



**STATE OF IDAHO**  
invites applications for the position of:

## **ISP Trooper and Lateral Trooper**

**SALARY:** \$24.00 - \$49.37 Hourly  
\$49,920.00 - \$102,689.60 Annually

**DEPARTMENT:** Idaho State Police

**OPENING  
DATE:** 01/09/23

**CLOSING  
DATE:** 02/26/23 11:59 PM

**DESCRIPTION:**



**IDAHO STATE POLICE IS NOW HIRING -NEW TROOPERS AND LATERAL OFFICERS**

The Idaho State Police (ISP) has an exciting career opportunity available for those interested in enforcing laws, serving people, and enhancing the quality of life in the State of Idaho. ISP is currently looking to fill urban and rural Trooper positions throughout the state with both new recruits and seasoned officers. Qualified men and women are all encouraged to apply.

**PLEASE NOTE:** The successful applicant will be required to pass a background investigation and polygraph examination. Please review the [ISP Drug Policy](#) and [ISP Grooming and Appearance Standards](#) to ensure compliance. Applicants must also complete psychological, medical, physical fitness and drug screening. Inaccurate, withheld, or concealed information will be cause for rejection. A conviction or withheld judgment for any local, state, or federal crime

may be grounds for rejection.

### TESTING DATE for **ALL APPLICANTS:**

**Meridian:** Fitness Testing March 26, 2023, Oral Board Exam Panel and potential further testing March 27-31, 2023.

**Pocatello:** Fitness Testing April 2, 2023, Oral Board Exam Panel and potential further testing April 3-7, 2023.

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**ISP ADVANCED TRAINING COURSE:** ISP provides a comprehensive program that incorporates POST certification into the ISP Advanced Training Course (ATC). This ATC will be held in Meridian, Idaho and is scheduled to begin July 9, 2023 with graduation December 08, 2023.

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**LATERAL APPLICANTS:** In order to be considered as a lateral, you must hold a current POST Basic Patrol (or higher) Certificate, whether in Idaho or another state, and with at least three (3) years law enforcement experience in patrol.

**Lateral Portion of ISP Advanced Training Course-** ISP has developed a modified, yet comprehensive training program, starting on July 9, 2023. Lateral Recruits attend portions of the ISP Advanced Training Course in Meridian, then go to their assigned districts for Field Training. Lateral recruits will return to HQ the last week of the academy for graduation on December 08, 2023.

### Lateral Starting Base Pay Rates:

Years of Law Enforcement Experience	Base Pay Rate Per Hour
3 to 5.9 years	\$25.02*
6 to 8.9 years	\$25.78*
9 or more years	\$26.81*

\*ISP values the training and experience brought by lateral applications. Additional pay opportunities exist through ISP's Career Ladder program titled, Project CHOICE.

As an example, a three year officer that brings specific training and experience could potentially be paid:

<b>Base Pay</b>	<b>\$25.02/hour</b>
Bachelor's Degree	\$1.25/hour from hire date
Spanish Proficiency	\$0.30/hour upon completion of FTO
Certified POST Instructor	\$0.30/hour upon completion of FTO
Kaminsky FTO Training	\$0.35/hour upon completion of FTO
Interview and Interrogation	\$0.10/hour upon completion of FTO
Drug Recognition Expert	\$0.30/hour upon completion of FTO
<b>Total</b>	<b>\$27.62 (Pay after completion of FTO)</b>
With Shift Differential (5% hourly rate)	\$1.29/hour
<b>Total</b>	<b>\$28.91/hour (Pay after completion of FTO)</b>

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## **PROJECT CHOICE for ALL APPLICANTS**

The Project CHOICE plan distributes pay increases to employees for specialized training or the attainment of certifications and other achievements relevant to their job class and the ISP mission.

All Project Choice increases and specific requirements are set forth in the current CHOICE plan. CHOICE points for academic degrees are available from hire date while the other CHOICE points become available upon completion of FTO.

Contact Human Resources for additional information.

## **EXAMPLE OF DUTIES:**

### **RESPONSIBILITIES:**

- Provide assistance and service to the citizens of Idaho
- Perform traffic control and enforcement
- Conduct motor vehicle crash investigations
- Prepare reports
- Conduct criminal investigations
- Process and investigate crime scenes
- Effectively present testimony in a court of law
- Be proficient in the use of firearms
- Many other duties as assigned
- Some specialty assignments include crash reconstruction, firearms instructor, drug recognition expert, field training officer, motorcycle patrol, capitol security, and commercial vehicle safety.

