemic and now the legislative session, it's been
9 very difficult to plan meetings. At this point we believe the
10 Law Enforcement Memorial will occur in person, I believe on May
11 13th. We traditionally have a meeting that same day as many of
12 the commissioners are here in town, and it's an opportunity to
13 do that, and considering that the legislative session is in
14 session. That said, at this point staff will monitor what's
15 going to happen with the Memorial and whether or not we'll have
16 an in-person Memorial and some of the other issues surrounding
17 the legislature. So, I would suggest that we not take a motion
18 for that date, and staff will keep you apprised of what's going
19 on. Hopefully, we can have it tentatively on May 13th.

20 CHAIRMAN SOTO: Okay. Any comments from any of our
21 commission on that? Moving on then. We'll keep an eye on that.
22 Item Number 11 Discussion Public Comment, and for Possible
23 Action Adjournment. I'm looking for a motion to adjourn.

24 SHERIFF ALLEN: Mike Allen I'll make a motion to
25 adjourn.

1 CHAIRMAN SOTO: Can I get a second?

2 CHIEF TROUTEN: Ty Trouten, second.

3 CHAIRMAN SOTO: I have a motion and second. All those in
4 favor, say aye. Aye.

5 COMMISSIONERS: Aye.

6 CHAIRMAN SOTO: Oppose? Motion carries unanimously.

7 Thank you all. Thank you everyone.

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I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

2. INFORMATION Executive Director's Report

- a. Training Division
- b. Standards Division
- c. Administration

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

3. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Discussion on hiring, certification and annual training requirements for basic certificate applicants who are in a command or executive level position.

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

4. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Hearing pursuant to NAC289.290(1)(e) on the revocation of Blake Read (formerly with the Nevada Department of Corrections) certification(s) based upon Gross Misdemeanor convictions.



STATE OF NEVADA
COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue
Carson City, Nevada 89701
(775) 687-7678 FAX (775) 687-4911

STEVE SISOLAK
Governor

MICHAEL D. SHERLOCK
Executive Director

NOTICE OF INTENT TO REVOKE

April 2, 2021

Blake E. Read
[REDACTED]

Dear Mr. Read,

POST PIN #: 36925

Based upon documentation received by the Nevada Peace Officer Standards and Training Commission (the Commission) and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada peace officer certificate(s) that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's peace officer certificate(s) may be revoked pursuant to NAC 289.290(1)(e) **based on a conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to a gross misdemeanor.** The conviction(s) which have led to this action are as follows:

Count I: Aiming a Firearm at a Human Being (Gross Misdemeanor in Violation of NRS 202.290(1))

Count II: Performance of Act or Neglect of Duty in Willful or Wanton Disregard of Safety of Persons or Property (Gross Misdemeanor in Violation of NRS 202.595)

Case#: 20 CR 00101 1B

Dept No: I

Jurisdiction: First Judicial District Court, Carson City

You have the right to appear before the Commission to contest the revocation of your Nevada peace officer certificate(s) by providing written notice to the Commission within fifteen (15) days of the date of the hearing.

If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

EXHIBIT A

Written requests can be made to:

Nevada Commission on Peace Officer Standards and Training
ATTN: Director Sherlock
5587 Wa Pai Shone Ave.
Carson City, NV 89701

The Commission will determine whether your Nevada peace officer certification(s) should be revoked at the meeting listed below:

Date: Thursday, May 6, 2021

Time: 10:00am

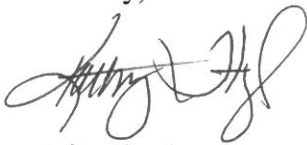
Location: Commission on POST Administrative Building, 5587 Wa Pai Shone Ave., Carson City, NV

The hearing will cover the following: **NAC 289.290(1)(e) based on a conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to a gross misdemeanor**

You will be notified of the Commission's decision within 15 days after this hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact Kathy Floyd at (775) 687-7678, ext. 3335.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kathy Floyd', with a stylized flourish at the end.

Kathy Floyd
Chief of Standards Division
Nevada Commission on Peace
Officer Standards and Training

Cc: Sr. Dep. - Attorney General Michael Jensen
File

NAC 289.290 Denial, revocation, suspension and reinstatement of certificate. (NRS 289.510)

1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

- (a) Willful falsification of any information provided to obtain the certificate.
- (b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.
- (c) Chronic drinking or drunkenness on duty.
- (d) Addiction to or the unlawful use or possession of narcotics or other drugs.
- (e) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.
- (f) Failure to comply with the standards established in this chapter.
- (g) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction or entry of a plea of guilty, guilty but mentally ill or nolo contendere, the certificate will be revoked.
- (h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

(a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;

(b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

(c) Take no action pending the outcome of an appeal.

→ The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; 4-28-94; A by Peace Officers' Standards & Training Comm'n by R102-99, 11-2-99; R003-07, 4-17-2008; R051-14, 10-24-2014)



STATE OF NEVADA

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue
CARSON CITY, NEVADA 89701
(775) 687-7678 FAX (775) 687-4911

STEVE SISOLAK
Governor

MICHAEL D. SHERLOCK
Executive Director

DECLARATION OF SERVICE

I, Wendy McGee, served the foregoing **Notice of Intent to Revoke**
Print name of the person serving this document

To Individual's Name: Blake Read

at 1445 Old Hot Springs Rd. Carson City, NV on this
(location)

7th day of April, 2021.
Day Month Year

I declare under penalty of perjury that the foregoing is true and correct.

Executed on this 7th day of April, 2021.
Day Month Year

Wendy McGee
Signature of person serving the Notice

Wendy McGee
Printed name of person serving the Notice

****RETURN THE SIGNED ORIGINAL OF THIS FORM TO POST WITHIN 15 DAYS****

EXHIBIT B

State of Nevada - POST

UPDATE - Personnel Action Report (PAR)

Post ID Number: 36925

Last Name: Read

First Name: Blake

MI: E Suffix:

☐ Name Change?

Last Name: Read

First Name: Blake

MI: E Suffix:

☐ Address Change?

Street Address:

City: Carson City

State: NV

Zip Code: 89706

County: Carson

E-Mail:

Level Change?

☐ Line

☐ Supervisor

☐ Management

☐ Executive

☐ Part Time

☐ Full Time

Status Change?

☐ Deceased

☐ Retired

☒ Separated

NAC289.290 Notification (Cause For Commission Action)

Pursuant to NAC 289.290(3) "The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer."

Does the above NAC apply? ☒ No

☐ Yes

*****If you selected YES, ensure it is correct and provide details in the Comment field.*****

Comments\Additional Information:

Effective Date: 04/17/2020

Submitters Name: Jenna Humildad

Submitters Phone: (775) 977-5644

Submitters E-Mail:

jhumildad@doc.nv.doc

EXHIBIT C

STATE OF NEVADA

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

Hereby Awards the

Category III Basic Certificate

To

Blake E. Read

*For having fulfilled all the requirements for Basic Certification
as prescribed by Nevada Administrative Code.*



Governor



Executive Director

36925

POST ID No.

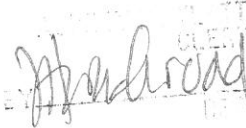
November 20, 2018

Date

EXHIBIT D

REC'D & FILED

2020 JUL 10 PM 2:53


 DEPUTY

1 JASON D. WOODBURY
 2 DISTRICT ATTORNEY
 3 Nevada Bar No. 6870
 4 885 E. Musser Street, Suite 2030
 5 Carson City, NV 89701
 6 (775) 887-2072
 7 Attorney for Plaintiff

8
 9 IN THE FIRST JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA
 10
 11 IN AND FOR CARSON CITY

12 STATE OF NEVADA,

13 Plaintiff,

14 v.

15 BLAKE EDWARD READ,
 16 PCN #NVCCSO6008693C,

17 Defendant.

Case No. 20 CR 00101 1B

Dept. No. I

18 **CRIMINAL INFORMATION**

19 STATE OF NEVADA)
 20) :ss
 21 CARSON CITY)

22 JASON D. WOODBURY, District Attorney in and for Carson City, State of
 23 Nevada, by MELANIE A. BRANTINGHAM, Deputy District Attorney, in the name and
 24 by the authority of the State of Nevada, informs the Court that BLAKE EDWARD
 25 READ, the Defendant, above-named, on or about the 5th day of December, 2019,
 and before the filing of this Information, at Carson Township, in Carson City, State of
 Nevada, has committed the crime of **ASSAULT WITH A DEADLY WEAPON**, a
 category B Felony as defined by NRS 200.471(2)(b), in the manner following:

1 The following are the names of such witnesses for the State of Nevada as are
2 known to me at the time of filing this Information:

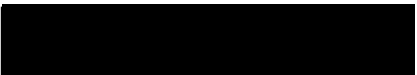
3 Martha Tschetter
4 Carson City Sheriff's Office
5 911 E. Musser Street
6 Carson City, NV 89701

7 Erin McMahon
8 Carson City Sheriff's Office
9 911 E. Musser Street
10 Carson City, NV 89701

11 Christopher Arrison 5709
12 Carson City Sheriff's Office
13 911 E. Musser Street
14 Carson City, NV 89701

15 Myles Foutz
16 Carson City Sheriff's Office
17 911 E. Musser Street
18 Carson City, NV 89701

19 CCSO Dispatch Center
20 4645 Snyder Avenue
21 Carson City, NV 89701

22 
23 Carson City, NV 89706
24
25

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.

Date March 3, 2021

Aubrey Bowlatt, City Clerk and Clerk of the First Judicial District Court of the State of Nevada, in and for Carson City.

By _____ Deputy

Per NRS 239 Sec. 6 the SEN may be redacted, but in no way affects the legality of the document.

REC'D & FILED

2021 JAN 22 AM 10:29

ADDREY AOWLATT
CLERK

BY  DEPUTY

JASON D. WOODBURY
DISTRICT ATTORNEY
Nevada Bar No. 6870
885 E. Musser Street, Suite 2030
Carson City, NV 89701
(775) 887-2072
Attorney for Plaintiff

IN THE FIRST JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA
IN AND FOR CARSON CITY

STATE OF NEVADA,

Plaintiff,

v.

BLAKE EDWARD READ,
PCN #NVCCSO6008693C,

Defendant.

Case No. 20 CR 00101 1B

Dept. No. I

AMENDED CRIMINAL INFORMATION

STATE OF NEVADA)
CARSON CITY) ss:

JASON D. WOODBURY, District Attorney in and for Carson City, State of Nevada, by MELANIE A. BRANTINGHAM, Deputy District Attorney, in the name and by the authority of the State of Nevada, informs the Court that BLAKE EDWARD READ, the Defendant, above-named, on or about the 5th day of December, 2019, and before the filing of this Information, at Carson Township, in Carson City, State of Nevada, has committed the crimes of **AIMING A FIREARM AT A HUMAN BEING**, a Gross Misdemeanor as defined by NRS 202.290(1) (Count I) and **PERFORMANCE OF ACT OR NEGLECT OF DUTY IN WILLFUL OR WANTON DISREGARD OF**

1 **SAFETY OF PERSONS OR PROPERTY**, a Gross Misdemeanor as defined by NRS
2 202.595 (Count II), in the manner following:

3 **Count I**

4 **AIMING A FIREARM AT A HUMAN BEING**

5 **(Gross Misdemeanor – NRS 202.290(1))**

6 That the Defendant, Blake Edward Read, on or about December 5, 2019, did
7 willfully and unlawfully aim a gun, pistol, revolver or other firearm at or toward a
8 human being, in the manner following, to-wit: the Defendant pointed a Glock semi-
9 automatic handgun at his roommate, [REDACTED] all of which occurred at or near
10 [REDACTED] Carson City, Nevada.

11 **Count II**

12 **PERFORMANCE OF ACT OR NEGLECT OF DUTY IN WILLFUL OR**

13 **WANTON DISREGARD OF SAFETY OF PERSONS OR PROPERTY**

14 **(Gross Misdemeanor – NRS 202.595)**

15 That the Defendant, Blake Edward Read, on or about December 5, 2019, did
16 perform an act in willful or wanton disregard of the safety of persons or property,
17 which act did not result in substantial bodily harm or death of any person, in the
18 manner following, to-wit: the Defendant pointed a firearm at [REDACTED] in willful
19 or wanton disregard of his safety, all of which occurred at or near [REDACTED]
20 [REDACTED] Carson City, Nevada.

21 ///
22 ///
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24 ///
25 ///

1 All of which is contrary to the form of the Statutes in such cases made and
2 provided and against the peace and dignity of the State of Nevada.

3 DATED this 20th day of January, 2021.

4 JASON D. WOODBURY
5 District Attorney

6 By: Melanie A. Brantingham
7 MELANIE A. BRANTINGHAM
8 Deputy District Attorney
9 Nevada Bar No. 9152
10
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18
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1 The following are the names of such witnesses for the State of Nevada as are
2 known to me at the time of filing this Information:

3 Martha Tschetter
4 Carson City Sheriff's Office
5 911 E. Musser Street
6 Carson City, NV 89701

7 Det. Erin McMahon
8 Carson City Sheriff's Office
9 911 E. Musser Street
10 Carson City, NV 89701

11 Christopher Arrison 5709
12 Carson City Sheriff's Office
13 911 E. Musser Street
14 Carson City, NV 89701

15 Myles Foutz
16 Carson City Sheriff's Office
17 911 E. Musser Street
18 Carson City, NV 89701

19 CCSO Dispatch Center
20 4645 Snyder Avenue
21 Carson City, NV 89701

22 [REDACTED]
23 c/o Nevada Department of Corrections
24
25

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.

Date March 3, 2021

Aubrey Rowan, City Clerk and Clerk of the First Judicial District Court of the State of Nevada, in and for Carson City.

By [Signature] Deputy

Per NRS 239 Sec. 6 the SSN may be redacted, but in no way affects the legality of the document.

REC'D & FILED

2021 JAN 22 AM 10:30

AUBREY ROWLATT
CLERKBY  X

DEPUTY

JASON D. WOODBURY
DISTRICT ATTORNEY
Nevada Bar No. 6870
885 E. Musser Street, Suite 2030
Carson City, NV 89701
(775) 887-2072
Attorney for Plaintiff

IN THE FIRST JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA
IN AND FOR CARSON CITY

STATE OF NEVADA,

Plaintiff,

v.

BLAKE EDWARD READ,
PCN#NVCCSO6008693C,

Defendant.

Case No. 20 CR 00101 1B

Dept. No. I

MEMORANDUM OF PLEA NEGOTIATION

I, BLAKE EDWARD READ, by and through ORRIN J. H. JOHNSON, ESQ.
and MELANIE A. BRANTINGHAM, Deputy District Attorney in and for Carson City,
State of Nevada, hereby agree to plead guilty to **AIMING A FIREARM AT A HUMAN
BEING**, a Gross Misdemeanor as defined by NRS 202.290(1) (Count I) and
**PERFORMANCE OF ACT OR NEGLIGENCE OF DUTY IN WILLFUL OR WANTON
DISREGARD OF SAFETY OF PERSONS OR PROPERTY**, a Gross Misdemeanor
as defined by NRS 202.595 (Count II), and as more fully alleged in the charging
document attached hereto as Exhibit "1".

My decision to plead guilty is based upon the plea agreement in this case
which is as follows:

EXHIBIT G

1 At sentencing, the parties will jointly recommend a suspended sentence of 364
2 days in the Carson City Jail, on each count, to run consecutively, and that the
3 Defendant be placed on probation. The Defendant specifically agrees that, as
4 conditions of probation, he will:

5 1. Obtain and comply with a mental health evaluation, engage in and
6 successfully complete any recommended course of treatment, including taking all
7 medications as prescribed;

8 2. Attend and successfully complete an anger management program in
9 addition to any recommended mental health counseling;

10 3. Not possess or consume alcohol, drugs, marijuana or paraphernalia;

11 4. Not possess any weapons;

12 5. Not have any contact with Michael Hodge;

13 6. Submit to any curfew deemed appropriate by the supervising authority;

14 7. Obey all laws of a criminal nature; and

15 8. Comply with any other terms of supervision imposed by the district
16 court.

17 Both parties will be free to present evidence and argument to support their
18 recommendations. The State will dismiss or not pursue all other charges pending or
19 available as a result of this specific episode of criminal conduct. Additionally, the
20 Defendant recognizes that, to the degree the charges to which he is pleading are
21 fictitious or any argument could be made for merger of the offenses, the Defendant is
22 entering into this negotiation to take advantage of the offer made by the State in this
23 case and, as such, specifically waives any defect in the charging language.

24 ///

25 ///

CONSEQUENCES OF THE PLEA

I understand that by pleading guilty I admit the facts which support all the elements of the offenses to which I now plead as set forth in Exhibit "1".

