



CHURCHILL COUNTY
invites applications for the position of:

Deputy Sheriff - Patrol (Lateral)

SALARY: \$25.25 - \$33.96 Hourly
\$52,520.00 - \$70,636.80 Annually

OPENING DATE: 05/12/22

CLOSING DATE: 06/03/22 03:00 PM

POSITION SUMMARY:

Churchill County is actively recruiting for a **Deputy Sheriff - Patrol (Lateral)** to work in and serve the Churchill County community. **We are looking for people who are committed to Churchill County and are willing to make a long-term commitment to the community and to the department.** Successful applicants must live within a 35-mile radius of the Sheriff's Office within 3 months after their hire date. If you are looking for a challenging and rewarding job and you can pass a rigorous background investigation, this may be the position for you! **Because this is a Lateral position, applicants must already possess Category I POST certification to be considered.**

(Placement in the pay range upon hire will be based on the candidates' background and experience, and upon the Sheriff's determination of an appropriate rate of pay.)

APPLICATION DEADLINE: Interested applicants must apply by **3:00 PM on June 3, 2022.** - Apply online at www.churchillcounty.org/careers. Applicants will be contacted via email and asked to register for the testing.

The posted wage is only part of the compensation. In addition to the salary paid, the county contributes an additional 44.00% into PERS on the employee's behalf (value of \$11.11/hour or \$23,100 annually). In addition, the employee will not contribute to Social Security, resulting in an additional 6% in take-home pay (an equivalent of \$1.51/hour or \$3,150 annually). The county also pays 100% for employee-only health insurance premiums (equivalent to \$5.47/hour or \$11,387 annually). Employees in these positions will also receive full accruals of vacation leave (8 hours per month) and sick leave (10 hours per month). These employees also receive 8 hours for pay for paid holidays.

TEST DATE: June 11, 2022. (Applicants should block out a large portion of the day for testing. Those who successfully pass each stage of the testing process will proceed to the next stage on the same day. Oral boards will be conducted on another date yet to be determined)

Physical Agility 7:00 AM:

Churchill County High School (at the track)
1 Greenwave Circle
Fallon, NV 89406

ALL applicants will take the physical agility test at the same time. After your application is accepted you will be sent an email asking you to register for the test. If you do not register by the deadline listed in the email, you will be removed from consideration. Only applicants who pass ALL segments of the physical agility test will be admitted to the written test.

Written Test 10:00 AM: *Only for applicants who successfully pass all segments of the physical agility test. (If there are more than 20 test candidates, a second test time will be scheduled.)*

Churchill County Sheriff's Annex Building
(Back door)
155 N. Taylor Street, Suite 145
Fallon, NV 89406

Oral Boards Typically will be scheduled on a different day.

Churchill County is establishing an eligible list for current and future openings for the position. Successful applicants must pass a physical agility test, a written test, an oral board, a thorough background check, a voice stress analysis assessment, a psychological exam, and a pre-employment drug test.

The requirements of the **physical agility test** are the same as required by the State of Nevada for POST Category I certification:

- Vertical Jump – 14 inches
- Illinois Agility Run – 19.5 seconds
- Sit-Ups - 30 repetitions in one minute
- Push-ups – 23 (no time limit)
- 300 Meter Run – 68 seconds
- 1-½ miles – 16:57 minutes/seconds

THE JOB: Responsible for performing law enforcement duties on a patrol assignment within an assigned area of the County.

Employees must be able to act without direct supervision in meeting emergencies. Work is generally reviewed through supervisory conferences, written reports, inspections and observation of results obtained. Work involves an element of personal danger.

Employment with the Sheriff's Department **requires shift work**. Employees typically rotate through the following shifts on a 3-month rotation:

Days = 6:00 AM - 2:00 PM
Swing = 2:00 PM - 10:00 PM
Graveyard = 10:00 PM - 6:00 AM

MINIMUM QUALIFICATIONS: Graduation from high school or obtain GED. Category I Peace Officer Standards and Training (POST) certification required, along with at least one year of law enforcement experience. *Churchill County is looking for candidates who are willing to make a long-term commitment to the department and the community.*

MINIMUM AGE: 21 years old by time of appointment [per NAC (Nevada Administrative Code) 289.110]

PHYSICAL DEMANDS: In addition to the minimum requirements and the job duties listed for this position, the following are required; sufficient mobility to handle altercations and work in a police setting and use standard equipment required of the job, vision to read printed materials and hearing and speech to communicate in person and over the telephone. NO accommodation can be made for these physical demands. **NOTE:** Applicants must submit to a pre-placement physical.