## **MINIMUM QUALIFICATIONS:**

Applicants must meet the entrance requirements outlined in Idaho Administrative Code 11.11.01

– Rules of the Idaho Peace Officer Standards & Training (POST) Council.

- Shall be a citizen of the United States
- Must be a graduate of an accredited high school, or GED equivalent
- Shall be a minimum of twenty-one (21) years of age
- Possess a valid driving license from their state of residence and qualify for an Idaho driver's license
- Fingerprint clearance by the Idaho State Police Bureau of Criminal Identification and the FBI. A conviction or withheld judgment for any local, state, or federal crime may be grounds for rejection
- Successfully complete a background investigation
- Attest to the Code of Ethics/Standards of Conduct on POST application

### **Additional Minimum Qualifications:**

- Applicants must successfully complete a polygraph examination
- Must meet the Idaho State Police (ISP) [Drug Policy](#) Requirements

- Must meet the [ISP medical, vision, hearing, psychological, and physical fitness requirements](#)
- Must have two (2) or more years of responsible work experience or attendance at an institution of higher learning following high school graduation
- Must successfully complete the ISP Advanced Training Course, including obtaining a POST Basic Certification, and the post-graduate Field Training Evaluation Program (FTEP).

## SUPPLEMENTAL INFORMATION:

**Why Choose The Idaho State Police:** [Learn about our exceptional quality of life.](#)

**Work Shifts:** Shifts may vary depending on department needs, location, and specialty area. Many Troopers currently work four, 10-hour shifts per week with rotating days off. Troopers must be willing to work weekends and holidays. Most schedules alternate between day and night every two months. On-call, overtime, and emergency work are required.

**Work Location:** Patrol activities are most often performed alone and unsupported in remote geographic areas. Some positions require establishment of residence in a specific geographic location. Applicants must be willing to work anywhere in Idaho. ISP attempts to accommodate work location choices whenever possible; however, assignments will be based on department staffing needs. Transfer requests are typically not considered for two years from time of hire.

**Other Benefits Include:**

- Overtime pay, holiday pay, and shift differential pay
- [Health, Dental, Vision Insurance](#)
- [Group Life Insurance/Disability Insurance/Supplemental Life Insurance](#)
- Workers' Compensation Insurance
- Deferred Compensation and 401K Plans
- Disability Benefits
- [Retirement System](#)
- [Employee Assistance Program](#)
- [Sick, Vacation, Family Medical, and Parental Leave](#)

**Successful candidates will be required to sign a two (2)-year Assignment, Transfer or Promotion Commitment Agreement as part of the final job offer.**

Please answer the questions on the ISP Trooper Supplemental Questionnaire to the best of your ability without seeking assistance from the internet or family/friends. Make sure your resume and personal information contained in your profile supports your answers to the questions.



[jobs@isp.idaho.gov](mailto:jobs@isp.idaho.gov)



[@ISPCareers](https://twitter.com/ISPCareers)



<https://isp.idaho.gov/hr/>



(208) 884-7018

Hiring is done without regard to race, color, religion, national origin, sex, age or disability. If you need special accommodations to satisfy testing requirements, please contact the Division of Human Resources at (208) 334-2263.

Preference may be given to veterans who qualify under state and federal laws and regulations.

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APPLICATIONS MAY BE FILED ONLINE AT:  
<https://www.governmentjobs.com/careers/idaho>

Position #02/26/23 17597 PCN2115+  
ISP TROOPER AND LATERAL TROOPER  
CL

304 North 8th Street  
Boise, ID 83720

[dhrrcruitment@dhr.idaho.gov](mailto:dhrrcruitment@dhr.idaho.gov)

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## ISP Trooper and Lateral Trooper Supplemental Questionnaire

- \* 1. This question is not scored, it will be used for informational purposes only. Do you currently hold a current POST Basic Patrol (or higher) Certificate, whether in Idaho or another state? Please select the appropriate box below indicating your level of experience.