I understand that as a consequence of my plea of guilty to the charge of **AIMING A FIREARM AT A HUMAN BEING**, I may be imprisoned in the Carson City Jail for a period of not more than three hundred sixty-four (364) days and I may be fined not more than \$2,000.00. I understand that as a consequence of my plea of guilty to the charge of **PERFORMANCE OF ACT OR NEGLIGENCE OF DUTY IN WILLFUL OR WANTON DISREGARD OF SAFETY OF PERSONS OR PROPERTY**, I may be imprisoned in the Carson City Jail for a period of not more than three hundred sixty-four (364) days and I may be fined not more than \$2,000.00. I understand that restitution may be required. I understand that the law requires me to pay a \$25.00 Administrative Assessment Fee.

I understand that, if appropriate, I will be ordered to make restitution to the victim of the offenses to which I am pleading guilty and to the victim of any related offense which is being dismissed or not prosecuted pursuant to this agreement. I further understand that I am required to sign a Civil Confession of Judgment for any unpaid restitution prior to the expiration of this case. I will also be ordered to reimburse the State of Nevada for any expenses related to my extradition, if any.

I further acknowledge that I have been advised that if I am not a United States citizen, pursuant to Federal Immigration Law, conviction of this gross misdemeanor may result in deportation, revocation of resident alien status, visa or work permit, denial of re-admission to the United States, and denial of naturalization should I apply.

1 I understand that I may be eligible for probation for the offense to which I am
2 pleading guilty. I understand that, except as otherwise provided by statute, the
3 question of whether I receive probation is in the discretion of the sentencing judge.

4 I understand that information regarding charges not filed, dismissed charges,
5 or charges to be dismissed pursuant to this agreement may be considered by the
6 judge at sentencing.

7 I understand that if more than one sentence of imprisonment is imposed and I
8 am eligible to serve the sentences concurrently, the sentencing judge has the
9 discretion to order the sentences served concurrently or consecutively.

10 I have not been promised or guaranteed any particular sentence by anyone. I
11 know that my sentence is to be determined by the court within the limits prescribed
12 by statute. I understand that if my attorney or the State of Nevada or both
13 recommend any specific punishment to the Court, the Court is not obligated to accept
14 the recommendation.

15 I understand that the Division of Parole and Probation will prepare a report for
16 the sentencing judge prior to sentencing. This report will include matters relevant to
17 the issue of sentencing, including my criminal history. This report may contain
18 hearsay information regarding my background and criminal history. My attorney and I
19 will each have the opportunity to comment on the information contained in the report
20 at the time of sentencing. Unless the District Attorney has specifically agreed
21 otherwise, then the District Attorney may also comment on this report and its
22 contents, including, but not limited to, all facts and circumstances of this offense or
23 offenses.

24 I understand that if the State of Nevada has agreed to recommend a particular
25 sentence or has agreed not to present argument regarding the sentence, or has

1 agreed not to oppose a particular sentence, such agreement is contingent upon my
2 appearance in court on the initial sentencing date and any subsequent date if the
3 sentencing is continued. I understand that if I fail to appear for the scheduled
4 sentencing date, or I commit a new criminal offense prior to sentencing, the State of
5 Nevada would regain the full right to argue for any lawful sentence.

6 WAIVER OF RIGHTS

7 By entering my plea of guilty, I understand that I am waiving and giving up the
8 following rights and privileges:

9 1. The constitutional privilege against self-incrimination, including the right
10 to refuse to testify at trial, in which event the prosecution would not be allowed to
11 comment to the jury about my refusal to testify.

12 2. The constitutional right to a speedy and public trial by an impartial jury,
13 free of excessive pretrial publicity prejudicial to the defense, at which trial I would be
14 entitled to the assistance of an attorney, either appointed or retained. At the trial the
15 State would bear the burden of proving beyond a reasonable doubt each element of
16 the offense charged.

17 3. The constitutional right to confront and cross-examine any witnesses
18 who would testify against me.

19 4. The constitutional right to subpoena witnesses to testify on my behalf.

20 5. The constitutional right to testify in my own defense.

21 6. The right to appeal the conviction, with the assistance of an attorney,
22 either appointed or retained, unless the appeal is based upon reasonable
23 constitutional jurisdictional or other grounds that challenge the legality of the
24 proceedings and except as otherwise provided in subsection 3 of NRS 174.035. I
25 understand that if I wish to appeal, I must notify my attorney as soon as possible, and

1 that the Notice of Appeal must be filed within thirty (30) days from the judgment of
2 conviction.

3 VOLUNTARINESS OF PLEA

4 I have discussed the elements of the original charge against me with my
5 attorney and I understand the nature of the charge against me.

6 I understand that the State would have to prove each element of the charge
7 against me at trial.

8 I have discussed with my attorney any possible defenses, defense strategies
9 and circumstances which might be in my favor.

10 All of the foregoing elements, consequences, rights, and waiver of rights have
11 been thoroughly explained to me by my attorney.

12 I believe that pleading guilty and accepting this plea bargain is in my best
13 interest, and that a trial would be contrary to my best interest.

14 I am signing this agreement voluntarily, after consultation with my attorney,
15 and am not acting under duress or coercion or by virtue of any promises of leniency,
16 except for those set forth in this agreement.

17 ///

18 ///

19 ///

20 ///

21 ///

22 ///

23 ///

24 ///


25 ///

Office of the District Attorney
Carson City, Nevada
885 East Musser St., Suite 2030, Carson City, Nevada 89701
Tel: (775) 887-2072 Fax: (775) 887-2129

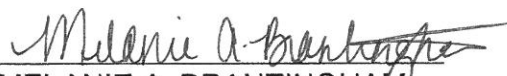
1 I am not now under the influence of any intoxicating liquor, a controlled
2 substance or other drug which would in any manner impair my ability to comprehend
3 or understand this agreement or the proceedings surrounding my entry of this plea.

4 My attorney has answered all my questions regarding this guilty plea and its
5 consequences to my satisfaction and I am satisfied with the services provided by my
6 attorney.

7 DATED this 21st day of January, 2021.

8
9 
10 BLAKE EDWARD READ
Defendant

11 AGREED TO BY:

12 
13 MELANIE A. BRANTINGHAM
14 Deputy District Attorney
15 Nevada Bar No. 9152

16
17 1/22/2021
18 Date
19
20
21
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23
24
25

CERTIFICATE OF COUNSEL

I, ORRIN J. H. JOHNSON, ESQ., as the attorney for the Defendant named herein and as an officer of the court hereby certify that:

1. I have fully explained to the Defendant the allegations contained in the charge to which guilty pleas are being entered.

2. I have advised the Defendant of the penalties for each charge and the restitution that the Defendant may be ordered to pay.

3. All pleas of guilty offered by the Defendant pursuant to this agreement are consistent with the facts known to me and are made with my advice to the Defendant and are in the best interest of the Defendant.

4. To the best of my knowledge and belief, the Defendant:

- a. Is competent and understands the charges and the consequences of pleading guilty as provided in this agreement.
- b. Executed this agreement and will enter all guilty pleas pursuant hereto voluntarily.
- c. Was not under the influence of intoxicating liquor, a controlled substance or other drug at the time of the execution of this agreement.

Dated this 21st day of JANUARY, 2021.



ORRIN J. H. JOHNSON, ESQ.
Nevada Bar No. 10629
611 Sierra Rose Drive, Suite A
Reno, NV 89511
(775) 525-2560
Attorney for Defendant

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.

Date March 3, 2021
Aubrey Rowlett, City Clerk and Clerk of the First Judicial District
Court of the State of Nevada, in and for Carson City.

By [Signature] Deputy

Per NRS 239 Sec. 6 the SSN may be redacted, but in no way affects the legality of the document.

REC'D & FILED

2021 FEB -8 PM 12: 58

AUDREY BRALATT
CLERK
BY *[Signature]*
DEPUTY

**In The First Judicial District Court of the State of Nevada
In and for Carson City**

STATE OF NEVADA,
Plaintiff,

vs.

BLAKE EDWARD READ,
Defendant.

Case No.: 20 CR 00101 1B

Dept. No.: I

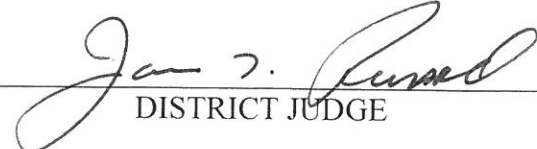
JUDGMENT OF CONVICTION

On the 25th day of January, 2021, the Defendant above-named appeared before this Court with his counsel, Orrin Johnson, and entered a plea of guilty to the crime of **Aiming a Firearm at a Human Being, a gross misdemeanor (Count I) and Performance of Act or Neglect of Duty in Willful or Wanton Disregard of Safety of Persons or Property, a gross misdemeanor (Count II)**, committed December 5, 2019, in violation of NRS 202.290(1) and 202.595.

On the 8th day of February, 2021, the Defendant appeared before the Court for sentencing with his counsel, Orrin Johnson, and the State was represented by Melanie Brantingham. No sufficient legal cause was shown by the Defendant as to why judgment should not be pronounced against him. The Court adjudged the Defendant guilty of **Aiming a Firearm at a Human Being, a gross misdemeanor (Count I) and Performance of Act or Neglect of Duty in Willful or Wanton Disregard of Safety of Persons or Property, a gross misdemeanor (Count II)**.

1 The Court then sentenced the Defendant to imprisonment in the Carson City Jail for a
2 period of three hundred sixty-four (364) days on Count I and three hundred sixty-four (364) days
3 on Count II, to run consecutive to each other. The sentence was suspended and the Defendant
4 placed on probation for a period not to exceed twelve (12) months with special conditions. A
5 \$3.00 genetic marker fee and a \$25.00 administrative assessment fee were imposed. The
6 Defendant was ordered to report to the Fines and Fees Office immediately upon release to pay
7 and/or make arrangements to pay the fines/fees imposed upon him. The Court enters judgment
8 against the Defendant for the assessments and fees imposed. The Defendant was given credit for
9 2 day(s) pre-sentence confinement time.
10
11

12 Dated this 8th day of February, 2021.

13
14 
15 DISTRICT JUDGE
16
17

18 RECEIVED of _____, Sheriff of Carson City, State of
19 Nevada, on this ____ day of _____, _____, one _____.
20
21

22 _____
23 SHERIFF, CARSON CITY JAIL
24

25 By: _____
26
27
28

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.

Date March 3, 2021

Aubrey Rowlett, City Clerk and Clerk of the First Judicial District Court of the State of Nevada, in and for Carson City.

By [Signature]

Per NRS 239 Sec. 6 the Seal may be redacted, but in no way affects the legality of the document.

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

5. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Hearing pursuant to NAC289.290(1)(e) on the revocation of Allan R. Strand (formerly with the Lyon County Sheriff's Office) certification(s) based upon Gross Misdemeanor convictions.



STATE OF NEVADA
COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING
5587 Wa Pai Shone Avenue
Carson City, Nevada 89701
(775) 687-7678 FAX (775) 687-4911

STEVE SISOLAK
Governor

MICHAEL D. SHERLOCK
Executive Director

NOTICE OF INTENT TO REVOKE-REVISED

April 2, 2021

Allan R. Strand
[REDACTED]

Dear Mr. Strand,

POST PIN #: 14683

Based upon documentation received by the Nevada Peace Officer Standards and Training Commission (the Commission) and in accordance with Nevada Administrative Code 289.290 and Nevada Revised Statute 241.033, you are hereby notified that the Commission has initiated action to revoke your Nevada peace officer certificate(s) that authorizes the holder to be employed as a peace officer in the state of Nevada.

I have included a copy of Nevada Administrative Code 289.290 for your convenience.

The Commission's regulations provide that a person's peace officer certificate(s) may be revoked pursuant to **NAC 289.290(1)(e) based on a conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to a gross misdemeanor.** The conviction(s) which have led to this action are as follows:

Count I: Unlawful Killing of Mule Deer (Violation of NRS 501.376(l)(e) a category "E" Felony or Gross Misdemeanor)

Count II: Conspiracy to Commit Unlawful Killing of Mule Deer (Violation of NRS 199.480 and NRS 501.376 (l)(e) a Gross Misdemeanor)

Case#: CR20-0024

Dept No: 2P

Jurisdiction: Fifth Judicial District, County of Nye

You have the right to appear before the Commission to contest the revocation of your Nevada peace officer certificate(s) by providing written notice to the Commission within fifteen (15) days of the date of the hearing.

If you choose to appeal and answer the charges against you, the Commission may elect to sit as a whole or a number that is practicable at a hearing or designate an independent hearing officer to hear the matter. You will be given the opportunity to present evidence and cross-examine witnesses as applicable. If you wish, you may be represented by an attorney; however, this would be at your own expense.

EXHIBIT A

Written requests can be made to:

Nevada Commission on Peace Officer Standards and Training
ATTN: Director Sherlock
5587 Wa Pai Shone Ave.
Carson City, NV 89701

The Commission will determine whether your Nevada peace officer certification(s) should be revoked at the meeting listed below:

Date: Thursday, May 6, 2021

Time: 10:00am

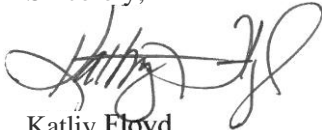
Location: Commission on POST Administrative Building, 5587 Wa Pai Shone Ave., Carson City, NV

The hearing will cover the following: **NAC 289.290 (1)(e), Revocation of a certificate based on a conviction of, or entry of plea of guilty, guilty but mentally ill or nolo contendere to a Gross Misdemeanor.**

You will be notified of the Commission's decision within 15 days after this hearing, or as soon thereafter as is practicable.

If you need additional information concerning this matter, contact Kathy Floyd at (775) 687-7678, ext. 3335.

Sincerely,

A handwritten signature in black ink, appearing to read 'Katliy Floyd', with a stylized flourish at the end.

Katliy Floyd
Chief of Standards Division
Nevada Commission on Peace
Officer Standards and Training

Cc: Sr. Dep. - Attorney General Michael Jensen
File

NAC 289.290 Denial, revocation, suspension and reinstatement of certificate. (NRS 289.510)

1. Each of the following constitutes cause for the Commission to revoke, refuse or suspend the certificate of a peace officer:

(a) Willful falsification of any information provided to obtain the certificate.

(b) A permanent or chronic physical or mental disability affecting the officer's ability to perform his or her full range of duties.

(c) Chronic drinking or drunkenness on duty.

(d) Addiction to or the unlawful use or possession of narcotics or other drugs.

(e) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a gross misdemeanor. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed.

(f) Failure to comply with the standards established in this chapter.

(g) Conviction of, or entry of a plea of guilty, guilty but mentally ill or nolo contendere to, a felony. Upon criminal indictment or filing of a criminal complaint, suspension may be imposed. Upon conviction or entry of a plea of guilty, guilty but mentally ill or nolo contendere, the certificate will be revoked.

(h) Conviction of a misdemeanor. If the employing agency recommends suspension or revocation following conviction of the employee for a misdemeanor, suspension or revocation may be imposed. In determining whether to suspend or revoke the certificate, the Commission will consider the type of conviction and other information provided by the agency indicating unprofessional conduct or similar undesirable activity by the officer that resulted in disciplinary action.

2. Denial, suspension or revocation procedures will not be considered by the Commission in cases where the employment of an officer is terminated for violations of the policies, general orders or similar guidelines of operation of the employing agency which do not constitute any of the causes for denial, suspension or revocation specified in subsection 1.

3. The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer.

4. The Commission will notify the officer by certified mail at the officer's last known address of any pending revocation or suspension action and of the nature of the charges and the officer's right to appear and answer the charges. The officer shall, within 15 days after the date on the certified mail receipt, respond in writing, notifying the Commission of his or her intended action with reference to the charges.

5. If the officer fails to notify the Commission within the specified time of his or her intention to appear in answer to the pending action, the Commission will:

(a) Consider the case on its own merits, using the statement from the head of the employing agency or the substantiated information derived from any independent investigation it deems necessary;

(b) Take no action pending the outcome of possible criminal action which may be filed against the officer; and

(c) Take no action pending the outcome of an appeal.

The Commission's decision will be determined by a majority vote of the members of the Commission present.

6. When an officer notifies the Commission of his or her intention to appear and answer the charges pending against him or her, the Commission will elect to sit as a whole at a hearing or designate an independent hearing officer to hear the matter and make recommendations in writing to the Commission. The Commission will review the recommendations of any such hearing officer and arrive at a decision by majority vote of the members present.

7. The Commission will notify the officer of its decision within 15 days after the hearing.

8. An applicant for a certificate who has not been previously certified, but who would be subject to revocation for any cause set out in subsection 1, will not be granted a certificate.

9. If, upon receiving a written allegation that a peace officer is in violation of any provision of subsection 1 and that the facts and circumstances indicate that suspension rather than revocation would be in the best interests of the agency and law enforcement in general, the Commission will suspend the officer's certificate.