VISION AND HEARING: Must have normal hearing and color vision. Must have normal functions and visual acuity corrected to 20/20 in the better eye and not less than 20/25 in the lesser eye.

DRIVER'S LICENSE: Must have a Nevada Driver's license by time of appointment.

SPECIAL CONDITIONS: **Candidates will be required to take a pre-employment drug test, truthfulness verification examination, psychological examination, and must submit to an extensive background investigation conducted by the Sheriff's Department. Candidates are also required to pass an extensive medical examination prescribed by the department**

and the heart and lung examination required by NAC 617.040; .050; .060 and .070 prior to hiring and annually thereafter. Persons rejected as a result of these examinations will be removed from the eligible list.

SPECIAL NOTE: Employees must be willing to work overtime, shifts, weekends and holidays. Employment is contingent on satisfactory completion of a one year probationary period and a field training program.

An eligible list will be created for this position. The eligible list will be maintained for twelve months. Inclusion on the eligible list is not a guarantee of a current or future job offer.

ESSENTIAL FUNCTIONS:

This job description indicates, in general, the nature and levels of work, knowledge, skills, abilities and other essential functions (as covered under the Americans with Disabilities Act) expected of the incumbent. It is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the incumbent. Incumbent may be asked to perform other duties as required.

- Demonstrates regular, reliable and punctual attendance.
- Patrols assigned areas; checks security of establishments; investigates disturbances and suspicious conditions; conducts preliminary investigations; makes arrests for violations of laws or ordinances; prepares reports of arrests made; enforces traffic regulations and issues citations for violations; investigates accidents and provides or obtains aid for injured citizens.
- Enforces city, county state and federal laws and ordinances.
- Investigates crimes; serves warrants, summons and subpoenas; interviews witnesses and interrogates suspects; gathers and preserves evidence; photographs and checks for fingerprints.
- Responds to calls and assists other law enforcement agencies in emergencies, apprehension of offenders or the investigation of offenses.
- Performs the duties of a deputy coroner; determines circumstances and cause of death; performs pronouncement of death, identification of deceased and notification of next of kin; determines the need for an autopsy or other tests.
- Responds to domestic batteries; separates the involved parties; conducts investigations; gathers evidence; determines the primary aggressor.
- Responds to medical emergencies; calls for medical personnel and provides first aid or CPR.
- Represents the Sheriff's Office at court hearings; prepares reports and materials requested and subpoenaed by the courts; and testifies in court cases.
- Participates in community relations activities by providing public education relative to crime prevention to various groups or organizations.
- Conducts public service assistance by responding and assisting elderly citizens or other members of the public; provides rides to citizens who need to travel to various locations.
- Coordinates special events; plans, organizes and administers special projects and duties as assigned; coordinates law enforcement programs and referral resources for the community.
- Prepares various reports on arrests made, activities performed, crime incidents and other areas.
- Serves special assignments as assigned, including firearms, emergency vehicle operations or community child safety instructor.
- Represents the County with dignity, integrity, and a spirit of cooperation in all relationships with staff and the public.

QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty

satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Education and Experience

High School Diploma/GED; AND one (1) year of law enforcement experience; OR an equivalent combination of education, training and experience.

- Must be 21 years of age at time of hire.
- Must be Citizen of the United States at time of testing for the position.
- Must have no convictions of any crime for which registration in the State of Nevada is required pursuant to NRS 207.090 or 207.152.

Required Knowledge and Skills

Knowledge of:

- Principles and techniques of public relations and customer service.
- County, State, and federal laws, statutes, ordinances and court decisions related to police activities.
- Principles and practices of effective interrogation.
- Criminal investigation principles, practices and techniques.
- Weaponry and associated safety practices.
- Safety and security policies and procedures.
- First aid and basic CPR methods.
- County geography.
- Computers utilizing standard and specialized software applications.
- Standard office practices and procedures, including filing and the operation of standard office equipment.
- Communicating effectively in oral and written forms.
- Techniques for dealing with a variety of individuals from various socio-economic, ethnic and cultural backgrounds, in person and over the telephone; often where relations may be confrontational or strained

Skill in:

- Developing and implementing goals, objectives, policies, procedures, and safety standards.
- Interpreting, applying and explaining state and local laws, regulations and policies.
- Cope with adverse situations firmly, courteously and with respect for individual rights.
- Crime scene preservation and collection of evidence.
- Operate vehicle safely and effectively in normal and emergency situations.
- Safe and effective use of firearms, impact weapons and chemical agents.
- Determining and executing proper course of action under emergency conditions.
- Using initiative and independent judgment within established policy guidelines.
- Communicating effectively in oral and written forms.
- Contributing effectively to the accomplishment of team or work unit goals, objectives and activities.
- Dealing successfully with a variety of individuals from various socioeconomic, ethnic and cultural backgrounds.