- ☐ A. I DO NOT hold a current POST Basic Patrol (or higher) certificate.
  - ☐ B. I have a POST Basic Patrol (or higher and have 0 to 2.9 years of law enforcement experience in patrol.
  - ☐ C. I have a POST Basic Patrol (or higher and have 3 to 5.9 years of law enforcement experience in patrol.
  - ☐ D. I have a POST Basic Patrol (or higher and have 6 to 8.9 years of law enforcement experience in patrol.
  - ☐ E. I have a POST Basic Patrol (or higher and have 9 or more years of law enforcement experience in patrol.
- \* 2. Are you willing to consider employment anywhere in Idaho? You MUST be willing to consider employment anywhere in Idaho. The Idaho State Police will attempt to accommodate your preference as much as possible. All positions are full-time and require various shift work.
- ☐ No  
☐ Yes
- \* 3. Idaho law requires peace officers be certified by Idaho's Peace Officer Standards and Training Council ("POST"). The statutes and regulations of POST require that every peace officer be a citizen of the United States, and that citizenship must be established through: •A birth certificate issued by the city, county or state and filed within one (1) year of birth; •Naturalization Certificate; •U.S. Passport; •Consular Report of Birth Abroad or Certification of Birth; or •Certificate of Citizenship POST regulations also require that peace officers begin POST Basic Training Academy within six (6) months from the date of their appointment as a full-time officer. Can you now, or do you anticipate within six months of hire, you will be able to provide one of the forms of proof of citizenship required by Idaho's POST?
- ☐ No  
☐ Yes
- \* 4. Are you a high school graduate or do you possess a GED?
- ☐ No  
☐ Yes
- \* 5. POST requires that applicants shall be a minimum of 21 years of age at time of hire. Do you meet this requirement?
- ☐ No  
☐ Yes
- \* 6. I have, or will have, a valid driver's license by the date of hire. Approximate date of hire will be 6 months after the close date of this announcement.
- ☐ No  
☐ Yes
- \* 7. Do you have any felony convictions?
- ☐ No  
☐ Yes
- \* 8. I DO NOT have any misdemeanor convictions within the past five (5) years, or if I do, I have or will seek written permission from ISP to apply. Note - In order to qualify to work at ISP you must not have any misdemeanors in the last five (5) years. However, on very rare occasions ISP will waive this requirement. ISP will not waive DUI or violent convictions.



- ☐ A. I DO NOT have a misdemeanor in the last five years.
- ☐ B. I do have a misdemeanor in the last five years.
- ☐ C. I do have a misdemeanor in the last five years but will submit a written request to ISP for consideration of a waiver if I am invited to the oral exam.
- \* 9. Did you serve in the military and RECEIVE a BAD CONDUCT discharge, a DISMISSAL, a DISHONORABLE discharge, or an ADMINISTRATIVE discharge of other than honorable? Prior military service is not required for this position. However, if you have military experience, you must NOT have received a bad conduct discharge, a dismissal, a dishonorable discharge, or an administrative discharge of other than honorable to be considered for this position.
- ☐ No
- ☐ Yes
- \* 10. At the time of hire, will you have two or more years of responsible work experience, two or more years of education beyond high school, OR a combination of work experience, military service or post high school formal education of at least two years?
- ☐ No
- ☐ Yes
- \* 11. I have read, fully understand and meet the medical, vision, and hearing standards as a condition for employment with ISP. To answer this question please click on the web site link listed in the job posting to review ISP Medical, Vision, and Hearing Requirements.
- ☐ No
- ☐ Yes
- \* 12. I have read, fully understand and can complete the required Physical Fitness Standards and Requirements as a condition for employment with ISP. To answer this question please click on web site link listed in the job posting to review ISP physical fitness standards.
- ☐ No
- ☐ Yes
- \* 13. IDAHO STATE POLICE DRUG POLICY I certify that I have read, fully understand and comply with the ISP Drug Policy. To answer this question please click on the web site link listed in the job posting to review the ISP Drug Policy. I meet the standards described in the policy and I would like to be considered for employment by the Idaho State Police. I understand that I will be required to pass a background investigation and a polygraph examination prior to employment by the Idaho State Police. You must be in compliance with the Idaho State Police Drug Policy in order to be considered for employment with the Idaho State Police.
- ☐ No
- ☐ Yes
- \* 14. Extra Credit: Trooper Jensen drove 234 miles from Pocatello to Boise traveling at an average speed of 72 miles per hour. Including one 15-minute stop, how long did this trip take?
- ☐ A. 3 hours, 25 minutes
- ☐ B. 3 hours, 30 minutes
- ☐ C. 4 hours, 40 minutes
- ☐ D. 4 hours, 15 minutes