10. The Commission will provide each peace officer whose certificate is suspended with written notice of the suspension by certified registered mail. The suspension becomes effective 24 hours after receipt of the certified notice. The notice will contain a statement advising the officer of the right to a hearing.

11. Suspension of a certificate is not a bar to future revocation of the certificate and any prior suspensions may be considered as a factor if revocation is being considered by the Commission.

12. Five years after the revocation of a certificate, an officer may submit a written request to the Commission to allow him or her to reinstate his or her certificate. The Commission will schedule a hearing to consider whether to reinstate the officer's certificate. The Commission will notify the agency that requested the revocation of the date and time of the hearing. After the hearing, the Commission will determine whether to reinstate the certificate. If the certificate is reinstated, the Commission may establish a probationary period during which any misconduct by the officer would result in revocation.

(Added to NAC by Peace Officers' Standards & Training Com., eff. 12-17-87; A 8-24-90; 4-28-94; A by Peace Officers' Standards & Training Comm'n by R102-99, 11-2-99; R003-07, 4-17-2008; ROS1-14, 10-24-2014)

21400689



STATE OF NEVADA

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

5587 Wa Pai Shone Avenue
CARSON CITY, NEVADA 89701
(775) 687-7678 FAX (775) 687-4911

STEVE SISOLAK
Governor

MICHAEL D. SHERLOCK
Executive Director

DECLARATION OF SERVICE

I, DEPUTY B. JOHNSON, served the foregoing Notice of Intent to Revoke-Revised
Print name of the person serving this document

To Individual's Name: **ALLAN R. STRAND**

at [REDACTED] on this
(location)

16 day of APRIL, 2021.
Day Month Year

I declare under penalty of perjury that the foregoing is true and correct.

Executed on this 16 day of APRIL, 2021.
Day Month Year

[Signature] #5921
Signature of person serving the Notice

DEPUTY B. JOHNSON
Printed name of person serving the Notice

****RETURN THE SIGNED ORIGINAL OF THIS FORM TO POST WITHIN 15 DAYS****

EXHIBIT B

State of Nevada - POST

UPDATE - Personnel Action Report (PAR)

Post ID Number: 14683

Last Name: Strand

First Name: Allan

MI: R Suffix:

☐ Name Change?

Last Name: Strand

First Name: Allan

MI: R Suffix:

☐ Address Change?

Street Address:

City: Silver Springs

State: NV

Zip Code: 89429

County: Lyon

E-Mail:

Level Change?

☐ Line

☐ Supervisor

☐ Management

☐ Executive

☐ Part Time

☐ Full Time

Status Change?

☐ Deceased

☐ Retired

☒ Separated

NAC289.290 Notification (Cause For Commission Action)

Pursuant to NAC 289.290(3) "The employing agency shall notify the Commission any time that it becomes aware that one of its officers has been charged with a crime that could result in denial, suspension or revocation procedures. Upon receipt of information alleging any of the causes enumerated in subsection 1, the Commission will determine whether to pursue revocation or suspension of the certificate of the officer."

Does the above NAC apply? ☒ No

☐ Yes

*****If you selected YES, ensure it is correct and provide details in the Comment field.*****

Comments\Additional Information:

Effective Date: 03/10/2020

Submitters Name: Kathleen Clanton

Submitters Phone: (775) 463-6600

Submitters E-Mail:

kclanton@lyon-county.org

EXHIBIT C

LYON COUNTY SHERIFF

Frank Hunewill
Sheriff

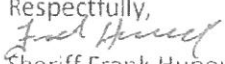


"Protect and Serve"

MEMORANDUM

TO: Nevada POST Commission
FROM: Sheriff Frank Hunewill
RE: Allan Strand
DATE: March 26, 2020

This letter is in regards to Sgt. Allan Strand's separation for the agency and his status in regards to maintaining his Nevada POST Certification. This notice is in accordance with NAC 289.290 Notification (Cause for Commission Action). Sgt. Strand was charged with a number of wildlife violations out of Nye County Nevada ranging from misdemeanors to felonies. We conducted an internal investigation related to those charges as they related to our policies. We recommended termination at the conclusion of the IA. Sgt. Strand's court case out of Nye County is still pending and to the best of our knowledge there had been some plea bargains being discussed in regards to the charges. When the pre-disciplinary hearing commenced Sgt. Strand resigned his employment with this agency. When we updated his personnel action report with POST we indicated "No" on the notification section due to the fact he had not been convicted of any crime that would prohibit him from being a peace officer in the State of Nevada. As I understand all of the felony charges are being pled down to misdemeanors or gross misdemeanors with no probation, but we had not received any official documentation stating this fact by the time of Sgt. Strand's resignation. If you have any further questions please feel free to contact us.

Respectfully,

Sheriff Frank Hunewill
Lyon County Sheriff's Office

STATE OF NEVADA

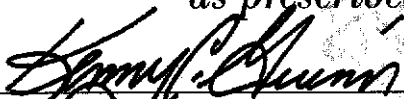
Commission On Peace Officers' Standards And Training

Hereby Awards the Basic Certificate

To

ALLAN R. STRAND
CATEGORY I

For having fulfilled all the requirements for Basic Certification
as prescribed by Nevada Revised Statutes


Governor


Executive Director

November 17, 2006

Issuance Date

STATE OF NEVADA

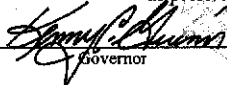
Commission On Peace Officers' Standards And Training

Hereby Awards the Basic Certificate

To

ALLAN R. STRAND
CATEGORY I

For having fulfilled all the requirements for Basic Certification
as prescribed by Nevada Revised Statutes


Governor


Executive Director

November 17, 2006
Issuance Date

Nevada Commission on Peace Officers' Standards and Training
Peace Officer Basic Certification and Training Identification Card

Name: **ALLAN R. STRAND** POST ID No.: **14683**

This is your POST Identification Number (PIN). In order to reduce the chance of identity theft, please use this number for all correspondence with POST and when you sign in on a POST course roster. The use of your SSN on POST course rosters is no longer mandatory.

It is your responsibility to receive the required annual continuing education as outlined in NAC 289.230. If you fail to meet the annual POST training requirement, the POST Commission may take action against your Basic Certificate. This could adversely effect your ability to carry out your duties as a peace officer.

If found, please deliver to any law enforcement agency or mail to:

Nevada Commission on Peace Officers' Standards and Training
5587 Wai Pai Shone Avenue
Carson City, NV 89701
775-687-7678 (POST)

INSTRUCTIONS

This is your POST Basic Certificate and Identification Card.

The large certificate is for the officer and suitable for framing.

The smaller certificate is for the agency to place in the officer's file for record.

The identification card is for the officer to carry at all times. The POST ID number assigned to this officer is for POST identification and identity security purposes. This number will be used when signing in on the POST roster at any POST certified training. The use of SSN are now optional on training rosters. This number can also be used by the agency for correspondence to POST regarding the officer's POST file.

EXHIBIT E

STATE OF NEVADA

COMMISSION ON PEACE OFFICERS' STANDARDS AND TRAINING

Hereby Awards the

Basic Certificate

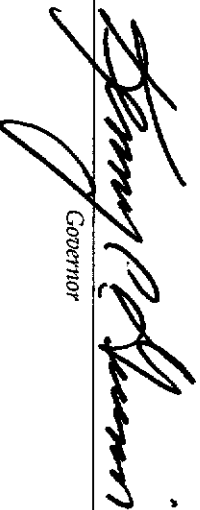
To

ALLAN R. STRAND

For having fulfilled the requirements for Basic Certification
as prescribed by Nevada Revised Statutes.

CATEGORY III

Governor



Executive Director, Commission on Peace Officers' Standards and Training



Presented this 1st day of May, 2002

EXHIBIT F

ORIGINAL

Danulle Stiles
TONOPAH JUSTICE COURT
FILED

Case No. 19 CR 00078 SK 001

2019 JUN 20 PM 1:22

LEA Case No(s). 18-0192

IN THE JUSTICE COURT OF TONOPAH TOWNSHIP
COUNTY OF NYE, STATE OF NEVADA

THE STATE OF NEVADA,

Plaintiff,

v.

CRIMINAL COMPLAINT

~~ALAN RONNIE STRAND~~ and
JOHN CODY BUTTERBREDT,

Defendants. /

The undersigned, CHRIS ARABIA, District Attorney, County of Nye, State of Nevada, by and through his deputy, Daniel T. Young, complains and charges the above-named defendants with having committed the following offenses within said County of Nye, State of Nevada:

COUNT I

UNLAWFUL KILLING OF MULE DEER, in violation of NRS 501.376(1), 501.376(1)(e), A CATEGORY 'E' FELONY, committed in the following manner, to wit: That ON, ABOUT OR BETWEEN OCTOBER 28, 2018 AND NOVEMBER 2, 2018, in Nye County Nevada, said Defendant, JOHN CODY BUTTERBREDT, did willfully and unlawfully kill a 2X1 fork/spike mule deer buck by shooting it in the southern end of the Toiyabe mountain range without possessing a valid hunting tag;

///

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EXHIBIT G

COUNT II

AIDING AND ABETTING UNLAWFUL KILLING OF MULE DEER, in violation of NRS 501.376(1), 501.376(1)(e), A CATEGORY 'E' FELONY, committed in the following manner, to wit: That ON, ABOUT OR BETWEEN OCTOBER 28, 2018 AND NOVEMBER 2, 2018, in Nye County Nevada, said Defendant, **ALLAN RONNIE STRAND**, did willfully and unlawfully, aid or abet, John Cody Butterbredt in the unlawful killing of a 2X1 fork/spike mule deer buck, as more fully set forth in Count I herein, by driving John Cody Butterbredt to the hunting ground in a Yamaha UTV and/or by spotting and/or glassing the deer for Butterbredt;

COUNT III

ACCESSORY TO UNLAWFUL KILLING OF MULE DEER, in violation of NRS 195.030, 195.195.0401(1), 501.376(1), 501.376(1)(e), A CATEGORY 'C' FELONY, committed in the following manner, to wit: That ON, ABOUT OR BETWEEN OCTOBER 28, 2018 AND NOVEMBER 2, 2018, in Nye County Nevada, said Defendant, **ALLAN RONNIE STRAND**, did after the commission of the felony as more fully set forth in Count I herein, did willfully and unlawfully destroy or conceal, or aid in the destruction or concealment of, material evidence, or harbor or conceal such offender with intent that the offender may avoid or escape from arrest, trial, conviction or punishment, having knowledge that such offender had committed a felony, by helping John Cody Butterbredt quarter and pack out 2X1 fork/spike mule deer buck that was unlawfully killed;

COUNT IV

UNLAWFUL KILLING OF MULE DEER, in violation of NRS 501.376(1), 501.376(1)(e), A CATEGORY 'E' FELONY, committed in the following manner, to wit: That ON, ABOUT OR BETWEEN OCTOBER 28, 2018 AND NOVEMBER 2, 2018, in Nye County Nevada, said Defendant, **JOHN CODY BUTTERBREDT**, did willfully and unlawfully kill a 2X2 fork mule deer buck by shooting it in the southern end of the Toiyabe mountain range without possessing a valid hunting tag;

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COUNT V

ACCESSORY TO UNLAWFUL KILLING OF MULE DEER, in violation of NRS 195.030, 195.195.0401(1), 501.376(1), 501.376(1)(e), A CATEGORY 'C' FELONY, committed in the following manner, to wit: That ON, ABOUT OR BETWEEN OCTOBER 28, 2018 AND NOVEMBER 2, 2018, in Nye County Nevada, said Defendant, ALLAN RONNIE STRAND, did after the commission of the felony as more fully set forth in Count IV herein, did willfully and unlawfully destroy or conceal, or aid in the destruction or concealment of, material evidence, or harbor or conceal such offender with intent that the offender may avoid or escape from arrest, trial, conviction or punishment, having knowledge that such offender had committed a felony, by helping John Cody Butterbredt quarter and pack out 2X2 fork mule deer buck that was unlawfully killed;

COUNT VI

UNLAWFUL KILLING OF MULE DEER, in violation of NRS 501.376(1), 501.376(1)(e), A CATEGORY 'E' FELONY, committed in the following manner, to wit: That ON, ABOUT OR BETWEEN OCTOBER 28, 2018 AND NOVEMBER 2, 2018, in Nye County Nevada, said Defendant, ALLAN RONNIE STRAND, did willfully and unlawfully kill a 4X4 mule deer buck by shooting it in the southern end of the Toiyabe mountain range without possessing a valid hunting tag;

COUNT VII

ACCESSORY TO UNLAWFUL KILLING OF MULE DEER, in violation of NRS 195.030, 195.195.0401(1), 501.376(1), 501.376(1)(e), A CATEGORY 'C' FELONY, committed in the following manner, to wit: That ON, ABOUT OR BETWEEN OCTOBER 28, 2018 AND NOVEMBER 2, 2018, in Nye County Nevada, said Defendant, JOHN CODY BUTTERBREDT, did after the commission of the felony as more fully set forth in Count VI herein, did willfully and unlawfully destroy or conceal, or aid in the destruction or concealment of, material evidence, or harbor or conceal such offender with intent that the offender may avoid or escape from arrest, trial, conviction or punishment, having knowledge that such offender had committed a felony, by helping Allan Ronnie Strand quarter and pack out 4X4 mule deer buck that was unlawfully killed;

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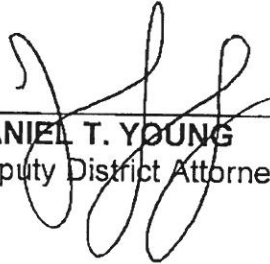
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NYE COUNTY DISTRICT ATTORNEY
P.O. BOX 593
TONOPAH, NEVADA 89049
(775) 482-8166

1 All of which is contrary to the form, force and effect of the statutes in such
2 cases made and provided, and against the peace and dignity of the State of
3 Nevada. Said complainant makes this declaration under penalty of perjury and
4 requests that a summons be issued for ALLAN RONNIE STRAND and JOHN
5 CODY BUTTERBREDT.

6 DATED this 17th day of June, 2019.

7 **CHRIS ARABIA**
8 **NYE COUNTY DISTRICT ATTORNEY**

9
10 By 
11 **DANIEL T. YOUNG**
12 Deputy District Attorney

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CERTIFIED COPY

The document to which this certificate is attached is a full,
true and correct copy of the original on file and of record in
my office.

Date March 30, 2021

Sandra L. Merino, clerk of the Fifth Judicial District Court,
in and for the County of Nye, State of Nevada.

By  Deputy

Per NRS 239 Sec. of the SSN may be redacted, but in no way
affects the legality of the document.

NYE COUNTY DISTRICT ATTORNEY
P.O. BOX 593
TONOPAH, NEVADA 89049
(775) 482-8166

Case No. CR20-0024

Dept. No.

*The undersigned affirms that
this document does not contain
the social security number of
any person.*

FILED
FIFTH JUDICIAL DISTRICT

APR 14 2020

Nye County Clerk

Deputy

IN THE FIFTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA

IN AND FOR THE COUNTY OF NYE

THE STATE OF NEVADA,

Plaintiff,

vs.

INFORMATION

ALLAN RONNIE STRAND,

Defendant. /

CHRIS ARABIA, District Attorney within and for the County of Nye, State of Nevada, informs the Court that **ALLAN RONNIE STRAND**, before the filing of this Information, did then and there, in Nye County, Nevada, commit the following offenses, to wit:

COUNT I

UNLAWFUL KILLING OF MULE DEER, in violation of 501.376(1)(e), a **CATEGORY 'E' FELONY** or a **GROSS MISDEMEANOR**, committed in the following manner, to wit: That **ON, ABOUT OR BETWEEN OCTOBER 28, 2018 AND NOVEMBER 2, 2018**, in Nye County Nevada, said Defendant did willfully and unlawfully kill a mule deer buck by shooting it in the southern end of the Toiyabe mountain range without possessing a valid hunting tag;

////

////

////

NYE COUNTY DISTRICT ATTORNEY
P.O. BOX 593
TONOPAH, NEVADA 89049
(775) 482-8166

COUNT II

CONSPIRACY TO COMMIT UNLAWFUL KILLING OF MULE DEER, in violation of NRS 199.480 and NRS 501.376(1)(e), a GROSS MISDEMEANOR, committed in the following manner, to wit: That ON OR ABOUT OR BETWEEN OCTOBER 28, 2018 AND NOVEMBER 2, 2018, in Tonopah Township, Nye County, Nevada, said Defendant did willfully and unlawfully conspire with others and between themselves, and each of them with the other, to kill a mule deer buck by shooting it in the southern end of the Toiyabe mountain range without possessing a valid hunting tag;

All of which is contrary to the form, force, and effect of the statute s in such cases made and provided, and against the peace and dignity of the State of Nevada.