Required Certificates, Licenses and Registrations

- Nevada Class C Driver's License.
- Nevada POST Certification.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT:

The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Traverse difficult terrain, strength and stamina to physically restrain suspects, running, climbing, standing, squatting, and sitting for prolonged periods of time; occasionally lift and carry up to 50 pounds, strength to subdue persons, to drag, carry and lift persons and objects; vision to read printed materials and a computer screen; and hearing and speech to communicate in person or over the telephone vision to read printed materials; and hearing and speech to communicate in person or over the telephone; exposure to traffic conditions and external environment when traveling from one office to another; dexterity to write and to shoot a gun; to be heard in noisy group situation.

Conditions of Employment

1. *Continued employment is contingent upon all required licenses and certificates being maintained in active status without suspension or revocation.*
2. *New employees are required to submit to a background investigation and if hired for a safety-sensitive position, a drug/alcohol screen. Employment is contingent upon passing the background and the drug/alcohol screen (if applicable).*
3. *Churchill County participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS, with information from each applicant's Form I-9 to confirm work authorization. All candidates who are offered employment must complete Section 1 of the Form I-9 along with the required proof of their right to work in the United States and proof of their identity prior to starting employment. Please be prepared to provide required documentation as soon as possible after the job offer is made.*

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.churchillcounty.org/hr>

Position #2022-0035
DEPUTY SHERIFF - PATROL (LATERAL)
GS

155 N Taylor Street, Suite 155
Fallon, NV 89406
(775) 428-1311

gdstark@churchillcounty.org

Deputy Sheriff - Patrol (Lateral) Supplemental Questionnaire

- * 1. This is a Lateral opening in the Patrol Division of the Sheriff's Office. To be considered for the position, applicants must have current Category 1 POST certification. Do you currently possess Category 1 POST certification?
 Yes No
- * 2. This position requires you to successfully pass a drug test. The county follows federal guidelines regarding drug testing, thus marijuana (cannabis, CBD products with THC, etc.) is considered a prohibited substance. Are you aware of this provision and can you pass a pre-employment (and random) drug test?
 Yes, I can pass pre-employment and random drug testing.
 No, I cannot meet the drug testing requirements.
- * 3. This position requires employees to work shift work (including days, swing shifts, and graveyard shifts). Employees must also work on weekends and holidays, as scheduled. Are you willing to work ALL shifts as assigned?
 Yes No
- * 4. If selected for the position, do you plan to reside in Churchill County within a 35-mile radius from the Sheriff's Office within three months of your date of hire?
 Yes

- No
- * 5. Have you ever smoked or ingested marijuana? If "yes", when was the last time you smoked or ingested marijuana?
- No
- Yes; within the last 12 months
- Yes; more than 1 year ago, but less than 2 years
- Yes; more than 2 years ago, but less than 3 years
- Yes; more than 3 years ago, but less than 4 years
- Yes; more than 4 years ago
- * 6. Employees in this position are required to have a driver's license and a good driving record to perform the duties of this position. Do you understand these requirements and are you currently able to meet them?
- Yes, I understand these requirements. I have a current valid driver's license, and I have and will maintain a good driving record.
- No, I cannot meet these requirements.
- * 7. Regarding your driving record, indicate any moving violations for which you have been cited in the last seven years. Be sure to list the date, the violation, and the city where you were cited. (If you have no citations, enter N/A.)
- * 8. Are you willing to work overtime?
- Yes, I am willing to work overtime.
- * 9. Are you at least 21 years of age?
- Yes No
- * 10. Are you a U.S. Citizen?
- Yes No
- * 11. Have you ever sold or profited in the sale of an illegal substance?
- Yes No
- * 12. Have you ever been convicted of domestic battery?
- Yes No
- * Required Question