- \* 15. Extra Credit: In March, 128 collisions were reported. The number of collisions reported went down by 7% in April. How many collisions were reported in April?
- ☐ A. 119
  - ☐ B. 120
  - ☐ C. 121
  - ☐ D. 123
- \* 16. Extra Credit: The supply sergeant is filling out requisition forms and requests your ammunition needs for the next four months. Last month you used 270 rounds, including those needed for target practice. Assuming that you will be using about the same amount per month, how much ammunition should you request?
- ☐ A. 880 rounds
  - ☐ B. 980 rounds
  - ☐ C. 1080 rounds
  - ☐ D. 1180 rounds
- \* 17. Extra Credit: The average gasoline usage of a patrol car in highway service is 28 miles per gallon. Trooper Prince took out a car with a full tank of gas and an odometer reading of 4,682 and returned it with an odometer reading of 5,067. Approximately how many gallons of gasoline did Trooper Prince use?
- ☐ A. 28
  - ☐ B. 13.65
  - ☐ C. 12.85
  - ☐ D. 13.75
- \* 18. Extra Credit: Two troopers left the patrol office at 3:00 p.m. Trooper Tolski drove north maintaining an average speed of 42 mph. Trooper Hara drove south at a steady speed of 38 mph. How many miles apart were the troopers at 4:30 p.m.?
- ☐ A. 6
  - ☐ B. 80
  - ☐ C. 120
  - ☐ D. 150
- \* 19. Extra Credit: A trooper left Region 2 patrol office at 9:15 a.m. and arrived at Region 3 patrol office at 2:45 p.m. How long did the trip take this trooper?
- ☐ A. 6 hours 30 minutes
  - ☐ B. 5 hours 30 minutes
  - ☐ C. 5 hours 15 minutes
  - ☐ D. 4 hours 45 minutes
- \* 20. Extra Credit: A large group of demonstrators has gathered at a construction site to protest alleged discriminatory practices in hiring. The captain has dispatched 24 troopers to avert a potential riot. No sooner have the troopers arrived at the site when a call comes over the radio requesting that 5 troopers report to a serious accident 7 miles to the north. Shortly afterwards 3 troopers are requested to control traffic at an intersection at which the traffic signal has malfunctioned. At the construction site, a worker is suddenly injured by a swinging boom, and 2 troopers take the injured worker to the hospital in their patrol car. Then the captain arrives to survey the situation. What is the total number of law enforcers on hand to avert a riot?
- ☐ A. 14
  - ☐ B. 15



- ☐ C. 21
- ☐ D. 22

- \* 21. Extra Credit: Cars in police service receive very hard use and must be serviced every 3,000 miles or sooner. Trooper Lindner's vehicle was last serviced at 8,782 miles. Trooper Lindner drives an average of 140 miles a day, and his odometer currently reads 10,461. Within how many more working days must Trooper Lindner bring in the car for servicing?
- ☐ A. 14
  - ☐ B. 8
  - ☐ C. 10
  - ☐ D. 9
- \* 22. Extra Credit: Trooper Cohen's personal car was using 12 gallons of gasoline to travel 240 miles. Trooper Cohen took the car to the mechanic for a tune-up and carburetor adjustment. After this service, Trooper Cohen discovered that the car used only 80 percent as much gasoline as before. How many miles can Trooper Cohen now drive with 12 gallons of gasoline?
- ☐ A. 320
  - ☐ B. 280
  - ☐ C. 300
  - ☐ D. 342
- \* 23. Extra Credit: A Highway Patrol car travels 60 miles per hour for 10 minutes and then decreases its speed to 40 miles per hour for the next 30 minutes. How many miles would the patrol car have traveled?
- ☐ A. 10 miles
  - ☐ B. 20 miles
  - ☐ C. 30 miles
  - ☐ D. 40 miles
- \* 24. Extra Credit: Having chased a suspect's car for 20 minutes at 75 miles per hour, a Highway Patrol car increases its speed to 90 mph for 10 minutes. How many miles has the patrol car given chase?
- ☐ A. 15 miles
  - ☐ B. 25 miles
  - ☐ C. 40 miles
  - ☐ D. 55 miles
- \* 25. Extra Credit: DIRECTIONS-Troopers frequently must draw conclusions based on incomplete or conflicting information. Use the information below to answer the questions that follow. A kidnapping occurred outside of a small business on a crowded street at approximately 3:41 p.m. Witnesses provided the following descriptions of the suspect: Witness I: "Tall, large-build male, dark complexion, dark hair, wearing black trousers and a dirty white t-shirt." Witness II: "Approximately 6 feet tall, brown hair, male, dark skin and hair, about 200-220 pounds, wearing dark brown pants." Witness III: "About 6 feet, 1 inch, 210 pounds, short, dark brown hair, dark skin, large scar across right cheek, approximately 35 years old, wearing black pants and a stained white shirt." Witness IV: "Very large man, about 6 foot, 2 inches, wearing black or dark brown pants." Which witness was probably closest in proximity to the suspect?
- ☐ A. I
  - ☐ B. II