Witnesses and their addresses known to the District Attorney of Nye County, State of Nevada, at the time of the filing of this Information:

RANDY LUSETTI
NDOW 1100 VALLEY RD
RENO, NEVADA 89512

JOHN SWISHER
NDOW 380 W B STREET
FALLON, NEVADA 89406

GAME WARDEN ROMA LYDON
NDOW 3373 PEPPER LANE
LAS VEGAS, NEVADA 89120

OFFICER CASEY HUMPHRIES
NDOW 3373 PEPPER LANE
LAS VEGAS, NEVADA 89120

GAME WARDEN CHRISTOPHER WALTHER
NDOW 3373 PEPPER LANE
LAS VEGAS, NEVADA 89120

GAME WARDEN ERIC CANDEE
NDOW 3373 PEPPER LANE
LAS VEGAS, NEVADA 89120

LT GAME WARDEN BRADY PHILLIPS
NDOW 3373 PEPPER LANE
LAS VEGAS, NEVADA 89120

GAME WARDEN JAKE KREAMER
NDOW 3373 PEPPER LANE
LAS VEGAS, NEVADA 89120

DATED this 14 day of April 2020.

CHRIS ARABIA
NYE COUNTY DISTRICT ATTORNEY

By 
JOHN J. FRIEL, JR
Deputy District Attorney

NYE COUNTY DISTRICT ATTORNEY
P.O. BOX 593
TONOPAH, NEVADA 89049
(775) 482-8166

CERTIFICATE OF SERVICE

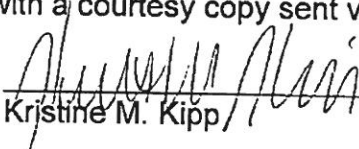
I, Kristine M. Kipp, Case Worker, of the Nye County District Attorney, do hereby
certify that I have served the following:

**INFORMATION in
5TH JDC Case No(s). CR20-0024
STATE v. ALLAN RONNIE STRAND**

upon said Defendant(s) herein by delivering a true and correct copy thereof on
April 15, 2020 to the following:

**JOSH TOMSHECK ESQ.
228 South Fourth Street
1st Floor
Las Vegas, Nevada 89101**

Via regular U.S. Mail, postage prepaid, with a courtesy copy sent via email.


Kristine M. Kipp

CERTIFIED COPY

The document to which this certificate is attached is a full,
true and correct copy of the original on file and of record in
my office.

Date: March 30, 2021

Sandra L. Merlino, clerk of the Fifth Judicial District Court,
in and for the County of Nye, State of Nevada.

By , Deputy

Per NRS 239 Sec. of the SSN may be redacted, but in no way
affects the legality of the document.

NYE COUNTY DISTRICT ATTORNEY
P.O. BOX 593
TONOPAH, NEVADA 89049
(775) 482-8166

Case No. CR20-0024

Dept. No. 2

The undersigned affirms that
this document does not contain
personal information about
any person.

FILED
FIFTH JUDICIAL DISTRICT

DEC 15 2020

Nye County Clerk

B. W. [Signature] Deputy

IN THE FIFTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA

IN AND FOR THE COUNTY OF NYE

THE STATE OF NEVADA,

Plaintiff,

vs.

GUILTY PLEA AGREEMENT

ALLAN RONNIE STRAND,

Defendant.

COME NOW THE STATE OF NEVADA ("State"), by and through **CHRIS ARABIA**, Nye County District Attorney, by **JOHN J. FRIEL**, Deputy District Attorney, and **ALLAN RONNIE STRAND** ("Defendant"), and file this Guilty Plea Agreement in the above-entitled case.

I, **ALLAN RONNIE STRAND**, hereby agree to plead GUILTY to the charge of **COUNT I: UNLAWFUL KILLING OF MULE DEER**, a Category 'E' Felony or a Gross Misdemeanor, in violation of NRS 501.376(1)(e), and **COUNT II: CONSPIRACY TO COMMIT UNLAWFUL KILLING OF MULE DEER**, a Gross Misdemeanor, in violation of NRS 199.480 and NRS 501.376(1)(e), as more fully alleged in the charging document attached hereto as Exhibit 1. My decision to plead guilty is based upon the plea agreement in this case, which is as follows:

1. I, **ALLAN RONNIE STRAND**, will enter a plea of GUILTY to the charges

1 of **COUNT I: UNLAWFUL KILLING OF MULE DEER**, a Category 'E' Felony or a
2 Gross Misdemeanor, in violation of NRS 501.376(1)(e), and **COUNT II: CONSPIRACY**
3 **TO COMMIT UNLAWFUL KILLING OF MULE DEER**, a Gross Misdemeanor, in
4 violation of NRS 199.480 and NRS 501.376(1)(e), as set forth above;

5 2. Pursuant to these negotiations, both I and the State of Nevada stipulate
6 that my plea to COUNT I should be treated as a Gross Misdemeanor at the time of
7 sentencing. The parties further stipulate that this plea is **conditional** on the Court
8 following the stipulation to treat COUNT I as a Gross Misdemeanor and in the event
9 the sentencing Court would not follow such a stipulation I would be allowed to
10 withdraw my pleas pursuant to this Plea Agreement and proceed directly to Trial;

11 3. I expressly agree to forfeit the following seized items to Nevada
12 Department of Wildlife: Vortex Spotting Scope; Remington 700 Rifle with Scope;
13 Vortex Binoculars; Deer Meat/Parts an Ice Cooler;

14 4. I agree to pay a civil penalty of five thousand dollars (\$5,000.00) to the
15 Nevada Department of Wildlife.

16 5. At sentencing, the parties stipulate to recommend a sentence of six (6)
17 months on COUNT I and COUNT II, to run concurrently to one another and that said
18 sentence would be **suspended** while I complete a term of informal probation with the
19 conditions as outlined herein and any other conditions Ordered by the Court at the
20 time of sentencing. Further, if I successfully complete the terms of probation, the State
21 will have no opposition to the dismissal of the fines and fees currently held in
22 abeyance in Justice Court case no. 19 CR 00079 5K 003;

23 6. I, **ALLAN RONNIE STRAND**, further understand and agree that the
24 State's agreement to recommend or stipulate to a particular sentence, to not present

argument regarding the sentence or to not oppose a particular sentence is contingent upon my conduct between now and sentencing: If I fail to interview with the Division of Parole and Probation, fail to appear at any subsequent hearings in this case, or commit a new criminal offense prior to sentencing,¹ the State will regain the right to argue for any lawful sentence and term of confinement allowable for the crime(s) to which I am pleading.

CONSEQUENCES OF THE PLEA

I understand that by pleading guilty I admit the facts that support all the elements of the offense(s) to which I now plead as set forth in Exhibit 1.

I understand that as a consequence of my plea of guilty to **COUNT I: UNLAWFUL KILLING OF MULE DEER**, a Category 'E' Felony or a Gross Misdemeanor, and **COUNT II: CONSPIRACY TO COMMIT UNLAWFUL KILLING OF MULE DEER**, a Gross Misdemeanor, I may be imprisoned for a period of not less than ONE (1) YEAR and not more than FOUR (4) YEARS and/or fined up to FIVE THOUSAND DOLLARS (\$5,000.00), or if sentenced to the gross misdemeanor, I may be imprisoned for a period of not more than THREE HUNDRED SIXTY-FOUR (364) DAYS and/or fined up to TWO THOUSAND DOLLARS (\$2,000.00).

I understand that the law requires me to pay an administrative assessment fee of \$25 and a DNA administrative assessment fee of \$3. I also understand that the law requires me to provide a biological specimen, if not previously submitted for conviction

¹ The commission of a new offense will be established if: (1) a magistrate reviews a declaration of arrest and finds probable cause to believe that I have committed a new criminal offense, including reckless driving or DUI, but excluding minor traffic violations; (2) a magistrate or grand jury finds probable cause to believe that I have committed such an offense and holds me to answer therefor; (3) I am found guilty, either by plea or trial, of such an offense; or (4) this Court finds that I have committed such an offense.

1 of a prior offense, to be used for an analysis to determine genetic markers, and to pay
2 the associated fee of \$150.

3 I understand that, if appropriate, I will be ordered to make restitution to the
4 victim(s) of the offense(s) to which I am pleading guilty and to the victim(s) of any
5 related offense(s) being dismissed or not prosecuted pursuant to this agreement. I will
6 also be ordered to reimburse the State of Nevada for expenses related to my
7 extradition, if any.

8 I understand that, except as stated above, I am eligible for probation for the
9 offense(s) to which I am pleading guilty, and I understand that, except as otherwise
10 provided by statute, the decision to grant or deny probation is in the sole discretion of
11 the sentencing judge.

12 I understand that if more than one sentence of imprisonment is imposed and I
13 am eligible to serve the sentences concurrently, the sentencing judge has the
14 discretion to order the sentences served concurrently or consecutively.

15 I understand that information regarding charges not filed, dismissed charges or
16 charges to be dismissed pursuant to this agreement may be considered by the judge
17 at sentencing.

18 I have not been promised or guaranteed any particular sentence by anyone. I
19 know that my sentence will be determined by the Court within the limits prescribed by
20 statute. I understand that if my attorney or the State of Nevada or both recommend
21 any specific punishment to the court, the court is not obligated to accept the
22 recommendation.

23 I understand that if I am not a United States citizen, I will likely suffer serious
24 negative immigration consequences including but not limited to: my removal from the

1 United States through deportation; my inability to reenter the United States; my
2 inability to gain United States citizenship or legal residency; my inability to renew
3 and/or retain any legal residency status; and/or an indeterminate term of confinement
4 by the United States federal government based upon this conviction and my
5 immigration status. I also understand, regardless of what I have been told by any
6 attorney, that no one can promise me that this conviction will not result in these
7 negative consequences.

8 I understand that the Division of Parole and Probation of the Department of
9 Public Safety may prepare a written report for the sentencing judge before sentencing.
10 This report will include matters relevant to the issue of sentencing, including my
11 criminal history. I understand that this report may contain hearsay information
12 regarding my background and criminal history. My attorney and I will each have the
13 opportunity to comment on the information contained in the report, if any, at the time of
14 sentencing.

15 WAIVER OF RIGHTS

16 By entering my plea of guilty, I understand that I have waived the following
17 rights and privileges:

18 1. The constitutional privilege against self-incrimination, including the right
19 to refuse to testify at trial, in which event the State would not be allowed to comment to
20 the jury about my refusal to testify;

21 2. The constitutional right to a speedy and public trial by an impartial jury,
22 free of excessive pretrial publicity prejudicial to the defense, at which trial I would be
23 entitled to the assistance of an attorney, either appointed or retained. At trial, the
24 State would bear the burden of proving beyond a reasonable doubt each element of

1 each offense charged;

2 3. The constitutional right to confront and cross-examine any witnesses
3 who would testify against me;

4 4. The constitutional right to subpoena witnesses to testify on my behalf;

5 5. The constitutional right to testify in my own defense;

6 6. The right to appeal the conviction, with the assistance of an attorney,
7 either appointed or retained, unless the appeal is based upon reasonable
8 constitutional, jurisdictional or other grounds that challenge the legality of the
9 proceedings and except as otherwise provided by subsection 3 of NRS 174.035.

10 VOLUNTARINESS OF PLEA

11 I have discussed the elements of all the original charges against me with my
12 attorney and I understand the nature of these charges.

13 I understand that the State would have to prove each element of each charge
14 against me at trial.

15 I have discussed with my attorney any possible defenses and circumstances
16 that might be in my favor.

17 All of the foregoing elements, consequences, rights and waiver of rights have
18 been thoroughly explained to me by my attorney.

19 I believe that pleading guilty and accepting this plea bargain is in my best
20 interest and that a trial would be contrary to my best interest.

21 I am signing this agreement voluntarily after consultation with my attorney and
22 am not acting under duress or coercion or by virtue of any promises of leniency,
23 except for those set forth in this agreement.

24 I am not now under the influence of intoxicating liquor, a controlled substance or

NYE COUNTY DISTRICT ATTORNEY
P.O. BOX 593
TONOPAH, NEVADA 89049
(775) 482-8166


1 other drug(s) that would in any manner impair my ability to comprehend or understand
2 this agreement or the proceedings surrounding my entry of this plea.

3 My attorney has answered to my satisfaction all of my questions regarding this
4 Guilty Plea Agreement and its consequences, and I am satisfied with the services
5 provided by my attorney.

6
7 Dated this 15TH ^{December} day of ~~April~~ 2020.

8
9 
10 **ALLAN RONNIE STRAND**
11 Defendant

12 Agreed to on this ¹⁵ ~~44~~ ^{pec} day of April 2020.

13 
14 **JOHN J. FRIEL**
15 Deputy District Attorney

16
17
18
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20
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22
23
24

CERTIFIED COPY
The document to which this certificate is attached is a full,
true and correct copy of the original on file and of record in
my office.
Date: March 30, 2021
Sandra L. Merlino, clerk of the Fifth Judicial District Court,
in and for the County of Nye, State of Nevada.
By: Debra A. Mellett Deputy
Per NRS 239 Sec. of the SSN may be redacted, but in no way
affects the legality of the document.

CERTIFICATE OF COUNSEL

I, the undersigned, as the attorney for the defendant named herein and as an officer of the court hereby certify that:

1. I have fully explained to the defendant the allegations contained in the charge(s) to which the guilty plea(s) is/are being entered;

2. I have advised the defendant of the penalties for each charge and the restitution that the defendant may be ordered to pay;

3. I have asked the defendant about his or her citizenship and immigration status and advised him or her that s/he will likely suffer serious negative immigration consequences, as set forth in the Guilty Plea Agreement;

4. All pleas of guilty offered by the defendant pursuant to this agreement are consistent with all the facts known to me and are made with my advice to the defendant and are in the best interest of the defendant.

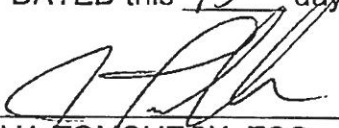
5. To the best of my knowledge and belief, the defendant:

(a) Is competent and understands the charge(s) and the consequences of pleading guilty as provided in this agreement;

(b) Executed this agreement and will enter all guilty pleas pursuant hereto voluntarily; and

(c) Was not under the influence of intoxicating liquor, a controlled substance or other drug at the time of the execution of this agreement.

DATED this 15 day of December 2020.


JOSHUA TOMSHECK, ESQ.
Nevada Bar No. 9210

Attorney for Defendant **ALLAN RONNIE STRAND**

MAR 17 2021

Nye County Clerk
Deputy

Case No. CR20-0024

Dept. No. 2P

IN THE DISTRICT COURT OF THE FIFTH JUDICIAL DISTRICT
OF THE STATE OF NEVADA, IN AND FOR THE COUNTY OF NYE

THE STATE OF NEVADA,

Plaintiff,

-v-

JUDGMENT OF CONVICTION

ALLAN RONNIE STRAND,

Defendant.

On the 15TH day of December 2020, the above-named defendant, appeared before the Court, while at liberty, with his counsel, JOSHUA TOMSHECK, ESQ., and entered a plea of guilty to the crimes of UNLAWFUL KILLING OF MULE DEER, in violation of 501.376(1)(e) a category 'E' felony or gross misdemeanor and CONSPIRACY TO COMMIT UNLAWFUL KILLING OF MULE DEER, in violation of NRS 199.480 and NRS 501.376(1)(e) a gross misdemeanor. The State was represented by JOHN FRIEL, ESQ., Deputy District Attorney.

On the 16th day of March 2021, the defendant appeared before the Court, with his counsel, JOSHUA TOMSHECK, ESQ., for entry of judgment. The State was represented by, JOHN FRIEL, ESQ., Deputy District Attorney. No sufficient legal cause was shown by the Defendant as to why judgment should not be pronounced against him. The Court adjudged the Defendant guilty of the crimes of UNLAWFUL KILLING OF A MULE DEER, in violation of 501.376(1)(e) a gross misdemeanor and CONSPIRACY TO COMMIT UNLAWFUL KILLING OF MULE DEER, in violation





1 of NRS 199.480 and NRS 501.376(1)(e) a gross misdemeanor.

2 The Court then sentenced the Defendant to jail in the Nye County Detention
3 Center for a term of six (6) months for Count I and a term of six (6) months for Count
4 II to run concurrently. Said sentences are suspended, and Defendant is placed on
5 informal probation for a period not to exceed one (1) year, with the following special
6 conditions:

7 That the Defendant shall have no adverse contact with Law Enforcement,
8 except for minor traffic violations, during the term of his Informal Probation Grant.

9 That the District Attorney's Office shall run the defendants record prior to the
10 expiration of the Informal Probation Grant.

11 That the Defendant shall forfeit the following seized items to the Nevada
12 Department of Wildlife: Vortex Spotting Scope, Remington 700.270 Rifle with Burris
13 Scope, Vortex Binoculars, deer meat/parts and ice cooler.