- ☐ C. III
- ☐ D. IV

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- ☐ A. I
  - ☐ B. II
  - ☐ C. III
  - ☐ D. IV
- \* 27. Extra Credit: Which of the following sentences is free of spelling and grammar errors?
- ☐ A. He asked Trooper Williams if the ambulance had came yet.
  - ☐ B. There was an announcement that the library had received some foriegn language books.
  - ☐ C. After completing her morning duties and signing out, she went to lunch.
  - ☐ D. The box of letters were taken to the mailroom for sorting.
- \* 28. Extra Credit: Which of the following sentences is free of spelling and grammar errors?
- ☐ A. Jacqueline complained that she was being harrassed by a coworker.
  - ☐ B. Linda returned the book to it's proper place.
  - ☐ C. The sergeant told Trooper Jacobs that there was three misspelled words in his report.
  - ☐ D. After searching the suspect's car, the officer arrested him for possession of marijuana.
- \* 29. Extra Credit: Choose the word that most accurately expresses the correct meaning of the sentence below. Yesterday, a man \_\_\_\_\_ that his neighbor had stolen a motorcycle from him.
- ☐ A. accused
  - ☐ B. alleged
  - ☐ C. intimidated
  - ☐ D. questioned
- \* 30. Extra Credit: Choose the word that most accurately expresses the correct meaning of the sentence below. The policy approved by the director, \_\_\_\_\_ the rules for use of a new phone system.
- ☐ A. outlines
  - ☐ B. mandates
  - ☐ C. underscores
  - ☐ D. enforces
- \* 31. Extra Credit: Of the following, the most grammatically correct and precise sentence is:

- ☐ A. Speed limits do not know about road and weather conditions so you should not always be guided by them.
- ☐ B. Consider road and weather conditions and modify your driving speed accordingly.
- ☐ C. Road and weather conditions can change speed limits.
- ☐ D. Driving at the posted speed limit should be slowed down by bad road and weather conditions.
- \* 32. Extra Credit: Choose the most grammatically correct and precise sentence.
- ☐ A. On account of the prediction that there would be heavy snow, it was required of the troopers that they put chains on their cars.
- ☐ B. Due to the fact that it was due to snow heavily, troopers were told to put on chains.
- ☐ C. Because heavy snow was predicted, troopers were directed to use tire chains.
- ☐ D. The forecasters said that it was going to snow hard which led the troopers to put chains on their tires.
- \* 33. Extra Credit: Choose the word or phrase that most accurately expresses the correct meaning of the sentence below. The Freedom of Information Act gives private citizens \_\_\_\_\_ government files.
- ☐ A. excess to
- ☐ B. access from
- ☐ C. excess of
- ☐ D. access to
- \* 34. Extra Credit: Choose the pair of words that most accurately expresses the correct meaning of the sentence below. The \_\_\_\_\_ object of the penal law is to define crime and \_\_\_\_\_ punishments.
- ☐ A. final . . . declare
- ☐ B. principal . . . prescribe
- ☐ C. principle . . . proclaim
- ☐ D. only . . . demand
- \* 35. Extra Credit: Choose the set of words that most accurately expresses the correct meaning of the sentence below. If the interviewer does not \_\_\_\_\_ the witness, it is better to proceed \_\_\_\_\_ permitting the witness to know that \_\_\_\_\_ statements are being doubted.
- ☐ A. understand . . . quickly . . . his
- ☐ B. like . . . cautiously . . . their
- ☐ C. believe . . . cautiously . . . its
- ☐ D. believe . . . without . . . his
- \* 36. Extra Credit: Choose the most grammatically correct and precise sentence.
- ☐ A. There are some people which don't know how to be happy.
- ☐ B. Some people can't be happy in no way.
- ☐ C. There are some people who don't know how to be happy.
- ☐ D. There are some people whom simply can't find happiness.
- \* 37. Extra Credit: Choose the most grammatically correct and precise sentence.
- ☐ A. Picking the cartridge up off the floor, the trooper placed it on the counter.
- ☐ B. The trooper placed the cartridge on the counter after picking it up off the floor.
- ☐ C. Picking the cartridge off of the floor, it was the trooper who placed it on the

counter.

☐ D. The trooper placed the cartridge on the counter and picked it up from the floor.

\* 38. Extra Credit: Choose the most grammatically correct and precise sentence.

☐ A. Sergeant Miller, every morning at breakfast, the paper she likes to read.

☐ B. At breakfast every morning it is the paper that Sergeant Miller likes to read.

☐ C. At breakfast, reading the paper is what Sergeant Miller likes to do every morning.

☐ D. Sergeant Miller likes to read the paper every morning at breakfast.

\* 39. Extra Credit: Which of the following phrases correctly completes the sentence below? Perhaps we could keep details of our getting lost as a secret \_\_\_\_\_.

☐ A. among you and me.

☐ B. between you and I.

☐ C. between you and me.

☐ D. among the two of us.

\* 40. Extra Credit: Choose the most logical order of the sentences to create a coherent story. 1. He observed a vehicle accident with several injured persons lying on the roadway. 2. Trooper Wolchock immediately requested that two ambulances be dispatched to the scene. 3. Trooper Wolchock on vehicle patrol was traveling on a local freeway. 4. Prompt action was taken to establish traffic control to protect the injured parties from further injury.

☐ A. 3-1-4-2

☐ B. 1-3-4-2

☐ C. 3-1-2-4

☐ D. 1-3-2-4

\* 41. Extra Credit: Choose the most logical order of the sentences to create a coherent story. 1. Security staff are now checking packages being carried by employees into the state office building. 2. This checking resulted in discovery and confiscation of a revolver on December 18. 3. The suspect stated that he carried it to keep it away from his children. 4. The weapon was turned over to state police trooper for further investigation.

☐ A. 2-3-4-1

☐ B. 1-2-3-4

☐ C. 4-3-1-2

☐ D. 4-3-2-1

\* 42. Extra Credit: State Troopers often respond to the scene of traffic accidents involving two vehicles. In situations in which one of the drivers involved in the accident has left the scene before the arrival of a trooper, the responding trooper must use the following procedures in the order given: 1. Question the driver of the remaining vehicle as to the license plate number of the vehicle that fled. 2. If the complete license plate number is known, call Vehicle Inquiry Section to determine name and address of owner. 3. Write down name and address of owner of vehicle that fled. 4. Give name and address of owner of vehicle that fled to driver remaining at scene of accident. 5. Obtain from driver remaining at scene all details of accident, including description of vehicle that fled. 6. Call Stolen Vehicle Desk. 7. Prepare Complaint Form in duplicate. State Trooper Yoshida has arrived at the scene of a traffic accident involving two cars. One of the drivers fled the scene immediately after the impact, but the driver of the remaining vehicle, Myra Lamonica, did notice that the last three

digits of the license plate were 7-9-7, and she gives this information to Trooper Yoshida. Which one of the following actions should Trooper Yoshida take next?

- ☐ A. Call the Vehicle Inquiry Section to determine name and address of owner.
- ☐ B. Call the Stolen Vehicle Desk.
- ☐ C. Write down the name and address of Myra Lamonica.
- ☐ D. Ask Lamonica for a description of the other car and for details of the accident.

- \* 43. Extra Credit: When speaking to a traffic violator, a highway patrol officer should adhere to the following: 1. Use the words "Sir" or "Ma'am" until you get to know the name of the violator; then the use of Mr. Jones or Ms. Smith is proper. 2. Advise the driver of the violation he or she has committed. 3. Do not argue with the motorist. 4. Be impersonal in your conversation; do not mention yourself. 5. Do not be critical of the motorist. Trooper Thomas stops a motorist for speeding. The trooper approaches the car, and the driver says, "I haven't done anything wrong. Why did you stop me?" An appropriate reply from Trooper Thomas would be
- ☐ A. "I stopped you for speeding."
  - ☐ B. "Buddy, you were speeding to a fire."
  - ☐ C. "Sir, you were exceeding the speed limit."
  - ☐ D. "Sir, I know exactly how fast you were going. You were speeding."
- \* 44. Extra Credit: State troopers assigned to patrol in a radio car are instructed to adhere to the following rules concerning the use of the police radios in patrol cars: 1. The use of the radio is to be restricted to performance of duty only. 2. All conversations should be to the point and as short as possible. 3. Names of people are not to be used. 4. All conversations should begin by identifying the vehicle by number. 5. A message received is to be acknowledged by "ten-four." State Troopers Abel and Flynn apprehend two men in the act of stealing a stereo tape and disc player from a car in a service area parking lot. They place the men in their car (car 14) and radio in a report of the activity. Which one of the following messages would conform to the procedure specified?
- ☐ A. "Troopers Abel and Flynn, car one-four, proceeding to patrol office number 3 with two prisoners."
  - ☐ B. "Car one-four, proceeding to patrol office number 3 with two prisoners."
  - ☐ C. "Car one-four, Troopers Abel and Flynn, proceeding to patrol office number 3 with two prisoners, ten-four."
  - ☐ D. "Car one-four proceeding to patrol office number 3 with prisoners Bossey and Warren; ten-four."
- \* 45. Extra Credit: Answer the question on the basis of the following procedure. 1. When a suspect in custody requests medical attention or is in apparent need of it, the trooper should arrange for the suspect to be promptly examined by a doctor. 2. In the event that a suspect in custody is in need of medical treatment, the trooper should notify a supervisor immediately so that an ambulance can be summoned. Suspects who are drug addicts and who are in need of treatment for their addiction should be taken to a hospital by a radio car. 3. Under no circumstances should a trooper prescribe any medication for a suspect in custody. 4. A trooper should not attempt to diagnose a suspect's illness or injury and should not attempt to treat the suspect except in a situation where first aid is required. First aid should be administered promptly. Bill Adams, a suspect well known to police because of his long record, is in custody when he claims that he has a severe headache as a result of being badly beaten. There are no apparent signs of a physical injury, but the suspect is demanding medical attention. The state trooper in charge of Bill Adams should