14 That the Defendant shall pay to the Clerk of this Court a sum of \$25.00 as an
15 Administrative Assessment fee.

16 That the Defendant shall pay to the Clerk of this Court a sum of \$150.00 as a
17 DNA fee.

18 That the Defendant shall pay to the Clerk of this Court a sum of \$3.00 as a DNA
19 Administrative fee.

20 That the Defendant shall pay to Nye County the sum of \$400.00 for preparation
21 of pre-sentence investigation report.

22 That the Defendant shall pay to the Nevada Department of Wildlife \$5,000.00
23 as a civil penalty.

24 That all fines/fees are due by 05/06/21.

25 **IT IS FURTHER ORDERED** that any bond in this matter be exonerated,
26 **unless previously ordered by this court for forfeiture or any other purpose.**
27
28

FIFTH JUDICIAL DISTRICT COURT
ESMERALDA AND NYE COUNTIES



Pursuant to NRS 239B.030, the undersigned hereby affirms this document does not contain the social security number of any person.

DATED this 17th day of March 2021.

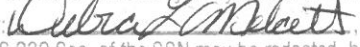

DISTRICT JUDGE

CERTIFIED COPY

The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in my office.

Date: March 30, 2021

Sandra L. Merlino, clerk of the Fifth Judicial District Court, in and for the County of Nye, State of Nevada.

By: , Deputy
Per NRS 239 Sec. of the SSN may be redacted, but in no way affects the legality of the document.

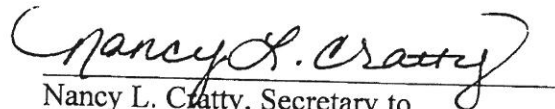
CERTIFICATION OF SERVICE

The undersigned hereby certifies that on the 17th day of March 2021, she
mailed (or hand/fleet delivered) copies of the foregoing to the following:

NYE COUNTY DISTRICT ATTORNEY
TONOPAH, NV 89060
(FLEET DELIVERED)

NEVADA DIVISION
OF PAROLE AND PROBATION
PAHRUMP, NV 89048
(HAND DELIVERED)

JOSHUA TOMSCHECK, ESQ.
228 SOUTH FOURTH STREET, 1ST FLOOR
LAS VEGAS, NV 89101


Nancy L. Cratty, Secretary to
DISTRICT JUDGE

FIFTH JUDICIAL DISTRICT COURT
ESMERALDA AND NYE COUNTIES



I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

6. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Request from the Las Vegas Metropolitan Police Department for an Executive Certificate for their employee Captain Daniel Bledsoe.

State of Nevada - POST

Professional Certificate Application

Officer's Name

POST ID#

13106

Bledsoe Daniel N

Select the Professional Certificate and choose the applicant's qualifications for the certificate.

All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance* Formatta form).

Meets the following requirements:

☐ Intermediate (NAC 289.240)

Has an Intermediate Certificate and meets the following requirements:

☐ Advanced (NAC 289.250)

Meets the following requirements:

☐ Supervisor (NAC 289.255)

Has Advanced and Supervisor Certificates and meets the following:

☐ Management (NAC 289.260)

Has a Management Certificate and meets the following:

☒ Executive (NAC 289.270)

6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng

Click the Attachments button to submit Only the following documents as REQUIRED:

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced management training

Additional Information or comments:

Sheriff letter and Org Chart attached

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

Submitters Name:

J.Shevlin

Submitters Phone:

(702) 828-1963

Submitters E-Mail:

J14182S@LVMPD.com

Submission number: 192355

**** This Section is for POST Approval ONLY **** Do NOT Enter in this Section ****

Education

Credit Hours

Date Achieved

Approved By:

Comments:

Certification Date:



March 17, 2021

Nevada Commission on Peace Officers' Standards & Training
5587 Wa Pai Shone Avenue
Carson City, NV 89701

Attn: Mike Sherlock, Executive Director of NV P.O.S.T.

Reference: Executive Certificate for Captain Daniel Bledsoe.

Dear Mr. Sherlock,

This letter certifies that Captain Daniel Bledsoe meets the requirement for the award of a Nevada P.O.S.T. Professional Executive Certificate. This is based on the Captain's current assignment as stated in NAC 289.260 and NAC 289.047 and holding an executive level position.

Captain Daniel Bledsoe is currently assigned to a position supervising two or more persons who hold a management level position and is in charge of a major bureau within LVMPD.

An organization chart is included which demonstrates this officer's position within the LVMPD agency.

Respectfully,

A handwritten signature in blue ink, appearing to read "J. Lombardo", is written over the typed name.

Joseph Lombardo, Sheriff
Clark County Sheriff
Las Vegas Metropolitan Police Department

Effective: 1/25/2020

ADMINISTRATIVE ASSISTANT SHONDA SKAHILL, P#4595 TR20 F/SS - X-TR

NOTE:SWING LT. SUPERVISES GRAVE/SWING Lt. BRET FICKLIN, P#8266 C/S: 341T - INVA (TR31A SSM 1430-0030) Cell: 702-743-5571

[illegible]

MAR 22,2021
07:46AM

Nevada Commission on POST
Employee Profile

Page: 1

Bledsoe, Daniel N. (13106)

Employment Summary

LV Metro PD

- Active

Total Service: 21 Years 72 Days

Hired: 1-10-2000

Last Action: 1-10-2000 Hired

Assignment:

Pos/Rank:

Level: Line

Class:

Shift:

:

Certification

Date	Status	Certified	Expires	Probation	Cert #
Professional: Management 2-26-2021	Active	2-26-2021			
Professional: Supervisor 2-17-2021	Active	2-17-2021			
Professional: Advanced 7-29-2014	Active	7-29-2014			
Professional: Intermediate 7-29-2014	Active	7-29-2014			
Basic: Category I 8-23-2000	Active	8-23-2000			

Training

Course	Title	Date	Hours	Score	Status
P0000260	POST First-Line Supervisor Program	2-11-2021	80.00	0.00	Passed
2021 Pass/Complete:			80.00		
M0000359	Agency Continuing Education Training	12-31-2020	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-31-2020	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-31-2020	0.01	0.00	Completed
C0000002	Firearms Proficiency 2	12-31-2020	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-31-2020	0.01	0.00	Completed
C0000001	Firearms Proficiency 1	12-31-2020	1.00	0.00	Passed
P0000431	Management Module 2	12-21-2020	74.00	0.00	Passed
P0000432	Management Module 4	12-21-2020	40.00	0.00	Passed
P0000433	Management Module 5	12-21-2020	40.00	0.00	Passed
P0000436	Management Module 1	12-17-2020	80.00	0.00	Passed
P0000292	Policy Formulation Independent Study Program	12-15-2020	6.00	0.00	Passed
2020 Pass/Complete:			244.02		
C0000002	Firearms Proficiency 2	12-01-2019	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-01-2019	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-01-2019	1.00	0.00	Passed
C0000001	Firearms Proficiency 1	6-01-2019	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	6-01-2019	1.00	0.00	Passed

Bledsoe, Daniel N. (13106)

C0000005	Use of Force Policy Review	6-01-2019	1.00	0.00	Passed
2019 Pass/Complete:			6.00		
C0000002	Firearms Proficiency 2	12-01-2018	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-01-2018	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-01-2018	1.00	0.00	Passed
C0000001	Firearms Proficiency 1	6-01-2018	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	6-01-2018	1.00	0.00	Passed
C0000005	Use of Force Policy Review	6-01-2018	1.00	0.00	Passed
2018 Pass/Complete:			6.00		
C0000001	Firearms Proficiency 1	12-31-2017	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-31-2017	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-31-2017	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-31-2017	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-31-2017	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-31-2017	1.00	0.00	Passed
2017 Pass/Complete:			6.00		
M0000359	Agency Continuing Education Training	12-01-2016	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	11-15-2016	1.00	0.00	Passed
C0000005	Use of Force Policy Review	11-01-2016	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	11-01-2016	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	8-01-2016	1.00	0.00	Passed
C0000001	Firearms Proficiency 1	6-01-2016	1.00	0.00	Passed
2016 Pass/Complete:			6.00		
C0000003	Arrest Control/ Defensive Tactics	12-31-2015	0.01	15.00	Completed
M0000359	Agency Continuing Education Training	12-01-2015	1.00	15.00	Passed
C0000002	Firearms Proficiency 2	11-15-2015	1.00	15.00	Passed
C0000005	Use of Force Policy Review	11-01-2015	1.00	15.00	Passed
C0000004	Less Lethal Weapon Proficiency	8-01-2015	0.01	15.00	Completed
C0000001	Firearms Proficiency 1	6-01-2015	1.00	15.00	Passed
2015 Pass/Complete:			4.02		
M0000359	Agency Continuing Education Training	12-01-2014	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	11-15-2014	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	11-01-2014	1.00	0.00	Passed
C0000005	Use of Force Policy Review	11-01-2014	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	8-01-2014	1.00	0.00	Passed
C0000001	Firearms Proficiency 1	6-01-2014	1.00	0.00	Passed
2014 Pass/Complete:			6.00		
C0000002	Firearms Proficiency 2	12-01-2013	4.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-01-2013	456.50	0.00	Passed
P0760156	Respond to Critical Incident	11-04-2013	7.00	0.00	Passed
C0000005	Use of Force Policy Review	11-01-2013	2.00	0.00	Passed

Bledsoe, Daniel N. (13106)

C0000004	Less Lethal Weapon Proficiency	8-01-2013	6.00	0.00	Passed
C0000001	Firearms Proficiency 1	6-01-2013	4.00	0.00	Passed
P0760732	Northwestern University School of Police and Comma	5-10-2013	400.00	0.00	Passed

2013 Pass/Complete: 879.50

C0000002	Firearms Proficiency 2	12-01-2012	4.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-01-2012	8.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-01-2012	60.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	8-01-2012	6.00	0.00	Passed
C0000001	Firearms Proficiency 1	6-01-2012	4.00	0.00	Passed
C0000005	Use of Force Policy Review	5-25-2012	2.00	0.00	Passed
P0760961	Use of Force - Policy Training	5-25-2012	4.00	0.00	Passed
P0760547	IAB School	5-24-2012	18.00	0.00	Passed

2012 Pass/Complete: 106.00

P0760426	EEOC for Supervisors	11-05-2009	7.00	0.00	Passed
P0760508	FTEP Initial Certification	10-29-2009	20.00	0.00	Passed
P0760060	ICS Application for Officers/Sergeants	6-21-2009	4.00	0.00	Passed
P0760799	Preventing Discrimination and Harassment	3-24-2009	3.50	0.00	Passed

2009 Pass/Complete: 34.50

P0168005	Plagues, Police & Public Health: Forensic Epidem	6-23-2006	6.50	0.00	Passed
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2006 Pass/Complete: 6.50

B1440001	Las Vegas Metro Category I Academy	6-01-2000	825.00	0.00	Passed
S000001	Category I State Certification Examination	5-31-2000	0.00	91.20	Passed

2000 Pass/Complete: 825.00

Total Pass/Complete: 2,209.54

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

7. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Request from the Sparks Police Department for an Executive Certificate for their employee Chief Chris Crawforth.

State of Nevada - POST

Professional Certificate Application

POST ID#

23185

Officer's Name

Crawforth Christopher F

Select the Professional Certificate and choose the applicant's qualifications for the certificate.

All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance* Formatta form).

Meets the following requirements:

☐ Intermediate (NAC 289.240)

Has an Intermediate Certificate and meets the following requirements:

☐ Advanced (NAC 289.250)

Meets the following requirements:

☐ Supervisor (NAC 289.255)

Has Advanced and Supervisor Certificates and meets the following:

☐ Management (NAC 289.260)

Has a Management Certificate and meets the following:

☒ Executive (NAC 289.270)

6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng

Click the Attachments button to submit Only the following documents as REQUIRED:

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced management training

Additional Information or comments:

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

Submitters Name:

Jennifer Morehead

Submitters Phone:

(775) 353-2241

Submitters E-Mail:

jmorehead@cityofsparks.us

Submission number: 191447

**** This Section is for POST Approval ONLY **** Do NOT Enter in this Section ****

Education

Credit Hours

Date Achieved

Approved By:

Comments:

Certification Date:



SPARKS POLICE

Chris Crawforth, Chief of Police

Nevada POST Commission

March 1, 2021

POST Commission,

I am writing to request your consideration of my application for an Executive Certificate. The letter of recommendation must be signed by the agency administrator, which is currently myself.

I have been employed with Sparks Police as a Sworn officers since 2004 and was employed as a sworn officer with the State of Arizona prior to that, starting in 2000. I have been the Chief for Sparks Police since November 9, 2020 and was the Deputy Chief overseeing Investigations, Administration and Internal Affairs from September 5, 2019 till November 9, 2020. I received my Masters Degree in Criminal Justice Administration in 2015 and attended the PERF SMIP in 2019 to achieve the 200 hours of Advanced Management Courses.

I have included the contact information for Sparks City Manager Neil Krutz if needed.

Neil Krutz,
City Manager, Sparks, NV
krutz@cityofsparks.us
775-353-2310

Thank you for your time and consideration.

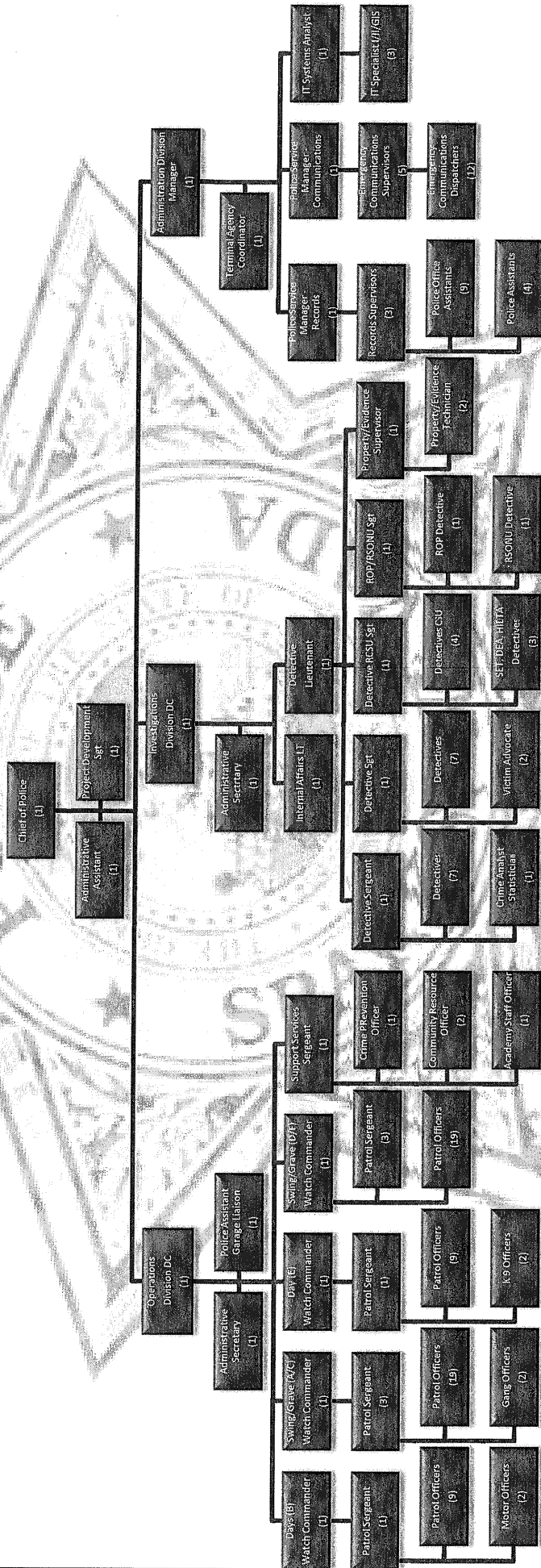
Thank you,

A handwritten signature in cursive script that reads "Chris Crawforth".