- ☐ A. consider the suspect's long record before deciding to call a doctor.
  - ☐ B. see that Bill Adams is promptly examined by a doctor.
  - ☐ C. give the suspect two aspirins.
  - ☐ D. ignore the suspect's request for medical attention since there are no apparent physical injuries.
- \* 46. Extra Credit: Answer the question on the basis of the following procedure. The final step in an accident investigation is the making out of the report. In the case of a traffic accident, the trooper should go right from the scene to his or her office to write up the report. However, if a person was injured in the accident and taken to a hospital, the trooper should visit the victim there before going to the office to prepare a report. This personal visit to the injured person does not mean that the trooper must make a physical examination, but the trooper should make an effort to obtain a statement from the injured person or persons. If this is not possible, information should be obtained from the attending physician as to the extent of the injury. In any event, without fail, the name of the physician should be secured and the report should state the name of the physician and the fact that the physician told the trooper that, at a certain stated time on a certain stated date, the injuries were of such and such a nature. If the injured person dies before the trooper arrives at the hospital, it may be necessary to take the responsible person into custody at once. When a person has been injured in a traffic accident, the one of the following actions that it is necessary for the trooper to take in connection with the accident report is to
- ☐ A. prepare the report immediately after the accident and then go to the hospital to speak to the victim.
  - ☐ B. do his or her utmost to verify the victim's story prior to preparing the official report of the accident.
  - ☐ C. be sure to include the victim's statement in the report in every case.
  - ☐ D. try to get the victim's version of the accident prior to preparing the report.
- \* 47. Extra Credit: Every person must be informed of the reason for his or her arrest unless that person is arrested in the actual commission of a crime. Sufficient force to effect the arrest may be used, but the courts frown on brutal methods. According to this statement, a person does not have to be informed of the reason for his or her arrest if
- ☐ A. brutal force was not used in effecting it.
  - ☐ B. the courts will later free the defendant.
  - ☐ C. the person arrested knows force will be used if necessary.
  - ☐ D. the reason for the arrest is clearly evident from the circumstances.
- \* 48. Extra Credit: All members of the police force must recognize that the people, through their representatives, hire and pay the police and that, as in any other employment, a proper employer-employee relationship must exist. Troopers must understand that the essence of a correct police attitude is a willingness to serve, but at the same time, they should distinguish between service and servility, between courtesy and softness. They must be firm but also courteous, avoiding even an appearance of rudeness. They should develop a position that is friendly and unbiased, pleasant and sympathetic in their relations with the general public, but firm and impersonal on occasions calling for regulation and control. Troopers should understand that their primary purpose is to prevent violations, not to arrest people. They should recognize the line of demarcation between a police function and passing judgment, which is a court function. On the other side, a public that cooperates with the police, that supports them in their efforts, and that observes laws and regulations may be said to

have a desirable attitude. In accordance with this paragraph, the proper attitude for a trooper to take is

- ☐ A. to be pleasant and sympathetic at all times.
- ☐ B. to be friendly, firm, and impartial.
- ☐ C. to be stern and severe in meting out justice to all.
- ☐ D. to avoid being rude, except in cases where the public is uncooperative.