Chris Crawforth
Chief of Police
Sparks Police Department
775-842-2063
ccrawforth@cityofsparks.us

"Where Community Comes First"

July 2018



Crawforth, Christopher F. (23185)

Employment Summary

Sparks PD	- Active	Total Service: 16 Years 222 Days
Hired: 8-13-2004	Last Action: 8-13-2004	Hired
Assignment:	Pos/Rank:	
Level: Supervisor	Class:	
Shift:	:	

Certification

Date	Status	Certified	Expires	Probation	Cert #
Professional: Management 2-18-2020	Active	1-20-2008			
Professional: Supervisor 4-17-2017	Active	4-17-2017			
Professional: Advanced 3-07-2007	Active	3-07-2007			
Professional: Intermediate 3-07-2007	Active	3-07-2007			
Basic: Category I 1-18-2005	Active	1-18-2005			

Training

Course	Title	Date	Hours	Score	Status
C0000001	Firearms Proficiency 1	12-07-2020	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-07-2020	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-07-2020	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-07-2020	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-07-2020	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-07-2020	1.00	0.00	Passed
P2440183	Implicit Bias	5-18-2020	1.00	0.00	Passed
P2440204	Officer Well-Being	5-18-2020	1.00	0.00	Passed
P2440210	Interacting with the Mentally Ill as a First Respo	5-18-2020	1.00	0.00	Passed
P2440095	Racial Profiling Part 1	5-13-2020	1.00	0.00	Passed
P2440154	De-Escalation and Minimizing Use of Force	5-13-2020	2.00	0.00	Passed
P2440097	Human Trafficking: Part 1	5-07-2020	2.00	0.00	Passed

2020 Pass/Complete: 14.00

C0000003	Arrest Control/ Defensive Tactics	12-04-2019	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-04-2019	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-04-2019	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-04-2019	1.00	0.00	Passed
C0000001	Firearms Proficiency 1	11-19-2019	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	10-09-2019	1.00	0.00	Passed
P0000292	Policy Formulation Independent Study Program	8-19-2019	6.00	0.00	Passed
P0000432	Management Module 4	6-26-2019	40.00	0.00	Passed

Crawforth, Christopher F. (23185)

P0000433	Management Module 5	6-26-2019	40.00	0.00	Passed
P0000431	Management Module 2	6-19-2019	74.00	0.00	Passed

2019 Pass/Complete: 166.00

C0000001	Firearms Proficiency 1	12-19-2018	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-19-2018	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-19-2018	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-19-2018	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-19-2018	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-19-2018	1.00	0.00	Passed
P2080023	Security Awareness Training	2-14-2018	1.00	0.00	Passed

2018 Pass/Complete: 7.00

C0000001	Firearms Proficiency 1	12-19-2017	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-19-2017	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-19-2017	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-19-2017	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-19-2017	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-19-2017	1.00	0.00	Passed
P0000436	Management Module 1	9-22-2017	80.00	0.00	Passed
P0000260	POST First-Line Supervisor Program	4-07-2017	80.00	0.00	Passed

2017 Pass/Complete: 166.00

C0000001	Firearms Proficiency 1	12-28-2016	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-28-2016	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-28-2016	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-28-2016	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-28-2016	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-28-2016	1.00	0.00	Passed

2016 Pass/Complete: 6.00

C0000003	Arrest Control/ Defensive Tactics	12-30-2015	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-30-2015	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-30-2015	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-30-2015	1.00	0.00	Passed
C0000001	Firearms Proficiency 1	12-29-2015	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-29-2015	1.00	0.00	Passed
P1470045	Below 100	6-25-2015	4.00	0.00	Passed

2015 Pass/Complete: 10.00

C0000002	Firearms Proficiency 2	12-31-2014	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-31-2014	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-31-2014	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-31-2014	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-31-2014	1.00	0.00	Passed

Crawforth, Christopher F. (23185)

C0000001	Firearms Proficiency 1	12-30-2014	1.00	0.00	Passed
2014 Pass/Complete:			6.00		
C0000002	Firearms Proficiency 2	11-12-2013	8.00	0.00	Passed
C0000001	Firearms Proficiency 1	3-27-2013	8.00	0.00	Passed
M0000359	Agency Continuing Education Training	1-31-2013	20.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	1-30-2013	8.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	1-29-2013	8.00	0.00	Passed
C0000005	Use of Force Policy Review	1-29-2013	0.50	0.00	Passed
2013 Pass/Complete:			52.50		
C0000004	Less Lethal Weapon Proficiency	12-19-2012	0.30	0.00	Passed
M0000359	Agency Continuing Education Training	12-11-2012	4.00	0.00	Passed
C0000002	Firearms Proficiency 2	10-01-2012	8.00	0.00	Passed
C0000001	Firearms Proficiency 1	5-09-2012	8.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	2-02-2012	3.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	1-30-2012	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	1-30-2012	4.00	0.00	Passed
C0000005	Use of Force Policy Review	1-30-2012	0.30	0.00	Passed
2012 Pass/Complete:			28.60		
P0010092	Evidential Breath Testing -Operator Re-Cert.	5-26-2011	2.00	0.00	Passed
2011 Pass/Complete:			2.00		
P1210003	Grievances, Arbitration & Past Practices	9-24-2010	12.50	0.00	Passed
M2220003	Forensic Interviewing of Children	9-17-2010	11.75	0.00	Passed
P1210010	Public Safety Union Leadership:StrategiesTips&Ins	2-26-2010	12.50	0.00	Passed
P0000341	ARIDE	1-26-2010	16.00	0.00	Passed
2010 Pass/Complete:			52.75		
P0100078	Evidential Breath Testing Operator	5-20-2009	4.00	0.00	Passed
2009 Pass/Complete:			4.00		
P0000038	Drug Recognition Expert Recertification	12-19-2008	8.00	0.00	Passed
P0010088	Interview and Interrogation	12-12-2008	40.00	0.00	Passed
2008 Pass/Complete:			48.00		
P0020009	Force on Force Instructor Course	10-17-2007	30.00	0.00	Passed
P0128003	Domestic Violence/Sexual Assault Investigations	4-25-2007	8.00	0.00	Passed
2007 Pass/Complete:			38.00		
P0000011	Drug Recognition Expert Instructors School	12-01-2006	40.00	0.00	Passed
P0128001	Domestic Violence / Sexual Assault Investigations	3-21-2006	8.00	0.00	Passed
2006 Pass/Complete:			48.00		
P0000075	Drug Recognition Expert	7-21-2005	80.00	0.00	Passed

Crawforth, Christopher F. (23185)

P0100078	Evidential Breath Testing Operator	2-18-2005	2.00	0.00	Passed
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2005 Pass/Complete: 82.00

B1550001	Reno/Sparks Category I Academy	12-16-2004	552.00	0.00	Passed
S000001	Category I State Certification Examination	12-08-2004	2.00	85.60	Passed
P0100078	Evidential Breath Testing Operator	12-08-2004	4.00	0.00	Passed
P0000014	The Bullet Proof Mind - Psychological Survival	10-08-2004	8.00	0.00	Passed

2004 Pass/Complete: 566.00

Total Pass/Complete: 1,296.85

Compliment (Full Time):

112 Sworn Authorized

51 Civilian Authorized

Total 163 Authorized

Civilian Staffing (Authorized 51)

Administration Division

- 1 Administration Division Manager (Frozen)

Communications Section

- 1 Police Service Manager - Communications
- 5 Emergency Communications Supervisors
- 12 Emergency Communications Dispatchers

Records Section

- 1 Police Service Manager - Records
- 3 Records Section Supervisors
- 1 Terminal Agency Coordinator
- 1 IT Systems Analyst
- 2 IT Specialist I/II
- 1 IT Specialist GIS (E911 Funded)
- 4 Police Assistants
- 9 Police Office Assistants

Office of the Chief

- 1 Administrative Assistant

Patrol Section

- 1 Administrative Secretary
- 1 Police Assistant (Garage Liaison)

Detective Section

- 1 Administrative Secretary
- 1 Crime Analyst/Statistician
- 2 Victim Advocates (1 VOWA Grant Funded)
- 1 Property/Evidence Supervisor
- 2 Property/Evidence Technicians

Sworn Staffing (Authorized 112)

Office of the Chief

- 1 Chief of Police
- 1 Police Sergeant: Project Development

Operations Division

- 1 Deputy Chief

Patrol Section

- 4 Lieutenants
- 8 Sergeants
- 62 Officers

Support Services Section

- 1 Sergeant
- 1 Police Officer: Crime Prevention
- 2 Police Officers: Community Resource
- 1 Police Officer: Academy Staff

Investigation Division

- 1 Deputy Chief

Internal Affairs Section

- 1 Lieutenant: Internal Affairs Section

Detective Section

- 1 Lieutenant
- 4 Sergeants
- 23 Detectives (Including CSU and Regional)

Columbia Southern University

21982 University Lane
Orange Beach, AL 36561

OFFICIAL ACADEMIC TRANSCRIPT

Student Name: Christopher Frederick Crawforth

Birth Date: 6/3

Enrollment Date: 06/09/14

Student Number: 241385

Date Printed: 01/26/21

Program Enrolled: Master of Public Admin./Criminal
Justice Administration

COURSE	TITLE	SEMESTER HOURS	GRADE
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Transfer Credits Hours

University of Nevada - Reno / B.S.
Conservation Biology

Summer Term 1A 2015

LSS 5100	Learning Strategies for Success in Graduate Programs	1	A
PUA 5301	Administration of Public Institutions	3	A
TERM:	HOURS: 4	QPTS: 16.00	GPA: 4.00

Fall Term 2A 2015

MCJ 6230	Constitutional Law for Criminal Justice	3	A
MCJ 5390	Critical Analysis of Criminal Justice Administration	3	A
TERM:	HOURS: 6	QPTS: 24.00	GPA: 4.00

Fall Term 3A 2015

MCJ 5135	Theory of Crime and Criminology	3	A
MCJ 6530	Critical Analysis of Criminal Justice Public Policy	3	A
TERM:	HOURS: 6	QPTS: 24.00	GPA: 4.00

Winter Term 4A 2015

PUA 5303	Organizational Theory	3	A
PUA 5304	Quantitative Research Methods	3	A
TERM:	HOURS: 6	QPTS: 24.00	GPA: 4.00

Spring Term 5A 2015

COURSE	TITLE	SEMESTER HOURS	GRADE
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PUA 5306	Public Policy	3	A
PUA 5302	Public Administration Ethics	3	A
TERM:	HOURS: 6	QPTS: 24.00	GPA: 4.00

Summer Term 6A 2015

PUA 5307	Strategic Planning	3	A
PUA 5308	MPA Seminar	3	A
TERM:	HOURS: 6	QPTS: 24.00	GPA: 4.00

Summer Term 1A 2016

PUA 5305	Public Finance and Budgeting	3	A
TERM:	HOURS: 3	QPTS: 12.00	GPA: 4.00

Degrees Conferred

Master of Public Admin./Criminal Justice Administration
10/15/2015

CUMULATIVE SUMMARY

Total Completed HRS	CSU Earned HRS	CSU Attempted HRS
37	37	37

CSU CUMQPTS	CSU CUMGPA	PROGRAM CUMGPA
148.00	4.00	4.00

TRANSFER HRS	DEMONSTRATED COMP.
0	

END OF TRANSCRIPT

RAISED SEAL NOT REQUIRED: THIS TRANSCRIPT IS PRINTED ON SECURITY PAPER
AND IS ONLY VALID WHEN IT BEARS THE SIGNATURE OF THE REGISTRAR

Christopher Crawforth
1701 E. Prater Way

Sparks

NV 89434

Rachel Farris

Rachel Farris
Registrar

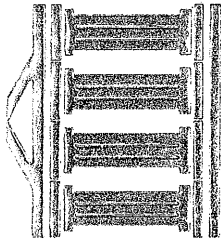


241385

Christopher Frederick
Crawforth

COPY/PANOTGRAPH APPEARS ACROSS PAGE OF ENTIRE DOCUMENT WHEN PHOTO COPIED - LIQUID BLEACH TURNS OFFICIAL PAPER BROWN

Senior Management Institute for Police



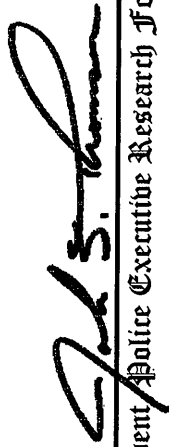
POLICE EXECUTIVE
RESEARCH FORUM

hereby certifies that

Christopher J. Crawford

is a graduate of this course of study in
executive strategic management.

Presented this Twenty-seventh day of June, 2019.


President Police Executive Research Forum



Executive Director, Police Executive Research Forum



Institute Director, Senior Management Institute for Police



POLICE EXECUTIVE RESEARCH FORUM

Re: 2019 SMIP Program –

This document outlines the areas of instruction addressed at the Senior Management Institute for Police (SMIP), a leadership development program administered by the Police Executive Research Forum (PERF) since 1980. SMIP is a demanding and fast-paced three-week residential program designed for the up-and-coming leaders in law enforcement today. Through the case-study method, classroom lectures, interactive discussions, and extensive pre-session reading, participants are exposed to successful private sector concepts and principals that are applicable to the leadership and management of law enforcement agencies. SMIP's faculty members include currently affiliated professors from: MIT, Harvard, Johns Hopkins, Tufts, University of South FL, West Point, University of SC, Simmons College, and other top-tier schools. Additional instructors are among the most respected and highly regarded law enforcement chief executives in the United States and the United Kingdom.

Nowhere, other than at SMIP, is there such an assemblage of the best professors from the nation's top Schools of Business, Law, and Government teaching in a multi-week setting specifically for the uppermost levels of the law enforcement community. This coupled with lectures and the sharing of best practices and successful strategies by experienced police chief executives, aimed at increasing the professionalism of policing, makes SMIP a one-of-a-kind experience for attendees.

The following 16 instructional areas are covered during 27 classroom hours of lecture and discussion dedicated to the overall study of Management and Leadership.

- Successful Corporate Strategies;
- Strategy in the Public Sector;
- Bringing About Organizational Change;
- Cultural Aspects of Change;
- Internal/External Communications;
- Strategic Partnerships and Networks of Capacity;
- Systems Thinking;
- Measuring Agency Performance;
- Recognizing Value Provided by an Agency;
- Aligning Systems and Strategies;
- Regulatory Reform;
- Innovation – Especially Under Fiscal Constraints;
- Information Management;
- Crisis Decision Making/Leadership Under Pressure;
- Maintaining Expectations;
- Risk Control.

The remaining topics that are covered, and the 57 hours dedicated to them, during the overall 84 hours of classroom instruction, include:

- Labor Negotiation – Analysis and Techniques; 12 hours
- Persuasion: 6 hours
- Media Relations: 3 hours
- Creating and Maintaining a Diverse Workforce; 6 hours
- Implicit Bias; 3 hours
- Domestic Terrorism and Cyber-Crime; 3 hours
- Police Ethics; 6 hours
- Managing Critical Incidents; 3 hours
- Reengineering Police Use of Force; 6 hours
- Executive Development; 3 hours
- Media Relations; 3 hours
- Chief Executive Perspectives on Law Enforcement's Most Pressing Concerns; 3 hours

Participants are assigned to various study groups. In one venue, groups are assigned to conduct mock labor negotiations. In another, they meet each morning before class to engage in group-discussions relative to the case studies presented in class that day. This group work accounts for a minimum of 30 hours.

Reading assignments prior to each day of the program include case studies, chapters of textbooks and other significant reading. It is PERF's expectation that SMIP represents approximately 100 hours of reading. Classroom instruction, group study and reading combined, equates to approximately 214 hours of commitment.

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

8. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Request from the Nevada Department of Public Safety for an Executive Certificate for their employee Major James T. Simpson.

State of Nevada - POST

Professional Certificate Application

Officer's Name

POST ID#

20231

Simpson James T

Select the Professional Certificate and choose the applicant's qualifications for the certificate.

All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance* Formatta form).

Meets the following requirements:

☐ Intermediate (NAC 289.240)

Has an Intermediate Certificate and meets the following requirements:

☐ Advanced (NAC 289.250)

Meets the following requirements:

☐ Supervisor (NAC 289.255)

Has Advanced and Supervisor Certificates and meets the following:

☐ Management (NAC 289.260)

Has a Management Certificate and meets the following:

☒ Executive (NAC 289.270)

6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng

Click the Attachments button to submit Only the following documents as REQUIRED:

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced management training

Additional Information or comments:

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

Submitters Name:

Tanya Drew

Submitters Phone:

(775) 687-2403

Submitters E-Mail:

tdrew@dps.state.nv.us

Submission number: 192965

**** This Section is for POST Approval ONLY **** Do NOT Enter in this Section ****

Education

Credit Hours

Date Achieved

Approved By:

Comments:

Certification Date:

Steve Sisolak
Governor



Nevada Department of
Public Safety
DEDICATION PRIDE SERVICE

George Togliatti
Director

Sheri Brueggemann
Deputy Director

Anne K. Carpenter
Colonel

Nevada Highway Patrol
Headquarters

555 Wright Way
Carson City, Nevada 89711
Telephone (775) 687-5300 / Fax (775) 684-4379

Memorandum

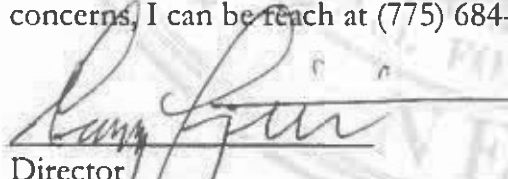
DATE: March 11, 2021
TO: Nevada Peace Officers Standards and Training (POST)
FROM: Colonel Anne Carpenter
SUBJECT: NV POST Executive Certificate

The purpose of this memorandum is to submit Major James T. Simpson, POST Identification number 20231, for the Nevada POST Executive Certificate. Major Simpson is the Deputy Chief over both the Nevada Highway Patrol's Northern Commands (West and East).

Major Simpson has met all the requirements. He has served as the been in the role of Major since September 21, 2020 and prior to that he served as a captain for the highway patrol since March 11, 2019. He has supervised two or more "Management Level Position" employees since that time, March of 2019.

He possesses the following Nevada POST certificates: Intermediate - August 28, 2007, Advanced - August 28, 2007, Supervisory - April 20, 2010 and Management - August 26, 2010. He has also attended the NV Certified Public Managers course and Northwestern School of Police Staff and Command.

Thank you for your time and consideration, if you have any further questions or concerns, I can be reach at (775) 684-4556 or gtogliatti@dps.state.nv.us


Director
Nevada Department of Public Safety

Nevada Department of Public Safety Nevada Highway Patrol Northern Command East	
Director George Togliatti	
Deputy Director Sheri Brueggemann	
Colonel Anne Carpenter	
Lieutenant Colonel Conmay	
Major James Simpson	
Captain Vacant (PCN 0114)	

PCN	Commercial Lieutenant
0241	Lieutenant Alberto Perez

PCN	Elko Commercial
0064	Sgt. W. Hubred
0079	Sgt. Vacant

PCN	Elko Commercial
0172	Trp. Vacant
0497	Trp. C. Marin
0565	Trp. N. Hernandez
0301	Trp. Vacant
0284	Trp. J. Hernandez
0077	Trp. J. Whitfield
0174	Trp. A. Kimbrell
0179	Trp. N. Uribe-Correa
0227	Trp. Vacant
0024	Trp. M. Koepke

CVSI	CVSI
0881	CVSI E. Clark
0327	CVSI L. Murray

AAII	AAII
0014	AAII K. Malloy

PCN	Administrative Lieutenant
0034	Lieutenant Jeff Howell

PCN	PIO
	Trp. Vacant
PCN	Admin Sgt
0255	Vacant

PCN	MIRT
0107	Sgt. Z. Peterson
0117	Trp. M. Payne
0120	Trp. S. Burt
0606	Trp. K. Shampang
PCN	Admin - Office
0147	AAIII A. Bastien
0200	AAII C. Reed
111300	AAII J. Black
0237	AAII Vacant
111301	AAII D. Hoffmann

CVSI	Warrants
0322	PO1 K. Smith
0315	AAIII E. Adams
0051	AAIII Vacant
0705	AAIII J. Holland
0648	AAIII C. Schain
0328	AAIII Vacant
0090	AAIII Vacant
11033	AAIII C. Gilpin
11034	AAIII K. McCluskey
0871	AAIII R. Gundy

PCN	Rural Traffic Lieutenant - East
0355	Lieutenant Mike S. Simon

PCN	Vacant Positions
0067	Wells Sergeant
0899	Wells Trooper
0663	Wells Trooper
0566	Wendover Trooper
0727	Wendover Trooper
0336	Wendover Trooper
0258	Ely Trooper
0683	Eureka Trooper
0260	Eureka Trooper
0602	Tonopah Trooper
0137	Tonopah Trooper
0551	Elko Trooper
0227	Elko Trooper - Comm
0600	Elko Trooper
0172	Elko Trooper - Comm
0301	Elko Trooper - Comm
0549	WMCA Trooper
0602	WMCA Trooper
0309	WMCA Trooper - Comm
0610	WMCA Trooper
0242	WMCA - Reass BckGrnd
0723	WMCA Trooper
0935	WMCA Trooper - Comm
0346	Orovada Trooper
0308	Battle Mountain Trooper
0560	Battle Mountain Trooper
0506	Battle Mountain Trooper
0900	WMCA Trooper
0177	Battle Mountain Trooper
0282	Battle Mountain Trooper
0114	Elko Captain
0237	Front Office - AAll
0051	Warrant - AAllI
0328	Warrant - AAllI
0090	Warrant - AAllI

PCN	Wells
0067	Sgt. Vacant

Wells	
0521	Trp. J. Goolsby
0230	Trp. E. Kraft
0899	Trp. Vacant
0284	Trp. J. Hernandez

Wendover	
0510	Trp. J. Bringham
0727	Trp. Vacant

PCN	Wells
11106	Sgt. M. McLaughlin

	Wells
1083	Trp. J. McFaddin
0526	Trp. J. Heather
0629	Trp. Boyer
0663	Trp. Vacant

Wendover	
0566	Trp. Vacant
0336	Trp. Vacant

0120	Jackpot
	Trp. S. Burt

PCN	Ely
0070	Sgt. E. Boynton

Ely	
0631	Trp. K. Barney
0523	Trp. A. Zehr
0716	Trp. R. Knudsen
0258	Trp. Vacant
0726	Trp. C. Garcia
0276	Trp. T. Deeds
0024	Trp. M. Koepke

Eureka	
0683	Trp. Vacant
0260	Trp. Vacant

PCN	Tonopah
0713	Sgt. C. Powell

Tonopah	
0602	Trp. Vacant
0632	Trp. S. Bermudez
0606	Trp. K. Shampang
0137	Trp. Vacant

PCN	Winnemucca
0096	Sgt. M. Young

	Winnemucca
0634	Trp. E. Castillo
0900	Trp. Vacant
0300	Trp. L. Duroy
0549	Trp. Vacant
0605	Trp. Vacant
0309	Trp. Vacant

	Orovada
0537	Trp. J. Ramsey

PCN	Rural Traffic Lieutenant - West Lieutenant Neil "Tony" Roth
0115	

PCN	Winnemucca
0107	Sgt. Z. Peterson

	Winnemucca
0610	Trp. Vacant
0518	Trp. J. Sandoval
0671	Trp. L. Dean
0624	Trp. A. Quintero
0242	Trp. Vacant - BG
0723	Trp. Vacant
0935	Trp. Vacant

Orovada	
0346	Trp. Vacant

PCN	Battle Mountain
0100	Sgt. A. Aten

Battle Mountain	
0177	Trp. Vacant
0282	Trp. Vacant
0308	Trp. Vacant
0560	Trp. Vacant
0506	Trp. Vacant

Austin	
0224	Trp. C. Von Linsowe
0131	Trp. D. Rischbieter

PCN	Elko Traffic
0078	Sgt. K. Beach

Elko Traffic	
0551	Trp. Vacant
0264	Trp. B. Osuch
0122	Trp. D. Kappes
0720	Trp. D. Schwedhelm
0680	Trp. J. Evans
0178	Cad. S. Halbleib

PCN	Elko Traffic
0060	Sgt. K. O'Connell

Elko Traffic	
0275	Trp. M. Timm
0138	Trp. J. Utt
0517	Trp. K. Lowell
0117	Trp. M. Payne
0600	Trp. Vacant

Northwestern University Center for Public Safety
Evanston, Illinois

This is to certify that

James T. Simpson

has successfully completed the

**School of
Police Staff and Command**

Henderson, Nevada

January 7 – May 10, 2013



Thomas F. Sibbons
Dean of the School of Continuing Studies

Danise Longford
Executive Director, Center for Public Safety

Northwestern SCHOOL OF PROFESSIONAL STUDIES

339 East Chicago Avenue
Chicago, Illinois 60611-3008
(312) 503-6951

ACADEMIC TRANSCRIPT

Name (Last, First, Middle)	SOC. SEC #	Center for Public Safety Police Staff & Command
Simpson, James T.		
DEGREE GRANTED:	YEAR:	
MAJOR FIELD:	Minor Field	

Course	Qtr.		Course	Qtr.	
Dept. No. Title of Course	Hrs. Grade		Dept. No. Title of Course	Hrs. Grade	
Class Dates: 01/07/2013 - 05/10/2013					
ACCT 250 Managerial Accounting	4	B			
ORG_BEH 301 Organizational Behavior	4	A			
ORG_BEH 367 Strategic Planning & Management	4	A-			
PSYCH 222 Psychology of Training & Development	4	A-			
ORG_BEH 309 Human Resource Management	4	B+			
ORG_BEH 390-1 Current Issues in Management	4	A			
PSYCH 306 Psychology of Personnel Methods	4	A			
ORG_BEH 391-1 Leadership and Decision Making	4	B-			


REGISTRAR

Simpson, James T. (20231)

Employment Summary

NV Dept of Public Safety - Active **Total Service:** 17 Years 120 Days
Hired: 12-01-2003 **Last Action:** 12-01-2003 Hired

Assignment: **Pos/Rank:**
Level: Executive **Class:**
Shift: :

Certification

Date	Status	Certified	Expires	Probation	Cert #
Professional: Management 8-26-2010	Active	8-26-2010			
Professional: Supervisor 4-20-2010	Active	4-20-2010			
Professional: Advanced 8-28-2007	Active	8-28-2007			
Professional: Intermediate 8-28-2007	Active	8-28-2007			
Basic: Category I 3-12-2004	Active	3-12-2004			

Training

Course	Title	Date	Hours	Score	Status
C0000001	Firearms Proficiency 1	12-31-2020	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-31-2020	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-31-2020	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-31-2020	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-31-2020	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-31-2020	1.00	0.00	Passed

2020 Pass/Complete: 6.00

C0000001	Firearms Proficiency 1	12-31-2019	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-31-2019	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-31-2019	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-31-2019	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-31-2019	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-31-2019	1.00	0.00	Passed
P1470046	Administrative Investigations	10-16-2019	8.00	0.00	Passed

2019 Pass/Complete: 14.00

C0000001	Firearms Proficiency 1	12-31-2018	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-31-2018	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-31-2018	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-31-2018	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-31-2018	1.00	0.00	Passed

Simpson, James T. (20231)

M0000359	Agency Continuing Education Training	12-31-2018	1.00	0.00	Passed
2018 Pass/Complete:			6.00		
C0000001	Firearms Proficiency 1	12-31-2017	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-31-2017	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-31-2017	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-31-2017	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-31-2017	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-31-2017	1.00	0.00	Passed
2017 Pass/Complete:			6.00		
C0000001	Firearms Proficiency 1	12-31-2016	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-31-2016	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-31-2016	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-31-2016	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-31-2016	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-31-2016	1.00	0.00	Passed
P2080020	Sovereigns and Anti-Government Movements	2-24-2016	3.00	0.00	Passed
P1470065	The Islamic State of Iraq and Al Sham	2-24-2016	8.00	0.00	Passed
2016 Pass/Complete:			17.00		
C0000001	Firearms Proficiency 1	12-31-2015	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-31-2015	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-31-2015	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-31-2015	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-31-2015	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-31-2015	1.00	0.00	Passed
P1470024	Domestic Terrorism	9-16-2015	8.00	0.00	Passed
P0000496	Blue Courage- peace officer	9-01-2015	16.00	0.00	Passed
2015 Pass/Complete:			30.00		
C0000001	Firearms Proficiency 1	12-31-2014	1.00	0.00	Passed
C0000002	Firearms Proficiency 2	12-31-2014	1.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	12-31-2014	1.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	12-31-2014	1.00	0.00	Passed
C0000005	Use of Force Policy Review	12-31-2014	1.00	0.00	Passed
M0000359	Agency Continuing Education Training	12-31-2014	1.00	0.00	Passed
P0010127	Terrorism Liaison Officer	10-27-2014	8.00	0.00	Passed
2014 Pass/Complete:			14.00		
P1470045	Below 100	11-06-2013	4.00	0.00	Passed
P1470046	Administrative Investigations	10-30-2013	8.00	0.00	Passed
P0010144	Intoxilyzer 8000 Certification Course	9-17-2013	4.00	0.00	Passed
P0100078	Evidential Breath Testing Operator	9-17-2013	4.00	0.00	Passed
C0000002	Firearms Proficiency 2	9-11-2013	4.00	0.00	Passed
P0000341	ARIDE	8-02-2013	16.00	0.00	Passed

Simpson, James T. (20231)

C0000003	Arrest Control/ Defensive Tactics	6-26-2013	2.50	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	6-26-2013	5.00	0.00	Passed
C0000005	Use of Force Policy Review	6-26-2013	0.50	0.00	Passed
M0000359	Agency Continuing Education Training	6-19-2013	8.00	0.00	Passed
C0000001	Firearms Proficiency 1	5-29-2013	4.00	0.00	Passed

2013 Pass/Complete: 60.00

C0000002	Firearms Proficiency 2	11-29-2012	4.00	0.00	Passed
P2560001	Tactical Combat Casualty Care for Law Enforcement	11-06-2012	8.00	0.00	Passed
C0000001	Firearms Proficiency 1	6-29-2012	4.00	0.00	Passed
P0000372	Generation Gap	5-25-2012	6.00	0.00	Passed
C0000003	Arrest Control/ Defensive Tactics	5-23-2012	9.00	0.00	Passed
C0000004	Less Lethal Weapon Proficiency	5-23-2012	5.00	0.00	Passed
C0000005	Use of Force Policy Review	5-22-2012	2.00	0.00	Passed

2012 Pass/Complete: 38.00

P0100078	Evidential Breath Testing Operator	11-28-2011	4.00	0.00	Passed
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2011 Pass/Complete: 4.00

P0000026	PPFT Administrator Certification Course	5-19-2010	4.00	0.00	Passed
P0000292	Policy Formulation Independent Study Program	5-03-2010	6.00	0.00	Passed

2010 Pass/Complete: 10.00

P0000260	POST First-Line Supervisor Program	12-12-2008	80.00	0.00	Passed
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2008 Pass/Complete: 80.00

S000001	Category I State Certification Examination	3-12-2004	2.00	95.00	Passed
B0009003	DPS In-Lieu Academy South	3-01-2004	80.00	0.00	Passed
P0100078	Evidential Breath Testing Operator	2-26-2004	4.00	0.00	Passed

2004 Pass/Complete: 86.00

Total Pass/Complete: 371.00

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

9. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Request from the Carson City Sheriff's Office for an Executive Certificate for their employee Captain Earl Mays III.

State of Nevada - POST

Professional Certificate Application

Officer's Name

POST ID#

12419

Mays Earl A

III

Select the Professional Certificate and choose the applicant's qualifications for the certificate.

All officer's hours of POST training used to meet the requirements must be entered into the POST database before submitting this application. (use the *POST Professional Training OR Annual Compliance* Formatta form).

Meets the following requirements:

☐ Intermediate (NAC 289.240)

Has an Intermediate Certificate and meets the following requirements:

☐ Advanced (NAC 289.250)

Meets the following requirements:

☐ Supervisor (NAC 289.255)

Has Advanced and Supervisor Certificates and meets the following:

☐ Management (NAC 289.260)

Has a Management Certificate and meets the following:

☒ Executive (NAC 289.270)

6 yrs (1 Exec) exp., supervise 2 mgrs, head of agency/div./bureau, 200 hrs adv mgmt trng

Click the Attachments button to submit Only the following documents as REQUIRED:

- > Intermediate & Advanced - copy of degree or proof of required credits (if no degree)
- > Management - a letter confirming job level, org. chart
- > Executive - a letter confirming job level, org. chart, and proof of 200 hrs. advanced management training

Additional Information or comments:

By electronically signing and submitting this form, you attest that the applicant meets the requirements for the certificate applied for as set out in the Nevada Administrative Code that is referenced next to the certificate selected.

Submitters Name:

Sharon Daniels

Submitters Phone:

(775) 283-7805

Submitters E-Mail:

sdaniels@carson.org

Submission number: 193184

**** This Section is for POST Approval ONLY **** Do NOT Enter in this Section ****

Education

Credit Hours

Date Achieved

Approved By:

Comments:

Certification Date:



Ken Furlong
Sheriff

775-887-2500
Fax: 775-887-2026

911 E. Musser St.
Carson City, NV
89701

March 29, 2021

TO: State of Nevada
Peace Officers Standards & Training Commission
Carson City, NV

RE: Recommendation for Award of Executive POST Certificate
Lieutenant Earl Mays

From: Sheriff Ken Furlong

It is a pleasure to recommend Lieutenant Earl Mays to be awarded his Executive POST Certificate from the Nevada POST Commission. Lieutenant Mays has fulfilled all of the requirements established by the Commission, as well as by this agency, and has very well earned this recognition.

Lieutenant Mays is an integral member of this organization, providing qualified policy direction, formulation of policy procedures, and implementation of instructions based on interpretations of law. Since being promoted to upper level management reporting to the Sheriff, Lieutenant Mays has taken on the roles of executive direction enforcement operations, personnel accountability, equipment, and single point of contact for health, safety and welfare operations. It is noteworthy that his leadership has provided for the foundations for many of the Carson City Sheriff's Office programs and critical field operations. In a very short period of time, Lt. Mays has already taken on manager task responsibilities for Detention, Operations, and Investigations units. He is a committed and well educated professional officer.