- \* 49. Extra Credit: A summons is an official statement ordering a person to appear in court. In traffic violation situations, summonses are used when arrests need not be made. The main reason for traffic summonses is to deter motorists from repeating the same traffic violation. Occasionally motorists may make unintentional driving errors and sometimes they are unaware of the correct driving regulation. In cases such as these, the policy is to have the trooper verbally inform the motorist of the violation and warn him or her against repeating it. The purpose of this practice is not to limit the number of summonses, but rather to prevent the issuing of summonses when the violation is not due to deliberate intent or to inexcusable negligence. According to this passage, the principal reason for issuing traffic summonses is to

- ☐ A. discourage motorists from violating these laws again.
- ☐ B. increase the money collected by the city.
- ☐ C. put traffic violators in prison.
- ☐ D. have them serve as substitutes for troopers.

- \* 50. Extra Credit: Proper firearms training is one phase of law enforcement that cannot be ignored. No part of the training of a trooper is more important or more valuable. The trooper's life and often the lives of his fellow troopers depend directly upon his skill with the weapon he is carrying. Proficiency with the firearm is not attained exclusively by the volume of ammunition used and the number of hours spent on the firing line. Supervised practice and the use of training aids and techniques help make a proficient shooter. The fundamental points to be stressed are grip, stance, breathing, sight alignment, and trigger squeeze. Coordination of thought, vision, and motion must be achieved before the trooper gains confidence in his shooting ability. Attaining this ability will make the student a better trooper and enhance his value to the force. According to this passage, a trooper will gain confidence in his shooting ability only after he has

- ☐ A. spent the required number of hours on the firing line.
- ☐ B. been given sufficient supervised practice.
- ☐ C. learned the five fundamental points.
- ☐ D. learned to coordinate firearm movement with his sight and thought.

- \* 51. Extra Credit: While you are performing crowd control activities at a public event, a citizen walks past you and makes a demeaning and derogatory comment about your law enforcement responsibilities. You would most likely

- ☐ A. immediately notify your sergeant about the comment.
- ☐ B. confront the individual and demand an apology for the comment.
- ☐ C. ignore the comment and continue with your crowd control activities.
- ☐ D. ask the individual to come back and explain why she made such a comment.

- \* 52. Extra Credit: You and another trooper are conducting a traffic accident investigation together. You have noticed that the other trooper is taking some shortcuts as he collects evidence and obtains statements from the victims and witnesses. These shortcuts are reducing the quality of the traffic investigation. You would most likely



- ☐ A. notify your sergeant of the shortcuts being taken by the other trooper.
  - ☐ B. point out to the trooper the impact his shortcuts will have on the traffic investigation.
  - ☐ C. go back and redo those aspects of the investigation on which the trooper has taken shortcuts.
  - ☐ D. ignore the trooper's work performance since it is not your responsibility to monitor his performance.
- \* 53. Extra Credit: A state trooper should not ask leading questions, that is, questions that suggest the answer that the trooper desires. A state trooper arrives at the scene of an accident that involved a red car and a green car. It would be proper for the trooper to ask a witness to the accident:
- ☐ A. "You observed the red car hit the green car, didn't you?"
  - ☐ B. "Did you see the green car hit the red car?"
  - ☐ C. "The red car caused the accident, didn't it?"
  - ☐ D. "Just what caused the accident between the red car and the green car?"
- \* 54. Extra Credit: Suppose that, while on patrol late at night, you find a woman lying in the road, apparently the victim of a hit-and-run driver. She seems to be injured seriously, but you wish to ask her one or two questions in order to help locate the hit-and-run car. Of the following, which is the best question to ask?
- ☐ A. In what direction did the car go?
  - ☐ B. What time did it happen?
  - ☐ C. What kind of car was it?
  - ☐ D. How many persons were in the car?
- \* 55. Extra Credit: You are on your way to report for an assignment when you see two men fighting on the street. For you to attempt to stop the fight would be
- ☐ A. unjustified; it is none of your business.
  - ☐ B. justified; a fight between individuals may turn into a riot.
  - ☐ C. unjustified; you may get hurt with the result that you will not be able to report for duty.
  - ☐ D. justified; as a peace officer it is your duty to see that the public peace is kept.
- \* 56. Extra Credit: An injured person complaining about severe pains in his back should, pending arrival of medical assistance, should be
- ☐ A. moved to a more comfortable position.
  - ☐ B. encouraged to lie perfectly still.
  - ☐ C. put in a standing position.
  - ☐ D. seated in a straight-back chair.
- \* Required Question