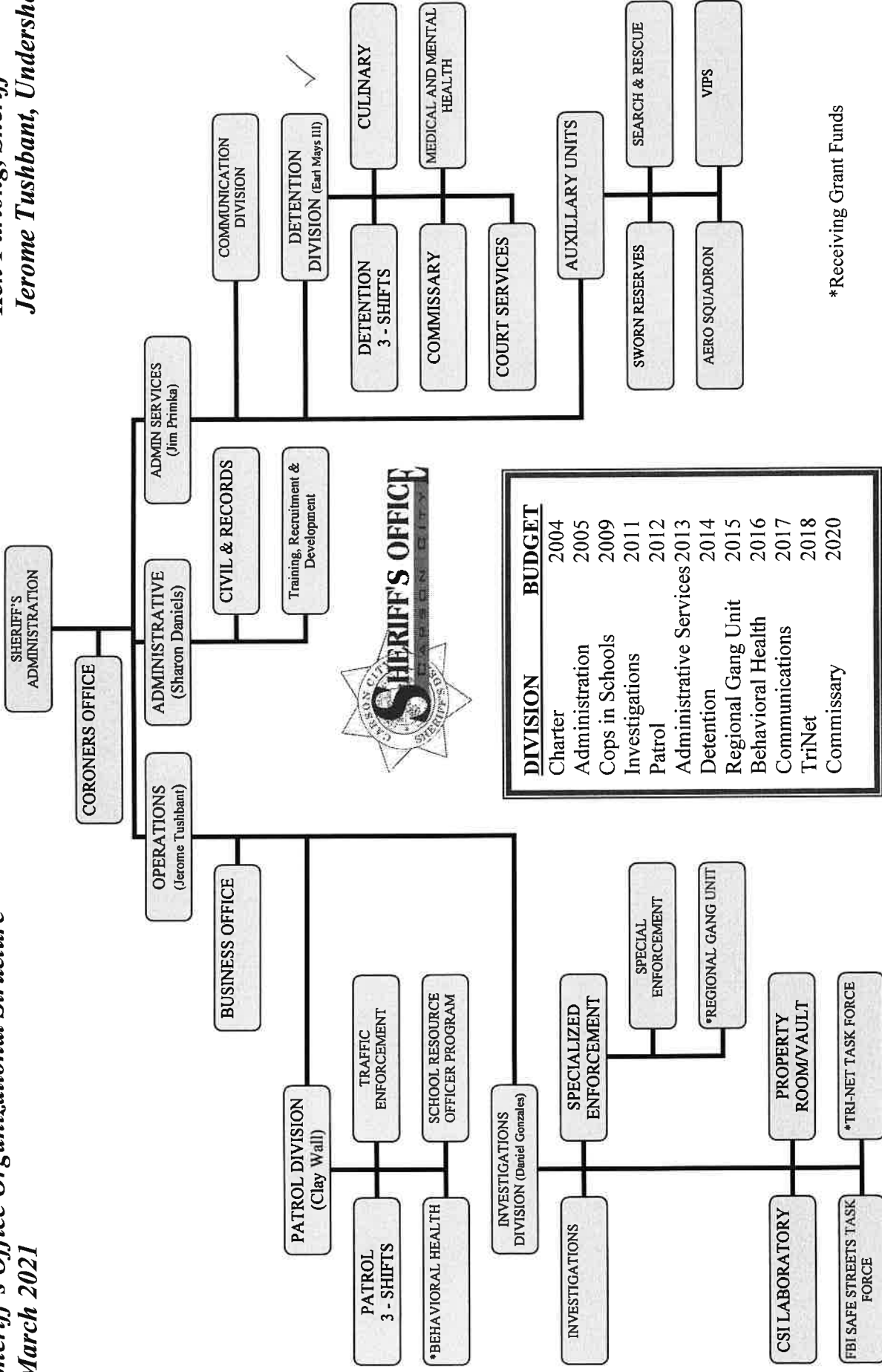
Lieutenant Mays has achieved greater milestones by devoting time and attention to career development that has enhanced his own well-being, as well as created an internal and external mentor role model for others to follow. He is highly respected among his peers and one of the most effective leaders in the Carson City Sheriff's Office.

I am fully supportive of Lieutenant Earl Mays' pursuit of career milestones and strongly recommend the award of an Executive POST Certificate. Thank you for your consideration.


Ken Furlong
Sheriff

*Sheriff's Office Organizational Structure
March 2021*

*Ken Furlong, Sheriff
Jerome Tushbant, Undersheriff*



*Receiving Grant Funds



PERSONNEL ORDER

"Action, Urgency, Excellence"

Issue Date: May 8, 2020
PO#: 20-29
Effective Date: April 24, 2020
Distribution: All Divisions
Authorization: Sheriff Ken Furlong

Effective April 24, 2020, SERGEANT EARL MAYS is promoted to LIEUTENANT with assignment to the Detention Division.

LIEUTENANT E. MAYS will report to Assistant Sheriff Jim Primka or his designee for specific assignment.

(Employee #2280)


Authorizing Authority Signature

****Per email dated 03/31/21 from SPOC Chief Daniels, Lieutenant Mays will be promoted to Captain effective 04/24/21



UNIVERSITY OF VIRGINIA
OFFICE OF THE UNIVERSITY REGISTRAR
P.O. BOX 400203
CHARLOTTESVILLE, VA 22904-4203
www.virginia.edu/registrar

Earl A Mays, III

Date Printed 02/01/2019

COURSE NUMBER	COURSE TITLE	GRADE	CREDITS	COURSE NUMBER	COURSE TITLE	GRADE	CREDITS
---------------	--------------	-------	---------	---------------	--------------	-------	---------

Issued / Mailed To:

EARL A. MAYS
2811 MCCAULEY RANCH BLVD
RENO, NV 89521

National Id: *****1660
Birthdate: 11/25/XX

Degrees Conferred

Confer Date: 12/14/2018
Degree: Certificate
Certificate: Criminal Justice Education

Beginning of Undergraduate Record

2018 Fall					
School:	Continuing & Prof Studies				
Certificate:	Criminal Justice Education				
CJ	3210	Contemporary Issues in LE	A+	3.0	
CJ	3400	Fitness in Law Enforcement	A+	2.0	
CJ	3690	Public Speaking	A	3.0	
CJ	3720	Contemp Issues in Police Media	A	3.0	
CJ	3890	Law Enforcement Essentials	A	3.0	
CJ	4670	Law Enf Approaches to CT	A-	3.0	
Curr Credits	17.0	Grd Pts	67.100	GPA	3.947
Cuml Credits	17.0	Grd Pts	67.100	GPA	3.947

End of Undergraduate Record

RAISED SEAL NOT REQUIRED
OFFICIAL IF DELIVERED IN SEALED ENVELOPE

This official university transcript is printed on secured paper
and does not require a raised seal.



Laura Hawthorne
UNIVERSITY REGISTRAR



Nevada Commission on P.O.S.T.

Mays, Earl A., III
12419
Carson City SO

Status: Active
 Rank:
 Level: Management
 Class:
 Assign:

Profile Report



Employment

3/26/1999	Carson City SO	Hired			
3/25/1999	Winnemucca PD	Separated			
11/20/1997	Winnemucca PD	Hired			
11/16/1997	Lovelock PD	Separated			
3/4/1996	Lovelock PD	Hired			

Certification

2/14/2011	Professional: Advanced		Active	2/14/2011		
2/14/2011	Professional: Intermediate		Active	2/14/2011		
2/14/2011	Professional: Management		Active	2/14/2011		
3/24/2010	Professional: Supervisor		Active	3/24/2010		
12/1/1995	Basic: Category I		Active	12/1/1995		

Training

12/31/2020	2020	C0000001	Firearms Proficiency 1	Passed	0.0	1.00
12/31/2020	2020	C0000002	Firearms Proficiency 2	Passed	0.0	1.00
12/31/2020	2020	C0000003	Arrest Control/ Defensive Tactics	Passed	0.0	1.00
12/31/2020	2020	C0000004	Less Lethal Weapon Proficiency	Passed	0.0	1.00
12/31/2020	2020	C0000005	Use of Force Policy Review	Passed	0.0	1.00
12/31/2020	2020	M0000359	Agency Continuing Education Training	Passed	0.0	1.00
					2020 Hours	6.00
12/31/2019	2019	C0000001	Firearms Proficiency 1	Passed	0.0	1.00
12/31/2019	2019	C0000002	Firearms Proficiency 2	Passed	0.0	1.00
12/31/2019	2019	C0000003	Arrest Control/ Defensive Tactics	Passed	0.0	1.00
12/31/2019	2019	C0000004	Less Lethal Weapon Proficiency	Passed	0.0	1.00
12/31/2019	2019	C0000005	Use of Force Policy Review	Passed	0.0	1.00
12/31/2019	2019	M0000359	Agency Continuing Education Training	Passed	0.0	1.00
9/3/2019	2019	P1470088	Fusion Liaison Officer 4 hour Condensed Course	Passed	0.0	4.00
					2019 Hours	10.00
12/31/2018	2018	C0000001	Firearms Proficiency 1	Passed	0.0	1.00
12/31/2018	2018	C0000002	Firearms Proficiency 2	Passed	0.0	1.00
12/31/2018	2018	C0000003	Arrest Control/ Defensive Tactics	Passed	0.0	1.00
12/31/2018	2018	C0000004	Less Lethal Weapon Proficiency	Passed	0.0	1.00
12/31/2018	2018	C0000005	Use of Force Policy Review	Passed	0.0	1.00
12/31/2018	2018	M0000359	Agency Continuing Education Training	Passed	0.0	1.00
6/23/2018	2018	P0022009	Annual Extreme Motor Officer Tr. Challenge	Passed	0.0	20.00
					2018 Hours	26.00
12/31/2017	2017	C0000001	Firearms Proficiency 1	Passed	0.0	1.00
12/31/2017	2017	C0000002	Firearms Proficiency 2	Passed	0.0	1.00
12/31/2017	2017	C0000003	Arrest Control/ Defensive Tactics	Passed	0.0	1.00
12/31/2017	2017	C0000004	Less Lethal Weapon Proficiency	Passed	0.0	1.00

12/31/2017	2017	C0000005	Use of Force Policy Review	Passed	0.0	1.00
12/31/2017	2017	M0000359	Agency Continuing Education Training	Passed	0.0	1.00
12/7/2017	2018	P0000496	Blue Courage- peace officer	Passed	0.0	16.00
					2017 Hours	22.00
12/31/2016	2016	C0000005	Use of Force Policy Review	Passed	0.0	1.00
12/31/2016	2016	M0000359	Agency Continuing Education Training	Passed	0.0	1.00
9/9/2016	2016	P0220016	Basic 80-hour Police Motorcycle School	Passed	0.0	80.00
7/20/2016	2016	C0000002	Firearms Proficiency 2	Passed	0.0	1.00
6/14/2016	2016	C0000003	Arrest Control/ Defensive Tactics	Passed	0.0	1.00
6/14/2016	2016	C0000004	Less Lethal Weapon Proficiency	Passed	0.0	1.00
3/9/2016	2016	C0000001	Firearms Proficiency 1	Passed	0.0	1.00
					2016 Hours	86.00
12/31/2015	2015	M0000359	Agency Continuing Education Training	Passed	0.0	1.00
10/10/2015	2015	C0000002	Firearms Proficiency 2	Passed	0.0	1.00
3/24/2015	2015	C0000003	Arrest Control/ Defensive Tactics	Passed	0.0	1.00
3/24/2015	2015	C0000004	Less Lethal Weapon Proficiency	Passed	0.0	1.00
3/24/2015	2015	C0000005	Use of Force Policy Review	Passed	0.0	1.00
3/7/2015	2015	C0000001	Firearms Proficiency 1	Passed	0.0	1.00
					2015 Hours	6.00
7/26/2014	2014	C0000003	Arrest Control/ Defensive Tactics	Passed	0.0	1.00
5/3/2014	2014	C0000001	Firearms Proficiency 1	Passed	0.0	1.00
4/22/2014	2014	C0000004	Less Lethal Weapon Proficiency	Passed	0.0	1.00
4/22/2014	2014	C0000005	Use of Force Policy Review	Passed	0.0	1.00
4/22/2014	2014	M0000359	Agency Continuing Education Training	Passed	0.0	1.00
3/26/2014	2014	P0010144	Intoxilyzer 8000 Certification Course	Passed	0.0	4.00
3/7/2014	2014	C0000002	Firearms Proficiency 2	Passed	0.0	1.00
					2014 Hours	10.00
10/30/2013	2013	M0000359	Agency Continuing Education Training	Passed	0.0	15.00
10/9/2013	2013	M0000359	Agency Continuing Education Training	Passed	0.0	9.00
8/21/2013	2014	P2840003	Internal Affairs Investigation	Passed	0.0	24.00
8/14/2013	2013	C0000003	Arrest Control/ Defensive Tactics	Passed	0.0	7.00
8/14/2013	2013	C0000004	Less Lethal Weapon Proficiency	Passed	0.0	2.00
8/14/2013	2013	C0000005	Use of Force Policy Review	Passed	0.0	1.00
6/29/2013	2013	C0000002	Firearms Proficiency 2	Passed	0.0	0.50
4/27/2013	2013	C0000001	Firearms Proficiency 1	Passed	0.0	0.50
					2013 Hours	59.00
9/5/2012	2012	C0000003	Arrest Control/ Defensive Tactics	Passed	0.0	4.50
9/5/2012	2012	M0000359	Agency Continuing Education Training	Passed	0.0	20.00
6/27/2012	2012	C0000004	Less Lethal Weapon Proficiency	Passed	0.0	2.00
6/27/2012	2012	C0000005	Use of Force Policy Review	Passed	0.0	4.50
6/20/2012	2012	C0000001	Firearms Proficiency 1	Passed	0.0	0.50
4/18/2012	2012	C0000002	Firearms Proficiency 2	Passed	0.0	0.50
					2012 Hours	32.00
3/4/2011	2012	C0000001	Firearms Proficiency 1	Passed	0.0	0.50
					2011 Hours	0.50
11/19/2010	2010	P1760001	Northern Nevada Gang Symposium	Passed	0.0	16.00
2/11/2010	2010	P0000254	Performance Leadership for L.E. Supv. & Managers	Passed	0.0	16.00
					2010 Hours	32.00
11/13/2009	2009	M0000033	Defending Law Enforcement Litigation	Passed	0.0	1.50
11/13/2009	2009	M0000032	Developments in Vehicle Search & Seizure	Passed	0.0	1.00
11/13/2009	2009	M0000034	Predict. & Prev. LE Liability for the Next Decade	Passed	0.0	2.50
11/12/2009	2009	M0000035	Internal Affairs Workshop	Passed	0.0	3.00
3/6/2009	2009	P0000260	POST First-Line Supervisor Program	Passed	0.0	80.00
					2009 Hours	88.00
2/22/2008	2008	P0000205	Advanced Investigative Intelligence Workshop	Passed	0.0	16.00
					2008 Hours	16.00
9/29/2007	2007	P0000186	Document Authentication	Passed	0.0	2.00
6/14/2007	2007	P0000015	Developing Policies and Procedures	Passed	0.0	16.00
					2007 Hours	18.00
4/5/2006	2006	P0000045	Supervisory Update	Passed	0.0	24.00
					2006 Hours	24.00
12/2/1994	1994	B1450001	High Sierra Category I Academy	Passed	0.0	608.00

12/1/1994	1994	S000001	Category I State Certification Examination	Passed	77.0	2.00
					1994 Hours	610.00
					Total Hours	1045.50

May not reflect most current data

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FBI Official Record of Training

for records between 10/01/2018 and 01/01/2019



Earl A. Mays III

Carson City Sheriff's Office

Source*	Catalog Number	Title	Version	Hours	Credits	Complete Date
Instructor Led Training						
NASA	3210	Contemporary Issues in Law Enforcement Seminar		45.00	3.00	12/14/2018
NASA	3400	Fitness in Law Enforcement		45.00	2.00	12/14/2018
NASA	3690	Public Speaking		45.00	3.00	12/14/2018
NASA	3720	Contemporary Issues in Police and Media Relations		45.00	3.00	12/14/2018
NASA	3890	Essentials for Law Enforcement Leaders		45.00	3.00	12/14/2018
NASA	4670	Law Enforcement Approaches to Counterterrorism		45.00	3.00	12/14/2018
Total:				270.00	17.00	

*VA - Virtual Academy *GETA - Government External Training *NASA - National Academy Student Administration *SELF - Self Reported Training *UEP - University Education Program
*Legacy - Legacy Systems *EXT - External Training

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

10. PUBLIC COMMENT

The Commission may not take action on any matter considered under this item until the matter is specifically included on an agenda as an action item.

I. REGULARLY SCHEDULED MEETING AGENDA ITEMS

11 & 12. DISCUSSION, PUBLIC COMMENT, AND FOR POSSIBLE ACTION.

Schedule Upcoming Commission Meeting and Adjournment